

POLICY PROHIBITING DISCRIMINATION OR RETALIATION  
 AGAINST EMPLOYEES FOR DISCLOSING INFORMATION  
 RELATED TO ILLEGAL OR IMPROPER ACTIONS

It is the policy of the Board of Commissioners that no officer or employee of the Housing Authority shall directly or indirectly use or threaten to use any official authority or influence in any manner whatsoever which tends to discourage, restrain, interfere with, coerce or discriminate against any other officer or employee or any other person whatsoever who in good faith reports discloses, divulges or otherwise brings to the attention of the Board of Commissioners or any other appropriate agency any facts or information relative to:

- actual or suspected violation of any law, rule or regulation;
- mismanagement;
- gross waste of funds;
- abuse of authority;
- specific and substantial danger to public health or safety.

Any Authority officer or employee who has the authority to take, direct others to take, recommend, or approve a personnel action, shall not use that authority in a manner that will result in the taking or failure to take a personnel action with respect to any employee as a reprisal against an employee who reports, discloses, divulges or otherwise acts in a manner as identified above.