

Contract Employment	4/1/2021 Minimum Annual Salary Range	4/1/2021 Maximum Annual Salary Range
President and CEO	\$ 287,428.59	\$ 323,167.00

Non Represented / At Will	4/1/2021 Minimum Annual Salary Range	4/1/2021 Maximum Annual Salary Range	4/1/2021 Step 1 Hourly	4/1/2021 Step 1 Annual	4/1/2021 Step 2 Hourly	4/1/2021 Step 2 Annual	4/1/2021 Step 3 Hourly	4/1/2021 Step 3 Annual	4/1/2021 Step 4 Hourly	4/1/2021 Step 4 Annual	4/1/2021 Step 5 Hourly	4/1/2021 Step 5 Annual	4/1/2021 Step 6 Hourly	4/1/2021 Step 6 Annual	4/1/2021 Step 7 Hourly	4/1/2021 Step 7 Annual	4/1/2021 Step 8 Hourly	4/1/2021 Step 8 Annual
Administrative Intern I	\$ 33,550.40		\$ 16.13	\$ 33,550.40														
Administrative Intern II	\$ 43,451.20		\$ 20.89	\$ 43,451.20														
Administrative Program Specialist	\$ 76,252.80	\$ 94,265.60	\$ 36.66	\$ 76,252.80	\$ 37.79	\$ 78,603.20	\$ 38.95	\$ 81,016.00	\$ 40.16	\$ 83,532.80	\$ 41.41	\$ 86,132.80	\$ 42.68	\$ 88,774.40	\$ 44.01	\$ 91,540.80	\$ 45.32	\$ 94,265.60
Administrative Secretary	\$ 60,486.40	\$ 74,796.80	\$ 29.08	\$ 60,486.40	\$ 29.96	\$ 62,316.80	\$ 30.89	\$ 64,251.20	\$ 31.85	\$ 66,248.00	\$ 32.84	\$ 68,307.20	\$ 33.86	\$ 70,428.80	\$ 34.91	\$ 72,612.80	\$ 35.96	\$ 74,796.80
Administrative Services Manager	\$ 91,000.00	\$ 112,548.80	\$ 43.75	\$ 91,000.00	\$ 45.12	\$ 93,849.60	\$ 46.53	\$ 96,782.40	\$ 47.96	\$ 99,756.80	\$ 49.44	\$ 102,835.20	\$ 50.95	\$ 105,976.00	\$ 52.53	\$ 109,262.40	\$ 54.11	\$ 112,548.80
Asset Manager	\$ 125,091.20	\$ 154,710.40	\$ 60.14	\$ 125,091.20	\$ 62.00	\$ 128,960.00	\$ 63.94	\$ 132,995.20	\$ 65.90	\$ 137,072.00	\$ 67.95	\$ 141,336.00	\$ 70.04	\$ 145,683.20	\$ 72.20	\$ 150,176.00	\$ 74.38	\$ 154,710.40
Assistant Building Engineer	\$ 72,009.60	\$ 88,545.60	\$ 34.62	\$ 72,009.60	\$ 35.66	\$ 74,172.80	\$ 36.73	\$ 76,398.40	\$ 37.83	\$ 78,686.40	\$ 38.96	\$ 81,036.80	\$ 40.13	\$ 83,470.40	\$ 41.33	\$ 85,966.40	\$ 42.57	\$ 88,545.60
Assistant Director	\$ 124,196.80	\$ 153,628.80	\$ 59.71	\$ 124,196.80	\$ 61.57	\$ 128,065.60	\$ 63.47	\$ 132,017.60	\$ 65.44	\$ 136,115.20	\$ 67.47	\$ 140,337.60	\$ 69.55	\$ 144,664.00	\$ 71.70	\$ 149,136.00	\$ 73.86	\$ 153,628.80
Assistant Finance Manager	\$ 108,201.60	\$ 133,806.40	\$ 52.02	\$ 108,201.60	\$ 53.63	\$ 111,550.40	\$ 55.28	\$ 114,982.40	\$ 56.99	\$ 118,539.20	\$ 58.75	\$ 122,200.00	\$ 60.56	\$ 125,964.80	\$ 62.45	\$ 129,896.00	\$ 64.33	\$ 133,806.40
Assistant Finance Officer	\$ 134,451.20	\$ 166,275.20	\$ 64.64	\$ 134,451.20	\$ 66.64	\$ 138,611.20	\$ 68.71	\$ 142,916.80	\$ 70.85	\$ 147,368.00	\$ 73.02	\$ 151,881.60	\$ 75.29	\$ 156,603.20	\$ 77.61	\$ 161,428.80	\$ 79.94	\$ 166,275.20
Assistant Project Manager	\$ 81,265.60	\$ 99,944.00	\$ 39.07	\$ 81,265.60	\$ 40.24	\$ 83,699.20	\$ 41.45	\$ 86,216.00	\$ 42.69	\$ 88,795.20	\$ 43.97	\$ 91,457.60	\$ 45.29	\$ 94,203.20	\$ 46.65	\$ 97,032.00	\$ 48.05	\$ 99,944.00
Bond Program Manager	\$ 112,278.40	\$ 138,819.20	\$ 53.98	\$ 112,278.40	\$ 55.65	\$ 115,752.00	\$ 57.37	\$ 119,329.60	\$ 59.13	\$ 122,990.40	\$ 60.97	\$ 126,817.60	\$ 62.87	\$ 130,769.60	\$ 64.81	\$ 134,804.80	\$ 66.74	\$ 138,819.20
Budget Manager	\$ 108,201.60	\$ 133,806.40	\$ 52.02	\$ 108,201.60	\$ 53.63	\$ 111,550.40	\$ 55.28	\$ 114,982.40	\$ 56.99	\$ 118,539.20	\$ 58.75	\$ 122,200.00	\$ 60.56	\$ 125,964.80	\$ 62.45	\$ 129,896.00	\$ 64.33	\$ 133,806.40
Building Engineer	\$ 105,414.40	\$ 130,312.00	\$ 50.68	\$ 105,414.40	\$ 52.25	\$ 108,680.00	\$ 53.85	\$ 112,008.00	\$ 55.52	\$ 115,481.60	\$ 57.25	\$ 119,080.00	\$ 59.02	\$ 122,761.60	\$ 60.84	\$ 126,547.20	\$ 62.65	\$ 130,312.00
Capital Grant Administrator	\$ 94,182.40	\$ 116,459.20	\$ 45.28	\$ 94,182.40	\$ 46.68	\$ 97,094.40	\$ 48.13	\$ 100,110.40	\$ 49.62	\$ 103,209.60	\$ 51.16	\$ 106,412.80	\$ 52.75	\$ 109,720.00	\$ 54.35	\$ 113,048.00	\$ 55.99	\$ 116,459.20
Capital Grants Administrator II	\$ 98,966.40	\$ 122,262.40	\$ 47.58	\$ 98,966.40	\$ 49.03	\$ 101,982.40	\$ 50.55	\$ 105,144.00	\$ 52.10	\$ 108,368.00	\$ 53.70	\$ 111,696.00	\$ 55.38	\$ 115,190.40	\$ 57.08	\$ 118,726.40	\$ 58.78	\$ 122,262.40
Chief Administrative Officer	\$ 229,951.02	\$ 267,287.15																
Chief Finance Officer	\$ 198,047.87	\$ 259,494.74																
Chief Operating Officer	\$ 238,671.60	\$ 283,129.94																
Chief Programs Officer	\$ 229,951.02	\$ 267,287.15																
Chief Strategic Development Officer	\$ 229,951.02	\$ 267,287.15																
Community Development Manager	\$ 109,137.60	\$ 134,950.40	\$ 52.47	\$ 109,137.60	\$ 54.11	\$ 112,548.80	\$ 55.77	\$ 116,001.60	\$ 57.50	\$ 119,600.00	\$ 59.29	\$ 123,323.20	\$ 61.11	\$ 127,108.80	\$ 62.99	\$ 131,019.20	\$ 64.88	\$ 134,950.40
Community Relations Officer	\$ 137,372.34	\$ 175,091.05																
Community Resource Assistant	\$ 55,785.60	\$ 68,598.40	\$ 26.82	\$ 55,785.60	\$ 27.62	\$ 57,449.60	\$ 28.44	\$ 59,155.20	\$ 29.29	\$ 60,923.20	\$ 30.18	\$ 62,774.40	\$ 31.09	\$ 64,667.20	\$ 32.02	\$ 66,601.60	\$ 32.98	\$ 68,598.40
Community Resource Specialist	\$ 64,729.60	\$ 80,080.00	\$ 31.12	\$ 64,729.60	\$ 32.09	\$ 66,747.20	\$ 33.09	\$ 68,827.20	\$ 34.11	\$ 70,948.80	\$ 35.15	\$ 73,112.00	\$ 36.26	\$ 75,420.80	\$ 37.38	\$ 77,750.40	\$ 38.50	\$ 80,080.00
Contracts Administrator	\$ 98,259.20	\$ 121,451.20	\$ 47.24	\$ 98,259.20	\$ 48.70	\$ 101,296.00	\$ 50.19	\$ 104,395.20	\$ 51.75	\$ 107,640.00	\$ 53.34	\$ 110,947.20	\$ 54.98	\$ 114,358.40	\$ 56.69	\$ 117,915.20	\$ 58.39	\$ 121,451.20
Contracts Administration Manager	\$ 108,201.60	\$ 133,806.40	\$ 52.02	\$ 108,201.60	\$ 53.63	\$ 111,550.40	\$ 55.28	\$ 114,982.40	\$ 56.99	\$ 118,539.20	\$ 58.75	\$ 122,200.00	\$ 60.56	\$ 125,964.80	\$ 62.45	\$ 129,896.00	\$ 64.33	\$ 133,806.40
Contracts and Procurement Officer	\$ 130,144.66	\$ 163,285.07																
Data Processing Technician	\$ 65,457.60	\$ 80,932.80	\$ 31.47	\$ 65,457.60	\$ 32.46	\$ 67,516.80	\$ 33.44	\$ 69,555.20	\$ 34.48	\$ 71,718.40	\$ 35.57	\$ 73,985.60	\$ 36.67	\$ 76,273.60	\$ 37.79	\$ 78,603.20	\$ 38.91	\$ 80,932.80
Deputy Assistant Director	\$ 121,014.40	\$ 149,676.80	\$ 58.18	\$ 121,014.40	\$ 59.99	\$ 124,779.20	\$ 61.84	\$ 128,627.20	\$ 63.74	\$ 132,579.20	\$ 65.70	\$ 136,656.00	\$ 67.74	\$ 140,899.20	\$ 69.86	\$ 145,308.80	\$ 71.96	\$ 149,676.80
Deputy Director of Housing Services	\$ 150,619.21	\$ 177,647.46																
Deputy Director of Development Services	\$ 165,655.56	\$ 225,184.43																
Deputy General Counsel	\$ 165,655.56	\$ 225,184.43																
Development Officer	\$ 130,144.66	\$ 163,285.07																
Development Services Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Director	\$ 157,660.96	\$ 230,003.04																
Executive Assistant	\$ 64,646.40	\$ 79,913.60	\$ 31.08	\$ 64,646.40	\$ 32.05	\$ 66,664.00	\$ 33.04	\$ 68,723.20	\$ 34.04	\$ 70,803.20	\$ 35.09	\$ 72,987.20	\$ 36.18	\$ 75,254.40	\$ 37.30	\$ 77,584.00	\$ 38.42	\$ 79,913.60
Facilities Coordinator	\$ 81,848.00	\$ 100,672.00	\$ 39.35	\$ 81,848.00	\$ 40.53	\$ 84,302.40	\$ 41.75	\$ 86,840.00	\$ 43.00	\$ 89,440.00	\$ 44.29	\$ 92,123.20	\$ 45.62	\$ 94,889.60	\$ 46.99	\$ 97,739.20	\$ 48.40	\$ 100,672.00
Facilities Manager	\$ 106,496.00	\$ 131,622.40	\$ 51.20	\$ 106,496.00	\$ 52.77	\$ 109,761.60	\$ 54.40	\$ 113,152.00	\$ 56.08	\$ 116,646.40	\$ 57.82	\$ 120,265.60	\$ 59.61	\$ 123,988.80	\$ 61.45	\$ 127,816.00	\$ 63.28	\$ 131,622.40
Facilities Specialist	\$ 74,048.00	\$ 91,020.80	\$ 35.60	\$ 74,048.00	\$ 36.67	\$ 76,273.60	\$ 37.76	\$ 78,540.80	\$ 38.88	\$ 80,870.40	\$ 40.05	\$ 83,304.00	\$ 41.25	\$ 85,800.00	\$ 42.50	\$ 88,400.00	\$ 43.76	\$ 91,020.80
Finance Manager	\$ 112,278.40	\$ 138,819.20	\$ 53.98	\$ 112,278.40	\$ 55.65	\$ 115,752.00	\$ 57.37	\$ 119,329.60	\$ 59.13	\$ 122,990.40	\$ 60.97	\$ 126,817.60	\$ 62.87	\$ 130,769.60	\$ 64.81	\$ 134,804.80	\$ 66.74	\$ 138,819.20
Financial Analyst	\$ 95,472.00	\$ 118,081.60	\$ 45.90	\$ 95,472.00	\$ 47.32	\$ 98,425.60	\$ 48.79	\$ 101,483.20	\$ 50.28	\$ 104,582.40	\$ 51.84	\$ 107,827.20	\$ 53.46	\$ 111,196.80	\$ 55.12	\$ 114,649.60	\$ 56.77	\$ 118,081.60
Financial System Support Coord.	\$ 96,304.00	\$ 119,080.00	\$ 46.30	\$ 96,304.00	\$ 47.74	\$ 99,299.20	\$ 49.20	\$ 102,336.00	\$ 50.73	\$ 105,518.40	\$ 52.31	\$ 108,804.80	\$ 53.92	\$ 112,153.60	\$ 55.59	\$ 115,627.20	\$ 57.25	\$ 119,080.00
Fraud Investigator	\$ 80,558.40	\$ 99,590.40	\$ 38.73	\$ 80,558.40	\$ 39.94	\$ 83,075.20	\$ 41.17	\$ 85,633.60	\$ 42.45	\$ 88,296.00	\$ 43.74	\$ 90,979.20	\$ 45.11	\$ 93,828.80	\$ 46.51	\$ 96,740.80	\$ 47.88	\$ 99,590.40
Fund Development/Grant Writer	\$ 96,491.20	\$ 118,664.00	\$ 46.39	\$ 96,491.20	\$ 47.78	\$ 99,382.40	\$ 49.22	\$ 102,377.60	\$ 50.69	\$ 105,435.20	\$ 52.21	\$ 108,596.80	\$ 53.78	\$ 111,862.40	\$ 55.39	\$ 115,211.20	\$ 57.05	\$ 118,664.00
General Counsel	\$ 190,503.89	\$ 230,003.04																
Grant Writer	\$ 91,000.00	\$ 112,548.80	\$ 43.75	\$ 91,000.00	\$ 45.12	\$ 93,849.60	\$ 46.53	\$ 96,782.40	\$ 47.96	\$ 99,756.80	\$ 49.44	\$ 102,835.20	\$ 50.95	\$ 105,976.00	\$ 52.53	\$ 109,262.40	\$ 54.11	\$ 112,548.80
Health and Safety Officer	\$ 92,830.40	\$ 114,795.20	\$ 44.63	\$ 92,830.40	\$ 46.01	\$ 95,700.80	\$ 47.41	\$ 98,612.80	\$ 48.88	\$ 101,670.40	\$ 50.40	\$ 104,832.00	\$ 51.96	\$ 108,076.80	\$ 53.58	\$ 111,446.40	\$ 55.19	\$ 114,795.20
Housing Finance Analyst	\$ 99,569.60	\$ 123,156.80	\$ 47.87	\$ 99,569.60	\$ 49.38	\$ 102,710.40	\$ 50.89	\$ 105,851.20	\$ 52.47	\$ 109,137.60	\$ 54.11	\$ 112,548.80	\$ 55.77	\$ 116,001.60	\$ 57.50	\$ 119,600.00	\$ 59.21	\$ 123,156.80
Housing Finance Project Manager	\$ 93,587.96	\$ 131,678.51																
Housing Support Specialist	\$ 55,785.60	\$ 68,598.40	\$ 26.82	\$ 55,785.60	\$ 27.62	\$ 57,449.60	\$ 28.44	\$ 59,155.20	\$ 29.29	\$ 60,923.20	\$ 30.18	\$ 62,774.40	\$ 31.09	\$ 64,667.20	\$ 32.02	\$ 66,601.60	\$ 32.98	\$ 68,598.40
Human Resources Analyst I	\$ 67,558.40	\$ 83,553.60	\$ 32.48	\$ 67,558.40	\$ 33.48	\$ 69,638.40	\$ 34.53	\$ 71,822.40	\$ 35.59	\$ 74,027.20	\$ 36.69	\$ 76,315.20	\$ 37.81	\$ 78,644.80	\$ 39.00	\$ 81,120.00	\$ 40.17	\$ 83,553.60
Human Resources Analyst II	\$ 75,108.80	\$ 92,851.20	\$ 36.11	\$ 75,108.80	\$ 37.21	\$ 77,396.80	\$ 38.38	\$ 79,830.40	\$ 39.57	\$ 82,305.60	\$ 40.78	\$ 84,822.40	\$ 42.04	\$ 87,443.20	\$ 43.34	\$ 90,147.20	\$ 44.64	\$ 92,851.20
Human Resources Assistant	\$ 47,902.40	\$ 59,238.40	\$ 23.03	\$ 47,902.40	\$ 23.75	\$ 49,400.00	\$ 24.47	\$ 50,897.60	\$ 25.24	\$ 52,499.20	\$ 26.02	\$ 54,121.60	\$ 26.83	\$ 55,806.40	\$ 27.66	\$ 57,532.80	\$ 28.48	\$ 59,238.40
Human Resources Manager	\$ 112,299.20	\$ 138,840.00	\$ 53.99	\$ 112,299.20														

Non Represented / At Will	4/1/2021 Minimum Annual Salary Range	4/1/2021 Maximum Annual Salary Range	4/1/2021 Step 1 Hourly	4/1/2021 Step 1 Annual	4/1/2021 Step 2 Hourly	4/1/2021 Step 2 Annual	4/1/2021 Step 3 Hourly	4/1/2021 Step 3 Annual	4/1/2021 Step 4 Hourly	4/1/2021 Step 4 Annual	4/1/2021 Step 5 Hourly	4/1/2021 Step 5 Annual	4/1/2021 Step 6 Hourly	4/1/2021 Step 6 Annual	4/1/2021 Step 7 Hourly	4/1/2021 Step 7 Annual	4/1/2021 Step 8 Hourly	4/1/2021 Step 8 Annual
Information Technology Officer	\$ 124,078.99	\$ 161,797.70																
I.T. Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Intergov and Community Relations Specialist	\$ 75,712.00	\$ 93,121.60	\$ 36.40	\$ 75,712.00	\$ 37.50	\$ 78,000.00	\$ 38.61	\$ 80,308.80	\$ 39.76	\$ 82,700.80	\$ 40.98	\$ 85,238.40	\$ 42.20	\$ 87,776.00	\$ 43.47	\$ 90,417.60	\$ 44.77	\$ 93,121.60
Investigations Specialist	\$ 43,700.80	\$ 60,777.60	\$ 21.01	\$ 43,700.80	\$ 22.19	\$ 46,155.20	\$ 23.32	\$ 48,505.60	\$ 23.08	\$ 48,006.40	\$ 25.71	\$ 53,476.80	\$ 27.00	\$ 56,160.00	\$ 28.37	\$ 59,009.60	\$ 29.22	\$ 60,777.60
Jobs Plus Career Development Specialist	\$ 65,769.60		\$ 31.62	\$ 65,769.60														
Jobs Plus Life Coach	\$ 55,161.60		\$ 26.52	\$ 55,161.60														
Jobs Plus Program Manager	\$ 84,864.00		\$ 40.80	\$ 84,864.00														
Jobs Plus Resident Site Assistant	\$ 33,550.40		\$ 16.13	\$ 33,550.40														
Labor Compliance Administrator	\$ 94,182.40	\$ 116,459.20	\$ 45.28	\$ 94,182.40	\$ 46.68	\$ 97,094.40	\$ 48.13	\$ 100,110.40	\$ 49.62	\$ 103,209.60	\$ 51.16	\$ 106,412.80	\$ 52.75	\$ 109,720.00	\$ 54.35	\$ 113,048.00	\$ 55.99	\$ 116,459.20
Legal Assistant	\$ 64,646.40	\$ 79,913.60	\$ 31.08	\$ 64,646.40	\$ 32.05	\$ 66,664.00	\$ 33.04	\$ 68,723.20	\$ 34.04	\$ 70,803.20	\$ 35.09	\$ 72,987.20	\$ 36.18	\$ 75,254.40	\$ 37.30	\$ 77,584.00	\$ 38.42	\$ 79,913.60
Marketing & Special Projects Coordinator	\$ 74,464.00	\$ 92,123.20	\$ 35.80	\$ 74,464.00	\$ 36.90	\$ 76,752.00	\$ 38.06	\$ 79,164.80	\$ 39.23	\$ 81,598.40	\$ 40.44	\$ 84,115.20	\$ 41.72	\$ 86,777.60	\$ 43.01	\$ 89,460.80	\$ 44.29	\$ 92,123.20
Media and Marketing Specialist	\$ 94,140.80	\$ 116,396.80	\$ 45.26	\$ 94,140.80	\$ 46.66	\$ 97,052.80	\$ 48.11	\$ 100,068.80	\$ 49.58	\$ 103,126.40	\$ 51.13	\$ 106,350.40	\$ 52.71	\$ 109,636.80	\$ 54.32	\$ 112,985.60	\$ 55.96	\$ 116,396.80
Oracle Certified Specialist	\$ 96,304.00	\$ 119,080.00	\$ 46.30	\$ 96,304.00	\$ 47.74	\$ 99,299.20	\$ 49.20	\$ 102,336.00	\$ 50.73	\$ 105,518.40	\$ 52.31	\$ 108,804.80	\$ 53.92	\$ 112,153.60	\$ 55.59	\$ 115,627.20	\$ 57.25	\$ 119,080.00
Paralegal	\$ 73,694.40	\$ 91,145.60	\$ 35.43	\$ 73,694.40	\$ 36.53	\$ 75,982.40	\$ 37.67	\$ 78,353.60	\$ 38.83	\$ 80,766.40	\$ 40.04	\$ 83,283.20	\$ 41.26	\$ 85,820.80	\$ 42.55	\$ 88,504.00	\$ 43.82	\$ 91,145.60
Paralegal Analyst	\$ 68,348.80	\$ 84,531.20	\$ 32.86	\$ 68,348.80	\$ 33.88	\$ 70,470.40	\$ 34.93	\$ 72,654.40	\$ 36.02	\$ 74,921.60	\$ 37.12	\$ 77,209.60	\$ 38.25	\$ 79,560.00	\$ 39.45	\$ 82,056.00	\$ 40.64	\$ 84,531.20
Paralegal II	\$ 80,516.80	\$ 99,569.60	\$ 38.71	\$ 80,516.80	\$ 39.93	\$ 83,054.40	\$ 41.16	\$ 85,612.80	\$ 42.43	\$ 88,254.40	\$ 43.74	\$ 90,979.20	\$ 45.10	\$ 93,808.00	\$ 46.49	\$ 96,699.20	\$ 47.87	\$ 99,569.60
Payroll Supervisor	\$ 89,564.80	\$ 110,760.00	\$ 43.06	\$ 89,564.80	\$ 44.37	\$ 92,289.60	\$ 45.76	\$ 95,180.80	\$ 47.18	\$ 98,134.40	\$ 48.65	\$ 101,192.00	\$ 50.15	\$ 104,312.00	\$ 51.70	\$ 107,536.00	\$ 53.25	\$ 110,760.00
Payroll Technician	\$ 60,964.80	\$ 75,358.40	\$ 29.31	\$ 60,964.80	\$ 30.24	\$ 62,899.20	\$ 31.15	\$ 64,792.00	\$ 32.12	\$ 66,809.60	\$ 33.12	\$ 68,889.60	\$ 34.15	\$ 71,032.00	\$ 35.19	\$ 73,195.20	\$ 36.23	\$ 75,358.40
Payroll Technician II	\$ 70,116.80	\$ 86,236.80	\$ 33.71	\$ 70,116.80	\$ 34.72	\$ 72,217.60	\$ 35.76	\$ 74,380.80	\$ 36.84	\$ 76,627.20	\$ 37.94	\$ 78,915.20	\$ 39.08	\$ 81,286.40	\$ 40.25	\$ 83,720.00	\$ 41.46	\$ 86,236.80
Program Development Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Project Delivery Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Project Development Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Quality Control Manager	\$ 111,945.60	\$ 138,465.60	\$ 53.82	\$ 111,945.60	\$ 55.49	\$ 115,419.20	\$ 57.22	\$ 119,017.60	\$ 58.98	\$ 122,678.40	\$ 60.80	\$ 126,464.00	\$ 62.68	\$ 130,374.40	\$ 64.62	\$ 134,409.60	\$ 66.57	\$ 138,465.60
Records Management Specialist	\$ 66,268.80	\$ 81,931.20	\$ 31.86	\$ 66,268.80	\$ 32.85	\$ 68,328.00	\$ 33.87	\$ 70,449.60	\$ 34.92	\$ 72,633.60	\$ 35.99	\$ 74,859.20	\$ 37.11	\$ 77,188.80	\$ 38.24	\$ 79,539.20	\$ 39.39	\$ 81,931.20
Redevelopment Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Risk Manager	\$ 112,299.20	\$ 138,840.00	\$ 53.99	\$ 112,299.20	\$ 55.67	\$ 115,793.60	\$ 57.40	\$ 119,392.00	\$ 59.16	\$ 123,052.80	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.75	\$ 138,840.00
Safety Coordinator	\$ 75,108.80	\$ 92,851.20	\$ 36.11	\$ 75,108.80	\$ 37.21	\$ 77,396.80	\$ 38.38	\$ 79,830.40	\$ 39.57	\$ 82,305.60	\$ 40.78	\$ 84,822.40	\$ 42.04	\$ 87,443.20	\$ 43.34	\$ 90,147.20	\$ 44.64	\$ 92,851.20
Safety Officer	\$ 78,769.60	\$ 97,406.40	\$ 37.87	\$ 78,769.60	\$ 39.04	\$ 81,203.20	\$ 40.24	\$ 83,699.20	\$ 41.50	\$ 86,320.00	\$ 42.77	\$ 88,961.60	\$ 44.10	\$ 91,728.00	\$ 45.48	\$ 94,598.40	\$ 46.83	\$ 97,406.40
Section 3 and MBE/WBE Compliance Administrator	\$ 98,259.20	\$ 121,451.20	\$ 47.24	\$ 98,259.20	\$ 48.70	\$ 101,296.00	\$ 50.19	\$ 104,395.20	\$ 51.75	\$ 107,640.00	\$ 53.34	\$ 110,947.20	\$ 54.98	\$ 114,358.40	\$ 56.69	\$ 117,915.20	\$ 58.39	\$ 121,451.20
Senior Director of Development	\$ 232,052.58	\$ 263,147.85																
Senior Executive Assistant	\$ 75,691.20	\$ 93,620.80	\$ 36.39	\$ 75,691.20	\$ 37.52	\$ 78,041.60	\$ 38.67	\$ 80,433.60	\$ 39.87	\$ 82,929.60	\$ 41.12	\$ 85,529.60	\$ 42.37	\$ 88,129.60	\$ 43.70	\$ 90,896.00	\$ 45.01	\$ 93,620.80
Senior Financial Analyst	\$ 95,472.00	\$ 118,081.60	\$ 45.90	\$ 95,472.00	\$ 47.32	\$ 98,425.60	\$ 48.79	\$ 101,483.20	\$ 50.28	\$ 104,582.40	\$ 51.84	\$ 107,827.20	\$ 53.46	\$ 111,196.80	\$ 55.12	\$ 114,649.60	\$ 56.77	\$ 118,081.60
Senior Fraud Investigator	\$ 94,140.80	\$ 116,396.80	\$ 45.26	\$ 94,140.80	\$ 46.66	\$ 97,052.80	\$ 48.11	\$ 100,068.80	\$ 49.58	\$ 103,126.40	\$ 51.13	\$ 106,350.40	\$ 52.71	\$ 109,636.80	\$ 54.32	\$ 112,985.60	\$ 55.96	\$ 116,396.80
Senior Human Resources Analyst	\$ 92,830.40	\$ 114,795.20	\$ 44.63	\$ 92,830.40	\$ 46.01	\$ 95,700.80	\$ 47.41	\$ 98,612.80	\$ 48.88	\$ 101,670.40	\$ 50.40	\$ 104,832.00	\$ 51.96	\$ 108,076.80	\$ 53.58	\$ 111,446.40	\$ 55.19	\$ 114,795.20
Senior Project Manager	\$ 121,014.40	\$ 149,676.80	\$ 58.18	\$ 121,014.40	\$ 59.99	\$ 124,779.20	\$ 61.84	\$ 128,627.20	\$ 63.74	\$ 132,579.20	\$ 65.70	\$ 136,656.00	\$ 67.74	\$ 140,899.20	\$ 69.86	\$ 145,308.80	\$ 71.96	\$ 149,676.80
Senior Staff Attorney	\$ 142,680.92	\$ 175,418.20																
Sr. Staff Attorney, Labor	\$ 165,655.56	\$ 204,838.40																
Staff Attorney I	\$ 104,956.80	\$ 129,043.20	\$ 50.46	\$ 104,956.80	\$ 51.96	\$ 108,076.80	\$ 53.52	\$ 111,321.60	\$ 55.13	\$ 114,670.40	\$ 56.78	\$ 118,102.40	\$ 58.48	\$ 121,638.40	\$ 60.22	\$ 125,257.60	\$ 62.04	\$ 129,043.20
Strategic Initiatives Officer	\$ 130,144.66	\$ 163,285.07																
Supervising Financial Analyst	\$ 88,982.40	\$ 110,052.80	\$ 42.78	\$ 88,982.40	\$ 44.13	\$ 91,790.40	\$ 45.50	\$ 94,640.00	\$ 46.88	\$ 97,510.40	\$ 48.34	\$ 100,547.20	\$ 49.83	\$ 103,646.40	\$ 51.36	\$ 106,828.80	\$ 52.91	\$ 110,052.80
Supervising Fraud Investigator	\$ 98,862.40	\$ 122,200.00	\$ 47.53	\$ 98,862.40	\$ 48.99	\$ 101,899.20	\$ 50.51	\$ 105,060.80	\$ 52.08	\$ 108,326.40	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.05	\$ 118,664.00	\$ 58.75	\$ 122,200.00
Supervising Fraud Liaison Investigator	\$ 98,862.40	\$ 122,200.00	\$ 47.53	\$ 98,862.40	\$ 48.99	\$ 101,899.20	\$ 50.51	\$ 105,060.80	\$ 52.08	\$ 108,326.40	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.05	\$ 118,664.00	\$ 58.75	\$ 122,200.00
Supv. Construction Proj. Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Technology Contracts Analyst	\$ 57,678.40	\$ 81,515.20	\$ 27.73	\$ 57,678.40	\$ 29.29	\$ 60,923.20	\$ 30.95	\$ 64,376.00	\$ 32.67	\$ 67,953.60	\$ 34.53	\$ 71,822.40	\$ 36.26	\$ 75,420.80	\$ 38.05	\$ 79,144.00	\$ 39.19	\$ 81,515.20
Training/Support Specialist	\$ 68,806.40	\$ 85,051.20	\$ 33.08	\$ 68,806.40	\$ 34.10	\$ 70,928.00	\$ 35.13	\$ 73,070.40	\$ 36.21	\$ 75,316.80	\$ 37.36	\$ 77,708.80	\$ 38.52	\$ 80,121.60	\$ 39.70	\$ 82,576.00	\$ 40.89	\$ 85,051.20
Transformative Climate Communities Assistant Project Manager	\$ 80,000.00	\$ 89,000.00																
Transformative Climate Communities Project Coordinator	\$ 64,000.00	\$ 80,000.00																
Transformative Climate Communities Project Manager	\$ 95,742.00	\$ 118,414.00																
Transformative Climate Communities Senior Project Manager	\$ 111,945.60	\$ 138,465.60	\$ 53.82	\$ 111,945.60	\$ 55.49	\$ 115,419.20	\$ 57.22	\$ 119,017.60	\$ 58.98	\$ 122,678.40	\$ 60.80	\$ 126,464.00	\$ 62.68	\$ 130,374.40	\$ 64.62	\$ 134,409.60	\$ 66.57	\$ 138,465.60
Workers Compensation Analyst	\$ 89,564.80	\$ 110,760.00	\$ 43															

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Hourly	1/1/2021 Step 1 Monthly	1/1/2021 Step 2 Hourly	1/1/2021 Step 2 Monthly	1/1/2021 Step 3 Hourly	1/1/2021 Step 3 Monthly	1/1/2021 Step 4 Hourly	1/1/2021 Step 4 Monthly	1/1/2021 Step 5 Hourly	1/1/2021 Step 5 Monthly	1/1/2021 Step 6 Hourly	1/1/2021 Step 6 Monthly	1/1/2021 Step 7 Hourly	1/1/2021 Step 7 Monthly	1/1/2021 Step 8 Hourly	1/1/2021 Step 8 Monthly
Man Sup. I	\$ 70,304.00	\$ 98,862.40	\$ 33.80	\$ 5,858.67	\$ 35.66	\$ 6,181.07	\$ 37.61	\$ 6,519.07	\$ 39.68	\$ 6,877.87	\$ 41.86	\$ 7,255.73	\$ 43.97	\$ 7,621.47	\$ 46.15	\$ 7,999.33	\$ 47.53	\$ 8,238.53
Man Sup. II	\$ 75,212.80	\$ 105,809.60	\$ 36.16	\$ 6,267.73	\$ 38.15	\$ 6,612.67	\$ 40.24	\$ 6,974.93	\$ 42.46	\$ 7,359.73	\$ 44.79	\$ 7,763.60	\$ 47.05	\$ 8,155.33	\$ 49.39	\$ 8,560.93	\$ 50.87	\$ 8,817.47
Working Foreman	\$ 48,526.40	\$ 68,640.00	\$ 23.33	\$ 4,043.87	\$ 24.64	\$ 4,270.93	\$ 26.07	\$ 4,518.80	\$ 27.52	\$ 4,770.13	\$ 28.48	\$ 4,936.53	\$ 30.50	\$ 5,286.67	\$ 32.04	\$ 5,553.60	\$ 33.00	\$ 5,720.00

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Hourly	1/1/2021 Step 1 Monthly	1/1/2021 Step 2 Hourly	1/1/2021 Step 2 Monthly	1/1/2021 Step 3 Hourly	1/1/2021 Step 3 Monthly	1/1/2021 Step 4 Hourly	1/1/2021 Step 4 Monthly	1/1/2021 Step 5 Hourly	1/1/2021 Step 5 Monthly	1/1/2021 Step 6 Hourly	1/1/2021 Step 6 Monthly	1/1/2021 Step 7 Hourly	1/1/2021 Step 7 Monthly	1/1/2021 Step 8 Hourly	1/1/2021 Step 8 Monthly
CSC Project Director	\$ 80,641.60	\$ 99,195.20	\$ 38.77	\$ 6,720.13	\$ 39.93	\$ 6,921.20	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33	\$ 47.69	\$ 8,266.27
CSP Manager	\$ 101,961.60	\$ 125,340.80	\$ 49.02	\$ 8,496.80	\$ 50.48	\$ 8,749.87	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.80	\$ 9,845.33	\$ 58.51	\$ 10,141.73	\$ 60.26	\$ 10,445.07
Field Superintendent	\$ 95,097.60	\$ 116,958.40	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.50	\$ 8,406.67	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53
Manager I	\$ 80,641.60	\$ 99,195.20	\$ 38.77	\$ 6,720.13	\$ 39.93	\$ 6,921.20	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33	\$ 47.69	\$ 8,266.27
Manager II	\$ 87,547.20	\$ 107,640.00	\$ 42.09	\$ 7,295.60	\$ 43.34	\$ 7,512.27	\$ 44.65	\$ 7,739.33	\$ 45.98	\$ 7,969.87	\$ 47.37	\$ 8,210.80	\$ 48.78	\$ 8,455.20	\$ 50.24	\$ 8,708.27	\$ 51.75	\$ 8,970.00
Manager III	\$ 95,097.60	\$ 116,958.40	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.50	\$ 8,406.67	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53
Manager IV	\$ 101,961.60	\$ 125,340.80	\$ 49.02	\$ 8,496.80	\$ 50.48	\$ 8,749.87	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.80	\$ 9,845.33	\$ 58.51	\$ 10,141.73	\$ 60.26	\$ 10,445.07
Manager IV Split Site	\$ 107,057.60	\$ 131,643.20	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53	\$ 57.92	\$ 10,039.47	\$ 59.66	\$ 10,341.07	\$ 61.45	\$ 10,651.33	\$ 63.29	\$ 10,970.27
Resident Dev. Program	\$ 95,097.60	\$ 116,958.40	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.50	\$ 8,406.67	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53
Resident Services Manager	\$ 101,961.60	\$ 125,340.80	\$ 49.02	\$ 8,496.80	\$ 50.48	\$ 8,749.87	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.80	\$ 9,845.33	\$ 58.51	\$ 10,141.73	\$ 60.26	\$ 10,445.07
Special Programs Coordinator	\$ 80,641.60	\$ 99,195.20	\$ 38.77	\$ 6,720.13	\$ 39.93	\$ 6,921.20	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33	\$ 47.69	\$ 8,266.27
Systems & Procedures Supervisor	\$ 89,980.80	\$ 110,656.00	\$ 43.26	\$ 7,498.40	\$ 44.56	\$ 7,723.73	\$ 45.90	\$ 7,956.00	\$ 47.28	\$ 8,195.20	\$ 48.70	\$ 8,441.33	\$ 50.16	\$ 8,694.40	\$ 51.65	\$ 8,952.67	\$ 53.20	\$ 9,221.33

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Hourly	1/1/2021 Step 1 Monthly	1/1/2021 Step 2 Hourly	1/1/2021 Step 2 Monthly	1/1/2021 Step 3 Hourly	1/1/2021 Step 3 Monthly	1/1/2021 Step 4 Hourly	1/1/2021 Step 4 Monthly	1/1/2021 Step 5 Hourly	1/1/2021 Step 5 Monthly	1/1/2021 Step 6 Hourly	1/1/2021 Step 6 Monthly	1/1/2021 Step 7 Hourly	1/1/2021 Step 7 Monthly	1/1/2021 Step 8 Hourly	1/1/2021 Step 8 Monthly
Accountant I	\$ 56,534.40	\$ 80,038.40	\$ 27.18	\$ 4,711.20	\$ 28.74	\$ 4,981.60	\$ 30.35	\$ 5,260.67	\$ 32.01	\$ 5,549.67	\$ 33.81	\$ 5,840.00	\$ 35.65	\$ 6,141.33	\$ 37.54	\$ 6,454.00	\$ 39.57	\$ 6,778.67
Accounting Clerk I	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Accounting Clerk II	\$ 55,993.60	\$ 79,331.20	\$ 26.92	\$ 4,666.13	\$ 28.50	\$ 4,940.00	\$ 30.11	\$ 5,219.07	\$ 31.97	\$ 5,514.80	\$ 33.61	\$ 5,825.73	\$ 35.28	\$ 6,115.20	\$ 37.03	\$ 6,418.53	\$ 38.14	\$ 6,610.93
Assistant Buyer	\$ 50,190.40	\$ 71,136.00	\$ 24.13	\$ 4,182.53	\$ 25.53	\$ 4,425.20	\$ 26.92	\$ 4,666.13	\$ 28.36	\$ 4,921.07	\$ 30.11	\$ 5,179.07	\$ 31.61	\$ 5,479.07	\$ 33.20	\$ 5,754.67	\$ 34.20	\$ 5,928.00
Budget Clerk	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Clerk-Typist	\$ 36,462.40	\$ 51,646.40	\$ 17.53	\$ 3,038.53	\$ 18.52	\$ 3,210.13	\$ 19.57	\$ 3,392.13	\$ 19.49	\$ 3,578.27	\$ 21.84	\$ 3,785.60	\$ 22.94	\$ 3,976.27	\$ 24.10	\$ 4,177.33	\$ 24.83	\$ 4,303.87
Community Case Manager	\$ 43,139.20	\$ 62,337.60	\$ 20.74	\$ 3,594.93	\$ 21.88	\$ 3,792.53	\$ 23.96	\$ 4,153.07	\$ 23.70	\$ 4,408.00	\$ 26.42	\$ 4,579.47	\$ 27.72	\$ 4,804.80	\$ 29.10	\$ 5,044.00	\$ 29.97	\$ 5,194.80
Community Liaison Representative	\$ 43,950.40	\$ 62,233.60	\$ 21.13	\$ 3,662.53	\$ 22.31	\$ 3,867.07	\$ 23.59	\$ 4,088.93	\$ 23.47	\$ 4,268.13	\$ 26.33	\$ 4,563.87	\$ 27.66	\$ 4,794.40	\$ 29.03	\$ 5,031.87	\$ 29.92	\$ 5,186.13
Data Entry Operator	\$ 42,993.60	\$ 59,675.20	\$ 20.67	\$ 3,582.80	\$ 21.84	\$ 3,785.60	\$ 22.93	\$ 3,974.53	\$ 22.70	\$ 4,164.67	\$ 25.27	\$ 4,380.13	\$ 26.52	\$ 4,596.80	\$ 27.85	\$ 4,827.33	\$ 28.69	\$ 4,972.93
Duplicating And Mail Clerk	\$ 41,392.00	\$ 57,824.00	\$ 19.90	\$ 3,449.33	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 21.98	\$ 4,049.87	\$ 24.48	\$ 4,243.20	\$ 25.71	\$ 4,456.40	\$ 27.00	\$ 4,680.00	\$ 27.80	\$ 4,818.67
Eligibility Interviewer	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
File Clerk	\$ 37,585.60	\$ 53,019.20	\$ 18.07	\$ 3,132.13	\$ 19.09	\$ 3,308.93	\$ 20.13	\$ 3,489.20	\$ 20.02	\$ 3,670.13	\$ 22.50	\$ 3,900.00	\$ 23.59	\$ 4,088.93	\$ 24.75	\$ 4,290.00	\$ 25.49	\$ 4,418.27
Guest Services Assistant	\$ 41,392.00	\$ 57,824.00	\$ 19.90	\$ 3,449.33	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 21.98	\$ 4,049.87	\$ 24.48	\$ 4,243.20	\$ 25.71	\$ 4,456.40	\$ 27.00	\$ 4,680.00	\$ 27.80	\$ 4,818.67
Housekeeping Inspector	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Housing Inspector	\$ 53,539.20	\$ 75,712.00	\$ 25.74	\$ 4,461.60	\$ 27.18	\$ 4,711.20	\$ 28.74	\$ 4,981.60	\$ 28.61	\$ 5,259.07	\$ 32.05	\$ 5,555.33	\$ 33.66	\$ 5,834.40	\$ 35.34	\$ 6,125.60	\$ 36.40	\$ 6,309.33
Management Clerk	\$ 44,179.20	\$ 61,464.00	\$ 21.24	\$ 3,681.60	\$ 22.50	\$ 3,900.00	\$ 23.60	\$ 4,090.67	\$ 23.33	\$ 4,283.87	\$ 26.03	\$ 4,511.87	\$ 27.32	\$ 4,735.47	\$ 28.68	\$ 4,971.20	\$ 29.55	\$ 5,122.00
Modernization Liaison Assistant	\$ 33,321.60	\$ 46,464.00	\$ 16.02	\$ 2,776.80	\$ 17.01	\$ 1,800.00	\$ 18.01	\$ 1,900.00	\$ 19.01	\$ 2,000.00	\$ 20.01	\$ 2,100.00	\$ 21.01	\$ 2,200.00	\$ 22.01	\$ 2,300.00	\$ 23.01	\$ 2,400.00
Pbx Receptionist	\$ 41,870.40	\$ 57,782.40	\$ 20.13	\$ 3,489.20	\$ 21.12	\$ 3,660.80	\$ 22.18	\$ 3,844.53	\$ 21.97	\$ 4,030.13	\$ 24.47	\$ 4,241.47	\$ 25.70	\$ 4,454.67	\$ 26.98	\$ 4,676.53	\$ 27.78	\$ 4,815.20
Radio Dispatcher	\$ 47,964.80	\$ 66,227.20	\$ 23.06	\$ 3,997.07	\$ 24.19	\$ 4,192.93	\$ 25.41	\$ 4,404.40	\$ 25.18	\$ 4,624.53	\$ 28.03	\$ 4,858.53	\$ 29.45	\$ 5,104.67	\$ 30.90	\$ 5,356.00	\$ 31.84	\$ 5,518.93
Relocation Liaison Assistant	\$ 36,462.40	\$ 51,646.40	\$ 17.53	\$ 3,038.53	\$ 18.52	\$ 3,210.13	\$ 19.57	\$ 3,392.13	\$ 19.49	\$ 3,578.27	\$ 21.84	\$ 3,785.60	\$ 22.94	\$ 3,976.27	\$ 24.10	\$ 4,177.33	\$ 24.83	\$ 4,303.87
Resident Services Site Assistant	\$ 29,660.80	\$ 41,038.40	\$ 14.26	\$ 2,471.73	\$ 14.99	\$ 2,598.27	\$ 15.72	\$ 2,724.80	\$ 15.59	\$ 2,852.27	\$ 17.38	\$ 3,012.53	\$ 18.23	\$ 3,159.87	\$ 19.15	\$ 3,319.33	\$ 19.73	\$ 3,419.87
Resident Services Site Coordinator	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Secretary	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Section Eight Advisor	\$ 57,678.40	\$ 81,515.20	\$ 27.73	\$ 4,806.53	\$ 29.29	\$ 5,076.93	\$ 30.95	\$ 5,364.67	\$ 30.80	\$ 5,658.67	\$ 34.53	\$ 5,985.20	\$ 36.26	\$ 6,285.07	\$ 38.05	\$ 6,595.33	\$ 39.19	\$ 6,792.93
Security Officer	\$ 43,700.80	\$ 60,777.60	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 23.32	\$ 4,042.13	\$ 23.08	\$ 4,243.20	\$ 25.71	\$ 4,456.40	\$ 27.00	\$ 4,680.00	\$ 28.37	\$ 4,917.47	\$ 29.22	\$ 5,064.80
Senior Citizens Assistant	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.59	\$ 4,775.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Senior Duplicating & Mail Clerk	\$ 44,179.20	\$ 61,464.00	\$ 21.24	\$ 3,681.60	\$ 22.50	\$ 3,900.00	\$ 23.60	\$ 4,090.67	\$ 23.33	\$ 4,283.87	\$ 26.03	\$ 4,511.87	\$ 27.32	\$ 4,735.47	\$ 28.68	\$ 4,971.20	\$ 29.55	\$ 5,122.00
Support Services Assistant	\$ 43,700.80	\$ 60,777.60	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 23.32											

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Hourly	1/1/2021 Step 1 Monthly	1/1/2021 Step 2 Hourly	1/1/2021 Step 2 Monthly	1/1/2021 Step 3 Hourly	1/1/2021 Step 3 Monthly	1/1/2021 Step 4 Hourly	1/1/2021 Step 4 Monthly	1/1/2021 Step 5 Hourly	1/1/2021 Step 5 Monthly	1/1/2021 Step 6 Hourly	1/1/2021 Step 6 Monthly	1/1/2021 Step 7 Hourly	1/1/2021 Step 7 Monthly	1/1/2021 Step 8 Hourly	1/1/2021 Step 8 Monthly
Accounting Supervisor	\$ 82,888.00	\$ 114,441.60	\$ 39.85	\$ 6,907.33	\$ 41.85	\$ 7,254.00	\$ 43.94	\$ 7,616.27	\$ 46.13	\$ 7,995.87	\$ 48.45	\$ 8,398.00	\$ 50.87	\$ 8,817.47	\$ 53.42	\$ 9,259.47	\$ 55.02	\$ 9,536.80
Administrative Analyst I	\$ 68,452.80	\$ 94,494.40	\$ 32.91	\$ 5,704.40	\$ 34.57	\$ 5,992.13	\$ 36.30	\$ 6,292.00	\$ 38.11	\$ 6,605.73	\$ 40.01	\$ 6,935.07	\$ 42.00	\$ 7,280.00	\$ 44.10	\$ 7,644.00	\$ 45.43	\$ 7,874.53
Administrative Analyst II	\$ 78,478.40	\$ 108,284.80	\$ 37.73	\$ 6,539.87	\$ 39.60	\$ 6,864.00	\$ 41.58	\$ 7,207.20	\$ 43.66	\$ 7,567.73	\$ 45.85	\$ 7,947.33	\$ 48.13	\$ 8,342.53	\$ 50.54	\$ 8,760.27	\$ 52.06	\$ 9,023.73
Administrative Assistant	\$ 61,276.80	\$ 84,593.60	\$ 29.46	\$ 5,106.40	\$ 30.93	\$ 5,361.20	\$ 32.49	\$ 5,631.60	\$ 34.10	\$ 5,910.67	\$ 35.80	\$ 6,205.33	\$ 37.60	\$ 6,517.33	\$ 39.48	\$ 6,843.20	\$ 40.67	\$ 7,049.47
Assistant Housing Manager	\$ 68,057.60	\$ 93,932.80	\$ 32.72	\$ 5,671.47	\$ 34.35	\$ 5,954.00	\$ 36.06	\$ 6,250.40	\$ 37.86	\$ 6,562.40	\$ 39.75	\$ 6,890.00	\$ 41.75	\$ 7,236.67	\$ 43.85	\$ 7,600.67	\$ 45.16	\$ 7,827.73
Buyer	\$ 59,612.80	\$ 82,284.80	\$ 28.66	\$ 4,967.73	\$ 30.10	\$ 5,217.33	\$ 31.60	\$ 5,477.33	\$ 33.18	\$ 5,751.20	\$ 34.84	\$ 6,038.93	\$ 36.57	\$ 6,338.80	\$ 38.41	\$ 6,657.73	\$ 39.56	\$ 6,857.07
Computer Education Training Spec.	\$ 53,393.60	\$ 73,673.60	\$ 25.67	\$ 4,449.47	\$ 26.96	\$ 4,673.07	\$ 28.30	\$ 4,905.33	\$ 29.72	\$ 5,151.47	\$ 31.20	\$ 5,408.00	\$ 32.76	\$ 5,678.40	\$ 34.39	\$ 5,960.93	\$ 35.42	\$ 6,139.47
Construction Project Assistant	\$ 69,139.20	\$ 97,260.80	\$ 33.24	\$ 5,761.60	\$ 34.90	\$ 6,049.33	\$ 36.64	\$ 6,350.93	\$ 38.47	\$ 6,668.13	\$ 40.40	\$ 7,002.67	\$ 42.42	\$ 7,352.80	\$ 44.54	\$ 7,720.27	\$ 46.76	\$ 8,105.07
Construction Project Manager	\$ 82,888.00	\$ 114,441.60	\$ 39.85	\$ 6,907.33	\$ 41.85	\$ 7,254.00	\$ 43.94	\$ 7,616.27	\$ 46.13	\$ 7,995.87	\$ 48.45	\$ 8,398.00	\$ 50.87	\$ 8,817.47	\$ 53.42	\$ 9,259.47	\$ 55.02	\$ 9,536.80
Department Automation Coordinator	\$ 76,377.60	\$ 105,414.40	\$ 36.72	\$ 6,364.80	\$ 38.55	\$ 6,682.00	\$ 40.48	\$ 7,016.53	\$ 42.51	\$ 7,368.40	\$ 44.63	\$ 7,735.87	\$ 46.87	\$ 8,124.13	\$ 49.20	\$ 8,528.00	\$ 50.68	\$ 8,784.53
Environmental Coordinator	\$ 82,888.00	\$ 114,441.60	\$ 39.85	\$ 6,907.33	\$ 41.85	\$ 7,254.00	\$ 43.94	\$ 7,616.27	\$ 46.13	\$ 7,995.87	\$ 48.45	\$ 8,398.00	\$ 50.87	\$ 8,817.47	\$ 53.42	\$ 9,259.47	\$ 55.02	\$ 9,536.80
Housing Inspector Supervisor	\$ 64,812.80	\$ 89,440.00	\$ 31.16	\$ 5,401.07	\$ 32.72	\$ 5,671.47	\$ 34.34	\$ 5,952.27	\$ 36.06	\$ 6,250.40	\$ 37.86	\$ 6,562.40	\$ 39.76	\$ 6,891.73	\$ 41.76	\$ 7,238.40	\$ 43.00	\$ 7,453.33
Job Developer	\$ 58,864.00	\$ 81,244.80	\$ 28.30	\$ 4,905.33	\$ 29.73	\$ 5,153.20	\$ 31.21	\$ 5,409.73	\$ 32.77	\$ 5,680.13	\$ 34.40	\$ 5,962.67	\$ 36.12	\$ 6,260.80	\$ 37.92	\$ 6,572.80	\$ 39.06	\$ 6,770.40
Language Services Coordinator	\$ 70,324.80	\$ 97,052.80	\$ 33.81	\$ 5,860.40	\$ 35.48	\$ 6,149.87	\$ 37.27	\$ 6,460.13	\$ 39.13	\$ 6,782.53	\$ 41.09	\$ 7,122.27	\$ 43.14	\$ 7,477.60	\$ 45.30	\$ 7,852.00	\$ 47.58	\$ 8,106.80
Network Technician	\$ 58,864.00	\$ 81,244.80	\$ 28.30	\$ 4,905.33	\$ 29.73	\$ 5,153.20	\$ 31.21	\$ 5,409.73	\$ 32.77	\$ 5,680.13	\$ 34.40	\$ 5,962.67	\$ 36.12	\$ 6,260.80	\$ 37.92	\$ 6,572.80	\$ 39.06	\$ 6,770.40
Ombudsperson	\$ 73,798.40	\$ 101,940.80	\$ 35.48	\$ 6,149.87	\$ 37.27	\$ 6,460.13	\$ 39.13	\$ 6,782.53	\$ 41.09	\$ 7,122.27	\$ 43.14	\$ 7,477.60	\$ 45.30	\$ 7,852.00	\$ 47.58	\$ 8,247.20	\$ 49.01	\$ 8,495.07
Quality Control Assistant	\$ 61,276.80	\$ 84,593.60	\$ 29.46	\$ 5,106.40	\$ 30.93	\$ 5,361.20	\$ 32.49	\$ 5,631.60	\$ 34.10	\$ 5,910.67	\$ 35.80	\$ 6,205.33	\$ 37.60	\$ 6,517.33	\$ 39.48	\$ 6,843.20	\$ 40.67	\$ 7,049.47
Security Supervisor	\$ 53,393.60	\$ 73,673.60	\$ 25.67	\$ 4,449.47	\$ 26.96	\$ 4,673.07	\$ 28.30	\$ 4,905.33	\$ 29.72	\$ 5,151.47	\$ 31.20	\$ 5,408.00	\$ 32.76	\$ 5,678.40	\$ 34.39	\$ 5,960.93	\$ 35.42	\$ 6,139.47
Senior Accountant	\$ 70,491.20	\$ 97,281.60	\$ 33.89	\$ 5,874.27	\$ 35.58	\$ 6,167.20	\$ 37.36	\$ 6,475.73	\$ 39.22	\$ 6,798.13	\$ 41.17	\$ 7,136.13	\$ 43.24	\$ 7,494.93	\$ 45.39	\$ 7,867.60	\$ 46.77	\$ 8,106.80
Senior Community Case Manager	\$ 58,864.00	\$ 81,244.80	\$ 28.30	\$ 4,905.33	\$ 29.73	\$ 5,153.20	\$ 31.21	\$ 5,409.73	\$ 32.77	\$ 5,680.13	\$ 34.40	\$ 5,962.67	\$ 36.12	\$ 6,260.80	\$ 37.92	\$ 6,572.80	\$ 39.06	\$ 6,770.40
Support Services Supervisor	\$ 64,812.80	\$ 89,440.00	\$ 31.16	\$ 5,401.07	\$ 32.72	\$ 5,671.47	\$ 34.34	\$ 5,952.27	\$ 36.06	\$ 6,250.40	\$ 37.86	\$ 6,562.40	\$ 39.76	\$ 6,891.73	\$ 41.76	\$ 7,238.40	\$ 43.00	\$ 7,453.33

Building & Trades	01/01/2021 Hourly	01/01/2021 Monthly	01/01/2021 Annual	2.5% Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 27.55	\$ 4,775.33	\$ 57,304.00	\$ 28.24	\$ 4,894.93	\$ 58,739.20
Carpenter	\$ 38.35	\$ 6,647.33	\$ 79,768.00	\$ 39.31	\$ 6,813.73	\$ 81,764.80
Carpenter Crew Chief	\$ 39.74	\$ 6,888.27	\$ 82,659.20	\$ 40.73	\$ 7,059.87	\$ 84,718.40
Cement Finisher	\$ 36.64	\$ 6,350.93	\$ 76,211.20	\$ 37.56	\$ 6,510.40	\$ 78,124.80
Cement Finisher Crew Chief	\$ 38.03	\$ 6,591.87	\$ 79,102.40	\$ 38.98	\$ 6,756.53	\$ 81,078.40
Electrician	\$ 41.63	\$ 7,215.87	\$ 86,590.40	\$ 42.67	\$ 7,396.13	\$ 88,753.60
Electrician Crew Chief	\$ 43.06	\$ 7,463.73	\$ 89,564.80	\$ 44.14	\$ 7,650.93	\$ 91,811.20
Equipment Services Worker	\$ 27.54	\$ 4,773.60	\$ 57,283.20	\$ 28.23	\$ 4,893.20	\$ 58,718.40
Gardener Caretaker	\$ 25.84	\$ 4,478.93	\$ 53,747.20	\$ 26.49	\$ 4,591.60	\$ 55,099.20
Glazier	\$ 38.44	\$ 6,662.93	\$ 79,955.20	\$ 39.40	\$ 6,829.33	\$ 81,952.00
Heavy Equipment Operator	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.80	\$ 5,512.00	\$ 66,144.00
Irrigation & Lawn Sprinkler	\$ 36.54	\$ 6,333.60	\$ 76,003.20	\$ 37.45	\$ 6,491.33	\$ 77,896.00
Laborer	\$ 35.93	\$ 6,227.87	\$ 74,734.40	\$ 36.83	\$ 6,383.87	\$ 76,606.40
Laborer Crew Chief	\$ 37.30	\$ 6,465.33	\$ 77,584.00	\$ 38.23	\$ 6,626.53	\$ 79,518.40
Linoleum and Soft Tile Layer	\$ 37.99	\$ 6,584.93	\$ 79,019.20	\$ 38.94	\$ 6,749.60	\$ 80,995.20
Locksmith	\$ 38.35	\$ 6,647.33	\$ 79,768.00	\$ 39.31	\$ 6,813.73	\$ 81,764.80
Maintenance Worker	\$ 16.81	\$ 2,913.73	\$ 34,964.80	\$ 17.23	\$ 2,986.53	\$ 35,838.40
Maintenance Worker, 6 mos	\$ 17.65	\$ 3,059.33	\$ 36,712.00	\$ 18.09	\$ 3,135.60	\$ 37,627.20
Painter	\$ 36.87	\$ 6,390.80	\$ 76,689.60	\$ 37.79	\$ 6,550.27	\$ 78,603.20
Painter Crew Chief	\$ 38.27	\$ 6,633.47	\$ 79,601.60	\$ 39.23	\$ 6,799.87	\$ 81,598.40
Pest Control Crew Chief	\$ 32.42	\$ 5,619.47	\$ 67,433.60	\$ 33.23	\$ 5,759.87	\$ 69,118.40
Pest Control Operator	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.80	\$ 5,512.00	\$ 66,144.00
Plasterer	\$ 35.77	\$ 6,200.13	\$ 74,401.60	\$ 36.66	\$ 6,354.40	\$ 76,252.80
Plasterer Crew Chief	\$ 37.21	\$ 6,449.73	\$ 77,396.80	\$ 38.14	\$ 6,610.93	\$ 79,331.20
Plumber	\$ 44.22	\$ 7,664.80	\$ 91,977.60	\$ 45.33	\$ 7,857.20	\$ 94,286.40
Plumber Crew Chief	\$ 45.64	\$ 7,910.93	\$ 94,931.20	\$ 46.78	\$ 8,108.53	\$ 97,302.40
Pruning Crew Chief	\$ 30.97	\$ 5,368.13	\$ 64,417.60	\$ 31.74	\$ 5,501.60	\$ 66,019.20
Regional Senior Gardener II	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.80	\$ 5,512.00	\$ 66,144.00
Residence Cleaner	\$ 21.00	\$ 3,640.00	\$ 43,680.00	\$ 21.53	\$ 3,731.87	\$ 44,782.40
Senior Equipment Mechanic	\$ 34.09	\$ 5,908.93	\$ 70,907.20	\$ 34.94	\$ 6,056.27	\$ 72,675.20
Senior Gardener	\$ 27.70	\$ 4,801.33	\$ 57,616.00	\$ 28.39	\$ 4,920.93	\$ 59,051.20
Senior Gardener II	\$ 27.86	\$ 4,829.07	\$ 57,948.80	\$ 28.56	\$ 4,950.40	\$ 59,404.80
Senior Mower Repairer	\$ 34.09	\$ 5,908.93	\$ 70,907.20	\$ 34.94	\$ 6,056.27	\$ 72,675.20
Senior Pest Control Operator	\$ 31.71	\$ 5,496.40	\$ 65,956.80	\$ 32.50	\$ 5,633.33	\$ 67,600.00
Spray Painter	\$ 37.78	\$ 6,548.53	\$ 78,582.40	\$ 38.72	\$ 6,711.47	\$ 80,537.60
Tile Setter	\$ 38.48	\$ 6,669.87	\$ 80,038.40	\$ 39.44	\$ 6,836.27	\$ 82,035.20
Truck Operator	\$ 29.54	\$ 5,120.27	\$ 61,443.20	\$ 30.28	\$ 5,248.53	\$ 62,982.40
Welder	\$ 40.54	\$ 7,026.93	\$ 84,323.20	\$ 41.55	\$ 7,202.00	\$ 86,424.00

COMPACTION PAY* @ 2%

*Any individual who is routinely assigned to supervise subordinate staff shall have a base salary that is at least 2% higher than the salary of those he/she directly supervises.

	Minimum Annual Salary Range 2021	Maximum Annual Salary Range 2021
Maint. Sup.	\$ 71,710.08	\$ 109,180.00
Field Superintendent	\$ 96,995.55	\$ 109,180.00
Manager I	\$ 82,254.63	\$ 109,180.00
Manager II	\$ 89,298.14	\$ 109,180.00
Manager III	\$ 96,999.60	\$ 109,180.00
Manager IV	\$ 104,000.83	\$ 117,420.00
Manager IV Split	\$ 109,198.75	\$ 117,420.00
Special Program Coordinator	\$ 82,254.43	\$ 112,270.00
Administrative Assistant	\$ 62,502.34	\$ 63,860.00
Assistant Housing Manager	\$ 69,418.76	\$ 84,460.00
Senior Accountant	\$ 71,901.02	\$ 83,430.00