

## EQUAL EMPLOYMENT OPPORTUNITY POLICY

This chapter sets forth the Housing Authority of the City of Los Angeles' (the "Authority") Equal Employment Opportunity Policy ("Policy")

### I. Purpose and Applicability

The purpose of the Policy is to set forth the Authority's commitment to equal employment opportunities for all employees and job applicants.

### II. Procedures

The President/CEO shall provide for the development, administration and implementation of the procedures to be adopted in furtherance of this Policy ("Procedures").

### III. Policy Statement

It is the policy of the Authority to provide equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Moreover, the Authority complies with applicable federal, state and local laws governing non-discrimination in employment. This Policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

The Authority expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of the Authority's employees to perform their expected job duties is absolutely not tolerated.

### IV. Amendments to Policy

This Policy may only be amended by the Board of Commissioners. The Procedures adopted to implement this Policy may be amended at any time at the discretion of the President/CEO, without the approval of the Board of Commissioners.