

Contract Employment	4/1/2019 Minimum Annual Salary Range	4/1/2019 Maximum Annual Salary Range
President and CEO	\$ 279,056.88	\$ 319,101.13

Non Represented / At Will	4/1/2019 Minimum Annual Salary Range	4/1/2019 Maximum Annual Salary Range	4/1/2019 Step 1 Hourly	4/1/2019 Step 1 Annual	4/1/2019 Step 2 Hourly	4/1/2019 Step 2 Annual	4/1/2019 Step 3 Hourly	4/1/2019 Step 3 Annual	4/1/2019 Step 4 Hourly	4/1/2019 Step 4 Annual	4/1/2019 Step 5 Hourly	4/1/2019 Step 5 Annual	4/1/2019 Step 6 Hourly	4/1/2019 Step 6 Annual	4/1/2019 Step 7 Hourly	4/1/2019 Step 7 Annual	4/1/2019 Step 8 Hourly	4/1/2019 Step 8 Annual
Administrative Intern I	\$ 31,616.00		\$ 15.20	\$ 31,616.00														
Administrative Intern II	\$ 40,955.20		\$ 19.69	\$ 40,955.20														
Administrative Program Specialist	\$ 71,864.00	\$ 88,857.60	\$ 34.55	\$ 71,864.00	\$ 35.62	\$ 74,089.60	\$ 36.72	\$ 76,377.60	\$ 37.85	\$ 78,728.00	\$ 39.03	\$ 81,182.40	\$ 40.23	\$ 83,678.40	\$ 41.49	\$ 86,299.20	\$ 42.72	\$ 88,857.60
Administrative Secretary	\$ 57,012.80	\$ 70,491.20	\$ 27.41	\$ 57,012.80	\$ 28.24	\$ 58,739.20	\$ 29.12	\$ 60,569.60	\$ 30.02	\$ 62,441.60	\$ 30.95	\$ 64,376.00	\$ 31.91	\$ 66,372.80	\$ 32.90	\$ 68,432.00	\$ 33.89	\$ 70,491.20
Administrative Services Manager	\$ 85,779.20	\$ 106,080.00	\$ 41.24	\$ 85,779.20	\$ 42.53	\$ 88,462.40	\$ 43.85	\$ 91,208.00	\$ 45.20	\$ 94,016.00	\$ 46.60	\$ 96,928.00	\$ 48.03	\$ 99,902.40	\$ 49.51	\$ 102,980.80	\$ 51.00	\$ 106,080.00
Asset Manager	\$ 117,915.20	\$ 145,828.80	\$ 56.69	\$ 117,915.20	\$ 58.44	\$ 121,555.20	\$ 60.27	\$ 125,361.60	\$ 62.12	\$ 129,209.60	\$ 64.05	\$ 133,224.00	\$ 66.02	\$ 137,321.60	\$ 68.06	\$ 141,564.80	\$ 70.11	\$ 145,828.80
Assistant Building Engineer	\$ 66,268.80	\$ 93,204.80	\$ 31.86	\$ 66,268.80	\$ 33.61	\$ 69,908.80	\$ 35.45	\$ 73,736.00	\$ 37.40	\$ 77,792.00	\$ 39.46	\$ 82,076.80	\$ 41.45	\$ 86,216.00	\$ 43.50	\$ 90,480.00	\$ 44.81	\$ 93,204.80
Assistant Director	\$ 117,062.40	\$ 144,809.60	\$ 56.28	\$ 117,062.40	\$ 58.04	\$ 120,723.20	\$ 59.83	\$ 124,446.40	\$ 61.68	\$ 128,294.40	\$ 63.59	\$ 132,267.20	\$ 65.55	\$ 136,344.00	\$ 67.58	\$ 140,566.40	\$ 69.62	\$ 144,809.60
Assistant Finance Manager	\$ 101,982.40	\$ 126,131.20	\$ 49.03	\$ 101,982.40	\$ 50.55	\$ 105,144.00	\$ 52.11	\$ 108,388.80	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.86	\$ 122,428.80	\$ 60.64	\$ 126,131.20
Assistant Finance Officer	\$ 126,734.40	\$ 156,728.00	\$ 60.93	\$ 126,734.40	\$ 62.82	\$ 130,665.60	\$ 64.77	\$ 134,721.60	\$ 66.79	\$ 138,923.20	\$ 68.83	\$ 143,166.40	\$ 70.97	\$ 147,617.60	\$ 73.16	\$ 152,172.80	\$ 75.35	\$ 156,728.00
Bond Program Manager	\$ 105,830.40	\$ 130,852.80	\$ 50.88	\$ 105,830.40	\$ 52.46	\$ 109,116.80	\$ 54.08	\$ 112,486.40	\$ 55.74	\$ 115,939.20	\$ 57.47	\$ 119,537.60	\$ 59.26	\$ 123,260.80	\$ 61.09	\$ 127,067.20	\$ 62.91	\$ 130,852.80
Budget Manager	\$ 101,982.40	\$ 126,131.20	\$ 49.03	\$ 101,982.40	\$ 50.55	\$ 105,144.00	\$ 52.11	\$ 108,388.80	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.86	\$ 122,428.80	\$ 60.64	\$ 126,131.20
Building Engineer	\$ 99,361.60	\$ 122,844.80	\$ 47.77	\$ 99,361.60	\$ 49.25	\$ 102,440.00	\$ 50.76	\$ 105,580.80	\$ 52.33	\$ 108,846.40	\$ 53.96	\$ 112,236.80	\$ 55.63	\$ 115,710.40	\$ 57.35	\$ 119,288.00	\$ 59.06	\$ 122,844.80
Capital Grant Administrator	\$ 88,774.40	\$ 109,782.40	\$ 42.68	\$ 88,774.40	\$ 44.00	\$ 91,520.00	\$ 45.37	\$ 94,369.60	\$ 46.77	\$ 97,281.60	\$ 48.22	\$ 100,297.60	\$ 49.72	\$ 103,417.60	\$ 51.23	\$ 106,558.40	\$ 52.78	\$ 109,782.40
Capital Grants Administrator II	\$ 93,267.20	\$ 115,252.80	\$ 44.84	\$ 93,267.20	\$ 46.21	\$ 96,116.80	\$ 47.65	\$ 99,112.00	\$ 49.11	\$ 102,148.80	\$ 50.62	\$ 105,289.60	\$ 52.20	\$ 108,576.00	\$ 53.81	\$ 111,924.80	\$ 55.41	\$ 115,252.80
Chief Administrative Officer	\$ 216,750.89	\$ 251,943.78																
Chief Finance Officer	\$ 186,679.12	\$ 244,598.68																
Chief Operating Officer	\$ 224,970.87	\$ 266,877.12																
Chief Programs Officer	\$ 216,750.89	\$ 251,943.78																
Chief Strategic Development Officer	\$ 216,750.89	\$ 251,943.78																
Community Development Manager	\$ 102,876.80	\$ 127,212.80	\$ 49.46	\$ 102,876.80	\$ 51.00	\$ 106,080.00	\$ 52.57	\$ 109,345.60	\$ 54.20	\$ 112,736.00	\$ 55.88	\$ 116,230.40	\$ 57.60	\$ 119,808.00	\$ 59.38	\$ 123,510.40	\$ 61.16	\$ 127,212.80
Community Relations Officer	\$ 129,486.60	\$ 165,040.10																
Community Resource Specialist	\$ 61,006.40	\$ 75,483.20	\$ 29.33	\$ 61,006.40	\$ 30.25	\$ 62,920.00	\$ 31.19	\$ 64,875.20	\$ 32.16	\$ 66,892.80	\$ 33.14	\$ 68,931.20	\$ 34.17	\$ 71,073.60	\$ 35.23	\$ 73,278.40	\$ 36.29	\$ 75,483.20
Contracts Administrator	\$ 92,601.60	\$ 114,483.20	\$ 44.52	\$ 92,601.60	\$ 45.90	\$ 95,472.00	\$ 47.31	\$ 98,404.80	\$ 48.78	\$ 101,462.40	\$ 50.28	\$ 104,582.40	\$ 51.83	\$ 107,806.40	\$ 53.44	\$ 111,155.20	\$ 55.04	\$ 114,483.20
Contracts Administrator Manager	\$ 101,978.24	\$ 126,123.09	\$ 49.03	\$ 101,982.40	\$ 50.55	\$ 105,144.00	\$ 52.11	\$ 108,388.80	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.86	\$ 122,428.80	\$ 60.64	\$ 126,131.20
Data Processing Technician	\$ 61,692.80	\$ 76,294.40	\$ 29.66	\$ 61,692.80	\$ 30.59	\$ 63,627.20	\$ 31.52	\$ 65,561.60	\$ 32.50	\$ 67,600.00	\$ 33.52	\$ 69,721.60	\$ 34.56	\$ 71,884.80	\$ 35.62	\$ 74,089.60	\$ 36.68	\$ 76,294.40
Deputy Assistant Director	\$ 114,067.20	\$ 141,086.40	\$ 54.84	\$ 114,067.20	\$ 56.54	\$ 117,603.20	\$ 58.29	\$ 121,243.20	\$ 60.08	\$ 124,966.40	\$ 61.93	\$ 128,814.40	\$ 63.85	\$ 132,808.00	\$ 65.85	\$ 136,968.00	\$ 67.83	\$ 141,086.40
Deputy Director of Housing Services	\$ 141,973.05	\$ 167,449.77																
Deputy Director of Development Services	\$ 156,146.25	\$ 212,257.92																
Deputy General Counsel	\$ 156,146.25	\$ 212,257.92																
Development Manager Housing Programs	\$ 95,742.40	\$ 118,414.40	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.93	\$ 101,774.40	\$ 50.44	\$ 104,915.20	\$ 52.00	\$ 108,160.00	\$ 53.62	\$ 111,529.60	\$ 55.27	\$ 114,961.60	\$ 56.93	\$ 118,414.40
Development Officer	\$ 122,673.82	\$ 153,911.84																
Director	\$ 148,610.57	\$ 216,799.92																
Executive Assistant	\$ 60,923.20	\$ 75,316.80	\$ 29.29	\$ 60,923.20	\$ 30.21	\$ 62,836.80	\$ 31.15	\$ 64,792.00	\$ 32.09	\$ 66,747.20	\$ 33.08	\$ 68,806.40	\$ 34.11	\$ 70,948.80	\$ 35.16	\$ 73,132.80	\$ 36.21	\$ 75,316.80
Facilities Coordinator	\$ 77,143.65	\$ 108,935.23																
Facilities Manager	\$ 100,380.80	\$ 124,072.00	\$ 48.26	\$ 100,380.80	\$ 49.74	\$ 103,459.20	\$ 51.28	\$ 106,662.40	\$ 52.86	\$ 109,948.80	\$ 54.50	\$ 113,360.00	\$ 56.18	\$ 116,854.40	\$ 57.92	\$ 120,473.60	\$ 59.65	\$ 124,072.00
Facilities Specialist	\$ 69,784.00	\$ 85,800.00	\$ 33.55	\$ 69,784.00	\$ 34.56	\$ 71,884.80	\$ 35.59	\$ 74,027.20	\$ 36.65	\$ 76,232.00	\$ 37.75	\$ 78,520.00	\$ 38.88	\$ 80,870.40	\$ 40.06	\$ 83,324.80	\$ 41.25	\$ 85,800.00
Finance Manager	\$ 105,830.40	\$ 130,852.80	\$ 50.88	\$ 105,830.40	\$ 52.46	\$ 109,116.80	\$ 54.08	\$ 112,486.40	\$ 55.74	\$ 115,939.20	\$ 57.47	\$ 119,537.60	\$ 59.26	\$ 123,260.80	\$ 61.09	\$ 127,067.20	\$ 62.91	\$ 130,852.80
Financial Analyst	\$ 89,980.80	\$ 111,300.80	\$ 43.26	\$ 89,980.80	\$ 44.60	\$ 92,768.00	\$ 45.99	\$ 95,659.20	\$ 47.40	\$ 98,592.00	\$ 48.86	\$ 101,628.80	\$ 50.39	\$ 104,811.20	\$ 51.95	\$ 108,056.00	\$ 53.51	\$ 111,300.80
Financial System Support Coord.	\$ 90,771.20	\$ 112,236.80	\$ 43.64	\$ 90,771.20	\$ 45.00	\$ 93,600.00	\$ 46.38	\$ 96,470.40	\$ 47.82	\$ 99,465.60	\$ 49.31	\$ 102,564.80	\$ 50.83	\$ 105,726.40	\$ 52.40	\$ 108,992.00	\$ 53.96	\$ 112,236.80
Fraud Investigator	\$ 75,920.00	\$ 93,891.20	\$ 36.50	\$ 75,920.00	\$ 37.65	\$ 78,312.00	\$ 38.81	\$ 80,724.80	\$ 40.01	\$ 83,220.80	\$ 41.23	\$ 85,758.40	\$ 42.52	\$ 88,441.60	\$ 43.84	\$ 91,187.20	\$ 45.14	\$ 93,891.20
General Counsel	\$ 179,568.19	\$ 216,799.92																
Grant Writer	\$ 85,779.20	\$ 106,080.00	\$ 41.24	\$ 85,779.20	\$ 42.53	\$ 88,462.40	\$ 43.85	\$ 91,208.00	\$ 45.20	\$ 94,016.00	\$ 46.60	\$ 96,928.00	\$ 48.03	\$ 99,902.40	\$ 49.51	\$ 102,980.80	\$ 51.00	\$ 106,080.00
Health and Safety Officer	\$ 87,505.60	\$ 108,201.60	\$ 42.07	\$ 87,505.60	\$ 43.37	\$ 90,209.60	\$ 44.69	\$ 92,955.20	\$ 46.08	\$ 95,846.40	\$ 47.50	\$ 98,800.00	\$ 48.98	\$ 101,878.40	\$ 50.50	\$ 105,040.00	\$ 52.02	\$ 108,201.60
Housing Finance Analyst	\$ 93,870.40	\$ 116,105.60	\$ 45.13	\$ 93,870.40	\$ 46.54	\$ 96,803.20	\$ 47.97	\$ 99,777.60	\$ 49.46	\$ 102,876.80	\$ 51.00	\$ 106,080.00	\$ 52.57	\$ 109,345.60	\$ 54.20	\$ 112,736.00	\$ 55.82	\$ 116,105.60
Housing Finance Project Manager	\$ 88,215.63	\$ 124,119.62																
Housing Support Specialist	\$ 52,582.40	\$ 64,667.20	\$ 25.28	\$ 52,582.40	\$ 26.04	\$ 54,163.20	\$ 26.81	\$ 55,764.80	\$ 27.61	\$ 57,428.80	\$ 28.45	\$ 59,176.00	\$ 29.30	\$ 60,944.00	\$ 30.18	\$ 62,774.40	\$ 31.09	\$ 64,667.20
Human Resources Analyst I	\$ 63,668.80	\$ 78,748.80	\$ 30.61	\$ 63,668.80	\$ 31.55	\$ 65,624.00	\$ 32.54	\$ 67,683.20	\$ 33.54	\$ 69,763.20	\$ 34.58	\$ 71,926.40	\$ 35.64	\$ 74,131.20	\$ 36.76	\$ 76,460.80	\$ 37.86	\$ 78,748.80
Human Resources Analyst II	\$ 70,803.20	\$ 87,526.40	\$ 34.04	\$ 70,803.20	\$ 35.08	\$ 72,966.40	\$ 36.17	\$ 75,233.60	\$ 37.30	\$ 77,584.00	\$ 38.44	\$ 79,955.20	\$ 39.63	\$ 82,430.40	\$ 40.85	\$ 84,968.00	\$ 42.08	\$ 87,526.40
Human Resources Assistant	\$ 45,156.80	\$ 55,827.20	\$ 21.71	\$ 45,156.80	\$ 22.39	\$ 46,571.20	\$ 23.07	\$ 47,985.60	\$ 23.79	\$ 49,483.20	\$ 24.52	\$ 51,001.60	\$ 25.29	\$ 52,603.20	\$ 26.07	\$ 54,225.60	\$ 26.84	\$ 55,827.20
Human Resources Manager	\$ 105,851.20	\$ 130,873.60	\$ 50.89	\$ 105,851.20	\$ 52.48	\$ 109,158.40	\$ 54.11	\$ 112,548.80	\$ 55.77	\$ 116,001.60	\$ 57.49	\$ 119,579.20	\$ 59.27	\$ 123,281.60	\$ 61.10	\$ 127,088.00	\$ 62.92	\$ 130,873.60
Human Resources Specialist	\$ 49,233.60	\$ 60,548.80	\$ 23.67	\$ 49,233.60	\$ 24.38	\$ 50,710.40	\$ 25.11	\$ 52,228.80	\$ 25.85	\$ 53,768.00	\$ 26.64	\$ 55,411.20	\$ 27.44	\$ 57,075.20	\$ 28.25	\$ 58,760.00	\$ 29.11	\$ 60,548.80
Human Resources Technical Analyst	\$ 70,803.20	\$ 87,526.40	\$ 34.04	\$ 70,803.20	\$ 35.08	\$ 72,966.40	\$ 36.17	\$ 75,233.60	\$ 37.30	\$ 77,584.00	\$ 38.44	\$ 79,955.20	\$ 39.63	\$ 82,430.40	\$ 40.85	\$ 84,968.00	\$ 42.08	\$ 87,526.40
(HR) Special Programs Analyst	\$ 63,668.80	\$ 78,748.80	\$ 30.61	\$ 63,668.80	\$ 31.55	\$ 65,624.00	\$ 32.54	\$ 67,683.20	\$ 33.54	\$ 69,763.20	\$ 34.58	\$ 71,926.40	\$ 35.64	\$ 74,131.20	\$ 36.76	\$ 76,460.80	\$ 37.86	\$ 78,748.80
I.T. Project Support Coordinator	\$ 58,094.40	\$ 71,884.80	\$ 27.93	\$ 58,094.40	\$ 28.80	\$ 59,904.00	\$ 29.68	\$ 61,734.40	\$ 30.61	\$ 63,668.80	\$ 31.55	\$ 65,624.00	\$ 32.54	\$ 67,683.20	\$ 33.55	\$ 69,784.0		

Marketing & Special Projects																			
Coordinator	\$ 70,200.00	\$ 86,840.00	\$ 33.75	\$ 70,200.00	\$ 34.79	\$ 72,363.20	\$ 35.87	\$ 74,609.60	\$ 36.98	\$ 76,918.40	\$ 38.12	\$ 79,289.60	\$ 39.32	\$ 81,785.60	\$ 40.54	\$ 84,323.20	\$ 41.75	\$ 86,840.00	
Media and Marketing Specialist	\$ 88,732.80	\$ 109,720.00	\$ 42.66	\$ 88,732.80	\$ 43.98	\$ 91,478.40	\$ 45.35	\$ 94,328.00	\$ 46.74	\$ 97,219.20	\$ 48.19	\$ 100,235.20	\$ 49.68	\$ 103,334.40	\$ 51.20	\$ 106,496.00	\$ 52.75	\$ 109,720.00	
Oracle Certified Specialist	\$ 90,771.20	\$ 112,236.80	\$ 43.64	\$ 90,771.20	\$ 45.00	\$ 93,600.00	\$ 46.38	\$ 96,470.40	\$ 47.82	\$ 99,465.60	\$ 49.31	\$ 102,564.80	\$ 50.83	\$ 105,726.40	\$ 52.40	\$ 108,992.00	\$ 53.96	\$ 112,236.80	
Paralegal	\$ 69,472.00	\$ 85,904.00	\$ 33.40	\$ 69,472.00	\$ 34.44	\$ 71,635.20	\$ 35.50	\$ 73,840.00	\$ 36.60	\$ 76,128.00	\$ 37.74	\$ 78,499.20	\$ 38.89	\$ 80,891.20	\$ 40.11	\$ 83,428.80	\$ 41.30	\$ 85,904.00	
Paralegal Analyst	\$ 64,417.60	\$ 79,684.80	\$ 30.97	\$ 64,417.60	\$ 31.93	\$ 66,414.40	\$ 32.92	\$ 68,473.60	\$ 33.95	\$ 70,616.00	\$ 34.99	\$ 72,779.20	\$ 36.06	\$ 75,004.80	\$ 37.18	\$ 77,334.40	\$ 38.31	\$ 79,684.80	
Paralegal II	\$ 75,899.20	\$ 93,870.40	\$ 36.49	\$ 75,899.20	\$ 37.64	\$ 78,291.20	\$ 38.80	\$ 80,704.00	\$ 39.99	\$ 83,179.20	\$ 41.23	\$ 85,758.40	\$ 42.51	\$ 88,420.80	\$ 43.83	\$ 91,166.40	\$ 45.13	\$ 93,870.40	
Payroll Supervisor	\$ 84,427.20	\$ 104,395.20	\$ 40.59	\$ 84,427.20	\$ 41.83	\$ 87,006.40	\$ 43.14	\$ 89,731.20	\$ 44.48	\$ 92,518.40	\$ 45.85	\$ 95,368.00	\$ 47.27	\$ 98,321.60	\$ 48.73	\$ 101,358.40	\$ 50.19	\$ 104,395.20	
Payroll Technician	\$ 57,470.40	\$ 71,032.00	\$ 27.63	\$ 57,470.40	\$ 28.50	\$ 59,280.21	\$ 29.37	\$ 61,079.82	\$ 30.27	\$ 62,965.14	\$ 31.22	\$ 64,936.14	\$ 32.19	\$ 66,950.00	\$ 33.17	\$ 68,985.28	\$ 34.15	\$ 71,032.00	
Program Development Manager	\$ 95,742.40	\$ 118,414.40	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.93	\$ 101,774.40	\$ 50.44	\$ 104,915.20	\$ 52.00	\$ 108,160.00	\$ 53.62	\$ 111,529.60	\$ 55.27	\$ 114,961.60	\$ 56.93	\$ 118,414.40	
Project Delivery Manager	\$ 95,742.40	\$ 118,414.40	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.93	\$ 101,774.40	\$ 50.44	\$ 104,915.20	\$ 52.00	\$ 108,160.00	\$ 53.62	\$ 111,529.60	\$ 55.27	\$ 114,961.60	\$ 56.93	\$ 118,414.40	
Project Development Manager	\$ 95,742.40	\$ 118,414.40	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.93	\$ 101,774.40	\$ 50.44	\$ 104,915.20	\$ 52.00	\$ 108,160.00	\$ 53.62	\$ 111,529.60	\$ 55.27	\$ 114,961.60	\$ 56.93	\$ 118,414.40	
Quality Control Manager	\$ 105,518.40	\$ 130,520.00	\$ 50.73	\$ 105,518.40	\$ 52.30	\$ 108,784.00	\$ 53.93	\$ 112,174.40	\$ 55.59	\$ 115,627.20	\$ 57.31	\$ 119,204.80	\$ 59.08	\$ 122,886.40	\$ 60.91	\$ 126,692.80	\$ 62.75	\$ 130,520.00	
Records Management Specialist	\$ 62,462.40	\$ 77,230.40	\$ 30.03	\$ 62,462.40	\$ 30.96	\$ 64,396.80	\$ 31.92	\$ 66,393.60	\$ 32.91	\$ 68,452.80	\$ 33.92	\$ 70,553.60	\$ 34.98	\$ 72,758.40	\$ 36.05	\$ 74,984.00	\$ 37.13	\$ 77,230.40	
Redevelopment Manager	\$ 95,742.40	\$ 118,414.40	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.93	\$ 101,774.40	\$ 50.44	\$ 104,915.20	\$ 52.00	\$ 108,160.00	\$ 53.62	\$ 111,529.60	\$ 55.27	\$ 114,961.60	\$ 56.93	\$ 118,414.40	
Risk Manager	\$ 105,851.20	\$ 130,873.60	\$ 50.89	\$ 105,851.20	\$ 52.48	\$ 109,158.40	\$ 54.11	\$ 112,548.80	\$ 55.77	\$ 116,001.60	\$ 57.49	\$ 119,579.20	\$ 59.27	\$ 123,281.60	\$ 61.10	\$ 127,088.00	\$ 62.92	\$ 130,873.60	
Safety Coordinator	\$ 70,803.20	\$ 87,526.40	\$ 34.04	\$ 70,803.20	\$ 35.08	\$ 72,966.40	\$ 36.17	\$ 75,233.60	\$ 37.30	\$ 77,584.00	\$ 38.44	\$ 79,955.20	\$ 39.63	\$ 82,430.40	\$ 40.85	\$ 84,968.00	\$ 42.08	\$ 87,526.40	
Safety Officer	\$ 74,256.00	\$ 91,832.00	\$ 35.70	\$ 74,256.00	\$ 36.80	\$ 76,544.00	\$ 37.93	\$ 78,894.40	\$ 39.12	\$ 81,369.60	\$ 40.31	\$ 83,844.80	\$ 41.57	\$ 86,465.60	\$ 42.87	\$ 89,169.60	\$ 44.15	\$ 91,832.00	
Section 3 and MBE/WBE Compliance Administrator	\$ 92,601.60	\$ 114,483.20	\$ 44.52	\$ 92,601.60	\$ 45.90	\$ 95,472.00	\$ 47.31	\$ 98,404.80	\$ 48.78	\$ 101,462.40	\$ 50.28	\$ 104,582.40	\$ 51.83	\$ 107,806.40	\$ 53.44	\$ 111,155.20	\$ 55.04	\$ 114,483.20	
Senior Director of Development	\$ 218,731.81	\$ 248,042.09																	
Senior Executive Assistant	\$ 71,344.00	\$ 88,254.40	\$ 34.30	\$ 71,344.00	\$ 35.37	\$ 73,569.60	\$ 36.45	\$ 75,816.00	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.94	\$ 83,075.20	\$ 41.19	\$ 85,675.20	\$ 42.43	\$ 88,254.40	
Senior Financial Analyst	\$ 89,980.80	\$ 111,300.80	\$ 43.26	\$ 89,980.80	\$ 44.60	\$ 92,768.00	\$ 45.99	\$ 95,659.20	\$ 47.40	\$ 98,592.00	\$ 48.86	\$ 101,628.80	\$ 50.39	\$ 104,811.20	\$ 51.95	\$ 108,056.00	\$ 53.51	\$ 111,300.80	
Senior Fraud Investigator	\$ 88,732.80	\$ 109,720.00	\$ 42.66	\$ 88,732.80	\$ 43.98	\$ 91,478.40	\$ 45.35	\$ 94,328.00	\$ 46.74	\$ 97,219.20	\$ 48.19	\$ 100,235.20	\$ 49.68	\$ 103,334.40	\$ 51.20	\$ 106,496.00	\$ 52.75	\$ 109,720.00	
Senior Human Resources Analyst	\$ 87,505.60	\$ 108,201.60	\$ 42.07	\$ 87,505.60	\$ 43.37	\$ 90,209.60	\$ 44.69	\$ 92,955.20	\$ 46.08	\$ 95,846.40	\$ 47.50	\$ 98,800.00	\$ 48.98	\$ 101,878.40	\$ 50.50	\$ 105,040.00	\$ 52.02	\$ 108,201.60	
Senior Project Manager	\$ 114,067.20	\$ 141,086.40	\$ 54.84	\$ 114,067.20	\$ 56.54	\$ 117,603.20	\$ 58.29	\$ 121,243.20	\$ 60.08	\$ 124,966.40	\$ 61.93	\$ 128,814.40	\$ 63.85	\$ 132,808.00	\$ 65.85	\$ 136,968.00	\$ 67.83	\$ 141,086.40	
Senior Staff Attorney	\$ 134,490.45	\$ 165,348.48																	
Sr. Staff Attorney, Labor	\$ 156,146.25	\$ 193,079.83																	
Staff Attorney I	\$ 98,924.80	\$ 121,638.40	\$ 47.56	\$ 98,924.80	\$ 48.98	\$ 101,878.40	\$ 50.45	\$ 104,936.00	\$ 51.96	\$ 108,076.80	\$ 53.52	\$ 111,321.60	\$ 55.13	\$ 114,670.40	\$ 56.77	\$ 118,081.60	\$ 58.48	\$ 121,638.40	
Supervising Financial Analyst	\$ 83,865.60	\$ 103,729.60	\$ 40.32	\$ 83,865.60	\$ 41.59	\$ 86,507.20	\$ 42.88	\$ 89,190.40	\$ 44.18	\$ 91,894.40	\$ 45.56	\$ 94,764.80	\$ 46.97	\$ 97,697.60	\$ 48.41	\$ 100,692.80	\$ 49.87	\$ 103,729.60	
Supervising Fraud Investigator	\$ 93,204.80	\$ 115,190.40	\$ 44.81	\$ 93,204.80	\$ 46.17	\$ 96,033.60	\$ 47.61	\$ 99,028.80	\$ 49.09	\$ 102,107.20	\$ 50.59	\$ 105,227.20	\$ 52.16	\$ 108,492.80	\$ 53.78	\$ 111,862.40	\$ 55.38	\$ 115,190.40	
Supervising Fraud Liaison Investigator	\$ 93,204.80	\$ 115,190.40	\$ 44.81	\$ 93,204.80	\$ 46.17	\$ 96,033.60	\$ 47.61	\$ 99,028.80	\$ 49.09	\$ 102,107.20	\$ 50.59	\$ 105,227.20	\$ 52.16	\$ 108,492.80	\$ 53.78	\$ 111,862.40	\$ 55.38	\$ 115,190.40	
Supv. Construction Proj. Manager	\$ 95,742.40	\$ 118,414.40	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.93	\$ 101,774.40	\$ 50.44	\$ 104,915.20	\$ 52.00	\$ 108,160.00	\$ 53.62	\$ 111,529.60	\$ 55.27	\$ 114,961.60	\$ 56.93	\$ 118,414.40	
Technology Contracts Analyst	\$ 54,371.20	\$ 76,835.20	\$ 26.14	\$ 54,371.20	\$ 27.61	\$ 57,428.80	\$ 29.17	\$ 60,673.60	\$ 30.80	\$ 64,064.00	\$ 32.54	\$ 67,683.20	\$ 34.17	\$ 71,073.60	\$ 35.86	\$ 74,588.80	\$ 36.94	\$ 76,835.20	
Training/Support Specialist	\$ 64,854.40	\$ 80,163.20	\$ 31.18	\$ 64,854.40	\$ 32.15	\$ 66,872.00	\$ 33.12	\$ 68,889.60	\$ 34.14	\$ 71,011.20	\$ 35.21	\$ 73,236.80	\$ 36.31	\$ 75,524.80	\$ 37.42	\$ 77,833.60	\$ 38.54	\$ 80,163.20	
Transformative Climate Communities Project Coordinator	\$ 64,000.00	\$ 80,000.00																	
Transformative Climate Communities Project Manager	\$ 95,742.00	\$ 118,414.00																	
Transformative Climate Communities Senior Project Manager	\$ 105,518.40	\$ 130,520.00	\$ 50.73	\$ 105,518.40	\$ 52.30	\$ 108,784.00	\$ 53.93	\$ 112,174.40	\$ 55.59	\$ 115,627.20	\$ 57.31	\$ 119,204.80	\$ 59.08	\$ 122,886.40	\$ 60.91	\$ 126,692.80	\$ 62.75	\$ 130,520.00	
Workers Compensation Analyst	\$ 84,427.20	\$ 104,395.20	\$ 40.59	\$ 84,427.20	\$ 41.83	\$ 87,006.40	\$ 43.14	\$ 89,731.20	\$ 44.48	\$ 92,518.40	\$ 45.85	\$ 95,368.00	\$ 47.27	\$ 98,321.60	\$ 48.73	\$ 101,358.40	\$ 50.19	\$ 104,395.20	
Workers Compensation Coordinator	\$ 70,803.20	\$ 87,526.40	\$ 34.04	\$ 70,803.20	\$ 35.08	\$ 72,966.40	\$ 36.17	\$ 75,233.60	\$ 37.30	\$ 77,584.00	\$ 38.44	\$ 79,955.20	\$ 39.63	\$ 82,430.40	\$ 40.85	\$ 84,968.00	\$ 42.08	\$ 87,526.40	
Workforce Development Grants Administrator	\$ 75,108.80	\$ 92,414.40	\$ 36.11	\$ 75,108.80	\$ 37.19	\$ 77,355.20	\$ 38.32	\$ 79,705.60	\$ 39.48	\$ 82,118.40	\$ 40.66	\$ 84,572.80	\$ 41.87	\$ 87,089.60	\$ 43.14	\$ 89,731.20	\$ 44.43	\$ 92,414.40	
Workforce Development & Section 3 Manager	\$ 105,851.20	\$ 130,873.60	\$ 50.89	\$ 105,851.20	\$ 52.48	\$ 109,158.40	\$ 54.11	\$ 112,548.80	\$ 55.77	\$ 116,001.60	\$ 57.49	\$ 119,579.20	\$ 59.27	\$ 123,281.60	\$ 61.10	\$ 127,088.00	\$ 62.92	\$ 130,873.60	

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2019 Step 1 Hourly	1/1/2019 Step 1 Monthly	1/1/2019 Step 2 Hourly	1/1/2019 Step 2 Monthly	1/1/2019 Step 3 Hourly	1/1/2019 Step 3 Monthly	1/1/2019 Step 4 Hourly	1/1/2019 Step 4 Monthly	1/1/2019 Step 5 Hourly	1/1/2019 Step 5 Monthly	1/1/2019 Step 6 Hourly	1/1/2019 Step 6 Monthly	1/1/2019 Step 7 Hourly	1/1/2019 Step 7 Monthly	1/1/2019 Step 8 Hourly	1/1/2019 Step 8 Monthly
Man Sup. I	\$ 66,268.80	\$ 93,204.80	\$ 31.86	\$ 5,522.40	\$ 33.61	\$ 5,825.73	\$ 35.45	\$ 6,144.67	\$ 37.40	\$ 6,482.67	\$ 39.46	\$ 6,839.73	\$ 41.45	\$ 7,184.67	\$ 43.50	\$ 7,540.00	\$ 44.81	\$ 7,767.07
Man Sup. II	\$ 70,907.20	\$ 99,736.00	\$ 34.09	\$ 5,908.93	\$ 35.96	\$ 6,233.07	\$ 37.93	\$ 6,574.53	\$ 40.02	\$ 6,936.80	\$ 42.22	\$ 7,318.13	\$ 44.35	\$ 7,687.33	\$ 46.55	\$ 8,068.67	\$ 47.95	\$ 8,311.33
Working Foreman	\$ 45,739.20	\$ 64,708.80	\$ 21.99	\$ 3,811.60	\$ 23.22	\$ 4,024.80	\$ 24.57	\$ 4,258.80	\$ 25.94	\$ 4,496.27	\$ 26.84	\$ 4,652.27	\$ 28.75	\$ 4,983.33	\$ 30.20	\$ 5,234.67	\$ 31.11	\$ 5,392.40

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2019 Step 1 Hourly	1/1/2019 Step 1 Monthly	1/1/2019 Step 2 Hourly	1/1/2019 Step 2 Monthly	1/1/2019 Step 3 Hourly	1/1/2019 Step 3 Monthly	1/1/2019 Step 4 Hourly	1/1/2019 Step 4 Monthly	1/1/2019 Step 5 Hourly	1/1/2019 Step 5 Monthly	1/1/2019 Step 6 Hourly	1/1/2019 Step 6 Monthly	1/1/2019 Step 7 Hourly	1/1/2019 Step 7 Monthly	1/1/2019 Step 8 Hourly	1/1/2019 Step 8 Monthly
CSC Project Director	\$ 76,003.20	\$ 93,496.00	\$ 36.54	\$ 6,333.60	\$ 37.64	\$ 6,524.27	\$ 37.92	\$ 6,572.80	\$ 39.94	\$ 6,922.93	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33
CSP Manager	\$ 96,096.00	\$ 118,144.00	\$ 46.20	\$ 8,008.00	\$ 47.58	\$ 8,247.20	\$ 47.93	\$ 8,307.87	\$ 50.47	\$ 8,748.13	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.16	\$ 9,561.07	\$ 56.80	\$ 9,845.33
Field Superintendent	\$ 89,648.00	\$ 110,240.00	\$ 43.10	\$ 7,470.67	\$ 44.39	\$ 7,694.27	\$ 44.72	\$ 7,751.47	\$ 47.10	\$ 8,164.00	\$ 48.51	\$ 8,408.40	\$ 49.97	\$ 8,661.47	\$ 51.46	\$ 8,919.73	\$ 53.00	\$ 9,186.67
Manager I	\$ 76,003.20	\$ 93,496.00	\$ 36.54	\$ 6,333.60	\$ 37.64	\$ 6,524.27	\$ 37.92	\$ 6,572.80	\$ 39.94	\$ 6,922.93	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33
Manager II	\$ 82,513.60	\$ 101,462.40	\$ 39.67	\$ 6,876.13	\$ 40.85	\$ 7,080.67	\$ 41.16	\$ 7,134.40										

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019	1/1/2019
			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly	Step 8 Hourly	Step 8 Monthly
Accountant I	\$ 53,289.60	\$ 75,441.60	\$ 25.62	\$ 4,440.80	\$ 27.09	\$ 4,695.60	\$ 28.61	\$ 4,959.07	\$ 30.21	\$ 5,236.40	\$ 31.92	\$ 5,532.80	\$ 33.50	\$ 5,806.67	\$ 35.20	\$ 6,101.33	\$ 36.27	\$ 6,286.80
Accounting Clerk I	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Accounting Clerk II	\$ 52,790.40	\$ 74,769.76	\$ 25.38	\$ 4,399.20	\$ 26.86	\$ 4,655.73	\$ 28.38	\$ 4,919.20	\$ 29.97	\$ 5,194.80	\$ 31.68	\$ 5,491.20	\$ 33.25	\$ 5,763.33	\$ 34.90	\$ 6,049.33	\$ 35.95	\$ 6,231.33
Assistant Buyer	\$ 47,320.00	\$ 67,035.70	\$ 22.75	\$ 3,943.33	\$ 24.07	\$ 4,172.13	\$ 25.38	\$ 4,399.20	\$ 26.86	\$ 4,655.73	\$ 28.38	\$ 4,919.20	\$ 29.80	\$ 5,165.33	\$ 31.29	\$ 5,423.60	\$ 32.23	\$ 5,586.53
Budget Clerk	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Clerk-Typist	\$ 34,361.60	\$ 48,696.75	\$ 16.52	\$ 2,863.47	\$ 17.46	\$ 3,026.40	\$ 18.45	\$ 3,198.00	\$ 19.49	\$ 3,378.27	\$ 20.58	\$ 3,567.20	\$ 21.62	\$ 3,747.47	\$ 22.72	\$ 3,938.13	\$ 23.41	\$ 4,057.73
Community Case Manager	\$ 40,664.00	\$ 58,766.03	\$ 19.55	\$ 3,388.67	\$ 20.62	\$ 3,574.13	\$ 22.58	\$ 3,913.87	\$ 23.70	\$ 4,108.00	\$ 24.90	\$ 4,316.00	\$ 26.13	\$ 4,529.20	\$ 27.43	\$ 4,754.53	\$ 28.25	\$ 4,896.67
Community Liaison Representative	\$ 41,412.80	\$ 58,658.91	\$ 19.91	\$ 3,451.07	\$ 21.03	\$ 3,645.20	\$ 22.23	\$ 3,853.20	\$ 23.47	\$ 4,068.13	\$ 24.82	\$ 4,302.13	\$ 26.07	\$ 4,518.80	\$ 27.36	\$ 4,742.40	\$ 28.20	\$ 4,888.00
Data Entry Operator	\$ 40,539.20	\$ 56,238.00	\$ 19.49	\$ 3,378.27	\$ 20.58	\$ 3,567.20	\$ 21.61	\$ 3,745.73	\$ 22.70	\$ 3,934.67	\$ 23.82	\$ 4,128.80	\$ 25.00	\$ 4,333.33	\$ 26.25	\$ 4,550.00	\$ 27.04	\$ 4,686.93
Duplicating And Mail Clerk	\$ 39,020.80	\$ 54,502.66	\$ 18.76	\$ 3,251.73	\$ 19.81	\$ 3,433.73	\$ 20.91	\$ 3,624.40	\$ 22.08	\$ 3,809.87	\$ 23.08	\$ 4,000.53	\$ 24.23	\$ 4,199.87	\$ 25.45	\$ 4,411.33	\$ 26.20	\$ 4,541.33
Eligibility Interviewer	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
File Clerk	\$ 35,422.40	\$ 49,982.19	\$ 17.03	\$ 2,951.87	\$ 17.99	\$ 3,118.27	\$ 18.97	\$ 3,288.13	\$ 20.02	\$ 3,470.13	\$ 21.20	\$ 3,674.67	\$ 22.23	\$ 3,853.20	\$ 23.33	\$ 4,043.87	\$ 24.03	\$ 4,165.20
Housekeeping Inspector	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Housing Inspector	\$ 50,460.80	\$ 71,363.34	\$ 24.26	\$ 4,205.07	\$ 25.62	\$ 4,440.80	\$ 27.09	\$ 4,695.60	\$ 28.61	\$ 4,959.07	\$ 30.21	\$ 5,236.40	\$ 31.73	\$ 5,499.87	\$ 33.31	\$ 5,773.73	\$ 34.31	\$ 5,947.07
Management Clerk	\$ 41,641.60	\$ 57,930.50	\$ 20.02	\$ 3,470.13	\$ 21.20	\$ 3,674.67	\$ 22.24	\$ 3,854.93	\$ 23.33	\$ 4,043.87	\$ 24.53	\$ 4,251.87	\$ 25.75	\$ 4,463.33	\$ 27.03	\$ 4,685.20	\$ 27.85	\$ 4,827.33
Modernization Liaison Assistant	\$ 31,408.00	\$ 45,718.40	\$ 15.10	\$ 2,617.33	\$ 16.17	\$ 2,794.40	\$ 17.26	\$ 2,975.40	\$ 18.40	\$ 3,160.00	\$ 19.60	\$ 3,348.00	\$ 20.85	\$ 3,538.00	\$ 22.15	\$ 3,730.00	\$ 23.50	\$ 3,925.00
Pbx Receptionist	\$ 39,457.60	\$ 54,459.81	\$ 18.97	\$ 3,288.13	\$ 19.90	\$ 3,449.33	\$ 20.90	\$ 3,622.67	\$ 21.97	\$ 3,808.13	\$ 23.07	\$ 3,998.80	\$ 24.22	\$ 4,198.13	\$ 25.43	\$ 4,407.87	\$ 26.18	\$ 4,537.87
Radio Dispatcher	\$ 45,219.20	\$ 62,429.54	\$ 21.74	\$ 3,768.27	\$ 22.81	\$ 3,953.73	\$ 23.95	\$ 4,151.33	\$ 25.18	\$ 4,364.53	\$ 26.42	\$ 4,579.47	\$ 27.76	\$ 4,811.73	\$ 29.13	\$ 5,049.20	\$ 30.01	\$ 5,201.73
Relocation Liaison Assistant	\$ 34,361.60	\$ 48,696.75	\$ 16.52	\$ 2,863.47	\$ 17.46	\$ 3,026.40	\$ 18.45	\$ 3,198.00	\$ 19.49	\$ 3,378.27	\$ 20.58	\$ 3,567.20	\$ 21.62	\$ 3,747.47	\$ 22.72	\$ 3,938.13	\$ 23.41	\$ 4,057.73
Resident Services Site Assistant	\$ 27,955.20	\$ 38,691.74	\$ 13.44	\$ 2,329.60	\$ 14.13	\$ 2,449.20	\$ 14.82	\$ 2,568.80	\$ 15.59	\$ 2,702.27	\$ 16.38	\$ 2,839.20	\$ 17.18	\$ 2,977.87	\$ 18.05	\$ 3,128.67	\$ 18.60	\$ 3,224.00
Resident Services Site Coordinator	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Secretary	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Section Eight Advisor	\$ 54,371.20	\$ 76,826.46	\$ 26.14	\$ 4,530.93	\$ 27.61	\$ 4,785.73	\$ 29.17	\$ 5,056.13	\$ 30.80	\$ 5,338.67	\$ 32.54	\$ 5,640.27	\$ 34.17	\$ 5,922.80	\$ 35.86	\$ 6,215.73	\$ 36.94	\$ 6,403.93
Security Officer	\$ 41,204.80	\$ 57,287.78	\$ 19.81	\$ 3,433.73	\$ 20.91	\$ 3,624.40	\$ 21.98	\$ 3,809.87	\$ 23.08	\$ 4,000.53	\$ 24.23	\$ 4,199.87	\$ 25.45	\$ 4,411.33	\$ 26.74	\$ 4,634.93	\$ 27.54	\$ 4,773.60
Senior Citizens Assistant	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Senior Duplicating & Mail Clerk	\$ 41,641.60	\$ 57,930.50	\$ 20.02	\$ 3,470.13	\$ 21.20	\$ 3,674.67	\$ 22.24	\$ 3,854.93	\$ 23.33	\$ 4,043.87	\$ 24.53	\$ 4,251.87	\$ 25.75	\$ 4,463.33	\$ 27.03	\$ 4,685.20	\$ 27.85	\$ 4,827.33
Tenant Relations Assistant	\$ 54,371.20	\$ 76,826.46	\$ 26.14	\$ 4,530.93	\$ 26.49	\$ 4,591.60	\$ 29.17	\$ 5,056.13	\$ 30.80	\$ 5,338.67	\$ 32.54	\$ 5,640.27	\$ 34.17	\$ 5,922.80	\$ 35.86	\$ 6,215.73	\$ 36.94	\$ 6,403.93
Unarmed Security Officer	\$ 39,020.80	\$ 54,502.66	\$ 18.76	\$ 3,251.73	\$ 19.81	\$ 3,433.73	\$ 20.91	\$ 3,624.40	\$ 21.98	\$ 3,809.87	\$ 23.08	\$ 4,000.53	\$ 24.23	\$ 4,199.87	\$ 25.45	\$ 4,411.33	\$ 26.20	\$ 4,541.33
Youth Opportunities Counselor	\$ 45,718.40	\$ 64,657.63	\$ 21.98	\$ 3,809.87	\$ 23.19	\$ 4,019.60	\$ 24.54	\$ 4,253.60	\$ 25.91	\$ 4,491.07	\$ 27.38	\$ 4,745.87	\$ 28.75	\$ 4,983.33	\$ 30.17	\$ 5,229.47	\$ 31.09	\$ 5,388.93
Youth Program Assistant	\$ 46,363.20	\$ 65,771.68	\$ 22.29	\$ 3,863.60	\$ 23.60	\$ 4,090.67	\$ 24.92	\$ 4,319.47	\$ 26.32	\$ 4,562.13	\$ 27.83	\$ 4,823.87	\$ 29.23	\$ 5,066.53	\$ 30.70	\$ 5,321.33	\$ 31.62	\$ 5,480.80

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019	4/1/2019
			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly	Step 8 Hourly	Step 8 Monthly
Accounting Supervisor	\$ 78,124.80	\$ 107,868.80	\$ 37.56	\$ 6,510.40	\$ 39.45	\$ 8,338.00	\$ 41.42	\$ 7,179.47	\$ 43.49	\$ 7,538.27	\$ 45.67	\$ 7,916.13	\$ 47.95	\$ 8,311.33	\$ 50.35	\$ 8,727.33	\$ 51.86	\$ 8,989.07
Administrative Analyst I	\$ 64,521.60	\$ 89,086.40	\$ 31.02	\$ 5,376.80	\$ 32.58	\$ 5,647.20	\$ 34.21	\$ 5,929.73	\$ 35.92	\$ 6,226.13	\$ 37.71	\$ 6,536.40	\$ 39.59	\$ 6,862.27	\$ 41.57	\$ 7,205.47	\$ 42.83	\$ 7,423.87
Administrative Analyst II	\$ 73,964.80	\$ 102,065.60	\$ 35.56	\$ 6,163.73	\$ 37.33	\$ 6,470.53	\$ 39.19	\$ 6,792.93	\$ 41.16	\$ 7,134.40	\$ 43.21	\$ 7,489.73	\$ 45.37	\$ 7,864.13	\$ 47.64	\$ 8,257.60	\$ 49.07	\$ 8,505.47
Administrative Assistant	\$ 57,761.60	\$ 79,747.20	\$ 27.77	\$ 4,813.47	\$ 29.16	\$ 5,054.40	\$ 30.62	\$ 5,307.47	\$ 32.15	\$ 5,572.67	\$ 33.75	\$ 5,850.00	\$ 35.44	\$ 6,142.93	\$ 37.21	\$ 6,449.73	\$ 38.34	\$ 6,645.60
Assistant Housing Manager	\$ 64,147.20	\$ 88,524.80	\$ 30.84	\$ 5,345.60	\$ 32.38	\$ 5,612.53	\$ 33.99	\$ 5,891.60	\$ 35.69	\$ 6,186.27	\$ 37.47	\$ 6,494.80	\$ 39.35	\$ 6,820.67	\$ 41.33	\$ 7,163.87	\$ 42.56	\$ 7,377.07
Buyer	\$ 56,201.60	\$ 77,563.20	\$ 27.02	\$ 4,683.47	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 31.27	\$ 5,420.13	\$ 32.84	\$ 5,692.27	\$ 34.47	\$ 5,974.80	\$ 36.20	\$ 6,274.67	\$ 37.29	\$ 6,463.60
Computer Education Training Spec.	\$ 50,315.20	\$ 69,451.20	\$ 24.19	\$ 4,192.93	\$ 25.41	\$ 4,404.40	\$ 26.68	\$ 4,624.53	\$ 28.01	\$ 4,855.07	\$ 29.41	\$ 5,097.73	\$ 30.88	\$ 5,352.53	\$ 32.42	\$ 5,619.47	\$ 33.39	\$ 5,787.60
Construction Project Manager	\$ 78,124.80	\$ 107,868.80	\$ 37.56	\$ 6,510.40	\$ 39.45	\$ 8,338.00	\$ 41.42	\$ 7,179.47	\$ 43.49	\$ 7,538.27	\$ 45.67	\$ 7,916.13	\$ 47.95	\$ 8,311.33	\$ 50.35	\$ 8,727.33	\$ 51.86	\$ 8,989.07
Department Automation Coordinator	\$ 71,988.80	\$ 99,361.60	\$ 34.61	\$ 5,999.07	\$ 36.34	\$ 6,298.93	\$ 38.16	\$ 6,614.40	\$ 40.07	\$ 6,945.47	\$ 42.07	\$ 7,292.13	\$ 44.17	\$ 7,656.13	\$ 46.38	\$ 8,039.20	\$ 47.77	\$ 8,280.13
Environmental Coordinator	\$ 78,124.80	\$ 107,868.80	\$ 37.56	\$ 6,510.40	\$ 39.45	\$ 8,338.00	\$ 41.42	\$ 7,179.47	\$ 43.49	\$ 7,538.27	\$ 45.67	\$ 7,916.13	\$ 47.95	\$ 8,311.33	\$ 50.35	\$ 8,727.33	\$ 51.86	\$ 8,989.07
Housing Inspector Supervisor	\$ 61,089.60	\$ 84,302.40	\$ 29.37	\$ 5,090.80	\$ 30.84	\$ 5,345.60	\$ 32.37	\$ 5,610.80	\$ 33.99	\$ 5,891.60	\$ 35.69	\$ 6,186.27	\$ 37.48	\$ 6,496.53	\$ 39.36	\$ 6,822.40	\$ 40.53	\$ 7,025.20
Job Developer	\$ 55,494.40	\$ 76,585.60	\$ 26.68	\$ 4,624.53	\$ 28.02	\$ 4,856.80	\$ 29.42	\$ 5,099.47	\$ 30.89	\$ 5,354.27	\$ 32.43	\$ 5,621.20	\$ 34.05	\$ 5,902.00	\$ 35.75	\$ 6,196.67	\$ 36.82	\$ 6,382.13
Language Services Coordinator	\$ 66,289.60	\$ 91,478.40	\$ 31.87	\$ 5,524.13	\$ 33.45	\$ 5,798.00	\$ 35.13	\$ 6,089.20	\$ 36.88	\$ 6,392.53	\$ 38.74	\$ 6,714.93	\$ 40.67	\$ 7,049.47	\$ 42.70	\$ 7,401.33	\$ 43.98	\$ 7,623.20
Network Technician	\$ 55,494.40	\$ 76,585.60	\$ 26.68	\$ 4,624.53	\$ 28.02	\$ 4,856.80	\$ 29.42	\$ 5,099.47	\$ 30.89	\$ 5,354.27	\$ 32.43	\$ 5,621.20	\$ 34.05	\$ 5,902.00	\$ 35.75	\$ 6,196.67	\$ 36.82	\$ 6,382.13
Ombudsperson	\$ 69,576.00	\$ 96,075.20	\$ 33.45	\$ 5,798.00	\$ 35.13	\$ 6,089.20	\$ 36.88	\$ 6,392.53	\$ 38.73	\$ 6,713.20	\$ 40.66	\$ 7,047.73	\$ 42.70	\$ 7,401.33	\$ 44.84	\$ 7,772.27	\$ 46.19	\$ 8,006.27
Quality Control Assistant	\$ 57,761.60	\$ 79,747.20	\$ 27.77	\$ 4,813.47	\$ 29.16	\$ 5,054.40	\$ 30.62	\$ 5,307.47	\$ 32.15	\$ 5,572.67	\$ 33.75	\$ 5,850.00	\$ 35.44	\$ 6,142.93	\$ 37.21	\$ 6,449.73	\$ 38.34	\$ 6,645.60
Security Supervisor	\$ 50,315.20	\$ 69,451.20	\$ 24.19	\$ 4,192.93	\$ 25.41	\$ 4,404.40	\$ 26.68	\$ 4,624.53	\$ 28.01	\$ 4,855.07	\$ 29.41	\$ 5,097.73	\$ 30.88	\$ 5,352.53	\$ 32.42			

Building & Trades	3% COLA 1/1/2019 Hourly	1/1/2019 Monthly	1/1/2019 Annual	3/1/2019 Hourly	3/1/2019 Monthly	3/1/2019 Annual	2.5% Step 8 Equivalent (8 years of service or more) hourly effective 07/01/2019	Step 8 Equivalent (8 years of service or more) Monthly effective 07/01/2019	Step 8 Equivalent (8 years of service or more) Annual Salary Range effective 07/01/2019
Building Repairer	\$ 25.97	\$ 4,501.47	\$ 54,017.60	\$ 25.97	\$ 4,501.47	\$ 54,017.60	\$ 26.62	\$ 4,614.13	\$ 55,369.60
Carpenter	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 37.05	\$ 6,422.00	\$ 77,064.00
Carpenter Crew Chief	\$ 37.46	\$ 6,493.07	\$ 77,916.80	\$ 37.46	\$ 6,493.07	\$ 77,916.80	\$ 38.40	\$ 6,656.00	\$ 79,872.00
Cement Finisher	\$ 34.53	\$ 5,985.20	\$ 71,822.40	\$ 34.53	\$ 5,985.20	\$ 71,822.40	\$ 35.39	\$ 6,134.27	\$ 73,611.20
Cement Finisher Crew Chief	\$ 35.84	\$ 6,212.27	\$ 74,547.20	\$ 35.84	\$ 6,212.27	\$ 74,547.20	\$ 36.74	\$ 6,368.27	\$ 76,419.20
Electrician	\$ 39.24	\$ 6,801.60	\$ 81,619.20	\$ 39.24	\$ 6,801.60	\$ 81,619.20	\$ 40.22	\$ 6,971.47	\$ 83,657.60
Electrician Crew Chief	\$ 40.59	\$ 7,035.60	\$ 84,427.20	\$ 40.59	\$ 7,035.60	\$ 84,427.20	\$ 41.60	\$ 7,210.67	\$ 86,528.00
Equipment Services Worker	\$ 25.96	\$ 4,499.73	\$ 53,996.80	\$ 25.96	\$ 4,499.73	\$ 53,996.80	\$ 26.61	\$ 4,612.40	\$ 55,348.80
Gardener Caretaker	\$ 23.92	\$ 4,146.13	\$ 49,753.60	\$ 24.36	\$ 4,222.40	\$ 50,668.80	\$ 24.97	\$ 4,328.13	\$ 51,937.60
Glazier	\$ 36.23	\$ 6,279.87	\$ 75,358.40	\$ 36.23	\$ 6,279.87	\$ 75,358.40	\$ 37.14	\$ 6,437.60	\$ 77,251.20
Heavy Equipment Operator	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.97	\$ 5,194.80	\$ 62,337.60
Irrigation & Lawn Sprinkler	\$ 34.45	\$ 5,971.33	\$ 71,656.00	\$ 34.45	\$ 5,971.33	\$ 71,656.00	\$ 35.31	\$ 6,120.40	\$ 73,444.80
Laborer	\$ 33.86	\$ 5,869.07	\$ 70,428.80	\$ 33.86	\$ 5,869.07	\$ 70,428.80	\$ 34.71	\$ 6,016.40	\$ 72,196.80
Laborer Crew Chief	\$ 35.16	\$ 6,094.40	\$ 73,132.80	\$ 35.16	\$ 6,094.40	\$ 73,132.80	\$ 36.04	\$ 6,246.93	\$ 74,963.20
Linoleum and Soft Tile Layer	\$ 35.81	\$ 6,207.07	\$ 74,484.80	\$ 35.81	\$ 6,207.07	\$ 74,484.80	\$ 36.71	\$ 6,363.07	\$ 76,356.80
Locksmith	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 37.05	\$ 6,422.00	\$ 77,064.00
Maintenance Worker	\$ 15.84	\$ 2,745.60	\$ 32,947.20	\$ 15.84	\$ 2,745.60	\$ 32,947.20	\$ 16.24	\$ 2,814.93	\$ 33,779.20
Maintenance Worker, 6 mos	\$ 16.64	\$ 2,884.27	\$ 34,611.20	\$ 16.64	\$ 2,884.27	\$ 34,611.20	\$ 17.06	\$ 2,957.07	\$ 35,484.80
Painter	\$ 34.76	\$ 6,025.07	\$ 72,300.80	\$ 34.76	\$ 6,025.07	\$ 72,300.80	\$ 35.63	\$ 6,175.87	\$ 74,110.40
Painter Crew Chief	\$ 36.08	\$ 6,253.87	\$ 75,046.40	\$ 36.08	\$ 6,253.87	\$ 75,046.40	\$ 36.98	\$ 6,409.87	\$ 76,918.40
Pest Control Crew Chief	\$ 30.56	\$ 5,297.07	\$ 63,564.80	\$ 30.56	\$ 5,297.07	\$ 63,564.80	\$ 31.32	\$ 5,428.80	\$ 65,145.60
Pest Control Operator	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.97	\$ 5,194.80	\$ 62,337.60
Plasterer	\$ 33.72	\$ 5,844.80	\$ 70,137.60	\$ 33.72	\$ 5,844.80	\$ 70,137.60	\$ 34.56	\$ 5,990.40	\$ 71,884.80
Plasterer Crew Chief	\$ 35.08	\$ 6,080.53	\$ 72,966.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40	\$ 35.96	\$ 6,233.07	\$ 74,796.80
Plumber	\$ 41.68	\$ 7,224.53	\$ 86,694.40	\$ 41.68	\$ 7,224.53	\$ 86,694.40	\$ 42.72	\$ 7,404.80	\$ 88,857.60
Plumber Crew Chief	\$ 43.02	\$ 7,456.80	\$ 89,481.60	\$ 43.02	\$ 7,456.80	\$ 89,481.60	\$ 44.10	\$ 7,644.00	\$ 91,728.00
Pruning Crew Chief	\$ 29.19	\$ 5,059.60	\$ 60,715.20	\$ 29.19	\$ 5,059.60	\$ 60,715.20	\$ 29.92	\$ 5,186.13	\$ 62,233.60
Regional Senior Gardener II	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.97	\$ 5,194.80	\$ 62,337.60
Residence Cleaner	\$ 19.80	\$ 3,432.00	\$ 41,184.00	\$ 19.80	\$ 3,432.00	\$ 41,184.00	\$ 20.30	\$ 3,518.67	\$ 42,224.00
Senior Equipment Mechanic	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.94	\$ 5,709.60	\$ 68,515.20
Senior Gardener	\$ 25.96	\$ 4,499.73	\$ 53,996.80	\$ 26.11	\$ 4,525.73	\$ 54,308.80	\$ 26.76	\$ 4,638.40	\$ 55,660.80
Senior Gardener II	\$ 27.86	\$ 4,829.07	\$ 57,948.80	\$ 27.86	\$ 4,829.07	\$ 57,948.80	\$ 28.56	\$ 4,950.40	\$ 59,404.80
Senior Mower Repairer	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.94	\$ 5,709.60	\$ 68,515.20
Senior Pest Control Operator	\$ 29.89	\$ 5,180.93	\$ 62,171.20	\$ 29.89	\$ 5,180.93	\$ 62,171.20	\$ 30.64	\$ 5,310.93	\$ 63,731.20
Spray Painter	\$ 35.61	\$ 6,172.40	\$ 74,068.80	\$ 35.61	\$ 6,172.40	\$ 74,068.80	\$ 36.50	\$ 6,326.67	\$ 75,920.00
Tile Setter	\$ 36.27	\$ 6,286.80	\$ 75,441.60	\$ 36.27	\$ 6,286.80	\$ 75,441.60	\$ 37.18	\$ 6,444.53	\$ 77,334.40
Truck Operator	\$ 27.84	\$ 4,825.60	\$ 57,907.20	\$ 27.84	\$ 4,825.60	\$ 57,907.20	\$ 28.54	\$ 4,946.93	\$ 59,363.20
Welder	\$ 38.21	\$ 6,623.07	\$ 79,476.80	\$ 38.21	\$ 6,623.07	\$ 79,476.80	\$ 39.17	\$ 6,789.47	\$ 81,473.60