

Contract Employment	4/1/2020 Minimum Annual Salary Range	4/1/2020 Maximum Annual Salary Range
President and CEO	\$ 287,428.59	\$ 323,167.00

Non Represented / At Will	4/1/2020 Minimum Annual Salary Range	4/1/2020 Maximum Annual Salary Range	4/1/2020 Step 1 Hourly	4/1/2020 Step 1 Annual	4/1/2020 Step 2 Hourly	4/1/2020 Step 2 Annual	4/1/2020 Step 3 Hourly	4/1/2020 Step 3 Annual	4/1/2020 Step 4 Hourly	4/1/2020 Step 4 Annual	4/1/2020 Step 5 Hourly	4/1/2020 Step 5 Annual	4/1/2020 Step 6 Hourly	4/1/2020 Step 6 Annual	4/1/2020 Step 7 Hourly	4/1/2020 Step 7 Annual	4/1/2020 Step 8 Hourly	4/1/2020 Step 8 Annual
Administrative Intern I	\$ 32,572.80		\$ 15.66	\$ 32,572.80														
Administrative Intern II	\$ 42,182.40		\$ 20.28	\$ 42,182.40														
Administrative Program Specialist	\$ 74,027.20	\$ 91,520.00	\$ 35.59	\$ 74,027.20	\$ 36.69	\$ 76,315.20	\$ 37.82	\$ 78,665.60	\$ 38.99	\$ 81,099.20	\$ 40.20	\$ 83,616.00	\$ 41.44	\$ 86,195.20	\$ 42.73	\$ 88,878.40	\$ 44.00	\$ 91,520.00
Administrative Secretary	\$ 58,718.40	\$ 72,612.80	\$ 28.23	\$ 58,718.40	\$ 29.09	\$ 60,507.20	\$ 29.99	\$ 62,379.20	\$ 30.92	\$ 64,313.60	\$ 31.88	\$ 66,310.40	\$ 32.87	\$ 68,369.60	\$ 33.89	\$ 70,491.20	\$ 34.91	\$ 72,612.80
Administrative Services Manager	\$ 88,358.40	\$ 109,262.40	\$ 42.48	\$ 88,358.40	\$ 43.81	\$ 91,124.80	\$ 45.17	\$ 93,953.60	\$ 46.56	\$ 96,844.80	\$ 48.00	\$ 99,840.00	\$ 49.47	\$ 102,897.60	\$ 51.00	\$ 106,080.00	\$ 52.53	\$ 109,262.40
Asset Manager	\$ 121,451.20	\$ 150,196.80	\$ 58.39	\$ 121,451.20	\$ 60.19	\$ 125,195.20	\$ 62.08	\$ 129,126.40	\$ 63.98	\$ 133,078.40	\$ 65.97	\$ 137,217.60	\$ 68.00	\$ 141,440.00	\$ 70.10	\$ 145,808.00	\$ 72.21	\$ 150,196.80
Assistant Building Engineer	\$ 69,908.80	\$ 85,966.40	\$ 33.61	\$ 69,908.80	\$ 34.62	\$ 72,009.60	\$ 35.66	\$ 74,172.80	\$ 36.73	\$ 76,398.40	\$ 37.83	\$ 78,686.40	\$ 38.96	\$ 81,036.80	\$ 40.13	\$ 83,470.40	\$ 41.33	\$ 85,966.40
Assistant Director	\$ 120,577.60	\$ 149,156.80	\$ 57.97	\$ 120,577.60	\$ 59.78	\$ 124,342.40	\$ 61.62	\$ 128,169.60	\$ 63.53	\$ 132,142.40	\$ 65.50	\$ 136,240.00	\$ 67.52	\$ 140,441.60	\$ 69.61	\$ 144,788.80	\$ 71.71	\$ 149,156.80
Assistant Finance Manager	\$ 105,040.00	\$ 129,916.80	\$ 50.50	\$ 105,040.00	\$ 52.07	\$ 108,305.60	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.80	\$ 122,304.00	\$ 60.63	\$ 126,110.40	\$ 62.46	\$ 129,916.80
Assistant Finance Officer	\$ 130,540.80	\$ 161,428.80	\$ 62.76	\$ 130,540.80	\$ 64.70	\$ 134,576.00	\$ 66.71	\$ 138,756.80	\$ 68.79	\$ 143,083.20	\$ 70.89	\$ 147,451.20	\$ 73.10	\$ 152,048.00	\$ 75.35	\$ 156,728.00	\$ 77.61	\$ 161,428.80
Assistant Project Manager	\$ 78,894.40	\$ 97,032.00	\$ 37.93	\$ 78,894.40	\$ 39.07	\$ 81,265.60	\$ 40.24	\$ 83,699.20	\$ 41.45	\$ 86,216.00	\$ 42.69	\$ 88,795.20	\$ 43.97	\$ 91,457.60	\$ 45.29	\$ 94,203.20	\$ 46.65	\$ 97,032.00
Bond Program Manager	\$ 109,012.80	\$ 134,784.00	\$ 52.41	\$ 109,012.80	\$ 54.03	\$ 112,382.40	\$ 55.70	\$ 115,856.00	\$ 57.41	\$ 119,412.80	\$ 59.19	\$ 123,115.20	\$ 61.04	\$ 126,963.20	\$ 62.92	\$ 130,873.60	\$ 64.80	\$ 134,784.00
Budget Manager	\$ 105,040.00	\$ 129,916.80	\$ 50.50	\$ 105,040.00	\$ 52.07	\$ 108,305.60	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.80	\$ 122,304.00	\$ 60.63	\$ 126,110.40	\$ 62.46	\$ 129,916.80
Building Engineer	\$ 102,336.00	\$ 126,526.40	\$ 49.20	\$ 102,336.00	\$ 50.73	\$ 105,518.40	\$ 52.28	\$ 108,742.40	\$ 53.90	\$ 112,112.00	\$ 55.58	\$ 115,606.40	\$ 57.30	\$ 119,184.00	\$ 59.07	\$ 122,865.60	\$ 60.83	\$ 126,526.40
Capital Grant Administrator	\$ 91,436.80	\$ 113,068.80	\$ 43.96	\$ 91,436.80	\$ 45.32	\$ 94,265.60	\$ 46.73	\$ 97,198.40	\$ 48.17	\$ 100,193.60	\$ 49.67	\$ 103,313.60	\$ 51.21	\$ 106,516.80	\$ 52.77	\$ 109,761.60	\$ 54.36	\$ 113,068.80
Capital Grants Administrator II	\$ 96,075.20	\$ 118,705.60	\$ 46.19	\$ 96,075.20	\$ 47.60	\$ 99,008.00	\$ 49.08	\$ 102,086.40	\$ 50.58	\$ 105,206.40	\$ 52.14	\$ 108,451.20	\$ 53.77	\$ 111,841.60	\$ 55.42	\$ 115,273.60	\$ 57.07	\$ 118,705.60
Chief Administrative Officer	\$ 223,253.42	\$ 259,502.09																
Chief Finance Officer	\$ 192,279.49	\$ 251,936.64																
Chief Operating Officer	\$ 231,720.00	\$ 274,883.43																
Chief Programs Officer	\$ 223,253.42	\$ 259,502.09																
Chief Strategic Development Officer	\$ 223,253.42	\$ 259,502.09																
Community Development Manager	\$ 105,955.20	\$ 131,019.20	\$ 50.94	\$ 105,955.20	\$ 52.53	\$ 109,262.40	\$ 54.15	\$ 112,632.00	\$ 55.83	\$ 116,126.40	\$ 57.56	\$ 119,724.80	\$ 59.33	\$ 123,406.40	\$ 61.16	\$ 127,212.80	\$ 62.99	\$ 131,019.20
Community Relations Officer	\$ 133,371.20	\$ 169,991.31																
Community Resource Assistant	\$ 54,163.20	\$ 66,601.60	\$ 26.04	\$ 54,163.20	\$ 26.82	\$ 55,785.60	\$ 27.61	\$ 57,428.80	\$ 28.44	\$ 59,155.20	\$ 29.30	\$ 60,944.00	\$ 30.18	\$ 62,774.40	\$ 31.09	\$ 64,667.20	\$ 32.02	\$ 66,601.60
Community Resource Specialist	\$ 62,836.80	\$ 77,750.40	\$ 30.21	\$ 62,836.80	\$ 31.16	\$ 64,812.80	\$ 32.13	\$ 66,830.40	\$ 33.12	\$ 68,889.60	\$ 34.13	\$ 70,990.40	\$ 35.20	\$ 73,216.00	\$ 36.29	\$ 75,483.20	\$ 37.38	\$ 77,750.40
Contracts Administrator	\$ 95,388.80	\$ 117,915.20	\$ 45.86	\$ 95,388.80	\$ 47.28	\$ 98,342.40	\$ 48.73	\$ 101,358.40	\$ 50.24	\$ 104,499.20	\$ 51.79	\$ 107,723.20	\$ 53.38	\$ 111,030.40	\$ 55.04	\$ 114,483.20	\$ 56.69	\$ 117,915.20
Contracts Administration Manager	\$ 105,040.00	\$ 129,916.80	\$ 50.50	\$ 105,040.00	\$ 52.07	\$ 108,305.60	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.80	\$ 122,304.00	\$ 60.63	\$ 126,110.40	\$ 62.46	\$ 129,916.80
Contracts and Procurement Officer	\$ 126,354.04	\$ 158,529.19																
Data Processing Technician	\$ 63,544.00	\$ 78,582.40	\$ 30.55	\$ 63,544.00	\$ 31.51	\$ 65,540.80	\$ 32.47	\$ 67,537.60	\$ 33.48	\$ 69,638.40	\$ 34.53	\$ 71,822.40	\$ 35.60	\$ 74,048.00	\$ 36.69	\$ 76,315.20	\$ 37.78	\$ 78,582.40
Deputy Assistant Director	\$ 117,499.20	\$ 145,308.80	\$ 56.49	\$ 117,499.20	\$ 58.24	\$ 121,139.20	\$ 60.04	\$ 124,883.20	\$ 61.88	\$ 128,710.40	\$ 63.79	\$ 132,683.20	\$ 65.77	\$ 136,801.60	\$ 67.83	\$ 141,086.40	\$ 69.86	\$ 145,308.80
Deputy Director of Housing Services	\$ 146,232.24	\$ 172,473.26																
Deputy Director of Development Services	\$ 160,830.64	\$ 218,625.66																
Deputy General Counsel	\$ 160,830.64	\$ 218,625.66																
Development Officer	\$ 126,354.04	\$ 158,529.19																
Development Services Project Manager	\$ 98,612.80	\$ 121,971.20	\$ 47.41	\$ 98,612.80	\$ 48.87	\$ 101,649.60	\$ 50.40	\$ 104,832.00	\$ 51.95	\$ 108,056.00	\$ 53.56	\$ 111,404.80	\$ 55.23	\$ 114,878.40	\$ 56.93	\$ 118,414.40	\$ 58.64	\$ 121,971.20
Director	\$ 153,068.89	\$ 223,303.92																
Executive Assistant	\$ 62,753.60	\$ 77,584.00	\$ 30.17	\$ 62,753.60	\$ 31.12	\$ 64,729.60	\$ 32.08	\$ 66,726.40	\$ 33.05	\$ 68,744.00	\$ 34.07	\$ 70,865.60	\$ 35.13	\$ 73,070.40	\$ 36.21	\$ 75,316.80	\$ 37.30	\$ 77,584.00
Facilities Coordinator	\$ 79,456.00	\$ 97,739.20	\$ 38.20	\$ 79,456.00	\$ 39.35	\$ 81,848.00	\$ 40.53	\$ 84,302.40	\$ 41.75	\$ 86,840.00	\$ 43.00	\$ 89,440.00	\$ 44.29	\$ 92,123.20	\$ 45.62	\$ 94,889.60	\$ 46.99	\$ 97,739.20
Facilities Manager	\$ 103,396.80	\$ 127,795.20	\$ 49.71	\$ 103,396.80	\$ 51.23	\$ 106,558.40	\$ 52.82	\$ 109,865.60	\$ 54.45	\$ 113,256.00	\$ 56.14	\$ 116,771.20	\$ 57.87	\$ 120,369.60	\$ 59.66	\$ 124,092.80	\$ 61.44	\$ 127,795.20
Facilities Specialist	\$ 71,884.80	\$ 88,379.20	\$ 34.56	\$ 71,884.80	\$ 35.60	\$ 74,048.00	\$ 36.66	\$ 76,252.80	\$ 37.75	\$ 78,520.00	\$ 38.88	\$ 80,870.40	\$ 40.05	\$ 83,304.00	\$ 41.26	\$ 85,820.80	\$ 42.49	\$ 88,379.20
Finance Manager	\$ 109,012.80	\$ 134,784.00	\$ 52.41	\$ 109,012.80	\$ 54.03	\$ 112,382.40	\$ 55.70	\$ 115,856.00	\$ 57.41	\$ 119,412.80	\$ 59.19	\$ 123,115.20	\$ 61.04	\$ 126,963.20	\$ 62.92	\$ 130,873.60	\$ 64.80	\$ 134,784.00
Financial Analyst	\$ 92,684.80	\$ 114,649.60	\$ 44.56	\$ 92,684.80	\$ 45.94	\$ 95,555.20	\$ 47.37	\$ 98,529.60	\$ 48.82	\$ 101,545.60	\$ 50.33	\$ 104,686.40	\$ 51.90	\$ 107,952.00	\$ 53.51	\$ 111,300.80	\$ 55.12	\$ 114,649.60
Financial System Support Coord.	\$ 93,496.00	\$ 115,606.40	\$ 44.95	\$ 93,496.00	\$ 46.35	\$ 96,408.00	\$ 47.77	\$ 99,361.60	\$ 49.25	\$ 102,440.00	\$ 50.79	\$ 105,643.20	\$ 52.35	\$ 108,888.00	\$ 53.97	\$ 112,257.60	\$ 55.58	\$ 115,606.40
Fraud Investigator	\$ 78,208.00	\$ 96,699.20	\$ 37.60	\$ 78,208.00	\$ 38.78	\$ 80,662.40	\$ 39.97	\$ 83,137.60	\$ 41.21	\$ 85,716.80	\$ 42.47	\$ 88,337.60	\$ 43.80	\$ 91,104.00	\$ 45.16	\$ 93,932.80	\$ 46.49	\$ 96,699.20
Fund Development/Grant Writer	\$ 93,683.20	\$ 115,211.20	\$ 45.04	\$ 93,683.20	\$ 46.39	\$ 96,491.20	\$ 47.78	\$ 99,382.40	\$ 49.22	\$ 102,377.60	\$ 50.69	\$ 105,435.20	\$ 52.21	\$ 108,596.80	\$ 53.78	\$ 111,862.40	\$ 55.39	\$ 115,211.20
General Counsel	\$ 184,955.24	\$ 223,303.92																
Grant Writer	\$ 88,358.40	\$ 109,262.40	\$ 42.48	\$ 88,358.40	\$ 43.81	\$ 91,124.80	\$ 45.17	\$ 93,953.60	\$ 46.56	\$ 96,844.80	\$ 48.00	\$ 99,840.00	\$ 49.47	\$ 102,897.60	\$ 51.00	\$ 106,080.00	\$ 52.53	\$ 109,262.40
Health and Safety Officer	\$ 90,126.40	\$ 111,446.40	\$ 43.33	\$ 90,126.40	\$ 44.67	\$ 92,913.60	\$ 46.03	\$ 95,742.40	\$ 47.46	\$ 98,716.80	\$ 48.93	\$ 101,774.40	\$ 50.45	\$ 104,936.00	\$ 52.02	\$ 108,201.60	\$ 53.58	\$ 111,446.40
Housing Finance Analyst	\$ 96,678.40	\$ 119,579.20	\$ 46.48	\$ 96,678.40	\$ 47.94	\$ 99,715.20	\$ 49.41	\$ 102,772.80	\$ 50.94	\$ 105,955.20	\$ 52.53	\$ 109,262.40	\$ 54.15	\$ 112,632.00	\$ 55.83	\$ 116,126.40	\$ 57.49	\$ 119,579.20
Housing Finance Project Manager	\$ 90,862.10	\$ 127,843.21																
Housing Support Specialist	\$ 54,163.20	\$ 66,601.60	\$ 26.04	\$ 54,163.20	\$ 26.82	\$ 55,785.60	\$ 27.61	\$ 57,428.80	\$ 28.44	\$ 59,155.20	\$ 29.30	\$ 60,944.00	\$ 30.18	\$ 62,774.40	\$ 31.09	\$ 64,667.20	\$ 32.02	\$ 66,601.60
Human Resources Analyst I	\$ 65,582.40	\$ 81,120.00	\$ 31.53	\$ 65,582.40	\$ 32.50	\$ 67,600.00	\$ 33.52	\$ 69,721.60	\$ 34.55	\$ 71,864.00	\$ 35.62	\$ 74,089.60	\$ 36.71	\$ 76,356.80	\$ 37.86	\$ 78,748.80	\$ 39.00	\$ 81,120.00
Human Resources Analyst II	\$ 72,924.80	\$ 90,147.20	\$ 35.06	\$ 72,924.80	\$ 36.13	\$ 75,150.40	\$ 37.26	\$ 77,500.80	\$ 38.42	\$ 79,913.60	\$ 39.59	\$ 82,347.20	\$ 40.82	\$ 84,905.60	\$ 42.08	\$ 87,526.40	\$ 43.34	\$ 90,147.20
Human Resources Assistant	\$ 46,508.80	\$ 57,512.00	\$ 22.36	\$ 46,508.80	\$ 23.06	\$ 47,964.80	\$ 23.76	\$ 49,420.80	\$ 24.50	\$ 50,960.00	\$ 25.26	\$ 52,540.80	\$ 26.05	\$ 54,184.00	\$ 26.85	\$ 55,848.00	\$ 27.65	\$ 57,512.00
Human Resources Manager	\$ 109,033.60	\$ 134,804.80	\$ 52.42	\$ 109,033.60	\$ 54.05	\$ 112,424.00	\$ 55.73	\$ 115,918.40	\$ 57.44	\$ 119,475.20	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.81	\$ 134,804.80
Human Resources Specialist	\$ 50,710.40	\$ 62,358.40																

Non Represented / At Will	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020	4/1/2020
	Minimum Annual Salary Range	Maximum Annual Salary Range	Step 1 Hourly	Step 1 Annual	Step 2 Hourly	Step 2 Annual	Step 3 Hourly	Step 3 Annual	Step 4 Hourly	Step 4 Annual	Step 5 Hourly	Step 5 Annual	Step 6 Hourly	Step 6 Annual	Step 7 Hourly	Step 7 Annual	Step 8 Hourly	Step 8 Annual
Information Technology Officer	\$ 120,465.04	\$ 157,085.15																
Intergov and Community Relations Specialist	\$ 73,507.20	\$ 90,417.60	\$ 35.34	\$ 73,507.20	\$ 36.41	\$ 75,732.80	\$ 37.49	\$ 77,979.20	\$ 38.60	\$ 80,288.00	\$ 39.79	\$ 82,763.20	\$ 40.97	\$ 85,217.60	\$ 42.20	\$ 87,776.00	\$ 43.47	\$ 90,417.60
Investigations Specialist	\$ 42,432.00	\$ 59,009.60	\$ 20.40	\$ 42,432.00	\$ 21.54	\$ 44,803.20	\$ 22.64	\$ 47,091.20	\$ 23.77	\$ 49,441.60	\$ 24.96	\$ 51,916.80	\$ 26.21	\$ 54,516.80	\$ 27.54	\$ 57,283.20	\$ 28.37	\$ 59,009.60
Jobs Plus Career Development Specialist	\$ 63,856.00		\$ 30.70	\$ 63,856.00														
Jobs Plus Life Coach	\$ 53,560.00		\$ 25.75	\$ 53,560.00														
Jobs Plus Program Manager	\$ 82,409.60		\$ 39.62	\$ 82,409.60														
Jobs Plus Resident Site Assistant	\$ 32,572.80		\$ 15.66	\$ 32,572.80														
Labor Compliance Administrator	\$ 91,436.80	\$ 113,068.80	\$ 43.96	\$ 91,436.80	\$ 45.32	\$ 94,265.60	\$ 46.73	\$ 97,198.40	\$ 48.17	\$ 100,193.60	\$ 49.67	\$ 103,313.60	\$ 51.21	\$ 106,516.80	\$ 52.77	\$ 109,761.60	\$ 54.36	\$ 113,068.80
Legal Assistant	\$ 62,753.60	\$ 77,584.00	\$ 30.17	\$ 62,753.60	\$ 31.12	\$ 64,729.60	\$ 32.08	\$ 66,726.40	\$ 33.05	\$ 68,744.00	\$ 34.07	\$ 70,865.60	\$ 35.13	\$ 73,070.40	\$ 36.21	\$ 75,316.80	\$ 37.30	\$ 77,584.00
Marketing & Special Projects Coordinator	\$ 72,300.80	\$ 89,440.00	\$ 34.76	\$ 72,300.80	\$ 35.83	\$ 74,526.40	\$ 36.95	\$ 76,856.00	\$ 38.09	\$ 79,227.20	\$ 39.26	\$ 81,660.80	\$ 40.50	\$ 84,240.00	\$ 41.76	\$ 86,860.80	\$ 43.00	\$ 89,440.00
Media and Marketing Specialist	\$ 91,395.20	\$ 113,006.40	\$ 43.94	\$ 91,395.20	\$ 45.30	\$ 94,224.00	\$ 46.71	\$ 97,156.80	\$ 48.14	\$ 100,131.20	\$ 49.64	\$ 103,251.20	\$ 51.17	\$ 106,433.60	\$ 52.74	\$ 109,699.20	\$ 54.33	\$ 113,006.40
Oracle Certified Specialist	\$ 93,496.00	\$ 115,606.40	\$ 44.95	\$ 93,496.00	\$ 46.35	\$ 96,408.00	\$ 47.77	\$ 99,361.60	\$ 49.25	\$ 102,440.00	\$ 50.79	\$ 105,643.20	\$ 52.35	\$ 108,888.00	\$ 53.97	\$ 112,257.60	\$ 55.58	\$ 115,606.40
Paralegal	\$ 71,552.00	\$ 88,483.20	\$ 34.40	\$ 71,552.00	\$ 35.47	\$ 73,777.60	\$ 36.57	\$ 76,065.60	\$ 37.70	\$ 78,416.00	\$ 38.87	\$ 80,849.60	\$ 40.06	\$ 83,324.80	\$ 41.31	\$ 85,924.80	\$ 42.54	\$ 88,483.20
Paralegal Analyst	\$ 66,352.00	\$ 82,076.80	\$ 31.90	\$ 66,352.00	\$ 32.89	\$ 68,411.20	\$ 33.91	\$ 70,532.80	\$ 34.97	\$ 72,737.60	\$ 36.04	\$ 74,963.20	\$ 37.14	\$ 77,251.20	\$ 38.30	\$ 79,664.00	\$ 39.46	\$ 82,076.80
Paralegal II	\$ 78,166.40	\$ 96,678.40	\$ 37.58	\$ 78,166.40	\$ 38.77	\$ 80,641.60	\$ 39.96	\$ 83,116.80	\$ 41.19	\$ 85,675.20	\$ 42.47	\$ 88,337.60	\$ 43.79	\$ 91,083.20	\$ 45.14	\$ 93,891.20	\$ 46.48	\$ 96,678.40
Payroll Supervisor	\$ 86,964.80	\$ 107,536.00	\$ 41.81	\$ 86,964.80	\$ 43.08	\$ 89,606.40	\$ 44.43	\$ 92,414.40	\$ 45.81	\$ 95,284.80	\$ 47.23	\$ 98,238.40	\$ 48.69	\$ 101,275.20	\$ 50.19	\$ 104,395.20	\$ 51.70	\$ 107,536.00
Payroll Technician	\$ 59,196.80	\$ 73,174.40	\$ 28.46	\$ 59,196.80	\$ 29.36	\$ 61,068.80	\$ 30.25	\$ 62,920.00	\$ 31.18	\$ 64,854.40	\$ 32.16	\$ 66,892.80	\$ 33.15	\$ 68,952.00	\$ 34.16	\$ 71,052.80	\$ 35.18	\$ 73,174.40
Payroll Technician II	\$ 68,078.40	\$ 83,720.00	\$ 32.73	\$ 68,078.40	\$ 33.71	\$ 70,116.80	\$ 34.72	\$ 72,217.60	\$ 35.76	\$ 74,380.80	\$ 36.84	\$ 76,627.20	\$ 37.94	\$ 78,915.20	\$ 39.08	\$ 81,286.40	\$ 40.25	\$ 83,720.00
Program Development Manager	\$ 98,612.80	\$ 121,971.20	\$ 47.41	\$ 98,612.80	\$ 48.87	\$ 101,649.60	\$ 50.40	\$ 104,832.00	\$ 51.95	\$ 108,056.00	\$ 53.56	\$ 111,404.80	\$ 55.23	\$ 114,878.40	\$ 56.93	\$ 118,414.40	\$ 58.64	\$ 121,971.20
Project Delivery Manager	\$ 98,612.80	\$ 121,971.20	\$ 47.41	\$ 98,612.80	\$ 48.87	\$ 101,649.60	\$ 50.40	\$ 104,832.00	\$ 51.95	\$ 108,056.00	\$ 53.56	\$ 111,404.80	\$ 55.23	\$ 114,878.40	\$ 56.93	\$ 118,414.40	\$ 58.64	\$ 121,971.20
Project Development Manager	\$ 98,612.80	\$ 121,971.20	\$ 47.41	\$ 98,612.80	\$ 48.87	\$ 101,649.60	\$ 50.40	\$ 104,832.00	\$ 51.95	\$ 108,056.00	\$ 53.56	\$ 111,404.80	\$ 55.23	\$ 114,878.40	\$ 56.93	\$ 118,414.40	\$ 58.64	\$ 121,971.20
Quality Control Manager	\$ 108,680.00	\$ 134,430.40	\$ 52.25	\$ 108,680.00	\$ 53.87	\$ 112,049.60	\$ 55.55	\$ 115,544.00	\$ 57.26	\$ 119,100.80	\$ 59.03	\$ 122,782.40	\$ 60.85	\$ 126,568.00	\$ 62.74	\$ 130,499.20	\$ 64.63	\$ 134,430.40
Records Management Specialist	\$ 64,334.40	\$ 79,539.20	\$ 30.93	\$ 64,334.40	\$ 31.89	\$ 66,331.20	\$ 32.88	\$ 68,390.40	\$ 33.90	\$ 70,512.00	\$ 34.94	\$ 72,675.20	\$ 36.03	\$ 74,942.40	\$ 37.13	\$ 77,230.40	\$ 38.24	\$ 79,539.20
Redevelopment Project Manager	\$ 98,612.80	\$ 121,971.20	\$ 47.41	\$ 98,612.80	\$ 48.87	\$ 101,649.60	\$ 50.40	\$ 104,832.00	\$ 51.95	\$ 108,056.00	\$ 53.56	\$ 111,404.80	\$ 55.23	\$ 114,878.40	\$ 56.93	\$ 118,414.40	\$ 58.64	\$ 121,971.20
Risk Manager	\$ 109,033.60	\$ 134,804.80	\$ 52.42	\$ 109,033.60	\$ 54.05	\$ 112,424.00	\$ 55.73	\$ 115,918.40	\$ 57.44	\$ 119,475.20	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.81	\$ 134,804.80
Safety Coordinator	\$ 72,924.80	\$ 90,147.20	\$ 35.06	\$ 72,924.80	\$ 36.13	\$ 75,150.40	\$ 37.26	\$ 77,500.80	\$ 38.42	\$ 79,913.60	\$ 39.59	\$ 82,347.20	\$ 40.82	\$ 84,905.60	\$ 42.08	\$ 87,526.40	\$ 43.34	\$ 90,147.20
Safety Officer	\$ 76,481.60	\$ 94,577.60	\$ 36.77	\$ 76,481.60	\$ 37.90	\$ 78,832.00	\$ 39.07	\$ 81,265.60	\$ 40.29	\$ 83,803.20	\$ 41.52	\$ 86,361.60	\$ 42.82	\$ 89,065.60	\$ 44.16	\$ 91,852.80	\$ 45.47	\$ 94,577.60
Section 3 and MBE/WBE Compliance Administrator	\$ 95,388.80	\$ 117,915.20	\$ 45.86	\$ 95,388.80	\$ 47.28	\$ 98,342.40	\$ 48.73	\$ 101,358.40	\$ 50.24	\$ 104,499.20	\$ 51.79	\$ 107,723.20	\$ 53.38	\$ 111,030.40	\$ 55.04	\$ 114,483.20	\$ 56.69	\$ 117,915.20
Senior Director of Development	\$ 225,293.76	\$ 255,483.35																
Senior Executive Assistant	\$ 73,486.40	\$ 90,896.00	\$ 35.33	\$ 73,486.40	\$ 36.43	\$ 75,774.40	\$ 37.54	\$ 78,083.20	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.14	\$ 85,571.20	\$ 42.43	\$ 88,254.40	\$ 43.70	\$ 90,896.00
Senior Financial Analyst	\$ 92,684.80	\$ 114,649.60	\$ 44.56	\$ 92,684.80	\$ 45.94	\$ 95,555.20	\$ 47.37	\$ 98,529.60	\$ 48.82	\$ 101,545.60	\$ 50.33	\$ 104,686.40	\$ 51.90	\$ 107,952.00	\$ 53.51	\$ 111,300.80	\$ 55.12	\$ 114,649.60
Senior Fraud Investigator	\$ 91,395.20	\$ 113,006.40	\$ 43.94	\$ 91,395.20	\$ 45.30	\$ 94,224.00	\$ 46.71	\$ 97,156.80	\$ 48.14	\$ 100,131.20	\$ 49.64	\$ 103,251.20	\$ 51.17	\$ 106,433.60	\$ 52.74	\$ 109,699.20	\$ 54.33	\$ 113,006.40
Senior Human Resources Analyst	\$ 90,126.40	\$ 111,446.40	\$ 43.33	\$ 90,126.40	\$ 44.67	\$ 92,913.60	\$ 46.03	\$ 95,742.40	\$ 47.46	\$ 98,716.80	\$ 48.93	\$ 101,774.40	\$ 50.45	\$ 104,936.00	\$ 52.02	\$ 108,201.60	\$ 53.58	\$ 111,446.40
Senior Project Manager	\$ 117,499.20	\$ 145,308.80	\$ 56.49	\$ 117,499.20	\$ 58.24	\$ 121,139.20	\$ 60.04	\$ 124,883.20	\$ 61.88	\$ 128,710.40	\$ 63.79	\$ 132,683.20	\$ 65.77	\$ 136,801.60	\$ 67.83	\$ 141,086.40	\$ 69.86	\$ 145,308.80
Senior Staff Attorney	\$ 138,525.16	\$ 170,308.93																
Sr. Staff Attorney, Labor	\$ 160,830.64	\$ 198,872.23																
Staff Attorney I	\$ 101,899.20	\$ 125,278.40	\$ 48.99	\$ 101,899.20	\$ 50.45	\$ 104,936.00	\$ 51.96	\$ 108,076.80	\$ 53.52	\$ 111,321.60	\$ 55.13	\$ 114,670.40	\$ 56.78	\$ 118,102.40	\$ 58.47	\$ 121,617.60	\$ 60.23	\$ 125,278.40
Strategic Initiatives Officer	\$ 126,354.04	\$ 158,529.19																
Supervising Financial Analyst	\$ 86,382.40	\$ 106,849.60	\$ 41.53	\$ 86,382.40	\$ 42.84	\$ 89,107.20	\$ 44.17	\$ 91,873.60	\$ 45.51	\$ 94,660.80	\$ 46.93	\$ 97,614.40	\$ 48.38	\$ 100,630.40	\$ 49.86	\$ 103,708.80	\$ 51.37	\$ 106,849.60
Supervising Fraud Investigator	\$ 95,992.00	\$ 118,643.20	\$ 46.15	\$ 95,992.00	\$ 47.56	\$ 98,924.80	\$ 49.04	\$ 102,003.20	\$ 50.56	\$ 105,164.80	\$ 52.11	\$ 108,388.80	\$ 53.72	\$ 111,737.60	\$ 55.39	\$ 115,211.20	\$ 57.04	\$ 118,643.20
Supervising Fraud Liaison Investigator	\$ 95,992.00	\$ 118,643.20	\$ 46.15	\$ 95,992.00	\$ 47.56	\$ 98,924.80	\$ 49.04	\$ 102,003.20	\$ 50.56	\$ 105,164.80	\$ 52.11	\$ 108,388.80	\$ 53.72	\$ 111,737.60	\$ 55.39	\$ 115,211.20	\$ 57.04	\$ 118,643.20
Supv. Construction Proj. Manager	\$ 98,612.80	\$ 121,971.20	\$ 47.41	\$ 98,612.80	\$ 48.87	\$ 101,649.60	\$ 50.40	\$ 104,832.00	\$ 51.95	\$ 108,056.00	\$ 53.56	\$ 111,404.80	\$ 55.23	\$ 114,878.40	\$ 56.93	\$ 118,414.40	\$ 58.64	\$ 121,971.20
Technology Contracts Analyst	\$ 55,993.60	\$ 79,144.00	\$ 26.92	\$ 55,993.60	\$ 28.44	\$ 59,155.20	\$ 30.05	\$ 62,504.00	\$ 31.72	\$ 65,977.60	\$ 33.52	\$ 69,721.60	\$ 35.20	\$ 73,216.00	\$ 36.94	\$ 76,835.20	\$ 38.05	\$ 79,144.00
Training/Support Specialist	\$ 66,809.60	\$ 82,576.00	\$ 32.12	\$ 66,809.60	\$ 33.11	\$ 68,868.80	\$ 34.11	\$ 70,948.80	\$ 35.16	\$ 73,132.80	\$ 36.27	\$ 75,441.60	\$ 37.40	\$ 77,792.00	\$ 38.54	\$ 80,163.20	\$ 39.70	\$ 82,576.00
Transformative Climate Communities Assistant Project Manager	\$ 80,000.00	\$ 89,000.00																
Transformative Climate Communities Project Coordinator	\$ 64,000.00	\$ 80,000.00																
Transformative Climate Communities Project Manager	\$ 95,742.00	\$ 118,414.00																
Transformative Climate Communities Senior Project Manager	\$ 108,680.00	\$ 134,430.40	\$ 52.25	\$ 108,680.00	\$ 53.87	\$ 112,049.60	\$ 55.55	\$ 115,544.00	\$ 57.26	\$ 119,100.80	\$ 59.03	\$ 122,782.40	\$ 60.85	\$ 126,568.00	\$ 62.74	\$ 130,499.20	\$ 64.63	\$ 134,430.40
Workers Compensation Analyst	\$ 86,964.80	\$ 107,536.00	\$ 41.81	\$ 86,964.80	\$ 43.08	\$ 89,606.40	\$ 44.43	\$ 92,414.40	\$ 45.81	\$ 95,284.80	\$ 47.23	\$ 98,238.40	\$ 48.69	\$ 101,275.20	\$ 50.19	\$ 104,395.20	\$ 51.70	\$ 107,536.00
Workers Compensation Coordinator																		

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2020 Step 1 Hourly	1/1/2020 Step 1 Monthly	1/1/2020 Step 2 Hourly	1/1/2020 Step 2 Monthly	1/1/2020 Step 3 Hourly	1/1/2020 Step 3 Monthly	1/1/2020 Step 4 Hourly	1/1/2020 Step 4 Monthly	1/1/2020 Step 5 Hourly	1/1/2020 Step 5 Monthly	1/1/2020 Step 6 Hourly	1/1/2020 Step 6 Monthly	1/1/2020 Step 7 Hourly	1/1/2020 Step 7 Monthly	1/1/2020 Step 8 Hourly	1/1/2020 Step 8 Monthly
Main Sup. I	\$ 68,265.60	\$ 95,992.00	\$ 32.82	\$ 5,688.80	\$ 34.62	\$ 6,000.80	\$ 36.51	\$ 6,328.40	\$ 38.52	\$ 6,676.80	\$ 40.64	\$ 7,044.27	\$ 42.69	\$ 7,399.60	\$ 44.81	\$ 7,767.07	\$ 46.15	\$ 7,999.33
Main Sup. II	\$ 73,028.80	\$ 102,731.20	\$ 35.11	\$ 6,085.73	\$ 37.04	\$ 6,420.27	\$ 39.07	\$ 6,772.13	\$ 41.22	\$ 7,144.80	\$ 43.49	\$ 7,538.27	\$ 45.68	\$ 7,917.87	\$ 47.95	\$ 8,311.33	\$ 49.39	\$ 8,560.93
Working Foreman	\$ 47,112.00	\$ 66,643.20	\$ 22.65	\$ 3,926.00	\$ 23.92	\$ 4,146.13	\$ 25.31	\$ 4,387.07	\$ 26.72	\$ 4,631.47	\$ 27.65	\$ 4,792.67	\$ 29.61	\$ 5,132.40	\$ 31.11	\$ 5,392.40	\$ 32.04	\$ 5,553.60

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2020 Step 1 Hourly	1/1/2020 Step 1 Monthly	1/1/2020 Step 2 Hourly	1/1/2020 Step 2 Monthly	1/1/2020 Step 3 Hourly	1/1/2020 Step 3 Monthly	1/1/2020 Step 4 Hourly	1/1/2020 Step 4 Monthly	1/1/2020 Step 5 Hourly	1/1/2020 Step 5 Monthly	1/1/2020 Step 6 Hourly	1/1/2020 Step 6 Monthly	1/1/2020 Step 7 Hourly	1/1/2020 Step 7 Monthly	1/1/2020 Step 8 Hourly	1/1/2020 Step 8 Monthly
CSC Project Director	\$ 78,291.20	\$ 96,304.00	\$ 37.64	\$ 6,524.27	\$ 38.77	\$ 6,720.13	\$ 39.94	\$ 6,922.93	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33
CSP Manager	\$ 98,987.20	\$ 121,680.00	\$ 47.59	\$ 8,248.93	\$ 49.01	\$ 8,495.07	\$ 50.47	\$ 8,748.13	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.81	\$ 9,847.07	\$ 58.50	\$ 10,140.00
Field Superintendent	\$ 92,331.20	\$ 113,547.20	\$ 44.39	\$ 7,694.27	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.51	\$ 8,408.40	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.00	\$ 9,186.67	\$ 54.59	\$ 9,462.27
Manager I	\$ 78,291.20	\$ 96,304.00	\$ 37.64	\$ 6,524.27	\$ 38.77	\$ 6,720.13	\$ 39.94	\$ 6,922.93	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33
Manager II	\$ 84,988.80	\$ 104,499.20	\$ 40.86	\$ 7,082.40	\$ 42.08	\$ 7,293.87	\$ 43.35	\$ 7,514.00	\$ 44.64	\$ 7,737.60	\$ 45.99	\$ 7,971.60	\$ 47.36	\$ 8,209.07	\$ 48.78	\$ 8,455.20	\$ 50.24	\$ 8,708.27
Manager III	\$ 92,331.20	\$ 113,547.20	\$ 44.39	\$ 7,694.27	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.51	\$ 8,408.40	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.00	\$ 9,186.67	\$ 54.59	\$ 9,462.27
Manager IV	\$ 98,987.20	\$ 121,680.00	\$ 47.59	\$ 8,248.93	\$ 49.01	\$ 8,495.07	\$ 50.47	\$ 8,748.13	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.81	\$ 9,847.07	\$ 58.50	\$ 10,140.00
Manager IV Split Site	\$ 103,937.60	\$ 127,816.00	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.00	\$ 9,186.67	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53	\$ 57.92	\$ 10,039.47	\$ 59.66	\$ 10,341.07	\$ 61.45	\$ 10,651.33
Resident Dev. Program	\$ 92,331.20	\$ 113,547.20	\$ 44.39	\$ 7,694.27	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.51	\$ 8,408.40	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.00	\$ 9,186.67	\$ 54.59	\$ 9,462.27
Resident Services Manager	\$ 98,987.20	\$ 121,680.00	\$ 47.59	\$ 8,248.93	\$ 49.01	\$ 8,495.07	\$ 50.47	\$ 8,748.13	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.81	\$ 9,847.07	\$ 58.50	\$ 10,140.00
Special Programs Coordinator	\$ 78,291.20	\$ 96,304.00	\$ 37.64	\$ 6,524.27	\$ 38.77	\$ 6,720.13	\$ 39.94	\$ 6,922.93	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33
Systems & Procedures Supervisor	\$ 87,360.00	\$ 107,432.00	\$ 42.00	\$ 7,280.00	\$ 43.26	\$ 7,498.40	\$ 44.56	\$ 7,723.73	\$ 45.90	\$ 7,956.00	\$ 47.28	\$ 8,195.20	\$ 48.70	\$ 8,441.33	\$ 50.15	\$ 8,692.67	\$ 51.65	\$ 8,952.67

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2020 Step 1 Hourly	1/1/2020 Step 1 Monthly	1/1/2020 Step 2 Hourly	1/1/2020 Step 2 Monthly	1/1/2020 Step 3 Hourly	1/1/2020 Step 3 Monthly	1/1/2020 Step 4 Hourly	1/1/2020 Step 4 Monthly	1/1/2020 Step 5 Hourly	1/1/2020 Step 5 Monthly	1/1/2020 Step 6 Hourly	1/1/2020 Step 6 Monthly	1/1/2020 Step 7 Hourly	1/1/2020 Step 7 Monthly	1/1/2020 Step 8 Hourly	1/1/2020 Step 8 Monthly
Accountant I	\$ 54,891.20	\$ 77,708.80	\$ 26.39	\$ 4,574.27	\$ 27.90	\$ 4,836.00	\$ 29.47	\$ 5,108.13	\$ 31.12	\$ 5,394.13	\$ 32.88	\$ 5,699.20	\$ 34.51	\$ 5,981.73	\$ 36.26	\$ 6,285.07	\$ 37.36	\$ 6,475.73
Accounting Clerk I	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
Accounting Clerk II	\$ 54,371.20	\$ 77,022.40	\$ 26.14	\$ 4,530.93	\$ 27.67	\$ 4,796.13	\$ 29.23	\$ 5,066.53	\$ 30.87	\$ 5,350.80	\$ 32.63	\$ 5,655.87	\$ 34.25	\$ 5,936.67	\$ 35.95	\$ 6,231.33	\$ 37.03	\$ 6,418.53
Assistant Buyer	\$ 48,734.40	\$ 69,056.00	\$ 23.43	\$ 4,061.20	\$ 24.79	\$ 4,296.93	\$ 26.14	\$ 4,530.93	\$ 27.67	\$ 4,796.13	\$ 29.23	\$ 5,066.53	\$ 30.69	\$ 5,319.60	\$ 32.23	\$ 5,586.53	\$ 33.20	\$ 5,754.67
Budget Clerk	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
Clerk-Typist	\$ 35,401.60	\$ 50,148.80	\$ 17.02	\$ 2,950.13	\$ 17.98	\$ 3,116.53	\$ 19.00	\$ 3,293.33	\$ 20.07	\$ 3,478.80	\$ 21.20	\$ 3,674.67	\$ 22.27	\$ 3,860.13	\$ 23.40	\$ 4,056.00	\$ 24.11	\$ 4,179.07
Community Case Manager	\$ 41,891.20	\$ 60,528.00	\$ 20.14	\$ 3,490.93	\$ 21.24	\$ 3,681.60	\$ 23.26	\$ 4,031.73	\$ 24.41	\$ 4,331.07	\$ 25.65	\$ 4,644.00	\$ 26.91	\$ 4,964.40	\$ 28.25	\$ 4,896.67	\$ 29.10	\$ 5,044.00
Community Liaison Representative	\$ 42,660.80	\$ 60,424.00	\$ 20.51	\$ 3,555.07	\$ 21.66	\$ 3,754.40	\$ 22.90	\$ 3,969.33	\$ 24.17	\$ 4,189.47	\$ 25.56	\$ 4,430.40	\$ 26.85	\$ 4,654.00	\$ 28.18	\$ 4,884.53	\$ 29.05	\$ 5,035.33
Data Entry Operator	\$ 41,745.60	\$ 57,928.00	\$ 20.07	\$ 3,478.80	\$ 21.20	\$ 3,674.67	\$ 22.26	\$ 3,858.40	\$ 23.38	\$ 4,052.53	\$ 24.53	\$ 4,251.87	\$ 25.75	\$ 4,463.33	\$ 27.04	\$ 4,686.93	\$ 27.85	\$ 4,827.33
Duplicating And Mail Clerk	\$ 40,185.60	\$ 56,139.20	\$ 19.32	\$ 3,348.80	\$ 20.40	\$ 3,536.00	\$ 21.54	\$ 3,733.60	\$ 22.64	\$ 3,924.27	\$ 23.77	\$ 4,120.13	\$ 24.96	\$ 4,326.40	\$ 26.21	\$ 4,543.07	\$ 26.99	\$ 4,678.27
Eligibility Interviewer	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
File Clerk	\$ 36,483.20	\$ 51,480.00	\$ 17.54	\$ 3,040.27	\$ 18.53	\$ 3,211.87	\$ 19.54	\$ 3,386.93	\$ 20.62	\$ 3,574.13	\$ 21.84	\$ 3,785.60	\$ 22.90	\$ 3,969.33	\$ 24.03	\$ 4,165.20	\$ 24.75	\$ 4,290.00
Guest Services Assistant	\$ 40,185.60	\$ 56,139.20	\$ 19.32	\$ 3,348.80	\$ 20.40	\$ 3,536.00	\$ 21.54	\$ 3,733.60	\$ 22.64	\$ 3,924.27	\$ 23.77	\$ 4,120.13	\$ 24.96	\$ 4,326.40	\$ 26.21	\$ 4,543.07	\$ 26.99	\$ 4,678.27
Housekeeping Inspector	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
Housing Inspector	\$ 51,979.20	\$ 73,507.20	\$ 24.99	\$ 4,331.60	\$ 26.39	\$ 4,574.27	\$ 27.90	\$ 4,836.00	\$ 29.47	\$ 5,108.13	\$ 31.12	\$ 5,394.13	\$ 32.68	\$ 5,664.53	\$ 34.31	\$ 5,947.07	\$ 35.34	\$ 6,125.60
Management Clerk	\$ 42,889.60	\$ 59,675.20	\$ 20.62	\$ 3,574.13	\$ 21.84	\$ 3,785.60	\$ 22.91	\$ 3,971.07	\$ 24.03	\$ 4,165.20	\$ 25.27	\$ 4,380.13	\$ 26.52	\$ 4,596.80	\$ 27.84	\$ 4,825.60	\$ 28.69	\$ 4,972.93
Modernization Liaison Assistant	\$ 32,344.00	\$ 45,184.00	\$ 15.55	\$ 2,695.33														
Pbx Receptionist	\$ 40,643.20	\$ 56,097.60	\$ 19.54	\$ 3,386.93	\$ 20.50	\$ 3,553.33	\$ 21.53	\$ 3,731.87	\$ 22.63	\$ 3,922.53	\$ 23.76	\$ 4,118.40	\$ 24.95	\$ 4,324.67	\$ 26.19	\$ 4,539.60	\$ 26.97	\$ 4,674.80
Radio Dispatcher	\$ 46,571.20	\$ 64,292.80	\$ 22.39	\$ 3,880.93	\$ 23.49	\$ 4,071.60	\$ 24.67	\$ 4,276.13	\$ 25.94	\$ 4,496.27	\$ 27.21	\$ 4,716.40	\$ 28.59	\$ 4,955.60	\$ 30.00	\$ 5,200.00	\$ 30.91	\$ 5,357.73
Relocation Liaison Assistant	\$ 35,401.60	\$ 50,148.80	\$ 17.02	\$ 2,950.13	\$ 17.98	\$ 3,116.53	\$ 19.00	\$ 3,293.33	\$ 20.07	\$ 3,478.80	\$ 21.20	\$ 3,674.67	\$ 22.27	\$ 3,860.13	\$ 23.40	\$ 4,056.00	\$ 24.11	\$ 4,179.07
Resident Services Site Assistant	\$ 28,787.20	\$ 39,852.80	\$ 13.84	\$ 2,398.93	\$ 14.55	\$ 2,522.00	\$ 15.26	\$ 2,645.07	\$ 16.06	\$ 2,783.73	\$ 16.87	\$ 2,924.13	\$ 17.70	\$ 3,068.00	\$ 18.59	\$ 3,222.27	\$ 19.16	\$ 3,321.07
Resident Services Site Coordinator	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
Secretary	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
Section Eight Advisor	\$ 55,993.60	\$ 79,144.00	\$ 26.92	\$ 4,666.13	\$ 28.44	\$ 4,929.60	\$ 30.05	\$ 5,208.67	\$ 31.72	\$ 5,498.13	\$ 33.52	\$ 5,810.13	\$ 35.20	\$ 6,101.33	\$ 36.94	\$ 6,402.93	\$ 38.05	\$ 6,595.33
Security Officer	\$ 42,432.00	\$ 59,009.60	\$ 20.40	\$ 3,536.00	\$ 21.54	\$ 3,733.60	\$ 22.64	\$ 3,924.27	\$ 23.77	\$ 4,120.13	\$ 24.96	\$ 4,326.40	\$ 26.21	\$ 4,543.07	\$ 27.54	\$ 4,773.60	\$ 28.37	\$ 4,917.47
Senior Citizens Assistant	\$ 47,091.20	\$ 66,601.60	\$ 22.64	\$ 3,924.27	\$ 23.89	\$ 4,140.93	\$ 25.28	\$ 4,381.87	\$ 26.69	\$ 4,626.27	\$ 28.20	\$ 4,888.00	\$ 29.61	\$ 5,132.40	\$ 31.08	\$ 5,387.20	\$ 32.02	\$ 5,550.13
Senior Duplicating & Mail Clerk	\$ 42,889.60	\$ 59,675.20	\$ 20.62	\$ 3,574.13	\$ 21.84	\$ 3,785.60	\$ 22.91	\$ 3,971.07	\$ 24.03	\$ 4,165.20	\$ 25.27	\$ 4,380.13	\$ 26.52	\$ 4,596.80	\$ 27.84	\$ 4,825.60	\$ 28.69	\$ 4,972.93
Support Services Assistant	\$ 42,432.00	\$ 59,009.60	\$ 20.40	\$ 3,536.00	\$ 21.54	\$ 3,733.60	\$ 22.64	\$ 3,924.27	\$ 23.77	\$ 4,120.13	\$ 24.96	\$ 4,326.40	\$ 26.21	\$ 4,543.07	\$ 27.54	\$ 4,773.60	\$	

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2020 Step 1 Hourly	1/1/2020 Step 1 Monthly	1/1/2020 Step 2 Hourly	1/1/2020 Step 2 Monthly	1/1/2020 Step 3 Hourly	1/1/2020 Step 3 Monthly	1/1/2020 Step 4 Hourly	1/1/2020 Step 4 Monthly	1/1/2020 Step 5 Hourly	1/1/2020 Step 5 Monthly	1/1/2020 Step 6 Hourly	1/1/2020 Step 6 Monthly	1/1/2020 Step 7 Hourly	1/1/2020 Step 7 Monthly	1/1/2020 Step 8 Hourly	1/1/2020 Step 8 Monthly
Accounting Supervisor	\$ 80,475.20	\$ 111,113.60	\$ 38.69	\$ 6,706.27	\$ 40.63	\$ 7,042.53	\$ 42.66	\$ 7,394.40	\$ 44.79	\$ 7,763.60	\$ 47.04	\$ 8,153.60	\$ 49.39	\$ 8,560.93	\$ 51.86	\$ 8,989.07	\$ 53.42	\$ 9,259.47
Administrative Analyst I	\$ 66,456.00	\$ 91,748.80	\$ 31.95	\$ 5,538.00	\$ 33.56	\$ 5,817.07	\$ 35.24	\$ 6,108.27	\$ 37.00	\$ 6,413.33	\$ 38.84	\$ 6,732.27	\$ 40.78	\$ 7,068.53	\$ 42.82	\$ 7,422.13	\$ 44.11	\$ 7,645.73
Administrative Analyst II	\$ 76,190.40	\$ 105,123.20	\$ 36.63	\$ 6,349.20	\$ 38.45	\$ 6,664.67	\$ 40.37	\$ 6,997.47	\$ 42.39	\$ 7,347.60	\$ 44.51	\$ 7,715.07	\$ 46.73	\$ 8,099.87	\$ 49.07	\$ 8,505.47	\$ 50.54	\$ 8,760.27
Administrative Assistant	\$ 59,488.00	\$ 82,139.20	\$ 28.60	\$ 4,957.33	\$ 30.03	\$ 5,205.20	\$ 31.54	\$ 5,466.93	\$ 33.11	\$ 5,739.07	\$ 34.76	\$ 6,025.07	\$ 36.50	\$ 6,326.67	\$ 38.33	\$ 6,643.87	\$ 39.49	\$ 6,844.93
Assistant Housing Manager	\$ 66,081.60	\$ 91,187.20	\$ 31.77	\$ 5,506.80	\$ 33.35	\$ 5,780.67	\$ 35.01	\$ 6,068.40	\$ 36.76	\$ 6,371.73	\$ 38.59	\$ 6,688.93	\$ 40.53	\$ 7,025.20	\$ 42.57	\$ 7,378.80	\$ 43.84	\$ 7,598.93
Buyer	\$ 57,886.40	\$ 79,892.80	\$ 27.83	\$ 4,823.87	\$ 29.22	\$ 5,064.80	\$ 30.68	\$ 5,317.87	\$ 32.21	\$ 5,583.07	\$ 33.83	\$ 5,863.87	\$ 35.50	\$ 6,153.33	\$ 37.29	\$ 6,463.60	\$ 38.41	\$ 6,657.73
Computer Education Training Spec.	\$ 51,833.60	\$ 71,531.20	\$ 24.92	\$ 4,319.47	\$ 26.17	\$ 4,536.13	\$ 27.48	\$ 4,763.20	\$ 28.85	\$ 5,000.67	\$ 30.29	\$ 5,250.27	\$ 31.81	\$ 5,513.73	\$ 33.39	\$ 5,787.60	\$ 34.39	\$ 5,960.93
Construction Project Assistant	\$ 67,121.60	\$ 94,432.00	\$ 32.27	\$ 5,593.47	\$ 33.88	\$ 5,872.53	\$ 35.57	\$ 6,165.47	\$ 37.35	\$ 6,474.00	\$ 39.22	\$ 6,798.13	\$ 41.18	\$ 7,137.87	\$ 43.24	\$ 7,494.93	\$ 45.40	\$ 7,869.33
Construction Project Manager	\$ 80,475.20	\$ 111,113.60	\$ 38.69	\$ 6,706.27	\$ 40.63	\$ 7,042.53	\$ 42.66	\$ 7,394.40	\$ 44.79	\$ 7,763.60	\$ 47.04	\$ 8,153.60	\$ 49.39	\$ 8,560.93	\$ 51.86	\$ 8,989.07	\$ 53.42	\$ 9,259.47
Department Automation Coordinator	\$ 74,152.00	\$ 102,336.00	\$ 35.65	\$ 6,179.33	\$ 37.43	\$ 6,487.87	\$ 39.30	\$ 6,812.00	\$ 41.27	\$ 7,153.47	\$ 43.33	\$ 7,510.53	\$ 45.50	\$ 7,886.67	\$ 47.77	\$ 8,280.13	\$ 49.20	\$ 8,528.00
Environmental Coordinator	\$ 80,475.20	\$ 111,113.60	\$ 38.69	\$ 6,706.27	\$ 40.63	\$ 7,042.53	\$ 42.66	\$ 7,394.40	\$ 44.79	\$ 7,763.60	\$ 47.04	\$ 8,153.60	\$ 49.39	\$ 8,560.93	\$ 51.86	\$ 8,989.07	\$ 53.42	\$ 9,259.47
Housing Inspector Supervisor	\$ 62,920.00	\$ 86,840.00	\$ 30.25	\$ 5,243.33	\$ 31.77	\$ 5,506.80	\$ 33.34	\$ 5,778.93	\$ 35.01	\$ 6,068.40	\$ 36.76	\$ 6,371.73	\$ 38.60	\$ 6,690.67	\$ 40.54	\$ 7,026.93	\$ 41.75	\$ 7,236.67
Job Developer	\$ 57,158.40	\$ 78,873.60	\$ 27.48	\$ 4,763.20	\$ 28.86	\$ 5,002.40	\$ 30.30	\$ 5,252.00	\$ 31.82	\$ 5,515.47	\$ 33.40	\$ 5,789.33	\$ 35.07	\$ 6,078.80	\$ 36.82	\$ 6,382.13	\$ 37.92	\$ 6,572.80
Language Services Coordinator	\$ 68,286.40	\$ 94,224.00	\$ 32.83	\$ 5,690.53	\$ 34.45	\$ 5,971.33	\$ 36.18	\$ 6,271.20	\$ 37.99	\$ 6,584.93	\$ 39.90	\$ 6,916.00	\$ 41.89	\$ 7,260.93	\$ 43.98	\$ 7,623.20	\$ 45.30	\$ 7,852.00
Network Technician	\$ 57,158.40	\$ 78,873.60	\$ 27.48	\$ 4,763.20	\$ 28.86	\$ 5,002.40	\$ 30.30	\$ 5,252.00	\$ 31.82	\$ 5,515.47	\$ 33.40	\$ 5,789.33	\$ 35.07	\$ 6,078.80	\$ 36.82	\$ 6,382.13	\$ 37.92	\$ 6,572.80
Ombudsperson	\$ 71,656.00	\$ 98,966.40	\$ 34.45	\$ 5,971.33	\$ 36.18	\$ 6,271.20	\$ 37.99	\$ 6,584.93	\$ 39.90	\$ 6,916.00	\$ 41.89	\$ 7,260.93	\$ 43.98	\$ 7,623.20	\$ 45.30	\$ 7,852.00	\$ 45.30	\$ 7,852.00
Quality Control Assistant	\$ 59,488.00	\$ 82,139.20	\$ 28.60	\$ 4,957.33	\$ 30.03	\$ 5,205.20	\$ 31.54	\$ 5,466.93	\$ 33.11	\$ 5,739.07	\$ 34.76	\$ 6,025.07	\$ 36.50	\$ 6,326.67	\$ 38.33	\$ 6,643.87	\$ 39.49	\$ 6,844.93
Security Supervisor	\$ 51,833.60	\$ 71,531.20	\$ 24.92	\$ 4,319.47	\$ 26.17	\$ 4,536.13	\$ 27.48	\$ 4,763.20	\$ 28.85	\$ 5,000.67	\$ 30.29	\$ 5,250.27	\$ 31.81	\$ 5,513.73	\$ 33.39	\$ 5,787.60	\$ 34.39	\$ 5,960.93
Senior Accountant	\$ 68,432.00	\$ 94,452.80	\$ 32.90	\$ 5,702.67	\$ 34.54	\$ 5,986.93	\$ 36.27	\$ 6,286.80	\$ 38.08	\$ 6,600.53	\$ 39.97	\$ 7,026.93	\$ 41.98	\$ 7,476.53	\$ 44.07	\$ 7,638.80	\$ 45.41	\$ 7,871.07
Senior Community Case Manager	\$ 57,158.40	\$ 78,873.60	\$ 27.48	\$ 4,763.20	\$ 28.86	\$ 5,002.40	\$ 30.30	\$ 5,252.00	\$ 31.82	\$ 5,515.47	\$ 33.40	\$ 5,789.33	\$ 35.07	\$ 6,078.80	\$ 36.82	\$ 6,382.13	\$ 37.92	\$ 6,572.80
Support Services Supervisor	\$ 62,920.00	\$ 86,840.00	\$ 30.25	\$ 5,243.33	\$ 31.77	\$ 5,506.80	\$ 33.34	\$ 5,778.93	\$ 35.01	\$ 6,068.40	\$ 36.76	\$ 6,371.73	\$ 38.60	\$ 6,690.67	\$ 40.54	\$ 7,026.93	\$ 41.75	\$ 7,236.67

Building & Trades	1/1/2020 Hourly	1/1/2020 Monthly	1/1/2020 Annual	2.5% Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 26.75	\$ 4,636.67	\$ 55,640.00	\$ 27.42	\$ 4,752.80	\$ 57,033.60
Carpenter	\$ 37.23	\$ 6,453.20	\$ 77,438.40	\$ 38.16	\$ 6,614.40	\$ 79,372.80
Carpenter Crew Chief	\$ 38.58	\$ 6,687.20	\$ 80,246.40	\$ 39.54	\$ 6,853.60	\$ 82,243.20
Cement Finisher	\$ 35.57	\$ 6,165.47	\$ 73,985.60	\$ 36.46	\$ 6,319.73	\$ 75,836.80
Cement Finisher Crew Chief	\$ 36.92	\$ 6,399.47	\$ 76,793.60	\$ 37.84	\$ 6,558.93	\$ 78,707.20
Electrician	\$ 40.42	\$ 7,006.13	\$ 84,073.60	\$ 41.43	\$ 7,181.20	\$ 86,174.40
Electrician Crew Chief	\$ 41.81	\$ 7,247.07	\$ 86,964.80	\$ 42.86	\$ 7,429.07	\$ 89,148.80
Equipment Services Worker	\$ 26.74	\$ 4,634.93	\$ 55,619.20	\$ 27.41	\$ 4,751.07	\$ 57,012.80
Gardener Caretaker	\$ 25.09	\$ 4,348.93	\$ 52,187.20	\$ 25.72	\$ 4,458.13	\$ 53,497.60
Glazier	\$ 37.32	\$ 6,468.80	\$ 77,625.60	\$ 38.25	\$ 6,630.00	\$ 79,560.00
Heavy Equipment Operator	\$ 30.12	\$ 5,220.80	\$ 62,649.60	\$ 30.87	\$ 5,350.80	\$ 64,209.60
Irrigation & Lawn Sprinkler	\$ 35.48	\$ 6,149.87	\$ 73,798.40	\$ 36.37	\$ 6,304.13	\$ 75,649.60
Laborer	\$ 34.88	\$ 6,045.87	\$ 72,550.40	\$ 35.75	\$ 6,196.67	\$ 74,360.00
Laborer Crew Chief	\$ 36.21	\$ 6,276.40	\$ 75,316.80	\$ 37.12	\$ 6,434.13	\$ 77,209.60
Linoleum and Soft Tile Layer	\$ 36.88	\$ 6,392.53	\$ 76,710.40	\$ 37.80	\$ 6,552.00	\$ 78,624.00
Locksmith	\$ 37.23	\$ 6,453.20	\$ 77,438.40	\$ 38.16	\$ 6,614.40	\$ 79,372.80
Maintenance Worker	\$ 16.32	\$ 2,828.80	\$ 33,945.60	\$ 16.73	\$ 2,899.87	\$ 34,798.40
Maintenance Worker, 6 mos	\$ 17.14	\$ 2,970.93	\$ 35,651.20	\$ 17.57	\$ 3,045.47	\$ 36,545.60
Painter	\$ 35.80	\$ 6,205.33	\$ 74,464.00	\$ 36.70	\$ 6,361.33	\$ 76,336.00
Painter Crew Chief	\$ 37.16	\$ 6,441.07	\$ 77,292.80	\$ 38.09	\$ 6,602.27	\$ 79,227.20
Pest Control Crew Chief	\$ 31.48	\$ 5,456.53	\$ 65,478.40	\$ 32.27	\$ 5,593.47	\$ 67,121.60
Pest Control Operator	\$ 30.12	\$ 5,220.80	\$ 62,649.60	\$ 30.87	\$ 5,350.80	\$ 64,209.60
Plasterer	\$ 34.73	\$ 6,019.87	\$ 72,238.40	\$ 35.60	\$ 6,170.67	\$ 74,048.00
Plasterer Crew Chief	\$ 36.13	\$ 6,262.53	\$ 75,150.40	\$ 37.03	\$ 6,418.53	\$ 77,022.40
Plumber	\$ 42.93	\$ 7,441.20	\$ 89,294.40	\$ 44.00	\$ 7,626.67	\$ 91,520.00
Plumber Crew Chief	\$ 44.31	\$ 7,680.40	\$ 92,164.80	\$ 45.42	\$ 7,872.80	\$ 94,473.60
Pruning Crew Chief	\$ 30.07	\$ 5,212.13	\$ 62,545.60	\$ 30.82	\$ 5,342.13	\$ 64,105.60
Regional Senior Gardener II	\$ 30.12	\$ 5,220.80	\$ 62,649.60	\$ 30.87	\$ 5,350.80	\$ 64,209.60
Residence Cleaner	\$ 20.39	\$ 3,534.27	\$ 42,411.20	\$ 20.90	\$ 3,622.67	\$ 43,472.00
Senior Equipment Mechanic	\$ 33.10	\$ 5,737.33	\$ 68,848.00	\$ 33.93	\$ 5,881.20	\$ 70,574.40
Senior Gardener	\$ 26.89	\$ 4,660.93	\$ 55,931.20	\$ 27.56	\$ 4,777.07	\$ 57,324.80
Senior Gardener II	\$ 28.70	\$ 4,974.67	\$ 59,696.00	\$ 29.42	\$ 5,099.47	\$ 61,193.60
Senior Mower Repairer	\$ 33.10	\$ 5,737.33	\$ 68,848.00	\$ 33.93	\$ 5,881.20	\$ 70,574.40
Senior Pest Control Operator	\$ 30.79	\$ 5,336.93	\$ 64,043.20	\$ 31.56	\$ 5,470.40	\$ 65,644.80
Spray Painter	\$ 36.68	\$ 6,357.87	\$ 76,294.40	\$ 37.60	\$ 6,517.33	\$ 78,208.00
Tile Setter	\$ 37.36	\$ 6,475.73	\$ 77,708.80	\$ 38.29	\$ 6,636.93	\$ 79,643.20
Truck Operator	\$ 28.68	\$ 4,971.20	\$ 59,654.40	\$ 29.40	\$ 5,096.00	\$ 61,152.00
Welder	\$ 39.36	\$ 6,822.40	\$ 81,868.80	\$ 40.34	\$ 6,992.27	\$ 83,907.20

**COMPACTION PAY\* @ 2%**

\*Any individual who is assigned to supervise subordinate staff shall have a base salary that is at least 2% higher than the base salary of those he/she directly supervises.

	<b>Minimum Annual Salary Range 2020</b>	<b>Maximum Annual Salary Range 2020</b>
Maint. Sup.	\$ 69,630.91	\$ 106,000.00
Field Superintendent	\$ 94,177.82	\$ 106,000.00
Manager I	\$ 79,857.02	\$ 106,000.00
Manager II	\$ 86,698.78	\$ 106,000.00
Manager III	\$ 94,177.82	\$ 106,000.00
Manager IV	\$ 100,966.94	\$ 114,000.00
Manager IV Split	\$ 106,016.35	\$ 114,000.00
Special Program Coordinator	\$ 79,857.02	\$ 109,000.00
Administrative Assistant	\$ 60,677.76	\$ 62,000.00
Assistant Housing Manager	\$ 67,403.23	\$ 82,000.00
Senior Accountant	\$ 69,800.64	\$ 81,000.00