

Sr. Staff Attorney, Labor	\$	156,146.25	\$	193,079.83
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Building & Trades	01/01/2019 Hourly	01/01/19 Monthly	2019 Annual 3%			03/01/19 Hourly	03/01/19 Monthly	03/01/19 Annual	Step 8	Step 8	Step 8
			Effective	03/01/19	03/01/19				Equivalent	Equivalent	Equivalent
			01/01/2019	Hourly	Monthly				(8 years of service or more)	(8 years of service or more)	(8 years of service or more)
			Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	
			07/01/2019	07/01/2019	07/01/2019	07/01/2019	07/01/2019	07/01/2019	07/01/2019	07/01/2019	
Building Repairer	\$ 25.97	\$ 4,501.47	\$ 54,017.60	\$ 25.97	\$ 4,501.47	\$ 54,017.60	\$ 26.62	\$ 4,614.13	\$ 55,369.60		
Carpenter	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 37.05	\$ 6,422.00	\$ 77,064.00		
Carpenter Crew Chief	\$ 37.46	\$ 6,493.07	\$ 77,916.80	\$ 37.46	\$ 6,493.07	\$ 77,916.80	\$ 38.40	\$ 6,656.00	\$ 79,872.00		
Cement Finisher	\$ 34.53	\$ 5,985.20	\$ 71,822.40	\$ 34.53	\$ 5,985.20	\$ 71,822.40	\$ 35.39	\$ 6,134.27	\$ 73,611.20		
Cement Finisher Crew Chief	\$ 35.84	\$ 6,212.27	\$ 74,547.20	\$ 35.84	\$ 6,212.27	\$ 74,547.20	\$ 36.74	\$ 6,368.27	\$ 76,419.20		
Electrician	\$ 39.24	\$ 6,801.60	\$ 81,619.20	\$ 39.24	\$ 6,801.60	\$ 81,619.20	\$ 40.22	\$ 6,971.47	\$ 83,657.60		
Electrician Crew Chief	\$ 40.59	\$ 7,035.60	\$ 84,427.20	\$ 40.59	\$ 7,035.60	\$ 84,427.20	\$ 41.60	\$ 7,210.67	\$ 86,528.00		
Equipment Services Worker	\$ 25.96	\$ 4,499.73	\$ 53,996.80	\$ 25.96	\$ 4,499.73	\$ 53,996.80	\$ 26.61	\$ 4,612.40	\$ 55,348.80		
Gardener Caretaker	\$ 23.92	\$ 4,146.13	\$ 49,753.60	\$ 24.36	\$ 4,222.40	\$ 50,668.80	\$ 24.52	\$ 4,250.13	\$ 51,001.60		
Glazier	\$ 36.23	\$ 6,279.87	\$ 75,358.40	\$ 36.23	\$ 6,279.87	\$ 75,358.40	\$ 37.14	\$ 6,437.60	\$ 77,251.20		
Heavy Equipment Operator	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.97	\$ 5,194.80	\$ 62,337.60		
Irrigation & Lawn Sprinkler	\$ 34.45	\$ 5,971.33	\$ 71,656.00	\$ 34.45	\$ 5,971.33	\$ 71,656.00	\$ 35.31	\$ 6,120.40	\$ 73,444.80		
Laborer	\$ 33.86	\$ 5,869.07	\$ 70,428.80	\$ 33.86	\$ 5,869.07	\$ 70,428.80	\$ 34.71	\$ 6,016.40	\$ 72,196.80		
Laborer Crew Chief	\$ 35.16	\$ 6,094.40	\$ 73,132.80	\$ 35.16	\$ 6,094.40	\$ 73,132.80	\$ 36.04	\$ 6,246.93	\$ 74,963.20		
Linoleum and Soft Tile Layer	\$ 35.81	\$ 6,207.07	\$ 74,484.80	\$ 35.81	\$ 6,207.07	\$ 74,484.80	\$ 36.71	\$ 6,363.07	\$ 76,356.80		
Locksmith	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 36.15	\$ 6,266.00	\$ 75,192.00	\$ 37.05	\$ 6,422.00	\$ 77,064.00		
Maintenance Worker	\$ 15.84	\$ 2,745.60	\$ 32,947.20	\$ 15.84	\$ 2,745.60	\$ 32,947.20	\$ 16.24	\$ 2,814.93	\$ 33,779.20		
Maintenance Worker, 6 mos	\$ 16.64	\$ 2,884.27	\$ 34,611.20	\$ 16.64	\$ 2,884.27	\$ 34,611.20	\$ 17.06	\$ 2,957.07	\$ 35,484.80		
Painter	\$ 34.76	\$ 6,025.07	\$ 72,300.80	\$ 34.76	\$ 6,025.07	\$ 72,300.80	\$ 35.63	\$ 6,175.87	\$ 74,110.40		
Painter Crew Chief	\$ 36.08	\$ 6,253.87	\$ 75,046.40	\$ 36.08	\$ 6,253.87	\$ 75,046.40	\$ 36.98	\$ 6,409.87	\$ 76,918.40		
Pest Control Crew Chief	\$ 30.56	\$ 5,297.07	\$ 63,564.80	\$ 30.56	\$ 5,297.07	\$ 63,564.80	\$ 31.32	\$ 5,428.80	\$ 65,145.60		
Pest Control Operator	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.97	\$ 5,194.80	\$ 62,337.60		
Plasterer	\$ 33.72	\$ 5,844.80	\$ 70,137.60	\$ 33.72	\$ 5,844.80	\$ 70,137.60	\$ 34.56	\$ 5,990.40	\$ 71,884.80		
Plasterer Crew Chief	\$ 35.08	\$ 6,080.53	\$ 72,966.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40	\$ 35.96	\$ 6,233.07	\$ 74,796.80		
Plumber	\$ 41.68	\$ 7,224.53	\$ 86,694.40	\$ 41.68	\$ 7,224.53	\$ 86,694.40	\$ 42.72	\$ 7,404.80	\$ 88,857.60		
Plumber Crew Chief	\$ 43.02	\$ 7,456.80	\$ 89,481.60	\$ 43.02	\$ 7,456.80	\$ 89,481.60	\$ 44.10	\$ 7,644.00	\$ 91,728.00		
Pruning Crew Chief	\$ 29.19	\$ 5,059.60	\$ 60,715.20	\$ 29.19	\$ 5,059.60	\$ 60,715.20	\$ 29.92	\$ 5,186.13	\$ 62,233.60		
Regional Senior Gardener II	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.24	\$ 5,068.27	\$ 60,819.20	\$ 29.97	\$ 5,194.80	\$ 62,337.60		
Residence Cleaner	\$ 19.80	\$ 3,432.00	\$ 41,184.00	\$ 19.80	\$ 3,432.00	\$ 41,184.00	\$ 20.30	\$ 3,518.67	\$ 42,224.00		
Senior Equipment Mechanic	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.94	\$ 5,709.60	\$ 68,515.20		
Senior Gardener	\$ 25.96	\$ 4,499.73	\$ 53,996.80	\$ 26.11	\$ 4,525.73	\$ 54,308.80	\$ 26.61	\$ 4,612.40	\$ 55,348.80		
Senior Gardener II	\$ 27.86	\$ 4,829.07	\$ 57,948.80	\$ 27.86	\$ 4,829.07	\$ 57,948.80	\$ 28.56	\$ 4,950.40	\$ 59,404.80		
Senior Mower Repairer	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.14	\$ 5,570.93	\$ 66,851.20	\$ 32.94	\$ 5,709.60	\$ 68,515.20		
Senior Pest Control Operator	\$ 29.89	\$ 5,180.93	\$ 62,171.20	\$ 29.89	\$ 5,180.93	\$ 62,171.20	\$ 30.64	\$ 5,310.93	\$ 63,731.20		
Spray Painter	\$ 35.61	\$ 6,172.40	\$ 74,068.80	\$ 35.61	\$ 6,172.40	\$ 74,068.80	\$ 36.50	\$ 6,326.67	\$ 75,920.00		
Tile Setter	\$ 36.27	\$ 6,286.80	\$ 75,441.60	\$ 36.27	\$ 6,286.80	\$ 75,441.60	\$ 37.18	\$ 6,444.53	\$ 77,334.40		
Truck Operator	\$ 27.84	\$ 4,825.60	\$ 57,907.20	\$ 27.84	\$ 4,825.60	\$ 57,907.20	\$ 28.54	\$ 4,946.93	\$ 59,363.20		
Welder	\$ 38.21	\$ 6,623.07	\$ 79,476.80	\$ 38.21	\$ 6,623.07	\$ 79,476.80	\$ 39.17	\$ 6,789.47	\$ 81,473.60		