

Contract Employment	4/1/2021	4/1/2021
	Minimum Annual Salary Range	Maximum Annual Salary Range
President and CEO	\$ 287,428.59	\$ 323,167.00

Non Represented / At Will	4/1/2021 Minimum Annual Salary Range	4/1/2021 Maximum Annual Salary Range	4/1/2021 Step 1 Annual	4/1/2021 Step 2 Annual	4/1/2021 Step 3 Annual	4/1/2021 Step 4 Annual	4/1/2021 Step 5 Annual	4/1/2021 Step 6 Annual	4/1/2021 Step 7 Annual	4/1/2021 Step 8 Annual
Administrative Intern I	\$ 33,550.40		\$ 33,550.40							
Administrative Intern II	\$ 43,451.20		\$ 43,451.20							
Administrative Program Specialist	\$ 76,252.80	\$ 94,265.60	\$ 76,252.80	\$ 78,603.20	\$ 81,016.00	\$ 83,532.80	\$ 86,132.80	\$ 88,774.40	\$ 91,540.80	\$ 94,265.60
Administrative Secretary	\$ 60,486.40	\$ 74,796.80	\$ 60,486.40	\$ 62,316.80	\$ 64,251.20	\$ 66,248.00	\$ 68,307.20	\$ 70,428.80	\$ 72,612.80	\$ 74,796.80
Administrative Services Manager	\$ 91,000.00	\$ 112,548.80	\$ 91,000.00	\$ 93,849.60	\$ 96,782.40	\$ 99,756.80	\$ 102,835.20	\$ 105,976.00	\$ 109,262.40	\$ 112,548.80
Asset Manager	\$ 125,091.20	\$ 154,710.40	\$ 125,091.20	\$ 128,960.00	\$ 132,995.20	\$ 137,072.00	\$ 141,336.00	\$ 145,683.20	\$ 150,176.00	\$ 154,710.40
Asset Management Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Assistant Building Engineer	\$ 72,009.60	\$ 88,545.60	\$ 72,009.60	\$ 74,172.80	\$ 76,398.40	\$ 78,686.40	\$ 81,036.80	\$ 83,470.40	\$ 85,966.40	\$ 88,545.60
Assistant Director	\$ 124,196.80	\$ 153,628.80	\$ 124,196.80	\$ 128,065.60	\$ 132,017.60	\$ 136,115.20	\$ 140,337.60	\$ 144,664.00	\$ 149,136.00	\$ 153,628.80
Assistant Finance Manager	\$ 108,201.60	\$ 133,806.40	\$ 108,201.60	\$ 111,550.40	\$ 114,982.40	\$ 118,539.20	\$ 122,200.00	\$ 125,964.80	\$ 129,896.00	\$ 133,806.40
Assistant Finance Officer	\$ 134,451.20	\$ 166,275.20	\$ 134,451.20	\$ 138,611.20	\$ 142,916.80	\$ 147,368.00	\$ 151,881.60	\$ 156,603.20	\$ 161,428.80	\$ 166,275.20
Assistant Project Manager	\$ 81,265.60	\$ 99,944.00	\$ 81,265.60	\$ 83,699.20	\$ 86,216.00	\$ 88,795.20	\$ 91,457.60	\$ 94,203.20	\$ 97,032.00	\$ 99,944.00
Bond Program Manager	\$ 112,278.40	\$ 138,819.20	\$ 112,278.40	\$ 115,752.00	\$ 119,329.60	\$ 122,990.40	\$ 126,817.60	\$ 130,769.60	\$ 134,804.80	\$ 138,819.20
Budget Manager	\$ 108,201.60	\$ 133,806.40	\$ 108,201.60	\$ 111,550.40	\$ 114,982.40	\$ 118,539.20	\$ 122,200.00	\$ 125,964.80	\$ 129,896.00	\$ 133,806.40
Building Engineer	\$ 105,414.40	\$ 130,312.00	\$ 105,414.40	\$ 108,680.00	\$ 112,008.00	\$ 115,481.60	\$ 119,080.00	\$ 122,761.60	\$ 126,547.20	\$ 130,312.00
Capital Grants Administrator II	\$ 98,966.40	\$ 122,262.40	\$ 98,966.40	\$ 101,982.40	\$ 105,144.00	\$ 108,368.00	\$ 111,696.00	\$ 115,190.40	\$ 118,726.40	\$ 122,262.40
Chief Administrative Officer	\$ 229,951.02	\$ 267,287.15								
Chief Finance Officer	\$ 198,047.87	\$ 259,494.74								
Chief Operating Officer	\$ 238,671.60	\$ 283,129.94								
Chief Programs Officer	\$ 229,951.02	\$ 267,287.15								
Chief Strategic Development Officer	\$ 229,951.02	\$ 267,287.15								
Community Development Manager	\$ 109,137.60	\$ 134,950.40	\$ 109,137.60	\$ 112,548.80	\$ 116,001.60	\$ 119,600.00	\$ 123,323.20	\$ 127,108.80	\$ 131,019.20	\$ 134,950.40
Community Relations Officer	\$ 137,372.34	\$ 175,091.05								
Community Relations Specialist	\$ 75,712.00	\$ 93,121.60	\$ 75,712.00	\$ 78,000.00	\$ 80,308.80	\$ 82,700.80	\$ 85,238.40	\$ 87,776.00	\$ 90,417.60	\$ 93,121.60
Community Resource Assistant	\$ 55,785.60	\$ 68,598.40	\$ 55,785.60	\$ 57,449.60	\$ 59,155.20	\$ 60,923.20	\$ 62,774.40	\$ 64,667.20	\$ 66,601.60	\$ 68,598.40
Community Resource Specialist	\$ 64,729.60	\$ 80,080.00	\$ 64,729.60	\$ 66,747.20	\$ 68,827.20	\$ 70,948.80	\$ 73,112.00	\$ 75,420.80	\$ 77,750.40	\$ 80,080.00
Contracts Administrator	\$ 89,564.80	\$ 110,760.00	\$ 89,564.80	\$ 92,289.60	\$ 95,180.80	\$ 98,134.40	\$ 101,192.00	\$ 104,312.00	\$ 107,536.00	\$ 110,760.00
Contracts Administration Manager	\$ 108,201.60	\$ 133,806.40	\$ 108,201.60	\$ 111,550.40	\$ 114,982.40	\$ 118,539.20	\$ 122,200.00	\$ 125,964.80	\$ 129,896.00	\$ 133,806.40
Contracts and Procurement Officer	\$ 130,144.66	\$ 163,285.07								
Data Processing Technician	\$ 65,457.60	\$ 80,932.80	\$ 65,457.60	\$ 67,516.80	\$ 69,555.20	\$ 71,718.40	\$ 73,985.60	\$ 76,273.60	\$ 78,603.20	\$ 80,932.80
Deputy Assistant Director	\$ 121,014.40	\$ 149,676.80	\$ 121,014.40	\$ 124,779.20	\$ 128,627.20	\$ 132,579.20	\$ 136,656.00	\$ 140,899.20	\$ 145,308.80	\$ 149,676.80
Deputy Director	\$ 150,619.21	\$ 177,647.46								
Deputy Director of Development Services	\$ 165,655.56	\$ 225,184.43								
Deputy General Counsel	\$ 165,655.56	\$ 225,184.43								
Development Officer	\$ 130,144.66	\$ 163,285.07								
Development Services Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Director	\$ 157,660.96	\$ 230,003.04								
Executive Assistant	\$ 64,646.40	\$ 79,913.60	\$ 64,646.40	\$ 66,664.00	\$ 68,723.20	\$ 70,803.20	\$ 72,987.20	\$ 75,254.40	\$ 77,584.00	\$ 79,913.60
Facilities Coordinator	\$ 81,848.00	\$ 100,672.00	\$ 81,848.00	\$ 84,302.40	\$ 86,840.00	\$ 89,440.00	\$ 92,123.20	\$ 94,889.60	\$ 97,739.20	\$ 100,672.00
Facilities Manager	\$ 106,496.00	\$ 131,622.40	\$ 106,496.00	\$ 109,761.60	\$ 113,152.00	\$ 116,646.40	\$ 120,265.60	\$ 123,988.80	\$ 127,816.00	\$ 131,622.40
Facilities Specialist	\$ 74,048.00	\$ 91,020.80	\$ 74,048.00	\$ 76,273.60	\$ 78,540.80	\$ 80,870.40	\$ 83,304.00	\$ 85,800.00	\$ 88,400.00	\$ 91,020.80
Finance Manager	\$ 112,278.40	\$ 138,819.20	\$ 112,278.40	\$ 115,752.00	\$ 119,329.60	\$ 122,990.40	\$ 126,817.60	\$ 130,769.60	\$ 134,804.80	\$ 138,819.20
Financial Analyst	\$ 95,472.00	\$ 118,081.60	\$ 95,472.00	\$ 98,425.60	\$ 101,483.20	\$ 104,582.40	\$ 107,827.20	\$ 111,196.80	\$ 114,649.60	\$ 118,081.60
Financial System Support Coord.	\$ 96,304.00	\$ 119,080.00	\$ 96,304.00	\$ 99,299.20	\$ 102,336.00	\$ 105,518.40	\$ 108,804.80	\$ 112,153.60	\$ 115,627.20	\$ 119,080.00
Fraud Investigator	\$ 80,558.40	\$ 99,590.40	\$ 80,558.40	\$ 83,075.20	\$ 85,633.60	\$ 88,296.00	\$ 90,979.20	\$ 93,828.80	\$ 96,740.80	\$ 99,590.40
Innovation and Fund Development Manager	\$ 96,491.20	\$ 118,664.00	\$ 96,491.20	\$ 99,382.40	\$ 102,377.60	\$ 105,435.20	\$ 108,596.80	\$ 111,862.40	\$ 115,211.20	\$ 118,664.00
General Counsel	\$ 190,503.89	\$ 230,003.04								
Housing Finance Analyst	\$ 99,569.60	\$ 123,156.80	\$ 99,569.60	\$ 102,710.40	\$ 105,851.20	\$ 109,137.60	\$ 112,548.80	\$ 116,001.60	\$ 119,600.00	\$ 123,156.80
Housing Finance Project Manager	\$ 93,587.96	\$ 131,678.51								
Housing Support Specialist	\$ 55,785.60	\$ 68,598.40	\$ 55,785.60	\$ 57,449.60	\$ 59,155.20	\$ 60,923.20	\$ 62,774.40	\$ 64,667.20	\$ 66,601.60	\$ 68,598.40
Human Resources Analyst I	\$ 67,558.40	\$ 83,553.60	\$ 67,558.40	\$ 69,638.40	\$ 71,822.40	\$ 74,027.20	\$ 76,315.20	\$ 78,644.80	\$ 81,120.00	\$ 83,553.60

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Human Resources Analyst II	\$ 75,108.80	\$ 92,851.20	\$ 75,108.80	\$ 77,396.80	\$ 79,830.40	\$ 82,305.60	\$ 84,822.40	\$ 87,443.20	\$ 90,147.20	\$ 92,851.20
Human Resources Assistant	\$ 47,902.40	\$ 59,238.40	\$ 47,902.40	\$ 49,400.00	\$ 50,897.60	\$ 52,499.20	\$ 54,121.60	\$ 55,806.40	\$ 57,532.80	\$ 59,238.40
Human Resources Manager	\$ 112,299.20	\$ 138,840.00	\$ 112,299.20	\$ 115,793.60	\$ 119,392.00	\$ 123,052.80	\$ 126,859.20	\$ 130,790.40	\$ 134,825.60	\$ 138,840.00
Human Resources Specialist	\$ 52,228.80	\$ 64,230.40	\$ 52,228.80	\$ 53,788.80	\$ 55,411.20	\$ 57,054.40	\$ 58,780.80	\$ 60,548.80	\$ 62,337.60	\$ 64,230.40
I.T. Business Analyst	\$ 85,716.80	\$ 105,414.40	\$ 85,716.80	\$ 88,296.00	\$ 90,937.60	\$ 93,662.40	\$ 96,470.40	\$ 99,361.60	\$ 102,336.00	\$ 105,414.40
I.T. Operations Coordinator	\$ 74,734.40	\$ 92,393.60	\$ 74,734.40	\$ 77,064.00	\$ 79,414.40	\$ 81,868.80	\$ 84,406.40	\$ 87,006.40	\$ 89,710.40	\$ 92,393.60
I.T. Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Information Systems Specialist I	\$ 77,126.40	\$ 95,347.20	\$ 77,126.40	\$ 79,476.80	\$ 81,952.00	\$ 84,489.60	\$ 87,068.80	\$ 89,793.60	\$ 92,580.80	\$ 95,347.20
Information Systems Specialist II	\$ 109,137.60	\$ 134,950.40	\$ 109,137.60	\$ 112,548.80	\$ 116,001.60	\$ 119,600.00	\$ 123,323.20	\$ 127,108.80	\$ 131,019.20	\$ 134,950.40
Information Technology Officer	\$ 124,078.99	\$ 161,797.70								
Investigations Specialist	\$ 43,700.80	\$ 60,777.60	\$ 43,700.80	\$ 46,155.20	\$ 48,505.60	\$ 48,006.40	\$ 53,476.80	\$ 56,160.00	\$ 59,009.60	\$ 60,777.60
Jobs Plus Career Development Specialist	\$ 65,769.60		\$ 65,769.60							
Jobs Plus Life Coach	\$ 55,161.60		\$ 55,161.60							
Jobs Plus Program Manager	\$ 84,864.00		\$ 84,864.00							
Jobs Plus Resident Site Assistant	\$ 33,550.40		\$ 33,550.40							
Labor Compliance Administrator	\$ 98,259.20	\$ 121,451.20	\$ 98,259.20	\$ 101,296.00	\$ 104,395.20	\$ 107,640.00	\$ 110,947.20	\$ 114,358.40	\$ 117,915.20	\$ 121,451.20
Labor Compliance Specialist	\$ 64,646.40	\$ 79,913.60	\$ 64,646.40	\$ 66,664.00	\$ 68,723.20	\$ 70,803.20	\$ 72,987.20	\$ 75,254.40	\$ 77,584.00	\$ 79,913.60
Legal Assistant	\$ 64,646.40	\$ 79,913.60	\$ 64,646.40	\$ 66,664.00	\$ 68,723.20	\$ 70,803.20	\$ 72,987.20	\$ 75,254.40	\$ 77,584.00	\$ 79,913.60
Marketing & Special Projects Coordinator	\$ 74,464.00	\$ 92,123.20	\$ 74,464.00	\$ 76,752.00	\$ 79,164.80	\$ 81,598.40	\$ 84,115.20	\$ 86,777.60	\$ 89,460.80	\$ 92,123.20
Media and Marketing Specialist	\$ 94,140.80	\$ 116,396.80	\$ 94,140.80	\$ 97,052.80	\$ 100,068.80	\$ 103,126.40	\$ 106,350.40	\$ 109,636.80	\$ 112,985.60	\$ 116,396.80
Paralegal	\$ 73,694.40	\$ 91,145.60	\$ 73,694.40	\$ 75,982.40	\$ 78,353.60	\$ 80,766.40	\$ 83,283.20	\$ 85,820.80	\$ 88,504.00	\$ 91,145.60
Paralegal II	\$ 80,516.80	\$ 99,569.60	\$ 80,516.80	\$ 83,054.40	\$ 85,612.80	\$ 88,254.40	\$ 90,979.20	\$ 93,808.00	\$ 96,699.20	\$ 99,569.60
Payroll Supervisor	\$ 89,564.80	\$ 110,760.00	\$ 89,564.80	\$ 92,289.60	\$ 95,180.80	\$ 98,134.40	\$ 101,192.00	\$ 104,312.00	\$ 107,536.00	\$ 110,760.00
Payroll Technician	\$ 60,964.80	\$ 75,358.40	\$ 60,964.80	\$ 62,899.20	\$ 64,792.00	\$ 66,809.60	\$ 68,889.60	\$ 71,032.00	\$ 73,195.20	\$ 75,358.40
Payroll Technician II	\$ 70,116.80	\$ 86,236.80	\$ 70,116.80	\$ 72,217.60	\$ 74,380.80	\$ 76,627.20	\$ 78,915.20	\$ 81,286.40	\$ 83,720.00	\$ 86,236.80
Program Development Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Project Delivery Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Project Development Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Purchasing Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Quality Control Manager	\$ 111,945.60	\$ 138,465.60	\$ 111,945.60	\$ 115,419.20	\$ 119,017.60	\$ 122,678.40	\$ 126,464.00	\$ 130,374.40	\$ 134,409.60	\$ 138,465.60
Records Management Specialist	\$ 66,268.80	\$ 81,931.20	\$ 66,268.80	\$ 68,328.00	\$ 70,449.60	\$ 72,633.60	\$ 74,859.20	\$ 77,188.80	\$ 79,539.20	\$ 81,931.20
Redevelopment Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Risk Manager	\$ 112,299.20	\$ 138,840.00	\$ 112,299.20	\$ 115,793.60	\$ 119,392.00	\$ 123,052.80	\$ 126,859.20	\$ 130,790.40	\$ 134,825.60	\$ 138,840.00
Safety Coordinator	\$ 75,108.80	\$ 92,851.20	\$ 75,108.80	\$ 77,396.80	\$ 79,830.40	\$ 82,305.60	\$ 84,822.40	\$ 87,443.20	\$ 90,147.20	\$ 92,851.20
Section 3 and MBE/WBE Compliance Administrator	\$ 98,259.20	\$ 121,451.20	\$ 98,259.20	\$ 101,296.00	\$ 104,395.20	\$ 107,640.00	\$ 110,947.20	\$ 114,358.40	\$ 117,915.20	\$ 121,451.20
Section 3 Development Coordinator	\$ 75,108.80	\$ 92,851.20	\$ 75,108.80	\$ 77,396.80	\$ 79,830.40	\$ 82,305.60	\$ 84,822.40	\$ 87,443.20	\$ 90,147.20	\$ 92,851.20
Senior Executive Assistant	\$ 75,691.20	\$ 93,620.80	\$ 75,691.20	\$ 78,041.60	\$ 80,433.60	\$ 82,929.60	\$ 85,529.60	\$ 88,129.60	\$ 90,896.00	\$ 93,620.80
Senior Fraud Investigator	\$ 94,140.80	\$ 116,396.80	\$ 94,140.80	\$ 97,052.80	\$ 100,068.80	\$ 103,126.40	\$ 106,350.40	\$ 109,636.80	\$ 112,985.60	\$ 116,396.80
Senior Human Resources Analyst	\$ 92,830.40	\$ 114,795.20	\$ 92,830.40	\$ 95,700.80	\$ 98,612.80	\$ 101,670.40	\$ 104,832.00	\$ 108,076.80	\$ 111,446.40	\$ 114,795.20
Senior Project Manager	\$ 121,014.40	\$ 149,676.80	\$ 121,014.40	\$ 124,779.20	\$ 128,627.20	\$ 132,579.20	\$ 136,656.00	\$ 140,899.20	\$ 145,308.80	\$ 149,676.80
Senior Staff Attorney	\$ 142,680.92	\$ 175,418.20								
Sr. Staff Attorney, Specialized	\$ 165,655.56	\$ 204,838.40								
Staff Attorney I	\$ 104,956.80	\$ 129,043.20	\$ 104,956.80	\$ 108,076.80	\$ 111,321.60	\$ 114,670.40	\$ 118,102.40	\$ 121,638.40	\$ 125,257.60	\$ 129,043.20
Strategic Initiatives Officer	\$ 130,144.66	\$ 163,285.07								
Strategic Initiatives Project Manager	\$ 98,612.80	\$ 121,971.20	\$ 98,612.80	\$ 101,649.60	\$ 104,832.00	\$ 108,056.00	\$ 111,404.80	\$ 114,878.40	\$ 118,414.40	\$ 121,971.20
Strategic Initiatives Senior Project Manager	\$ 121,014.40	\$ 149,676.80	\$ 121,014.40	\$ 124,779.20	\$ 128,627.20	\$ 132,579.20	\$ 136,656.00	\$ 140,899.20	\$ 145,308.80	\$ 149,676.80
Supervising Financial Analyst	\$ 88,982.40	\$ 110,052.80	\$ 88,982.40	\$ 91,790.40	\$ 94,640.00	\$ 97,510.40	\$ 100,547.20	\$ 103,646.40	\$ 106,828.80	\$ 110,052.80
Supervising Fraud Investigator	\$ 98,862.40	\$ 122,200.00	\$ 98,862.40	\$ 101,899.20	\$ 105,060.80	\$ 108,326.40	\$ 111,633.60	\$ 115,086.40	\$ 118,664.00	\$ 122,200.00
Supv. Construction Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 101,566.40	\$ 104,707.20	\$ 107,972.80	\$ 111,300.80	\$ 114,753.60	\$ 118,331.20	\$ 121,971.20	\$ 125,632.00
Technology Contracts Analyst	\$ 57,678.40	\$ 81,515.20	\$ 57,678.40	\$ 60,923.20	\$ 64,376.00	\$ 67,953.60	\$ 71,822.40	\$ 75,420.80	\$ 79,144.00	\$ 81,515.20
Training and Support Specialist	\$ 68,806.40	\$ 85,051.20	\$ 68,806.40	\$ 70,928.00	\$ 73,070.40	\$ 75,316.80	\$ 77,708.80	\$ 80,121.60	\$ 82,576.00	\$ 85,051.20
Transformative Climate Communities Assistant Project Manager	\$ 81,265.60	\$ 99,944.00	\$ 81,265.60	\$ 83,699.20	\$ 86,216.00	\$ 88,795.20	\$ 91,457.60	\$ 94,203.20	\$ 97,032.00	\$ 99,944.00
Transformative Climate Communities Senior Project Manager	\$ 111,945.60	\$ 138,465.60	\$ 111,945.60	\$ 115,419.20	\$ 119,017.60	\$ 122,678.40	\$ 126,464.00	\$ 130,374.40	\$ 134,409.60	\$ 138,465.60

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Workers Compensation Coordinator	\$ 75,108.80	\$ 92,851.20	\$ 75,108.80	\$ 77,396.80	\$ 79,830.40	\$ 82,305.60	\$ 84,822.40	\$ 87,443.20	\$ 90,147.20	\$ 92,851.20
Workforce Development Grants Administrator	\$ 79,684.80	\$ 98,030.40	\$ 79,684.80	\$ 82,076.80	\$ 84,552.00	\$ 87,110.40	\$ 89,731.20	\$ 92,393.60	\$ 95,180.80	\$ 98,030.40
Workforce Development Life Coach	\$ 55,785.60	\$ 68,598.40	\$ 55,785.60	\$ 57,449.60	\$ 59,155.20	\$ 60,923.20	\$ 62,774.40	\$ 64,667.20	\$ 66,601.60	\$ 68,598.40
Workforce Development & Section 3 Manager	\$ 112,299.20	\$ 138,840.00	\$ 112,299.20	\$ 115,793.60	\$ 119,392.00	\$ 123,052.80	\$ 126,859.20	\$ 130,790.40	\$ 134,825.60	\$ 138,840.00

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Annual	1/1/2021 Step 2 Annual	1/1/2021 Step 3 Annual	1/1/2021 Step 4 Annual	1/1/2021 Step 5 Annual	1/1/2021 Step 6 Annual	1/1/2021 Step 7 Annual	1/1/2021 Step 8 Annual
Man Sup. I	\$ 70,304.00	\$ 98,862.40	\$ 70,304.00	\$ 74,172.80	\$ 78,228.80	\$ 82,534.40	\$ 87,068.80	\$ 91,457.60	\$ 95,992.00	\$ 98,862.40
Man Sup. II	\$ 75,212.80	\$ 105,809.60	\$ 75,212.80	\$ 79,352.00	\$ 83,699.20	\$ 88,316.80	\$ 93,163.20	\$ 97,864.00	\$ 102,731.20	\$ 105,809.60
CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Annual	1/1/2021 Step 2 Annual	1/1/2021 Step 3 Annual	1/1/2021 Step 4 Annual	1/1/2021 Step 5 Annual	1/1/2021 Step 6 Annual	1/1/2021 Step 7 Annual	1/1/2021 Step 8 Annual
CSC Project Director	\$ 80,641.60	\$ 99,195.20	\$ 80,641.60	\$ 83,054.40	\$ 85,571.20	\$ 88,129.60	\$ 90,771.20	\$ 93,496.00	\$ 96,304.00	\$ 99,195.20
CSP Manager	\$ 101,961.60	\$ 125,340.80	\$ 101,961.60	\$ 104,998.40	\$ 108,118.40	\$ 111,363.20	\$ 114,712.00	\$ 118,144.00	\$ 121,700.80	\$ 125,340.80
Field Superintendent	\$ 95,097.60	\$ 116,958.40	\$ 95,097.60	\$ 97,947.20	\$ 100,880.00	\$ 103,937.60	\$ 107,057.60	\$ 110,260.80	\$ 113,547.20	\$ 116,958.40
Manager I	\$ 80,641.60	\$ 99,195.20	\$ 80,641.60	\$ 83,054.40	\$ 85,571.20	\$ 88,129.60	\$ 90,771.20	\$ 93,496.00	\$ 96,304.00	\$ 99,195.20
Manager II	\$ 87,547.20	\$ 107,640.00	\$ 87,547.20	\$ 90,147.20	\$ 92,872.00	\$ 95,638.40	\$ 98,529.60	\$ 101,462.40	\$ 104,499.20	\$ 107,640.00
Manager III	\$ 95,097.60	\$ 116,958.40	\$ 95,097.60	\$ 97,947.20	\$ 100,880.00	\$ 103,937.60	\$ 107,057.60	\$ 110,260.80	\$ 113,547.20	\$ 116,958.40
Manager IV	\$ 101,961.60	\$ 125,340.80	\$ 101,961.60	\$ 104,998.40	\$ 108,118.40	\$ 111,363.20	\$ 114,712.00	\$ 118,144.00	\$ 121,700.80	\$ 125,340.80
Manager IV Split Site	\$ 107,057.60	\$ 131,643.20	\$ 107,057.60	\$ 110,260.80	\$ 113,547.20	\$ 116,958.40	\$ 120,473.60	\$ 124,092.80	\$ 127,816.00	\$ 131,643.20
Resident Dev. Program	\$ 95,097.60	\$ 116,958.40	\$ 95,097.60	\$ 97,947.20	\$ 100,880.00	\$ 103,937.60	\$ 107,057.60	\$ 110,260.80	\$ 113,547.20	\$ 116,958.40
Resident Services Manager	\$ 101,961.60	\$ 125,340.80	\$ 101,961.60	\$ 104,998.40	\$ 108,118.40	\$ 111,363.20	\$ 114,712.00	\$ 118,144.00	\$ 121,700.80	\$ 125,340.80
Special Programs Coordinator	\$ 80,641.60	\$ 99,195.20	\$ 80,641.60	\$ 83,054.40	\$ 85,571.20	\$ 88,129.60	\$ 90,771.20	\$ 93,496.00	\$ 96,304.00	\$ 99,195.20
Systems & Procedures Supervisor	\$ 89,980.80	\$ 110,656.00	\$ 89,980.80	\$ 92,684.80	\$ 95,472.00	\$ 98,342.40	\$ 101,296.00	\$ 104,332.80	\$ 107,432.00	\$ 110,656.00

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Annual	1/1/2021 Step 2 Annual	1/1/2021 Step 3 Annual	1/1/2021 Step 4 Annual	1/1/2021 Step 5 Annual	1/1/2021 Step 6 Annual	1/1/2021 Step 7 Annual	1/1/2021 Step 8 Annual
Accountant I	\$ 56,534.40	\$ 80,038.40	\$ 56,537.94	\$ 59,772.96	\$ 63,136.53	\$ 66,664.00	\$ 70,442.11	\$ 73,934.22	\$ 77,683.42	\$ 80,040.06
Accounting Clerk I	\$ 48,505.60	\$ 68,598.40	\$ 48,503.94	\$ 59,772.96	\$ 54,159.87	\$ 57,179.20	\$ 60,415.68	\$ 63,436.46	\$ 66,585.79	\$ 68,599.65
Accounting Clerk II	\$ 55,993.60	\$ 79,331.20	\$ 56,002.34	\$ 59,772.96	\$ 62,622.35	\$ 66,144.00	\$ 69,906.51	\$ 73,377.20	\$ 77,019.28	\$ 79,333.07
Community Case Manager	\$ 43,139.20	\$ 62,337.60	\$ 43,147.94	\$ 59,772.96	\$ 49,832.22	\$ 52,291.20	\$ 54,952.56	\$ 57,651.98	\$ 60,522.80	\$ 62,343.84
Community Liaison Representative	\$ 43,950.40	\$ 62,233.60	\$ 43,940.62	\$ 59,772.96	\$ 49,060.96	\$ 51,792.00	\$ 54,759.74	\$ 57,523.44	\$ 60,372.83	\$ 62,236.72
Customer Support Representative	\$ 52,143.52	\$ 73,743.28	\$ 52,145.60	\$ 59,772.96	\$ 58,219.20	\$ 61,464.00	\$ 64,958.40	\$ 68,203.20	\$ 71,572.80	\$ 73,736.00
Duplicating And Mail Clerk	\$ 41,392.00	\$ 57,824.00	\$ 41,391.17	\$ 59,772.96	\$ 46,147.30	\$ 48,505.60	\$ 50,924.85	\$ 53,474.30	\$ 56,152.30	\$ 57,823.38
Eligibility Interviewer	\$ 48,505.60	\$ 68,598.40	\$ 48,503.94	\$ 59,772.96	\$ 54,159.87	\$ 57,179.20	\$ 60,415.68	\$ 63,436.46	\$ 66,585.79	\$ 68,599.65
Guest Services Assistant	\$ 41,392.00	\$ 57,824.00	\$ 41,391.17	\$ 59,772.96	\$ 46,147.30	\$ 48,505.60	\$ 50,924.85	\$ 53,474.30	\$ 56,152.30	\$ 57,823.38
Housing Inspector	\$ 53,539.20	\$ 75,712.00	\$ 53,538.58	\$ 59,772.96	\$ 59,772.96	\$ 63,128.00	\$ 66,671.49	\$ 70,013.63	\$ 73,505.74	\$ 75,712.42
Management Clerk	\$ 44,179.20	\$ 61,464.00	\$ 44,176.29	\$ 59,772.96	\$ 49,082.38	\$ 51,480.00	\$ 54,138.45	\$ 56,816.45	\$ 59,644.42	\$ 61,465.46
Modernization Liaison Assistant	\$ 33,321.60		\$ 33,314.32	\$ 59,772.96	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Relocation Liaison Assistant	\$ 36,462.40	\$ 51,646.40	\$ 36,463.65	\$ 59,772.96	\$ 40,705.60	\$ 42,993.60	\$ 45,418.88	\$ 47,711.25	\$ 50,132.16	\$ 51,653.26
Resident Services Site Assistant	\$ 29,660.80	\$ 41,038.40	\$ 29,650.82	\$ 59,772.96	\$ 32,693.02	\$ 34,403.20	\$ 36,142.29	\$ 37,920.48	\$ 39,827.22	\$ 41,048.38
Resident Services Site Coordinator	\$ 48,505.60	\$ 68,598.40	\$ 48,503.94	\$ 59,772.96	\$ 54,159.87	\$ 57,179.20	\$ 60,415.68	\$ 63,436.46	\$ 66,585.79	\$ 68,599.65
Section Eight Advisor	\$ 57,678.40	\$ 81,515.20	\$ 57,673.41	\$ 59,772.96	\$ 64,379.12	\$ 67,953.60	\$ 71,813.25	\$ 75,412.48	\$ 79,140.26	\$ 81,518.32
Senior Duplicating & Mail Clerk	\$ 44,179.20	\$ 61,464.00	\$ 44,176.29	\$ 59,772.96	\$ 49,082.38	\$ 51,480.00	\$ 54,138.45	\$ 56,816.45	\$ 59,644.42	\$ 61,465.46
Support Services Assistant	\$ 43,700.80	\$ 60,777.60	\$ 43,704.96	\$ 59,772.96	\$ 48,503.94	\$ 50,918.40	\$ 53,474.30	\$ 56,152.30	\$ 59,001.70	\$ 60,779.89
Youth Program Assistant	\$ 49,192.00	\$ 69,784.00	\$ 49,189.50	\$ 59,772.96	\$ 54,995.41	\$ 58,073.60	\$ 61,401.18	\$ 64,507.66	\$ 67,742.69	\$ 69,777.97

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021 Step 1 Annual	1/1/2021 Step 2 Annual	1/1/2021 Step 3 Annual	1/1/2021 Step 4 Annual	1/1/2021 Step 5 Annual	1/1/2021 Step 6 Annual	1/1/2021 Step 7 Annual	1/1/2021 Step 8 Annual
Accounting Supervisor	\$ 82,888.00	\$ 114,441.60	\$ 82,888.00	\$ 87,048.00	\$ 91,395.20	\$ 95,950.40	\$ 100,776.00	\$ 105,809.60	\$ 111,113.60	\$ 114,441.60
Administrative Analyst I	\$ 68,452.80	\$ 94,494.40	\$ 68,452.80	\$ 71,905.60	\$ 75,504.00	\$ 79,268.80	\$ 83,220.80	\$ 87,360.00	\$ 91,728.00	\$ 94,494.40
Administrative Analyst II	\$ 78,478.40	\$ 108,284.80	\$ 78,478.40	\$ 82,368.00	\$ 86,486.40	\$ 90,812.80	\$ 95,368.00	\$ 100,110.40	\$ 105,123.20	\$ 108,284.80
Administrative Assistant	\$ 61,276.80	\$ 84,593.60	\$ 61,276.80	\$ 64,334.40	\$ 67,579.20	\$ 70,928.00	\$ 74,464.00	\$ 78,208.00	\$ 82,118.40	\$ 84,593.60
Assistant Housing Manager	\$ 68,057.60	\$ 93,932.80	\$ 68,057.60	\$ 71,448.00	\$ 75,004.80	\$ 78,748.80	\$ 82,680.00	\$ 86,840.00	\$ 91,208.00	\$ 93,932.80
Buyer	\$ 59,612.80	\$ 82,284.80	\$ 59,612.80	\$ 62,608.00	\$ 65,728.00	\$ 69,014.40	\$ 72,467.20	\$ 76,065.60	\$ 79,892.80	\$ 82,284.80
Computer Education Training Spec.	\$ 53,393.60	\$ 73,673.60	\$ 53,393.60	\$ 56,076.80	\$ 58,864.00	\$ 61,817.60	\$ 64,896.00	\$ 68,140.80	\$ 71,531.20	\$ 73,673.60
Construction Project Assistant	\$ 69,139.20	\$ 97,260.80	\$ 69,139.20	\$ 72,592.00	\$ 76,211.20	\$ 80,017.60	\$ 84,032.00	\$ 88,233.60	\$ 92,643.20	\$ 97,260.80
Construction Project Manager	\$ 82,888.00	\$ 114,441.60	\$ 82,888.00	\$ 87,048.00	\$ 91,395.20	\$ 95,950.40	\$ 100,776.00	\$ 105,809.60	\$ 111,113.60	\$ 114,441.60
Department Automation Coordinator	\$ 76,377.60	\$ 105,414.40	\$ 76,377.60	\$ 80,184.00	\$ 84,198.40	\$ 88,420.80	\$ 92,830.40	\$ 97,489.60	\$ 102,336.00	\$ 105,414.40
Environmental Coordinator	\$ 82,888.00	\$ 114,441.60	\$ 82,888.00	\$ 87,048.00	\$ 91,395.20	\$ 95,950.40	\$ 100,776.00	\$ 105,809.60	\$ 111,113.60	\$ 114,441.60
Job Developer	\$ 58,864.00	\$ 81,244.80	\$ 58,864.00	\$ 61,838.40	\$ 64,916.80	\$ 68,161.60	\$ 71,552.00	\$ 75,129.60	\$ 78,873.60	\$ 81,244.80
Ombudsperson	\$ 73,798.40	\$ 101,940.80	\$ 73,798.40	\$ 77,521.60	\$ 81,390.40	\$ 85,467.20	\$ 89,731.20	\$ 94,224.00	\$ 98,966.40	\$ 101,940.80
Quality Control and Customer Relations Supervisor	\$ 64,334.40	\$ 88,816.00	\$ 64,334.40	\$ 67,558.40	\$ 70,948.80	\$ 74,484.80	\$ 78,208.00	\$ 82,118.40	\$ 86,236.80	\$ 88,816.00
Quality Control Assistant	\$ 61,276.80	\$ 84,593.60	\$ 61,276.80	\$ 64,334.40	\$ 67,579.20	\$ 70,928.00	\$ 74,464.00	\$ 78,208.00	\$ 82,118.40	\$ 84,593.60
Security Supervisor	\$ 53,393.60	\$ 73,673.60	\$ 53,393.60	\$ 56,076.80	\$ 58,864.00	\$ 61,817.60	\$ 64,896.00	\$ 68,140.80	\$ 71,531.20	\$ 73,673.60
Senior Accountant	\$ 70,491.20	\$ 97,281.60	\$ 70,491.20	\$ 74,006.40	\$ 77,708.80	\$ 81,577.60	\$ 85,633.60	\$ 89,939.20	\$ 94,411.20	\$ 97,281.60
Senior Community Case Manager	\$ 58,864.00	\$ 81,244.80	\$ 58,864.00	\$ 61,838.40	\$ 64,916.80	\$ 68,161.60	\$ 71,552.00	\$ 75,129.60	\$ 78,873.60	\$ 81,244.80
Support Services Supervisor	\$ 64,812.80	\$ 89,440.00	\$ 64,812.80	\$ 68,057.60	\$ 71,427.20	\$ 75,004.80	\$ 78,748.80	\$ 82,700.80	\$ 86,860.80	\$ 89,440.00

COMPACTION PAY* @ 2%		
	Minimum Annual Salary Range 2021	Maximum Annual Salary Range 2021
Maint. Sup.	\$ 71,710.08	\$ 109,180.00
Field Superintendent	\$ 96,995.55	\$ 109,180.00
Manager I	\$ 82,254.63	\$ 109,180.00
Manager II	\$ 89,298.14	\$ 109,180.00
Manager III	\$ 96,999.60	\$ 109,180.00
Manager IV	\$ 104,000.83	\$ 117,420.00
Manager IV Split	\$ 109,198.75	\$ 117,420.00
Special Program Coordinator	\$ 82,254.43	\$ 112,270.00
Administrative Assistant	\$ 62,502.34	\$ 63,860.00
Assistant Housing Manager	\$ 69,418.76	\$ 84,460.00
Senior Accountant	\$ 71,901.02	\$ 83,430.00

Building & Trades	01/01/2021 Hourly	01/01/2021 Monthly	2.5% Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8+ years of service) Annual
Building Repairer	\$ 27.55	\$ 4,775.33	\$ 28.24	\$ 58,739.20
Carpenter	\$ 38.35	\$ 6,647.33	\$ 39.31	\$ 81,764.80
Carpenter Crew Chief	\$ 39.74	\$ 6,888.27	\$ 40.73	\$ 84,718.40
Cement Finisher	\$ 36.64	\$ 6,350.93	\$ 37.56	\$ 78,124.80
Cement Finisher Crew Chief	\$ 38.03	\$ 6,591.87	\$ 38.98	\$ 81,078.40
Electrician	\$ 41.63	\$ 7,215.87	\$ 42.67	\$ 88,753.60
Electrician Crew Chief	\$ 43.06	\$ 7,463.73	\$ 44.14	\$ 91,811.20
Equipment Services Worker	\$ 27.54	\$ 4,773.60	\$ 28.23	\$ 58,718.40
Gardener Caretaker	\$ 25.84	\$ 4,478.93	\$ 26.49	\$ 55,099.20
Glazier	\$ 38.44	\$ 6,662.93	\$ 39.40	\$ 81,952.00
Heavy Equipment Operator	\$ 31.02	\$ 5,376.80	\$ 31.80	\$ 66,144.00
Irrigation & Lawn Sprinkler	\$ 36.54	\$ 6,333.60	\$ 37.45	\$ 77,896.00
Laborer	\$ 35.93	\$ 6,227.87	\$ 36.83	\$ 76,606.40
Laborer Crew Chief	\$ 37.30	\$ 6,465.33	\$ 38.23	\$ 79,518.40
Linoleum and Soft Tile Layer	\$ 37.99	\$ 6,584.93	\$ 38.94	\$ 80,995.20
Locksmith	\$ 38.35	\$ 6,647.33	\$ 39.31	\$ 81,764.80
Maintenance Worker	\$ 16.81	\$ 2,913.73	\$ 17.23	\$ 35,838.40
Maintenance Worker, 6 mos	\$ 17.65	\$ 3,059.33	\$ 18.09	\$ 37,627.20
Painter	\$ 36.87	\$ 6,390.80	\$ 37.79	\$ 78,603.20

Building & Trades	01/01/2021 Hourly	01/01/2021 Monthly	2.5% Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8+ years of service) Annual
Painter Crew Chief	\$ 38.27	\$ 6,633.47	\$ 39.23	\$ 81,598.40
Pest Control Crew Chief	\$ 32.42	\$ 5,619.47	\$ 33.23	\$ 69,118.40
Pest Control Operator	\$ 31.02	\$ 5,376.80	\$ 31.80	\$ 66,144.00
Plasterer	\$ 35.77	\$ 6,200.13	\$ 36.66	\$ 76,252.80
Plasterer Crew Chief	\$ 37.21	\$ 6,449.73	\$ 38.14	\$ 79,331.20
Plumber	\$ 44.22	\$ 7,664.80	\$ 45.33	\$ 94,286.40
Plumber Crew Chief	\$ 45.64	\$ 7,910.93	\$ 46.78	\$ 97,302.40
Pruning Crew Chief	\$ 30.97	\$ 5,368.13	\$ 31.74	\$ 66,019.20
Regional Senior Gardener II	\$ 31.02	\$ 5,376.80	\$ 31.80	\$ 66,144.00
Residence Cleaner	\$ 21.00	\$ 3,640.00	\$ 21.53	\$ 44,782.40
Senior Equipment Mechanic	\$ 34.09	\$ 5,908.93	\$ 34.94	\$ 72,675.20
Senior Gardener	\$ 27.70	\$ 4,801.33	\$ 28.39	\$ 59,051.20
Senior Gardener II	\$ 27.86	\$ 4,829.07	\$ 28.56	\$ 59,404.80
Senior Mower Repairer	\$ 34.09	\$ 5,908.93	\$ 34.94	\$ 72,675.20
Senior Pest Control Operator	\$ 31.71	\$ 5,496.40	\$ 32.50	\$ 67,600.00
Spray Painter	\$ 37.78	\$ 6,548.53	\$ 38.72	\$ 80,537.60
Tile Setter	\$ 38.48	\$ 6,669.87	\$ 39.44	\$ 82,035.20
Truck Operator	\$ 29.54	\$ 5,120.27	\$ 30.28	\$ 62,982.40
Welder	\$ 40.54	\$ 7,026.93	\$ 41.55	\$ 86,424.00