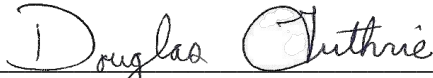


Report of the President & CEO

February 24, 2022

RESOLUTION APPROVING AND ADOPTING THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' PAY SCHEDULES FOR CALENDAR YEARS 2022, 2023 AND 2024



Douglas Guthrie
President & Chief Executive Officer



Annie Markarian
Director, Labor & Employee Relations

Purpose: The purpose of this item is to comply with California Code of Regulations section 570.5, which requires that a public entity's pay schedule be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meeting laws. The corresponding Resolution seeks to have the Board of Commissioners approve and adopt the Housing Authority of the City of Los Angeles' ("HACLA") pay schedules for calendar years 2022, 2023 and 2024.

Regarding: In December 2021, pursuant to Resolutions 9773, 9774, 9775, 9776, 9785 and 9786, the Board of Commissioners approved salary modifications for all HACLA represented and non-represented/at-will classifications for calendar years 2022, 2023 and 2024. Moreover, pursuant to Resolution 9708 and 9782, respectively, the Board of Commissioners approved the 2021 Mid-Year Budget Modifications and 2022 Budget, which included the addition of 7 classifications. The proposed pay schedule is intended to incorporate the universal salary increases, equity adjustments, and additional classifications which were previously approved by the Board of Commissioners, and makes other non-substantive and clerical changes, as appropriate.

Issues: As a public entity who contracts with the California Public Employees Retirement System ("CalPERS"), HACLA is required to comply with California Code of Regulations section 570.5, which provides that the Board of Commissioners must approve and adopt its pay schedule in a public meeting.

The proposed pay schedule captures universal salary adjustment to all classifications for calendar year 2022 (in the amount of 4%), 2023 (in the amount of 3%) and 2024 (in the amount of 3%), and incorporates the following positions that were approved/converted in the 2021 Mid-Year Budget Modification and 2022 Budget:

- Capital & Debt Officer
- CCTV Systems Coordinator
- Contracts Specialist
- Environmental Services Supervisor
- Environmental Technician
- IT Business Analyst
- Program Development Coordinator
- Public Works & Compliance Administrator

Vision Plan: Although the approval and adoption of the pay schedule is administrative in nature and is required to comply with regulatory requirements, the additional positions are expected to support key agency initiatives set forth in the Vision Plan.

Funding: The Chief Administrative Officer confirms that funding for salaries is included in HACLA's 2022 Budget and will be included in the operating budgets for subsequent years. The source of funds is dependent on position and department assignment.

Environmental Review: Not Applicable

Section 3: Not Applicable

Attachments:

1. **Proposed Pay Schedule – 2022, 2023 and 2024**
2. **Resolution**

RESOLUTION NO. _____

RESOLUTION APPROVING AND ADOPTING THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' PAY SCHEDULES FOR CALENDAR YEAR 2022, 2023 AND 2024

WHEREAS, the Housing Authority of the City of Los Angeles ("HACLA") is a public entity which contracts with the California Public Employees Retirement System ("CalPERS"); and

WHEREAS, as a public entity with a CalPERS contract, HACLA is required to comply with California Code of Regulations section 570.5, which provides that the Board of Commissioners must approve and adopt its pay schedule in a public meeting.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners hereby approves and adopts HACLA's proposed pay schedules for calendar year 2022, 2023 and 2024.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

HOUSING AUTHORITY OF THE
CITY OF LOS ANGELES

By: _____
Chairperson

APPROVED AS TO FORM:

BY: _____
General Counsel

DATE ADOPTED: _____

Contract Employment	4/1/2022 Minimum Annual Salary Range	4/1/2022 Maximum Annual Salary Range
President and CEO	\$ 298,932.61	\$ 346,176.90

Non Represented / At Will	4/1/2022 Minimum Annual Salary Range	4/1/2022 Maximum Annual Salary Range	4/1/2022 Step 1 Hourly	4/1/2022 Step 1 Annual	4/1/2022 Step 2 Hourly	4/1/2022 Step 2 Annual	4/1/2022 Step 3 Hourly	4/1/2022 Step 3 Annual	4/1/2022 Step 4 Hourly	4/1/2022 Step 4 Annual	4/1/2022 Step 5 Hourly	4/1/2022 Step 5 Annual	4/1/2022 Step 6 Hourly	4/1/2022 Step 6 Annual	4/1/2022 Step 7 Hourly	4/1/2022 Step 7 Annual	4/1/2022 Step 8 Hourly	4/1/2022 Step 8 Annual
Administrative Intern I	\$ 34,902.40		\$ 16.78	\$ 34,902.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Intern II	\$ 45,198.40		\$ 21.73	\$ 45,198.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Program Specialist	\$ 79,310.40	\$ 98,030.40	\$ 38.13	\$ 79,310.40	\$ 39.30	\$ 81,744.00	\$ 40.51	\$ 84,260.80	\$ 41.77	\$ 86,881.60	\$ 43.07	\$ 89,585.60	\$ 44.39	\$ 92,331.20	\$ 45.77	\$ 95,201.60	\$ 47.13	\$ 98,030.40
Administrative Secretary	\$ 62,899.20	\$ 77,792.00	\$ 30.24	\$ 62,899.20	\$ 31.16	\$ 64,812.80	\$ 32.13	\$ 66,830.40	\$ 33.12	\$ 68,889.60	\$ 34.15	\$ 71,032.00	\$ 35.21	\$ 73,236.80	\$ 36.31	\$ 75,524.80	\$ 37.40	\$ 77,792.00
Administrative Services Manager	\$ 94,640.00	\$ 117,041.60	\$ 45.50	\$ 94,640.00	\$ 46.92	\$ 97,593.60	\$ 48.39	\$ 100,651.20	\$ 49.88	\$ 103,750.40	\$ 51.42	\$ 106,953.60	\$ 52.99	\$ 110,219.20	\$ 54.63	\$ 113,630.40	\$ 56.27	\$ 117,041.60
Asset Manager	\$ 130,104.00	\$ 160,908.80	\$ 62.55	\$ 130,104.00	\$ 64.48	\$ 134,118.40	\$ 66.50	\$ 138,320.00	\$ 68.54	\$ 142,563.20	\$ 70.67	\$ 146,993.60	\$ 72.84	\$ 151,507.20	\$ 75.09	\$ 156,187.20	\$ 77.36	\$ 160,908.80
Asset Management Project Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Assistant Building Engineer	\$ 74,880.00	\$ 92,081.60	\$ 36.00	\$ 74,880.00	\$ 37.09	\$ 77,147.20	\$ 38.20	\$ 79,456.00	\$ 39.34	\$ 81,827.20	\$ 40.52	\$ 84,281.60	\$ 41.74	\$ 86,819.20	\$ 42.98	\$ 89,398.40	\$ 44.27	\$ 92,081.60
Assistant Director	\$ 129,168.00	\$ 159,764.80	\$ 62.10	\$ 129,168.00	\$ 64.03	\$ 133,182.40	\$ 66.01	\$ 137,300.80	\$ 68.06	\$ 141,564.80	\$ 70.17	\$ 145,953.60	\$ 72.33	\$ 150,446.40	\$ 74.57	\$ 155,105.60	\$ 76.81	\$ 159,764.80
Assistant Finance Manager	\$ 112,528.00	\$ 139,152.00	\$ 54.10	\$ 112,528.00	\$ 55.78	\$ 116,022.40	\$ 57.49	\$ 119,579.20	\$ 59.27	\$ 123,281.60	\$ 61.10	\$ 127,088.00	\$ 62.98	\$ 130,998.40	\$ 64.95	\$ 135,096.00	\$ 66.90	\$ 139,152.00
Assistant Finance Officer	\$ 139,838.40	\$ 172,931.20	\$ 67.23	\$ 139,838.40	\$ 69.31	\$ 144,164.80	\$ 71.46	\$ 148,636.80	\$ 73.68	\$ 153,254.40	\$ 75.94	\$ 157,955.20	\$ 78.30	\$ 162,864.00	\$ 80.71	\$ 167,876.80	\$ 83.14	\$ 172,931.20
Assistant Project Manager	\$ 84,510.40	The	\$ 40.63	\$ 84,510.40	\$ 41.85	\$ 87,048.00	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.52	\$ 100,921.60	\$ 49.97	\$ 103,937.60
Bond Program Manager	\$ 116,771.20	\$ 144,372.80	\$ 56.14	\$ 116,771.20	\$ 57.88	\$ 120,390.40	\$ 59.66	\$ 124,092.80	\$ 61.50	\$ 127,920.00	\$ 63.41	\$ 131,892.80	\$ 65.38	\$ 135,990.40	\$ 67.40	\$ 140,192.00	\$ 69.41	\$ 144,372.80
Budget Manager	\$ 112,528.00	\$ 139,152.00	\$ 54.10	\$ 112,528.00	\$ 55.78	\$ 116,022.40	\$ 57.49	\$ 119,579.20	\$ 59.27	\$ 123,281.60	\$ 61.10	\$ 127,088.00	\$ 62.98	\$ 130,998.40	\$ 64.95	\$ 135,096.00	\$ 66.90	\$ 139,152.00
Building Engineer	\$ 109,636.80	\$ 135,532.80	\$ 52.71	\$ 109,636.80	\$ 54.34	\$ 113,027.20	\$ 56.00	\$ 116,480.00	\$ 57.74	\$ 120,099.20	\$ 59.54	\$ 123,843.20	\$ 61.38	\$ 127,670.40	\$ 63.27	\$ 131,601.60	\$ 65.16	\$ 135,532.80
Capital and Debt Officer	\$ 135,350.45	\$ 169,816.47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Grant Administrator	\$ 97,947.20	\$ 121,118.40	\$ 47.09	\$ 97,947.20	\$ 48.55	\$ 100,984.00	\$ 50.06	\$ 104,124.80	\$ 51.60	\$ 107,328.00	\$ 53.21	\$ 110,676.80	\$ 54.86	\$ 114,108.80	\$ 56.52	\$ 117,561.60	\$ 58.23	\$ 121,118.40
Capital Grants Administrator II	\$ 102,918.40	\$ 127,150.40	\$ 49.48	\$ 102,918.40	\$ 50.99	\$ 106,059.20	\$ 52.57	\$ 109,345.60	\$ 54.18	\$ 112,694.40	\$ 55.85	\$ 116,168.00	\$ 57.60	\$ 119,808.00	\$ 59.36	\$ 123,468.80	\$ 61.13	\$ 127,150.40
Chief Administrative Officer	\$ 239,149.06	\$ 277,978.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Finance Officer	\$ 205,969.79	\$ 269,874.53	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Operating Officer	\$ 248,218.46	\$ 294,455.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Programs Officer	\$ 239,149.06	\$ 277,978.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Strategic Development Officer	\$ 239,149.06	\$ 277,978.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Development Manager	\$ 113,505.60	\$ 140,358.40	\$ 54.57	\$ 113,505.60	\$ 56.27	\$ 117,041.60	\$ 58.00	\$ 120,640.00	\$ 59.80	\$ 124,384.00	\$ 61.66	\$ 128,252.80	\$ 63.55	\$ 132,184.00	\$ 65.51	\$ 136,260.80	\$ 67.48	\$ 140,358.40
Community Relations Officer	\$ 142,867.23	\$ 182,094.69	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Relations Specialist	\$ 78,748.80	\$ 96,844.80	\$ 37.86	\$ 78,748.80	\$ 39.00	\$ 81,120.00	\$ 40.15	\$ 83,512.00	\$ 41.35	\$ 86,008.00	\$ 42.62	\$ 88,649.60	\$ 43.89	\$ 91,291.20	\$ 45.21	\$ 94,036.80	\$ 46.56	\$ 96,844.80
Community Resource Assistant	\$ 58,011.20	\$ 71,344.00	\$ 27.89	\$ 58,011.20	\$ 28.72	\$ 59,737.60	\$ 29.58	\$ 61,526.40	\$ 30.46	\$ 63,356.80	\$ 31.39	\$ 65,291.20	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00
Community Resource Specialist	\$ 67,308.80	\$ 83,283.20	\$ 32.36	\$ 67,308.80	\$ 33.37	\$ 69,409.60	\$ 34.41	\$ 71,572.80	\$ 35.47	\$ 73,776.00	\$ 36.56	\$ 76,044.80	\$ 37.71	\$ 78,436.80	\$ 38.88	\$ 80,870.40	\$ 40.04	\$ 83,283.20
Contracts Administrator	\$ 93,142.40	\$ 115,190.40	\$ 44.78	\$ 93,142.40	\$ 46.14	\$ 95,971.20	\$ 47.59	\$ 98,987.20	\$ 49.07	\$ 102,065.60	\$ 50.60	\$ 105,248.00	\$ 52.16	\$ 108,492.80	\$ 53.77	\$ 111,841.60	\$ 55.38	\$ 115,190.40
Contracts Administration Manager	\$ 112,528.00	\$ 139,152.00	\$ 54.10	\$ 112,528.00	\$ 55.78	\$ 116,022.40	\$ 57.49	\$ 119,579.20	\$ 59.27	\$ 123,281.60	\$ 61.10	\$ 127,088.00	\$ 62.98	\$ 130,998.40	\$ 64.95	\$ 135,096.00	\$ 66.90	\$ 139,152.00
Contracts Specialist	\$ 81,619.20	\$ 100,380.80	\$ 39.24	\$ 81,619.20	\$ 40.41	\$ 84,052.80	\$ 41.63	\$ 86,590.40	\$ 42.88	\$ 89,190.40	\$ 44.17	\$ 91,873.60	\$ 45.49	\$ 94,619.20	\$ 46.85	\$ 97,448.00	\$ 48.26	\$ 100,380.80
Contracts and Procurement Officer	\$ 135,350.45	\$ 169,816.47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CCTV Systems Coordinator	\$ 70,262.40	\$ 86,902.40	\$ 33.78	\$ 70,262.40	\$ 34.82	\$ 72,425.60	\$ 35.91	\$ 74,692.80	\$ 37.01	\$ 76,980.80	\$ 38.16	\$ 79,372.80	\$ 39.32	\$ 81,785.60	\$ 40.56	\$ 84,364.80	\$ 41.78	\$ 86,902.40
Data Processing Technician	\$ 68,078.40	\$ 84,177.60	\$ 32.73	\$ 68,078.40	\$ 33.76	\$ 70,220.80	\$ 34.78	\$ 72,342.40	\$ 35.86	\$ 74,588.80	\$ 36.99	\$ 76,939.20	\$ 38.14	\$ 79,331.20	\$ 39.30	\$ 81,744.00	\$ 40.47	\$ 84,177.60
Deputy Assistant Director	\$ 125,860.80	\$ 155,667.20	\$ 60.51	\$ 125,860.80	\$ 62.39	\$ 129,771.20	\$ 64.31	\$ 133,764.80	\$ 66.29	\$ 137,883.20	\$ 68.33	\$ 142,126.40	\$ 70.45	\$ 146,536.00	\$ 72.65	\$ 151,112.00	\$ 74.84	\$ 155,667.20
Deputy Director	\$ 156,643.97	\$ 184,753.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy Director of Development Services	\$ 172,281.78	\$ 234,191.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy General Counsel	\$ 172,281.78	\$ 234,191.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Officer	\$ 135,350.45	\$ 169,816.47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Services Project Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Director	\$ 163,967.40	\$ 239,203.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Assistant	\$ 67,225.60	\$ 83,116.80	\$ 32.32	\$ 67,225.60	\$ 33.33	\$ 69,326.40	\$ 34.36	\$ 71,468.80	\$ 35.40	\$ 73,632.00	\$ 36.49	\$ 75,899.20	\$ 37.63	\$ 78,270.40	\$ 38.79	\$ 80,683.20	\$ 39.96	\$ 83,116.80
Facilities Coordinator	\$ 85,113.60	\$ 104,707.20	\$ 40.92	\$ 85,113.60	\$ 42.15	\$ 87,672.00	\$ 43.42	\$ 90,313.60	\$ 44.72	\$ 93,017.60	\$ 46.06	\$ 95,804.80	\$ 47.44	\$ 98,675.20	\$ 48.87	\$ 101,649.60	\$ 50.34	\$ 104,707.20
Facilities Manager	\$ 110,760.00	\$ 136,884.80	\$ 53.25	\$ 110,760.00	\$ 54.88	\$ 114,150.40	\$ 56.58	\$ 117,686.40	\$ 58.32	\$ 121,305.60	\$ 60.13	\$ 125,070.40	\$ 61.99	\$ 128,939.20	\$ 63.91	\$ 132,932.80	\$ 65.81	\$ 136,884.80
Facilities Specialist	\$ 77,001.60	\$ 94,660.80	\$ 37.02	\$ 77,001.60	\$ 38.14	\$ 79,331.20	\$ 39.27	\$ 81,681.60	\$ 40.44	\$ 84,115.20	\$ 41.65	\$ 86,632.00	\$ 42.90	\$ 89,232.00	\$ 44.20	\$ 91,936.00	\$ 45.51	\$ 94,660.80
Finance Manager	\$ 116,771.20	\$ 144,372.80	\$ 56.14	\$ 116,771.20	\$ 57.88	\$ 120,390.40	\$ 59.66	\$ 124,092.80	\$ 61.50	\$ 127,920.00	\$ 63.41	\$ 131,892.80	\$ 65.38	\$ 135,990.40	\$ 67.40	\$ 140,192.00	\$ 69.41	\$ 144,372.80
Financial Analyst	\$ 99,299.20	\$ 122,803.20	\$ 47.74	\$ 99,299.20	\$ 49.21	\$ 102,356.80	\$ 50.74	\$ 105,539.20	\$ 52.29	\$ 108,763.20	\$ 53.91	\$ 112,132.80	\$ 55.60	\$ 115,648.00	\$ 57.32	\$ 119,225.60	\$ 59.04	\$ 122,803.20
Financial System Support Coord.	\$ 100,152.00	\$ 123,843.20	\$ 48.15	\$ 100,152.00	\$ 49.65	\$ 103,272.00	\$ 51.17	\$ 106,433.60	\$ 52.76	\$ 109,740.80	\$ 54.40	\$ 113,152.00	\$ 56.08	\$ 116,646.40	\$ 57.81	\$ 120,244.80	\$ 59.54	\$ 123,843.20
Fraud Investigator	\$ 83,782.40	\$ 103,584.00	\$ 40.28	\$ 83,782.40	\$ 41.54	\$ 86,403.20	\$ 42.82	\$ 89,065.60	\$ 44.15	\$ 91,832.00	\$ 45.49	\$ 94,619.20	\$ 46.91	\$ 97,572.80	\$ 48.37	\$ 100,609.60	\$ 49.80	\$ 103,584.00
General Counsel	\$ 198,124.05	\$ 239,203.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grant Writer	\$ 94,640.00	\$ 117,041.60	\$ 45.50	\$ 94,640.00	\$ 46.92	\$ 97,593.60	\$ 48.39	\$ 100,651.20	\$ 49.88	\$ 103,750.40	\$ 51.42	\$ 106,953.60	\$ 52.99	\$ 110,219.20	\$ 54.63	\$ 113,630.40	\$ 56.27	\$ 117,041.60
Health and Safety Officer	\$ 96,553.60	\$ 119,392.00	\$ 46.42	\$ 96,553.60	\$ 47.85	\$ 99,528.00	\$ 49.34	\$ 102,564.80	\$ 50.84	\$ 105,747.20	\$ 52.42	\$ 109,033.60	\$ 54.04	\$ 112,403.20	\$ 55.72	\$ 115,897.60	\$ 57.40	\$ 119,392.00
Housing Finance Analyst	\$ 103,542.40	\$ 128,086.40	\$ 49.78	\$ 103,542.40	\$ 51.36	\$ 106,828.80	\$ 52.93	\$ 110,094.40	\$ 54.57	\$ 113,505.60	\$ 56.27	\$ 117,041.60	\$ 58.00	\$ 120,640.00	\$ 59.80	\$ 124,384.00	\$ 61.58	\$ 128,086.40
Housing Finance Project Manager	\$ 97,33																	

Human Resources Manager	\$ 116,792.00	\$ 144,393.60	\$ 56.15	\$ 116,792.00	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.43	\$ 131,934.40	\$ 65.40	\$ 136,032.00	\$ 67.41	\$ 140,212.80	\$ 69.42	\$ 144,393.60
Human Resources Specialist	\$ 54,308.80	\$ 66,809.60	\$ 26.11	\$ 54,308.80	\$ 26.89	\$ 55,931.20	\$ 27.71	\$ 57,636.80	\$ 28.53	\$ 59,342.40	\$ 29.39	\$ 61,131.20	\$ 30.27	\$ 62,961.60	\$ 31.17	\$ 64,833.60	\$ 32.12	\$ 66,809.60
Human Resources Technical Analyst	\$ 78,104.00	\$ 96,574.40	\$ 37.55	\$ 78,104.00	\$ 38.70	\$ 80,496.00	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.41	\$ 88,212.80	\$ 43.72	\$ 90,937.60	\$ 45.07	\$ 93,745.60	\$ 46.43	\$ 96,574.40
(HR) Special Programs Analyst	\$ 70,262.40	\$ 86,902.40	\$ 33.78	\$ 70,262.40	\$ 34.82	\$ 72,425.60	\$ 35.91	\$ 74,692.80	\$ 37.01	\$ 76,980.80	\$ 38.16	\$ 79,372.80	\$ 39.32	\$ 81,785.60	\$ 40.56	\$ 84,364.80	\$ 41.78	\$ 86,902.40
I.T. Project Support Coordinator	\$ 64,105.60	\$ 79,331.20	\$ 30.82	\$ 64,105.60	\$ 31.77	\$ 66,081.60	\$ 32.75	\$ 68,120.00	\$ 33.78	\$ 70,262.40	\$ 34.82	\$ 72,425.60	\$ 35.91	\$ 74,692.80	\$ 37.02	\$ 77,001.60	\$ 38.14	\$ 79,331.20
I.T. Business Analyst	\$ 89,148.80	\$ 109,616.00	\$ 42.86	\$ 89,148.80	\$ 44.14	\$ 91,811.20	\$ 45.47	\$ 94,577.60	\$ 46.83	\$ 97,406.40	\$ 48.24	\$ 100,339.20	\$ 49.68	\$ 103,334.40	\$ 51.17	\$ 106,433.60	\$ 52.70	\$ 109,616.00
I.T. Operations Coordinator	\$ 77,729.60	\$ 96,096.00	\$ 37.37	\$ 77,729.60	\$ 38.53	\$ 80,142.40	\$ 39.71	\$ 82,596.80	\$ 40.93	\$ 85,134.40	\$ 42.20	\$ 87,776.00	\$ 43.50	\$ 90,480.00	\$ 44.86	\$ 93,308.80	\$ 46.20	\$ 96,096.00

	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022	4/1/2022
Non Represented / At Will	Minimum Annual Salary Range	Maximum Annual Salary Range	Step 1 Hourly	Step 1 Annual	Step 2 Hourly	Step 2 Annual	Step 3 Hourly	Step 3 Annual	Step 4 Hourly	Step 4 Annual	Step 5 Hourly	Step 5 Annual	Step 6 Hourly	Step 6 Annual	Step 7 Hourly	Step 7 Annual	Step 8 Hourly	Step 8 Annual
I.T. Project Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Information Systems Specialist I	\$ 80,204.80	\$ 99,153.60	\$ 38.56	\$ 80,204.80	\$ 39.74	\$ 82,659.20	\$ 40.98	\$ 85,238.40	\$ 42.24	\$ 87,859.20	\$ 43.53	\$ 90,542.40	\$ 44.90	\$ 93,392.00	\$ 46.29	\$ 96,283.20	\$ 47.67	\$ 99,153.60
Information Systems Specialist II	\$ 113,505.60	\$ 140,358.40	\$ 54.57	\$ 113,505.60	\$ 56.27	\$ 117,041.60	\$ 58.00	\$ 120,640.00	\$ 59.80	\$ 124,384.00	\$ 61.66	\$ 128,252.80	\$ 63.55	\$ 132,184.00	\$ 65.51	\$ 136,260.80	\$ 67.48	\$ 140,358.40
Information Technology Officer	\$ 129,042.15	\$ 168,269.61	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Innovation and Fund Development Manager	\$ 100,360.00	\$ 123,406.40	\$ 48.25	\$ 100,360.00	\$ 49.69	\$ 103,355.20	\$ 51.19	\$ 106,475.20	\$ 52.72	\$ 109,657.60	\$ 54.30	\$ 112,944.00	\$ 55.93	\$ 116,334.40	\$ 57.61	\$ 119,828.80	\$ 59.33	\$ 123,406.40
Investigations Specialist	\$ 45,448.00	\$ 63,211.20	\$ 21.85	\$ 45,448.00	\$ 23.07	\$ 47,985.60	\$ 24.25	\$ 50,440.00	\$ 24.01	\$ 49,940.80	\$ 26.74	\$ 55,619.20	\$ 28.08	\$ 58,406.40	\$ 29.50	\$ 61,360.00	\$ 30.39	\$ 63,211.20
Jobs Plus Career Development Specialist	\$ 68,390.40	\$ -	\$ 32.88	\$ 68,390.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Life Coach	\$ 57,366.40	\$ -	\$ 27.58	\$ 57,366.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Program Manager	\$ 88,254.40	\$ -	\$ 42.43	\$ 88,254.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Resident Site Assistant	\$ 34,902.40	\$ -	\$ 16.78	\$ 34,902.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Compliance Administrator	\$ 102,190.40	\$ 126,318.40	\$ 49.13	\$ 102,190.40	\$ 50.65	\$ 105,352.00	\$ 52.20	\$ 108,576.00	\$ 53.82	\$ 111,945.60	\$ 55.47	\$ 115,377.60	\$ 57.18	\$ 118,934.40	\$ 58.96	\$ 122,636.80	\$ 60.73	\$ 126,318.40
Labor Compliance Specialist	\$ 67,225.60	\$ 83,116.80	\$ 32.32	\$ 67,225.60	\$ 33.33	\$ 69,326.40	\$ 34.36	\$ 71,468.80	\$ 35.40	\$ 73,632.00	\$ 36.49	\$ 75,899.20	\$ 37.63	\$ 78,270.40	\$ 38.79	\$ 80,683.20	\$ 39.96	\$ 83,116.80
Legal Assistant	\$ 67,225.60	\$ 83,116.80	\$ 32.32	\$ 67,225.60	\$ 33.33	\$ 69,326.40	\$ 34.36	\$ 71,468.80	\$ 35.40	\$ 73,632.00	\$ 36.49	\$ 75,899.20	\$ 37.63	\$ 78,270.40	\$ 38.79	\$ 80,683.20	\$ 39.96	\$ 83,116.80
Marketing & Special Projects Coordinator	\$ 77,438.40	\$ 95,804.80	\$ 37.23	\$ 77,438.40	\$ 38.38	\$ 79,830.40	\$ 39.58	\$ 82,326.40	\$ 40.80	\$ 84,864.00	\$ 42.06	\$ 87,484.80	\$ 43.39	\$ 90,251.20	\$ 44.73	\$ 93,038.40	\$ 46.06	\$ 95,804.80
Media and Marketing Specialist	\$ 97,905.60	\$ 121,056.00	\$ 47.07	\$ 97,905.60	\$ 48.53	\$ 100,942.40	\$ 50.03	\$ 104,062.40	\$ 51.56	\$ 107,244.80	\$ 53.18	\$ 110,614.40	\$ 54.82	\$ 114,025.60	\$ 56.49	\$ 117,499.20	\$ 58.20	\$ 121,056.00
Oracle Certified Specialist	\$ 100,152.00	\$ 123,842.20	\$ 48.15	\$ 100,152.00	\$ 49.65	\$ 103,272.00	\$ 51.17	\$ 106,433.60	\$ 52.76	\$ 109,740.80	\$ 54.40	\$ 113,152.00	\$ 56.08	\$ 116,646.40	\$ 57.81	\$ 120,244.80	\$ 59.54	\$ 123,842.20
Paralegal	\$ 76,648.00	\$ 94,785.60	\$ 36.85	\$ 76,648.00	\$ 37.99	\$ 79,019.20	\$ 39.18	\$ 81,494.40	\$ 40.38	\$ 83,990.40	\$ 41.64	\$ 86,611.20	\$ 42.91	\$ 89,252.80	\$ 44.25	\$ 92,040.00	\$ 45.57	\$ 94,785.60
Paralegal Analyst	\$ 71,073.60	\$ 87,921.60	\$ 34.17	\$ 71,073.60	\$ 35.24	\$ 73,299.20	\$ 36.33	\$ 75,566.40	\$ 37.46	\$ 77,916.80	\$ 38.60	\$ 80,288.00	\$ 39.78	\$ 82,742.40	\$ 41.03	\$ 85,342.40	\$ 42.27	\$ 87,921.60
Paralegal II	\$ 83,740.80	\$ 103,542.40	\$ 40.26	\$ 83,740.80	\$ 41.53	\$ 86,382.40	\$ 42.81	\$ 89,044.80	\$ 44.13	\$ 91,790.40	\$ 45.49	\$ 94,619.20	\$ 46.90	\$ 97,552.00	\$ 48.35	\$ 100,568.00	\$ 49.78	\$ 103,542.40
Payroll Supervisor	\$ 93,142.40	\$ 115,190.40	\$ 44.78	\$ 93,142.40	\$ 46.14	\$ 95,971.20	\$ 47.59	\$ 98,987.20	\$ 49.07	\$ 102,065.60	\$ 50.60	\$ 105,248.00	\$ 52.16	\$ 108,492.80	\$ 53.77	\$ 111,841.60	\$ 55.38	\$ 115,190.40
Payroll Technician	\$ 63,398.40	\$ 78,374.40	\$ 30.48	\$ 63,398.40	\$ 31.45	\$ 65,416.00	\$ 32.40	\$ 67,392.00	\$ 33.40	\$ 69,472.00	\$ 34.45	\$ 71,656.00	\$ 35.51	\$ 73,860.80	\$ 36.59	\$ 76,107.20	\$ 37.68	\$ 78,374.40
Payroll Technician II	\$ 72,924.80	\$ 89,689.60	\$ 35.06	\$ 72,924.80	\$ 36.11	\$ 75,108.80	\$ 37.19	\$ 77,352.00	\$ 38.31	\$ 79,624.80	\$ 39.46	\$ 82,076.80	\$ 40.64	\$ 84,531.20	\$ 41.86	\$ 87,068.80	\$ 43.12	\$ 89,689.60
*Program Development Coordinator Effective 01/01/22-03/31/22	\$ 74,464.00	\$ 92,123.20	\$ 35.80	\$ 74,464.00	\$ 36.90	\$ 76,752.00	\$ 38.06	\$ 79,164.80	\$ 39.23	\$ 81,598.40	\$ 40.44	\$ 84,115.20	\$ 41.72	\$ 86,777.60	\$ 43.01	\$ 89,460.80	\$ 44.29	\$ 92,123.20
*Program Development Coordinator Effective 04/01/2022	\$ 77,438.40	\$ 95,804.80	\$ 37.23	\$ 77,438.40	\$ 38.38	\$ 79,830.40	\$ 39.58	\$ 82,326.40	\$ 40.80	\$ 84,864.00	\$ 42.06	\$ 87,484.80	\$ 43.39	\$ 90,251.20	\$ 44.73	\$ 93,038.40	\$ 46.06	\$ 95,804.80
Program Development Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Project Delivery Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Project Development Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Public Works and Compliance Administrator	\$ 96,844.80	\$ 119,080.00	\$ 46.56	\$ 96,844.80	\$ 47.95	\$ 99,736.00	\$ 49.39	\$ 102,731.20	\$ 50.87	\$ 105,809.60	\$ 52.40	\$ 108,992.00	\$ 53.97	\$ 112,257.60	\$ 55.59	\$ 115,627.20	\$ 57.25	\$ 119,080.00
Purchasing Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Quality Control Manager	\$ 116,417.60	\$ 143,998.40	\$ 55.97	\$ 116,417.60	\$ 57.71	\$ 120,036.80	\$ 59.51	\$ 123,780.80	\$ 61.34	\$ 127,587.20	\$ 63.23	\$ 131,518.40	\$ 65.19	\$ 135,595.20	\$ 67.20	\$ 139,776.00	\$ 69.23	\$ 143,998.40
Records Management Specialist	\$ 68,910.40	\$ 85,217.60	\$ 33.13	\$ 68,910.40	\$ 34.16	\$ 71,052.80	\$ 35.22	\$ 73,257.60	\$ 36.32	\$ 75,545.60	\$ 37.43	\$ 77,854.40	\$ 38.59	\$ 80,267.20	\$ 39.77	\$ 82,721.60	\$ 40.97	\$ 85,217.60
Redevelopment Project Manager	\$ 105,622.40	\$ 130,665.60	\$ 50.78	\$ 105,622.40	\$ 52.35	\$ 108,888.00	\$ 53.99	\$ 112,299.20	\$ 55.65	\$ 115,752.00	\$ 57.38	\$ 119,350.40	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.82	\$ 130,665.60
Risk Manager	\$ 122,636.80	\$ 151,611.20	\$ 58.96	\$ 122,636.80	\$ 60.79	\$ 126,443.20	\$ 62.68	\$ 130,374.40	\$ 64.60	\$ 134,368.00	\$ 66.60	\$ 138,528.00	\$ 68.66	\$ 142,812.80	\$ 70.78	\$ 147,222.40	\$ 72.89	\$ 151,611.20
Safety Coordinator	\$ 78,104.00	\$ 96,574.40	\$ 37.55	\$ 78,104.00	\$ 38.70	\$ 80,496.00	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.41	\$ 88,212.80	\$ 43.72	\$ 90,937.60	\$ 45.07	\$ 93,745.60	\$ 46.43	\$ 96,574.40
Safety Officer	\$ 81,910.40	\$ 101,296.00	\$ 39.38	\$ 81,910.40	\$ 40.60	\$ 84,448.00	\$ 41.85	\$ 87,048.00	\$ 43.16	\$ 89,772.80	\$ 44.48	\$ 92,518.40	\$ 45.86	\$ 95,388.80	\$ 47.30	\$ 98,384.00	\$ 48.70	\$ 101,296.00
Section 3 and MBE/WBE Compliance Administrator	\$ 102,190.40	\$ 126,318.40	\$ 49.13	\$ 102,190.40	\$ 50.65	\$ 105,352.00	\$ 52.20	\$ 108,576.00	\$ 53.82	\$ 111,945.60	\$ 55.47	\$ 115,377.60	\$ 57.18	\$ 118,934.40	\$ 58.96	\$ 122,636.80	\$ 60.73	\$ 126,318.40
Section 3 Development Coordinator	\$ 78,104.00	\$ 96,574.40	\$ 37.55	\$ 78,104.00	\$ 38.70	\$ 80,496.00	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.41	\$ 88,212.80	\$ 43.72	\$ 90,937.60	\$ 45.07	\$ 93,745.60	\$ 46.43	\$ 96,574.40
Senior Director of Development	\$ 241,334.68	\$ 273,673.76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Senior Executive Assistant	\$ 78,728.00	\$ 97,364.80	\$ 37.85	\$ 78,728.00	\$ 39.02	\$ 81,161.60	\$ 40.22	\$ 83,657.60	\$ 41.46	\$ 86,236.80	\$ 42.76	\$ 88,940.80	\$ 44.06	\$ 91,644.80	\$ 45.45	\$ 94,536.00	\$ 46.81	\$ 97,364.80
Senior Financial Analyst	\$ 99,299.20	\$ 122,803.20	\$ 47.74	\$ 99,299.20	\$ 49.21	\$ 102,356.80	\$ 50.74	\$ 105,539.20	\$ 52.29	\$ 108,763.20	\$ 53.91	\$ 112,132.80	\$ 55.60	\$ 115,648.00	\$ 57.32	\$ 119,225.60	\$ 59.04	\$ 122,803.20
Senior Fraud Investigator	\$ 97,905.60	\$ 121,056.00	\$ 47.07	\$ 97,905.60	\$ 48.53	\$ 100,942.40	\$ 50.03	\$ 104,062.40	\$ 51.56	\$ 107,244.80	\$ 53.18	\$ 110,614.40	\$ 54.82	\$ 114,025.60	\$ 56.49	\$ 117,499.20	\$ 58.20	\$ 121,056.00
Senior Human Resources Analyst	\$ 96,553.60	\$ 119,392.00	\$ 46.42	\$ 96,553.60	\$ 47.85	\$ 99,528.00	\$ 49.31	\$ 102,564.80	\$ 50.84	\$ 105,747.20	\$ 52.42	\$ 109,033.60	\$ 54.04	\$ 112,403.20	\$ 55.72	\$ 115,897.60	\$ 57.40	\$ 119,392.00
Senior Project Manager	\$ 125,860.80	\$ 155,667.20	\$ 60.51	\$ 125,860.80	\$ 62.39	\$ 129,771.20	\$ 64.31	\$ 133,764.80	\$ 66.29	\$ 137,883.20	\$ 68.33	\$ 142,126.40	\$ 70.45	\$ 146,536.00	\$ 72.65	\$ 151,112.00	\$ 74.84	\$ 155,667.20
Senior Staff Attorney	\$ 148,388.15	\$ 182,434.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sr. Staff Attorney, Specialized	\$ 172,281.78	\$ 213,031.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Staff Attorney I	\$ 109,158.40	\$ 134,201.60	\$ 52.48	\$ 109,158.40	\$ 54.04	\$ 112,403.20	\$ 55.66	\$ 115,772.80	\$ 57.34	\$ 119,267.20	\$ 59.05	\$ 122,824.00	\$ 60.82	\$ 126,505.60	\$ 62.63	\$ 130,27		

Transformative Climate Communities Project Manager	\$ 99,571.68	\$ 123,150.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transformative Climate Communities Senior Project Manager	\$ 116,417.60	\$ 143,998.40	\$ 55.97	\$ 116,417.60	\$ 57.71	\$ 120,036.80	\$ 59.51	\$ 123,780.80	\$ 61.34	\$ 127,587.20	\$ 63.23	\$ 131,518.40	\$ 65.19	\$ 135,595.20	\$ 67.20	\$ 139,776.00	\$ 69.23	\$ 143,998.40
Workers Compensation Analyst	\$ 93,142.40	\$ 115,190.40	\$ 44.78	\$ 93,142.40	\$ 46.14	\$ 95,971.20	\$ 47.59	\$ 98,987.20	\$ 49.07	\$ 102,065.60	\$ 50.60	\$ 105,248.00	\$ 52.16	\$ 108,492.80	\$ 53.77	\$ 111,841.60	\$ 55.38	\$ 115,190.40
Workers Compensation Coordinator	\$ 78,104.00	\$ 96,574.40	\$ 37.55	\$ 78,104.00	\$ 38.70	\$ 80,496.00	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.41	\$ 88,212.80	\$ 43.72	\$ 90,937.60	\$ 45.07	\$ 93,745.60	\$ 46.43	\$ 96,574.40

	4/1/2022 Minimum Annual Salary Range	4/1/2022 Maximum Annual Salary Range	4/1/2022 Step 1 Hourly	4/1/2022 Step 1 Annual	4/1/2022 Step 2 Hourly	4/1/2022 Step 2 Annual	4/1/2022 Step 3 Hourly	4/1/2022 Step 3 Annual	4/1/2022 Step 4 Hourly	4/1/2022 Step 4 Annual	4/1/2022 Step 5 Hourly	4/1/2022 Step 5 Annual	4/1/2022 Step 6 Hourly	4/1/2022 Step 6 Annual	4/1/2022 Step 7 Hourly	4/1/2022 Step 7 Annual	4/1/2022 Step 8 Hourly	4/1/2022 Step 8 Annual
Non Represented / At Will																		
Workforce Development Grants Administrator	\$ 82,867.20	\$ 101,961.60	\$ 39.84	\$ 82,867.20	\$ 41.04	\$ 85,363.20	\$ 42.28	\$ 87,942.40	\$ 43.56	\$ 90,604.80	\$ 44.87	\$ 93,329.60	\$ 46.20	\$ 96,096.00	\$ 47.59	\$ 98,987.20	\$ 49.02	\$ 101,961.60
Workforce Development Life Coach	\$ 58,011.20	\$ 71,344.00	\$ 27.89	\$ 58,011.20	\$ 28.72	\$ 59,737.60	\$ 29.58	\$ 61,526.40	\$ 30.46	\$ 63,356.80	\$ 31.39	\$ 65,291.20	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00
Workforce Development & Section 3 Manager	\$ 116,792.00	\$ 144,393.60	\$ 56.15	\$ 116,792.00	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.43	\$ 131,934.40	\$ 65.40	\$ 136,032.00	\$ 67.41	\$ 140,212.80	\$ 69.42	\$ 144,393.60

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2022 Step 1 Hourly	1/1/2022 Step 1 Monthly	1/1/2022 Step 2 Hourly	1/1/2022 Step 2 Monthly	1/1/2022 Step 3 Hourly	1/1/2022 Step 3 Monthly	1/1/2022 Step 4 Hourly	1/1/2022 Step 4 Monthly	1/1/2022 Step 5 Hourly	1/1/2022 Step 5 Monthly	1/1/2022 Step 6 Hourly	1/1/2022 Step 6 Monthly	1/1/2022 Step 7 Hourly	1/1/2022 Step 7 Monthly	1/1/2022 Step 8 Hourly	1/1/2022 Step 8 Monthly
Man Sup. I	\$ 73,112.00	\$ 102,814.40	\$ 35.15	\$ 6,092.67	\$ 37.09	\$ 6,428.93	\$ 39.11	\$ 6,779.07	\$ 41.27	\$ 7,153.47	\$ 43.53	\$ 7,545.20	\$ 45.73	\$ 7,926.53	\$ 48.00	\$ 8,320.00	\$ 49.43	\$ 8,567.87
Man Sup. II	\$ 78,228.80	\$ 110,032.00	\$ 37.61	\$ 6,519.07	\$ 39.68	\$ 6,877.87	\$ 41.85	\$ 7,254.00	\$ 44.16	\$ 7,654.40	\$ 46.58	\$ 8,073.87	\$ 48.93	\$ 8,481.20	\$ 51.37	\$ 8,904.13	\$ 52.90	\$ 9,169.33
Working Foreman	\$ 50,460.00	\$ 71,385.60	\$ 24.26	\$ 4,205.07	\$ 25.63	\$ 4,442.53	\$ 27.11	\$ 4,699.07	\$ 28.62	\$ 4,960.80	\$ 29.62	\$ 5,134.13	\$ 31.72	\$ 5,498.13	\$ 33.32	\$ 5,775.47	\$ 34.32	\$ 5,948.80

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2022 Step 1 Hourly	1/1/2022 Step 1 Monthly	1/1/2022 Step 2 Hourly	1/1/2022 Step 2 Monthly	1/1/2022 Step 3 Hourly	1/1/2022 Step 3 Monthly	1/1/2022 Step 4 Hourly	1/1/2022 Step 4 Monthly	1/1/2022 Step 5 Hourly	1/1/2022 Step 5 Monthly	1/1/2022 Step 6 Hourly	1/1/2022 Step 6 Monthly	1/1/2022 Step 7 Hourly	1/1/2022 Step 7 Monthly	1/1/2022 Step 8 Hourly	1/1/2022 Step 8 Monthly
CSC Project Director	\$ 83,865.60	\$ 103,168.00	\$ 40.32	\$ 6,988.80	\$ 41.53	\$ 7,198.53	\$ 42.79	\$ 7,416.93	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.60	\$ 8,597.33
CSP Manager	\$ 106,038.40	\$ 130,353.60	\$ 50.98	\$ 8,836.53	\$ 52.50	\$ 9,100.00	\$ 54.06	\$ 9,370.40	\$ 55.68	\$ 9,651.20	\$ 57.36	\$ 9,942.40	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80
Field Superintendent	\$ 98,904.00	\$ 121,638.40	\$ 47.55	\$ 8,242.00	\$ 48.97	\$ 8,488.13	\$ 50.44	\$ 8,742.93	\$ 51.97	\$ 9,008.13	\$ 53.53	\$ 9,278.53	\$ 55.13	\$ 9,555.87	\$ 56.77	\$ 9,840.13	\$ 58.48	\$ 10,136.53
Manager I	\$ 83,865.60	\$ 103,168.00	\$ 40.32	\$ 6,988.80	\$ 41.53	\$ 7,198.53	\$ 42.79	\$ 7,416.93	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.60	\$ 8,597.33
Manager II	\$ 91,041.60	\$ 111,945.60	\$ 43.77	\$ 7,586.80	\$ 45.07	\$ 7,812.13	\$ 46.44	\$ 8,049.60	\$ 47.82	\$ 8,288.80	\$ 49.26	\$ 8,538.40	\$ 50.73	\$ 8,793.20	\$ 52.25	\$ 9,056.67	\$ 53.82	\$ 9,328.80
Manager III	\$ 98,904.00	\$ 121,638.40	\$ 47.55	\$ 8,242.00	\$ 48.97	\$ 8,488.13	\$ 50.44	\$ 8,742.93	\$ 51.97	\$ 9,008.13	\$ 53.53	\$ 9,278.53	\$ 55.13	\$ 9,555.87	\$ 56.77	\$ 9,840.13	\$ 58.48	\$ 10,136.53
Manager IV	\$ 106,038.40	\$ 130,353.60	\$ 50.98	\$ 8,836.53	\$ 52.50	\$ 9,100.00	\$ 54.06	\$ 9,370.40	\$ 55.68	\$ 9,651.20	\$ 57.36	\$ 9,942.40	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80
Manager IV Split Site	\$ 111,342.40	\$ 136,905.60	\$ 53.53	\$ 9,278.53	\$ 55.13	\$ 9,555.87	\$ 56.77	\$ 9,840.13	\$ 58.48	\$ 10,136.53	\$ 60.24	\$ 10,441.60	\$ 62.05	\$ 10,755.33	\$ 63.91	\$ 11,077.73	\$ 65.82	\$ 11,408.80
Resident Dev. Program	\$ 98,904.00	\$ 121,638.40	\$ 47.55	\$ 8,242.00	\$ 48.97	\$ 8,488.13	\$ 50.44	\$ 8,742.93	\$ 51.97	\$ 9,008.13	\$ 53.53	\$ 9,278.53	\$ 55.13	\$ 9,555.87	\$ 56.77	\$ 9,840.13	\$ 58.48	\$ 10,136.53
Resident Services Manager	\$ 106,038.40	\$ 130,353.60	\$ 50.98	\$ 8,836.53	\$ 52.50	\$ 9,100.00	\$ 54.06	\$ 9,370.40	\$ 55.68	\$ 9,651.20	\$ 57.36	\$ 9,942.40	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80
Special Programs Coordinator	\$ 83,865.60	\$ 103,168.00	\$ 40.32	\$ 6,988.80	\$ 41.53	\$ 7,198.53	\$ 42.79	\$ 7,416.93	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.60	\$ 8,597.33
Systems & Procedures Supervisor	\$ 93,579.20	\$ 115,086.40	\$ 44.99	\$ 7,798.27	\$ 46.34	\$ 8,032.27	\$ 47.74	\$ 8,274.93	\$ 49.17	\$ 8,522.80	\$ 50.65	\$ 8,779.33	\$ 52.17	\$ 9,042.80	\$ 53.72	\$ 9,311.47	\$ 55.33	\$ 9,590.53

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2022 Step 1 Hourly	1/1/2022 Step 1 Monthly	1/1/2022 Step 2 Hourly	1/1/2022 Step 2 Monthly	1/1/2022 Step 3 Hourly	1/1/2022 Step 3 Monthly	1/1/2022 Step 4 Hourly	1/1/2022 Step 4 Monthly	1/1/2022 Step 5 Hourly	1/1/2022 Step 5 Monthly	1/1/2022 Step 6 Hourly	1/1/2022 Step 6 Monthly	1/1/2022 Step 7 Hourly	1/1/2022 Step 7 Monthly	1/1/2022 Step 8 Hourly	1/1/2022 Step 8 Monthly
Accountant I	\$ 58,801.60	\$ 83,241.60	\$ 28.27	\$ 4,900.13	\$ 29.89	\$ 5,180.93	\$ 31.57	\$ 5,472.13	\$ 33.33	\$ 5,777.20	\$ 35.22	\$ 6,104.80	\$ 36.97	\$ 6,408.13	\$ 38.84	\$ 6,732.27	\$ 40.02	\$ 6,936.80
Accounting Clerk I	\$ 50,440.00	\$ 71,344.00	\$ 24.25	\$ 4,203.33	\$ 25.59	\$ 4,935.60	\$ 27.08	\$ 5,236.40	\$ 28.59	\$ 5,495.60	\$ 30.21	\$ 5,770.27	\$ 31.72	\$ 5,998.13	\$ 33.29	\$ 5,770.27	\$ 34.30	\$ 5,945.33
Accounting Clerk II	\$ 58,240.00	\$ 82,513.60	\$ 28.00	\$ 4,853.33	\$ 29.64	\$ 5,137.60	\$ 31.31	\$ 5,427.07	\$ 33.07	\$ 5,732.13	\$ 34.95	\$ 6,058.00	\$ 36.69	\$ 6,359.60	\$ 38.51	\$ 6,675.07	\$ 39.67	\$ 6,876.13
Assistant Buyer	\$ 52,208.00	\$ 73,964.80	\$ 25.10	\$ 4,350.67	\$ 26.56	\$ 4,603.73	\$ 28.00	\$ 4,853.33	\$ 29.64	\$ 5,137.60	\$ 31.31	\$ 5,427.07	\$ 32.88	\$ 5,699.20	\$ 34.52	\$ 5,983.47	\$ 35.56	\$ 6,163.73
Budget Clerk	\$ 50,440.00	\$ 71,344.00	\$ 24.25	\$ 4,203.33	\$ 25.59	\$ 4,935.60	\$ 27.08	\$ 5,236.40	\$ 28.59	\$ 5,495.60	\$ 30.21	\$ 5,770.27	\$ 31.72	\$ 5,998.13	\$ 33.29	\$ 5,770.27	\$ 34.30	\$ 5,945.33
Clerk Typist	\$ 37,918.40	\$ 53,726.40	\$ 18.23	\$ 3,159.87	\$ 19.26	\$ 3,338.40	\$ 20.35	\$ 3,527.33	\$ 21.50	\$ 3,726.67	\$ 22.71	\$ 3,936.40	\$ 23.86	\$ 4,135.73	\$ 25.07	\$ 4,345.47	\$ 25.83	\$ 4,477.20
Community Case Manager	\$ 44,865.60	\$ 64,833.60	\$ 21.57	\$ 3,738.80	\$ 22.75	\$ 3,943.33	\$ 24.92	\$ 4,319.47	\$ 26.15	\$ 4,532.67	\$ 27.48	\$ 4,763.20	\$ 28.83	\$ 4,997.20	\$ 30.26	\$ 5,245.07	\$ 31.17	\$ 5,402.80
Community Liaison Representative	\$ 45,697.60	\$ 64,729.60	\$ 21.97	\$ 3,808.13	\$ 23.20	\$ 4,021.33	\$ 24.53	\$ 4,251.87	\$ 25.90	\$ 4,489.33	\$ 27.38	\$ 4,745.87	\$ 28.76	\$ 4,985.07	\$ 30.19	\$ 5,232.93	\$ 31.12	\$ 5,394.13
Customer Support Representative	\$ 54,225.60	\$ 76,689.60	\$ 26.07	\$ 4,518.80	\$ 27.52	\$ 4,770.13	\$ 29.11	\$ 5,045.73	\$ 30.73	\$ 5,326.53	\$ 32.48	\$ 5,629.87	\$ 34.10	\$ 5,910.67	\$ 35.79	\$ 6,203.60	\$ 36.87	\$ 6,390.80
Data Entry Operator	\$ 44,720.00	\$ 62,046.40	\$ 21.50	\$ 3,726.67	\$ 22.71	\$ 3,936.40	\$ 23.84	\$ 4,140.27	\$ 25.04	\$ 4,340.27	\$ 26.28	\$ 4,552.20	\$ 27.58	\$ 4,780.53	\$ 29.07	\$ 5,021.47	\$ 29.83	\$ 5,170.53
Duplicating And Mail Clerk	\$ 43,056.00	\$ 60,132.80	\$ 20.70	\$ 3,588.00	\$ 21.85	\$ 3,787.33	\$ 23.07	\$ 3,998.80	\$ 24.25	\$ 4,203.33	\$ 25.46	\$ 4,413.07	\$ 26.74	\$ 4,634.93	\$ 28.08	\$ 4,867.20	\$ 28.91	\$ 5,011.07
Eligibility Interviewer	\$ 50,440.00	\$ 71,344.00	\$ 24.25	\$ 4,203.33	\$ 25.59	\$ 4,435.60	\$ 27.08	\$ 4,693.87	\$ 28.59	\$ 4,955.60	\$ 30.21	\$ 5,236.40	\$ 31.72	\$ 5,498.13	\$ 33.29	\$ 5,770.27	\$ 34.30	\$ 5,945.33
File Clerk	\$ 39,083.20	\$ 55,140.80	\$ 18.79	\$ 3,256.93	\$ 19.85	\$ 3,440.67	\$ 20.93	\$ 3,627.87	\$ 22.09	\$ 3,828.93	\$ 23.40	\$ 4,056.00	\$ 24.53	\$ 4,251.87	\$ 25.74	\$ 4,461.60	\$ 26.51	\$ 4,595.07
Guest Services Assistant	\$ 43,056.00	\$ 60,132.80	\$ 20.70	\$ 3,588.00	\$ 21.85	\$ 3,787.33	\$ 23.07	\$ 3,998.80	\$ 24.25	\$ 4,203.33	\$ 25.46	\$ 4,413.07	\$ 26.74	\$ 4,634.93	\$ 28.08	\$ 4,867.20	\$ 28.91	\$ 5,011.07
Housekeeping Inspector	\$ 50,440.00	\$ 71,344.00	\$ 24.25	\$ 4,203.33	\$ 25.59	\$ 4,435.60	\$ 27.08	\$ 4,693.87	\$ 28.59	\$ 4,955.60	\$ 30.21	\$ 5,236.40	\$ 31.72	\$ 5,498.13	\$ 33.29	\$ 5,770.27	\$ 34.30	\$ 5,945.33
Housing Inspector	\$ 55,681.60	\$ 78,748.80	\$ 26.77	\$ 4,640.13	\$ 28.27	\$ 4,900.13	\$ 29.89	\$ 5,180.93	\$ 31.56	\$ 5,470.40	\$ 33.34	\$ 5,778.93	\$ 35.01	\$ 6,068.40	\$ 36.75	\$ 6,370.00	\$ 37.86	\$ 6,562.40
Management Clerk	\$ 45,947.20	\$ 63,918.40	\$ 22.09	\$ 3,828.93	\$ 23.40	\$ 4,056.00	\$ 24.54	\$ 4,253.60	\$ 25.74	\$ 4,461.60	\$ 27.07	\$ 4,692.13	\$ 28.41	\$ 4,924.40	\$ 29.82	\$ 5,168.80	\$ 30.73	\$ 5,326.53
Modernization Liaison Assistant	\$ 34,652.80	\$ -	\$ 16.66	\$ 2,887.73	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pbx Receptionist	\$ 43,534.40	\$ 60,091.20	\$ 20.93	\$ 3,627.87	\$ 21.96	\$ 3,806.40	\$ 23.06	\$ 3,997.07	\$ 24.24	\$ 4,201.60	\$ 25.45	\$ 4,411.33	\$ 26.73	\$ 4,633.20	\$ 28.05	\$ 4,862.00	\$ 28.89	\$ 5,007.60
Radio Dispatcher	\$ 49,878.40	\$ 68,868.80	\$ 23.98	\$ 4,156.53	\$ 25.16	\$ 4,361.07	\$ 26.43	\$ 4,581.20	\$ 27.79	\$ 4,816.93	\$ 29.15	\$ 5,052.67	\$ 30.63	\$ 5,309.20	\$ 32.14	\$ 5,570.93	\$ 33.11	\$ 5,739.07
Relocation Liaison Assistant	\$ 37,918.40	\$ 53,726.40	\$ 18.23	\$ 3,159.87	\$ 19.26	\$ 3,338.40	\$ 20.35	\$ 3,527.33	\$ 21.50	\$ 3,726.67	\$ 22.71	\$ 3,936.40	\$ 23.86	\$ 4,135.73	\$ 25.07	\$ 4,345.47	\$ 25.83	\$ 4,477.20
Resident Services Site Assistant	\$ 30,846.40	\$ 42,681.60	\$ 14.83	\$ 2,570.53	\$ 15.59	\$ 2,702.27	\$ 16.35	\$ 2,834.00	\$ 17.20	\$ 2,981.33	\$ 18.07	\$ 3,132.13	\$ 18.96	\$ 3,286.40	\$ 19.91	\$ 3,451.07	\$ 20.52	\$ 3,556.80
Resident																		

Youth Program Assistant	\$	51,147.20	\$	72,571.20	\$	24.59	\$	4,262.27	\$	26.04	\$	4,513.60	\$	27.50	\$	4,766.67	\$	29.04	\$	5,033.60	\$	30.70	\$	5,321.33	\$	32.25	\$	5,590.00	\$	33.87	\$	5,870.80	\$	34.89	\$	6,047.60
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CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2022 Step 1 Hourly	1/1/2022 Step 1 Monthly	1/1/2022 Step 2 Hourly	1/1/2022 Step 2 Monthly	1/1/2022 Step 3 Hourly	1/1/2022 Step 3 Monthly	1/1/2022 Step 4 Hourly	1/1/2022 Step 4 Monthly	1/1/2022 Step 5 Hourly	1/1/2022 Step 5 Monthly	1/1/2022 Step 6 Hourly	1/1/2022 Step 6 Monthly	1/1/2022 Step 7 Hourly	1/1/2022 Step 7 Monthly	1/1/2022 Step 8 Hourly	1/1/2022 Step 8 Monthly
Accounting Supervisor	\$ 86,195.20	\$ 119,017.60	\$ 41.44	\$ 7,182.93	\$ 43.52	\$ 7,543.47	\$ 45.70	\$ 7,921.33	\$ 47.98	\$ 8,316.53	\$ 50.39	\$ 8,734.27	\$ 52.90	\$ 9,169.33	\$ 55.56	\$ 9,630.40	\$ 57.22	\$ 9,918.13
Administrative Analyst I	\$ 71,198.40	\$ 98,280.00	\$ 34.23	\$ 5,933.20	\$ 35.95	\$ 6,231.33	\$ 37.75	\$ 6,543.33	\$ 39.63	\$ 6,869.20	\$ 41.61	\$ 7,212.40	\$ 43.68	\$ 7,571.20	\$ 45.86	\$ 7,949.07	\$ 47.25	\$ 8,190.00
Administrative Analyst II	\$ 81,619.20	\$ 112,611.20	\$ 39.24	\$ 6,801.60	\$ 41.18	\$ 7,137.87	\$ 43.24	\$ 7,494.93	\$ 45.41	\$ 7,871.07	\$ 47.68	\$ 8,264.53	\$ 50.06	\$ 8,677.07	\$ 52.56	\$ 9,110.40	\$ 54.14	\$ 9,384.27
Administrative Assistant	\$ 63,731.20	\$ 87,984.00	\$ 30.64	\$ 5,310.93	\$ 32.17	\$ 5,576.13	\$ 33.79	\$ 5,856.93	\$ 35.46	\$ 6,146.40	\$ 37.23	\$ 6,453.20	\$ 39.10	\$ 6,777.33	\$ 41.06	\$ 7,117.07	\$ 42.30	\$ 7,332.00
Assistant Housing Manager	\$ 70,782.40	\$ 97,697.60	\$ 34.03	\$ 5,898.53	\$ 35.72	\$ 6,191.47	\$ 37.50	\$ 6,500.00	\$ 39.37	\$ 6,824.13	\$ 41.34	\$ 7,165.60	\$ 43.42	\$ 7,526.13	\$ 45.60	\$ 7,904.00	\$ 46.97	\$ 8,141.47
Buyer	\$ 62,004.80	\$ 85,571.20	\$ 29.81	\$ 5,167.07	\$ 31.30	\$ 5,425.33	\$ 32.86	\$ 5,695.73	\$ 34.51	\$ 5,981.73	\$ 36.23	\$ 6,279.87	\$ 38.03	\$ 6,591.87	\$ 39.95	\$ 6,924.67	\$ 41.14	\$ 7,130.93
Computer Education Training Spec.	\$ 55,536.00	\$ 76,627.20	\$ 26.70	\$ 4,628.00	\$ 28.04	\$ 4,860.27	\$ 29.43	\$ 5,101.20	\$ 30.91	\$ 5,357.73	\$ 32.45	\$ 5,624.67	\$ 34.07	\$ 5,905.47	\$ 35.77	\$ 6,200.13	\$ 36.84	\$ 6,385.60
Construction Project Assistant	\$ 71,905.60	\$ 101,150.40	\$ 34.57	\$ 5,992.13	\$ 36.30	\$ 6,292.00	\$ 38.11	\$ 6,605.73	\$ 40.01	\$ 6,935.07	\$ 42.02	\$ 7,283.47	\$ 44.12	\$ 7,647.47	\$ 46.32	\$ 8,028.80	\$ 48.63	\$ 8,429.20
Construction Project Manager	\$ 86,195.20	\$ 119,017.60	\$ 41.44	\$ 7,182.93	\$ 43.52	\$ 7,543.47	\$ 45.70	\$ 7,921.33	\$ 47.98	\$ 8,316.53	\$ 50.39	\$ 8,734.27	\$ 52.90	\$ 9,169.33	\$ 55.56	\$ 9,630.40	\$ 57.22	\$ 9,918.13
Department Automation Coordinator	\$ 79,435.20	\$ 109,636.80	\$ 38.19	\$ 6,619.60	\$ 40.09	\$ 6,948.93	\$ 42.10	\$ 7,297.33	\$ 44.21	\$ 7,663.07	\$ 46.42	\$ 8,046.13	\$ 48.74	\$ 8,448.27	\$ 51.17	\$ 8,869.47	\$ 52.71	\$ 9,136.40
Environmental Coordinator	\$ 86,195.20	\$ 119,017.60	\$ 41.44	\$ 7,182.93	\$ 43.52	\$ 7,543.47	\$ 45.70	\$ 7,921.33	\$ 47.98	\$ 8,316.53	\$ 50.39	\$ 8,734.27	\$ 52.90	\$ 9,169.33	\$ 55.56	\$ 9,630.40	\$ 57.22	\$ 9,918.13
Environmental Services Supervisor	\$ 93,995.20	\$ 129,729.60	\$ 45.19	\$ 7,832.93	\$ 47.45	\$ 8,224.67	\$ 49.82	\$ 8,635.47	\$ 52.31	\$ 9,067.07	\$ 54.92	\$ 9,519.47	\$ 57.67	\$ 9,996.13	\$ 60.55	\$ 10,495.33	\$ 62.37	\$ 10,810.80
Environmental Technician	\$ 71,198.40	\$ 98,280.00	\$ 34.23	\$ 5,933.20	\$ 35.95	\$ 6,231.33	\$ 37.75	\$ 6,543.33	\$ 39.63	\$ 6,869.20	\$ 41.61	\$ 7,212.40	\$ 43.68	\$ 7,571.20	\$ 45.86	\$ 7,949.07	\$ 47.25	\$ 8,190.00
Housing Inspector/Supervisor	\$ 67,412.80	\$ 93,017.60	\$ 32.41	\$ 5,617.73	\$ 34.03	\$ 5,898.53	\$ 35.71	\$ 6,189.73	\$ 37.50	\$ 6,500.00	\$ 39.37	\$ 6,824.13	\$ 41.35	\$ 7,167.33	\$ 43.43	\$ 7,527.87	\$ 44.72	\$ 7,751.47
Job Developer	\$ 61,214.40	\$ 84,489.60	\$ 29.43	\$ 5,101.20	\$ 30.92	\$ 5,359.47	\$ 32.46	\$ 5,626.40	\$ 34.08	\$ 5,907.20	\$ 35.78	\$ 6,201.87	\$ 37.56	\$ 6,510.40	\$ 39.44	\$ 6,836.27	\$ 40.62	\$ 7,040.80
Language Services Coordinator	\$ 73,132.80	\$ 100,942.40	\$ 35.16	\$ 6,094.40	\$ 36.90	\$ 6,396.00	\$ 38.76	\$ 6,718.40	\$ 40.70	\$ 7,054.67	\$ 42.74	\$ 7,408.27	\$ 44.88	\$ 7,799.20	\$ 47.11	\$ 8,165.73	\$ 48.53	\$ 8,411.87
Network Technician	\$ 61,214.40	\$ 84,489.60	\$ 29.43	\$ 5,101.20	\$ 30.92	\$ 5,359.47	\$ 32.46	\$ 5,626.40	\$ 34.08	\$ 5,907.20	\$ 35.78	\$ 6,201.87	\$ 37.56	\$ 6,510.40	\$ 39.44	\$ 6,836.27	\$ 40.62	\$ 7,040.80
Ombudsperson	\$ 76,752.00	\$ 106,017.60	\$ 36.90	\$ 6,396.00	\$ 38.76	\$ 6,718.40	\$ 40.70	\$ 7,054.67	\$ 42.73	\$ 7,406.53	\$ 44.87	\$ 7,777.47	\$ 47.11	\$ 8,165.73	\$ 49.48	\$ 8,576.53	\$ 50.97	\$ 8,834.80
Quality Control and Customer Relations Supervisor	\$ 66,913.60	\$ 92,372.80	\$ 32.17	\$ 5,576.13	\$ 33.78	\$ 5,855.20	\$ 35.47	\$ 6,148.13	\$ 37.24	\$ 6,454.93	\$ 39.10	\$ 6,777.33	\$ 41.06	\$ 7,117.07	\$ 43.12	\$ 7,474.13	\$ 44.41	\$ 7,697.73
Quality Control Assistant	\$ 63,731.20	\$ 87,984.00	\$ 30.64	\$ 5,310.93	\$ 32.17	\$ 5,576.13	\$ 33.79	\$ 5,856.93	\$ 35.46	\$ 6,146.40	\$ 37.23	\$ 6,453.20	\$ 39.10	\$ 6,777.33	\$ 41.06	\$ 7,117.07	\$ 42.30	\$ 7,332.00
Security Supervisor	\$ 55,536.00	\$ 76,627.20	\$ 26.70	\$ 4,628.00	\$ 28.04	\$ 4,860.27	\$ 29.43	\$ 5,101.20	\$ 30.91	\$ 5,357.73	\$ 32.45	\$ 5,624.67	\$ 34.07	\$ 5,905.47	\$ 35.77	\$ 6,200.13	\$ 36.84	\$ 6,385.60
Senior Accountant	\$ 73,320.00	\$ 101,171.20	\$ 35.25	\$ 6,110.00	\$ 37.00	\$ 6,413.33	\$ 38.85	\$ 6,734.00	\$ 40.79	\$ 7,070.27	\$ 42.82	\$ 7,422.13	\$ 44.97	\$ 7,794.80	\$ 47.21	\$ 8,183.07	\$ 48.64	\$ 8,430.93
Senior Community Case Manager	\$ 66,913.60	\$ 92,372.80	\$ 32.17	\$ 5,576.13	\$ 33.78	\$ 5,855.20	\$ 35.47	\$ 6,148.13	\$ 37.24	\$ 6,454.93	\$ 39.10	\$ 6,777.33	\$ 41.06	\$ 7,117.07	\$ 43.12	\$ 7,474.13	\$ 44.41	\$ 7,697.73
Support Services Supervisor	\$ 67,412.80	\$ 93,017.60	\$ 32.41	\$ 5,617.73	\$ 34.03	\$ 5,898.53	\$ 35.71	\$ 6,189.73	\$ 37.50	\$ 6,500.00	\$ 39.37	\$ 6,824.13	\$ 41.35	\$ 7,167.33	\$ 43.43	\$ 7,527.87	\$ 44.72	\$ 7,751.47

Building & Trades	01/01/2022 Hourly	01/01/2022 Monthly	01/01/2022 Annual	01/01/2022 Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 28.65	\$ 4,966.00	\$ 59,592.00	\$ 29.37	\$ 5,090.80	\$ 61,089.60
Carpenter	\$ 39.88	\$ 6,912.53	\$ 82,950.40	\$ 40.88	\$ 7,085.87	\$ 85,030.40
Carpenter Crew Chief	\$ 41.33	\$ 7,163.87	\$ 85,966.40	\$ 42.36	\$ 7,342.40	\$ 88,108.80
Cement Finisher	\$ 38.11	\$ 6,605.73	\$ 79,268.80	\$ 39.06	\$ 6,770.40	\$ 81,244.80
Cement Finisher Crew Chief	\$ 39.55	\$ 6,855.33	\$ 82,264.00	\$ 40.54	\$ 7,026.93	\$ 84,323.20
Electrician	\$ 43.30	\$ 7,505.33	\$ 90,064.00	\$ 44.38	\$ 7,692.53	\$ 92,310.40
Electrician Crew Chief	\$ 44.78	\$ 7,761.87	\$ 93,142.40	\$ 45.91	\$ 7,957.73	\$ 95,492.80
Equipment Services Worker	\$ 28.64	\$ 4,964.27	\$ 59,571.20	\$ 29.36	\$ 5,089.07	\$ 61,068.80
Gardener Caretaker	\$ 26.87	\$ 4,657.47	\$ 55,889.60	\$ 27.55	\$ 4,775.33	\$ 57,304.00
Glazier	\$ 39.98	\$ 6,929.87	\$ 83,158.40	\$ 40.98	\$ 7,103.20	\$ 85,238.40
Heavy Equipment Operator	\$ 32.26	\$ 5,591.73	\$ 67,100.80	\$ 33.07	\$ 5,732.13	\$ 68,785.60
Irrigation & Lawn Sprinkler	\$ 38.00	\$ 6,586.67	\$ 79,040.00	\$ 38.95	\$ 6,751.33	\$ 81,016.00
Laborer	\$ 37.37	\$ 6,477.47	\$ 77,729.60	\$ 38.30	\$ 6,638.67	\$ 79,664.00
Laborer Crew Chief	\$ 38.79	\$ 6,723.60	\$ 80,683.20	\$ 39.76	\$ 6,891.73	\$ 82,700.80
Linoleum and Soft Tile Layer	\$ 39.51	\$ 6,848.40	\$ 82,180.80	\$ 40.50	\$ 7,020.00	\$ 84,240.00
Locksmith	\$ 39.88	\$ 6,912.53	\$ 82,950.40	\$ 40.88	\$ 7,085.87	\$ 85,030.40
Maintenance Worker	\$ 17.48	\$ 3,029.87	\$ 36,358.40	\$ 17.92	\$ 3,106.13	\$ 37,273.60
Maintenance Worker, 6 mos	\$ 18.36	\$ 3,182.40	\$ 38,188.80	\$ 18.81	\$ 3,260.40	\$ 39,124.80
Painter	\$ 38.34	\$ 6,645.60	\$ 79,747.20	\$ 39.30	\$ 6,812.00	\$ 81,744.00
Painter Crew Chief	\$ 39.80	\$ 6,898.67	\$ 82,784.00	\$ 40.80	\$ 7,072.00	\$ 84,864.00
Pest Control Crew Chief	\$ 33.72	\$ 5,844.80	\$ 70,137.60	\$ 34.56	\$ 5,990.40	\$ 71,884.80
Pest Control Operator	\$ 32.26	\$ 5,591.73	\$ 67,100.80	\$ 33.07	\$ 5,732.13	\$ 68,785.60
Plasterer	\$ 37.20	\$ 6,448.00	\$ 77,376.00	\$ 38.13	\$ 6,609.20	\$ 79,310.40
Plasterer Crew Chief	\$ 38.70	\$ 6,708.00	\$ 80,496.00	\$ 39.67	\$ 6,876.13	\$ 82,513.60
Plumber	\$ 45.99	\$ 7,971.60	\$ 95,659.20	\$ 47.14	\$ 8,170.93	\$ 98,051.20
Plumber Crew Chief	\$ 47.47	\$ 8,228.13	\$ 98,737.60	\$ 48.65	\$ 8,432.67	\$ 101,192.00
Pruning Crew Chief	\$ 32.21	\$ 5,583.07	\$ 66,996.80	\$ 33.01	\$ 5,721.73	\$ 68,660.80
Regional Senior Gardener II	\$ 32.26	\$ 5,591.73	\$ 67,100.80	\$ 33.07	\$ 5,732.13	\$ 68,785.60
Residence Cleaner	\$ 21.84	\$ 3,785.60	\$ 45,427.20	\$ 22.39	\$ 3,880.93	\$ 46,571.20
Senior Equipment Mechanic	\$ 35.45	\$ 6,144.67	\$ 73,736.00	\$ 36.34	\$ 6,298.93	\$ 75,587.20
Senior Gardener	\$ 28.81	\$ 4,993.73	\$ 59,924.80	\$ 29.53	\$ 5,118.53	\$ 61,422.40
Senior Gardener II	\$ 28.97	\$ 5,021.47	\$ 60,257.60	\$ 29.70	\$ 5,148.00	\$ 61,776.00

Senior Mower Repairer	\$ 35.45	\$ 6,144.67	\$ 73,736.00	\$ 36.34	\$ 6,298.93	\$ 75,587.20
Senior Pest Control Operator	\$ 32.98	\$ 5,716.53	\$ 68,598.40	\$ 33.80	\$ 5,858.67	\$ 70,304.00
Spray Painter	\$ 39.29	\$ 6,810.27	\$ 81,723.20	\$ 40.27	\$ 6,980.13	\$ 83,761.60
Tile Setter	\$ 40.02	\$ 6,936.80	\$ 83,241.60	\$ 41.02	\$ 7,110.13	\$ 85,321.60
Truck Operator	\$ 30.72	\$ 5,324.80	\$ 63,897.60	\$ 31.49	\$ 5,458.27	\$ 65,499.20
Welder	\$ 42.16	\$ 7,307.73	\$ 87,692.80	\$ 43.21	\$ 7,489.73	\$ 89,876.80

COMPACTION PAY* @ 3%		
	Minimum Annual Salary Range 2022	Maximum Annual Salary Range 2022
Maint. Sup.	\$ 74,578.48	\$ 113,547.20
Field Superintendent	\$ 100,875.37	\$ 113,547.20
Manager I	\$ 85,544.82	\$ 113,547.20
Manager II	\$ 92,870.07	\$ 113,547.20
Manager III	\$ 100,879.58	\$ 113,547.20
Manager IV	\$ 108,160.86	\$ 122,116.80
Manager IV Split	\$ 113,566.70	\$ 122,116.80
Special Program Coordinator	\$ 85,544.61	\$ 116,760.80
Administrative Assistant	\$ 65,002.43	\$ 66,414.40
Assistant Housing Manager	\$ 72,195.51	\$ 87,838.40
Senior Accountant	\$ 74,777.06	\$ 86,767.20

	4/1/2022	4/1/2022
Contract Employment	Minimum Annual Salary Range	Maximum Annual Salary Range
President and CEO	\$ 298,932.61	\$ 346,176.90

	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023	4/1/2023
Non Represented / At Will	Minimum Annual Salary Range	Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual	
Administrative Intern I	\$ 35,942.40	\$ -	\$ 17.28	\$ 35,942.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Intern II	\$ 46,550.40	\$ -	\$ 22.38	\$ 46,550.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Program Specialist	\$ 81,681.60	\$ 100,963.20	\$ 39.27	\$ 81,681.60	\$ 40.48	\$ 84,198.40	\$ 41.73	\$ 86,798.40	\$ 43.02	\$ 89,481.60	\$ 44.36	\$ 92,268.80	\$ 45.72	\$ 95,097.60	\$ 47.14	\$ 98,051.20	\$ 48.54	\$ 100,963.20	\$ -
Administrative Secretary	\$ 64,792.00	\$ 80,121.60	\$ 31.15	\$ 64,792.00	\$ 32.09	\$ 66,747.20	\$ 33.09	\$ 68,827.20	\$ 34.11	\$ 70,948.80	\$ 35.17	\$ 73,153.60	\$ 36.27	\$ 75,441.60	\$ 37.40	\$ 77,792.00	\$ 38.52	\$ 80,121.60	\$ -
Administrative Services Manager	\$ 97,489.60	\$ 120,556.80	\$ 46.87	\$ 97,489.60	\$ 48.33	\$ 100,526.40	\$ 49.84	\$ 103,667.20	\$ 51.38	\$ 106,870.40	\$ 52.96	\$ 110,156.80	\$ 54.58	\$ 113,526.40	\$ 56.27	\$ 117,041.60	\$ 57.96	\$ 120,556.80	\$ -
Asset Manager	\$ 134,014.40	\$ 165,734.40	\$ 64.43	\$ 134,014.40	\$ 66.41	\$ 138,132.80	\$ 68.50	\$ 142,480.00	\$ 70.60	\$ 146,848.00	\$ 72.79	\$ 151,403.20	\$ 75.03	\$ 156,062.40	\$ 77.34	\$ 160,867.20	\$ 79.68	\$ 165,734.40	\$ -
Asset Management Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00	\$ -
Assistant Building Engineer	\$ 77,126.40	\$ 94,848.00	\$ 37.08	\$ 77,126.40	\$ 38.20	\$ 79,456.00	\$ 39.35	\$ 81,848.00	\$ 40.52	\$ 84,281.60	\$ 41.74	\$ 86,819.20	\$ 42.99	\$ 89,419.20	\$ 44.27	\$ 92,081.60	\$ 45.60	\$ 94,848.00	\$ -
Assistant Director	\$ 133,036.80	\$ 164,548.80	\$ 63.96	\$ 133,036.80	\$ 65.95	\$ 137,176.00	\$ 67.99	\$ 141,419.20	\$ 70.10	\$ 145,808.00	\$ 72.28	\$ 150,342.40	\$ 74.50	\$ 154,960.00	\$ 76.81	\$ 159,768.80	\$ 79.11	\$ 164,548.80	\$ -
Assistant Finance Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80	\$ -
Assistant Finance Officer	\$ 144,040.00	\$ 178,110.40	\$ 69.25	\$ 144,040.00	\$ 71.39	\$ 148,491.20	\$ 73.60	\$ 153,088.00	\$ 75.89	\$ 157,851.20	\$ 78.22	\$ 162,697.60	\$ 80.65	\$ 167,752.00	\$ 83.13	\$ 172,910.40	\$ 85.63	\$ 178,110.40	\$ -
Assistant Project Manager	\$ 87,048.00	\$ 107,057.60	\$ 41.85	\$ 87,048.00	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$ 100,900.80	\$ 49.98	\$ 103,958.40	\$ 51.47	\$ 107,057.60	\$ -
Bond Program Manager	\$ 120,265.60	\$ 148,699.20	\$ 57.82	\$ 120,265.60	\$ 59.62	\$ 124,009.60	\$ 61.45	\$ 127,816.00	\$ 63.35	\$ 131,768.00	\$ 65.31	\$ 135,844.80	\$ 67.34	\$ 140,067.20	\$ 69.42	\$ 144,393.60	\$ 71.49	\$ 148,699.20	\$ -
Budget Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80	\$ -
Building Engineer	\$ 112,923.20	\$ 139,588.80	\$ 54.29	\$ 112,923.20	\$ 55.97	\$ 116,417.60	\$ 57.68	\$ 119,974.40	\$ 59.47	\$ 123,697.60	\$ 61.33	\$ 127,566.40	\$ 63.22	\$ 131,497.60	\$ 65.17	\$ 135,553.60	\$ 67.11	\$ 139,588.80	\$ -
Capital and Debt Officer	\$ 139,410.96	\$ 174,910.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Grant Administrator	\$ 100,880.00	\$ 124,758.40	\$ 48.50	\$ 100,880.00	\$ 50.01	\$ 104,020.80	\$ 51.56	\$ 107,244.80	\$ 53.15	\$ 110,552.00	\$ 54.81	\$ 114,004.80	\$ 56.54	\$ 117,540.80	\$ 58.22	\$ 121,097.60	\$ 59.98	\$ 124,758.40	\$ -
Capital Grants Administrator II	\$ 105,996.80	\$ 130,956.80	\$ 50.96	\$ 105,996.80	\$ 52.52	\$ 109,241.60	\$ 54.15	\$ 112,632.00	\$ 55.81	\$ 116,084.80	\$ 57.53	\$ 119,662.40	\$ 59.33	\$ 123,406.40	\$ 61.14	\$ 127,171.20	\$ 62.96	\$ 130,956.80	\$ -
Chief Administrative Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Finance Officer	\$ 212,148.88	\$ 277,970.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Operating Officer	\$ 255,665.01	\$ 303,288.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Programs Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Strategic Development Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Development Manager	\$ 116,916.80	\$ 144,560.00	\$ 56.21	\$ 116,916.80	\$ 57.96	\$ 120,556.80	\$ 59.74	\$ 124,259.20	\$ 61.59	\$ 128,107.20	\$ 63.51	\$ 132,100.80	\$ 65.46	\$ 136,156.80	\$ 67.48	\$ 140,358.40	\$ 69.50	\$ 144,560.00	\$ -
Community Relations Officer	\$ 147,153.25	\$ 187,557.53	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Relations Specialist	\$ 81,120.00	\$ 99,756.80	\$ 39.00	\$ 81,120.00	\$ 40.17	\$ 83,553.60	\$ 41.35	\$ 86,008.00	\$ 42.59	\$ 88,587.20	\$ 43.90	\$ 91,312.00	\$ 45.21	\$ 94,036.80	\$ 46.57	\$ 96,865.60	\$ 47.96	\$ 99,756.80	\$ -
Community Resource Assistant	\$ 59,758.40	\$ 73,486.40	\$ 28.73	\$ 59,758.40	\$ 29.58	\$ 61,526.40	\$ 30.47	\$ 63,377.60	\$ 31.37	\$ 65,249.60	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40	\$ -
Community Resource Specialist	\$ 69,326.40	\$ 85,779.20	\$ 33.33	\$ 69,326.40	\$ 34.37	\$ 71,489.60	\$ 35.44	\$ 73,715.20	\$ 36.53	\$ 75,982.40	\$ 37.66	\$ 78,332.80	\$ 38.84	\$ 80,787.20	\$ 40.05	\$ 83,304.00	\$ 41.24	\$ 85,779.20	\$ -
Contracts Administrator	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20	\$ -
Contracts Administration Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80	\$ -
Contracts Specialist	\$ 84,073.60	\$ 103,396.80	\$ 40.42	\$ 84,073.60	\$ 41.62	\$ 86,569.60	\$ 42.88	\$ 89,190.40	\$ 44.17	\$ 91,873.60	\$ 45.50	\$ 94,640.00	\$ 46.85	\$ 97,448.00	\$ 48.26	\$ 100,380.80	\$ 49.71	\$ 103,396.80	\$ -
Contracts and Procurement Officer	\$ 139,410.96	\$ 174,910.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CCTV Systems Coordinator	\$ 72,363.20	\$ 89,502.40	\$ 34.79	\$ 72,363.20	\$ 35.86	\$ 74,588.80	\$ 36.99	\$ 76,939.20	\$ 38.12	\$ 79,289.60	\$ 39.30	\$ 81,744.00	\$ 40.50	\$ 84,240.00	\$ 41.78	\$ 86,902.40	\$ 43.03	\$ 89,502.40	\$ -
Data Processing Technician	\$ 70,116.80	\$ 86,694.40	\$ 33.71	\$ 70,116.80	\$ 34.77	\$ 72,321.60	\$ 35.82	\$ 74,505.60	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.28	\$ 81,702.40	\$ 40.48	\$ 84,198.40	\$ 41.68	\$ 86,694.40	\$ -
Deputy Assistant Director	\$ 129,646.40	\$ 160,347.20	\$ 62.33	\$ 129,646.40	\$ 64.26	\$ 133,660.80	\$ 66.24	\$ 137,779.20	\$ 68.28	\$ 142,022.40	\$ 70.38	\$ 146,390.40	\$ 72.56	\$ 150,924.80	\$ 74.83	\$ 155,646.40	\$ 77.09	\$ 160,347.20	\$ -
Deputy Director	\$ 161,343.29	\$ 190,295.96	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy Director of Development Services	\$ 177,450.23	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy General Counsel	\$ 177,450.23	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Officer	\$ 139,410.96	\$ 174,910.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Services Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00	\$ -
Director	\$ 168,886.42	\$ 246,379.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Assistant	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80	\$ -
Facilities Coordinator	\$ 87,672.00	\$ 107,848.00	\$ 42.15	\$ 87,672.00	\$ 43.41	\$ 90,292.80	\$ 44.72	\$ 93,017.60	\$ 46.06	\$ 95,804.80	\$ 47.44	\$ 98,675.20	\$ 48.86	\$ 101,628.80	\$ 50.34	\$ 104,707.20	\$ 51.85	\$ 107,848.00	\$ -
Facilities Manager	\$ 114,088.00	\$ 140,982.40	\$ 54.85	\$ 114,088.00	\$ 56.53	\$ 117,582.40	\$ 58.28	\$ 121,222.40	\$ 60.07	\$ 124,945.60	\$ 61.93	\$ 128,814.40	\$ 63.85	\$ 132,808.00	\$ 65.83	\$ 136,926.40	\$ 67.78	\$ 140,982.40	\$ -
Facilities Specialist	\$ 79,310.40	\$ 97,510.40	\$ 38.13	\$ 79,310.40	\$ 39.28	\$ 81,702.40	\$ 40.45	\$ 84,136.00	\$ 41.65	\$ 86,632.00	\$ 42.90	\$ 89,232.00	\$ 44.19	\$ 91,915.20	\$ 45.53	\$ 94,702.40	\$ 46.88	\$ 97,510.40	\$ -
Finance Manager	\$ 120,265.60	\$ 148,699.20	\$ 57.82	\$ 120,265.60	\$ 59.62	\$ 124,009.60	\$ 61.45	\$ 127,816.00	\$ 63.35	\$ 131,768.00	\$ 65.31	\$ 135,844.80	\$ 67.34	\$ 140,067.20	\$ 69.42	\$ 144,393.60	\$ 71.49	\$ 148,699.20	\$ -
Financial Analyst	\$ 102,273.60	\$ 126,484.80	\$ 49.17	\$ 102,273.60	\$ 50.69	\$ 105,435.20	\$ 52.26	\$ 108,700.80	\$ 53.86	\$ 112,028.80	\$ 55.53	\$ 115,502.40	\$ 57.27	\$ 119,121.60	\$ 59.04	\$ 122,803.20	\$ 60.81	\$ 126,484.80	\$ -
Financial System Support Coord.	\$ 103,147.20	\$ 127,566.40	\$ 49.59	\$ 103,147.20	\$ 51.14	\$ 106,371.20	\$ 52.71	\$ 109,636.80	\$ 54.34	\$ 113,027.20	\$ 56.03	\$ 116,542.40	\$ 57.76	\$ 120,140.80	\$ 59.54	\$ 123,843.20	\$ 61.33	\$ 127,566.40	\$ -
Fraud Investigator	\$ 86,299.20	\$ 106,683.20	\$ 41.49	\$ 86,299.20	\$ 42.79	\$ 89,003.20	\$ 44.10	\$ 91,728.00	\$ 45.47	\$ 94,577.60	\$ 46.85	\$ 97,448.00	\$ 48.32	\$ 100,505.60	\$ 49.82	\$ 103,625.60	\$ 51.29	\$ 106,683.20	\$ -
General Counsel	\$ 204,067.77	\$ 246,379.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grant Writer	\$ 97,489.60	\$ 120,556.80	\$ 46.87	\$ 97,489.60	\$ 48.33	\$ 100,526.40	\$ 49.84	\$ 103,667.20	\$ 51.38	\$ 106,870.40	\$ 52.96	\$ 110,156.80	\$ 54.58	\$ 113,526.40	\$ 56.27	\$ 117,041.60	\$ 57.9		

Human Resources Manager	\$ 120,286.40	\$ 148,720.00	\$ 57.83	\$ 120,286.40	\$ 59.64	\$ 124,051.20	\$ 61.49	\$ 127,899.20	\$ 63.38	\$ 131,830.40	\$ 65.33	\$ 135,886.40	\$ 67.36	\$ 140,108.80	\$ 69.43	\$ 144,414.40	\$ 71.50	\$ 148,720.00
Human Resources Specialist	\$ 55,931.20	\$ 68,806.40	\$ 26.89	\$ 55,931.20	\$ 27.70	\$ 57,616.00	\$ 28.54	\$ 59,363.20	\$ 29.39	\$ 61,131.20	\$ 30.27	\$ 62,961.60	\$ 31.18	\$ 64,854.40	\$ 32.11	\$ 66,788.80	\$ 33.08	\$ 68,806.40
Human Resources Technical Analyst	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
(HR) Special Programs Analyst	\$ 72,363.20	\$ 89,502.40	\$ 34.79	\$ 72,363.20	\$ 35.86	\$ 74,588.80	\$ 36.99	\$ 76,939.20	\$ 38.12	\$ 79,289.60	\$ 39.30	\$ 81,744.00	\$ 40.50	\$ 84,240.00	\$ 41.78	\$ 86,902.40	\$ 43.02	\$ 89,502.40
I.T. Project Support Coordinator	\$ 66,019.20	\$ 81,702.40	\$ 31.74	\$ 66,019.20	\$ 32.72	\$ 68,057.60	\$ 33.73	\$ 70,158.40	\$ 34.79	\$ 72,363.20	\$ 35.86	\$ 74,588.80	\$ 36.99	\$ 76,939.20	\$ 38.13	\$ 79,210.40	\$ 39.28	\$ 81,702.40
I.T. Business Analyst	\$ 91,832.00	\$ 112,902.40	\$ 44.15	\$ 91,832.00	\$ 45.46	\$ 94,556.80	\$ 46.83	\$ 97,406.40	\$ 48.23	\$ 100,318.40	\$ 49.69	\$ 103,355.20	\$ 51.17	\$ 106,433.60	\$ 52.71	\$ 109,636.80	\$ 54.28	\$ 112,902.40
I.T. Operations Coordinator	\$ 80,059.20	\$ 98,987.20	\$ 38.49	\$ 80,059.20	\$ 39.69	\$ 82,555.20	\$ 40.90	\$ 85,072.00	\$ 42.16	\$ 87,692.80	\$ 43.47	\$ 90,417.60	\$ 44.81	\$ 93,204.80	\$ 46.21	\$ 96,116.80	\$ 47.59	\$ 98,987.20
Non Represented / At Will	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
I.T. Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Information Systems Specialist I	\$ 82,617.60	\$ 102,128.00	\$ 39.72	\$ 82,617.60	\$ 40.93	\$ 85,134.40	\$ 42.21	\$ 87,796.80	\$ 43.51	\$ 90,500.80	\$ 44.84	\$ 93,262.20	\$ 46.25	\$ 96,200.00	\$ 47.68	\$ 99,174.40	\$ 49.10	\$ 102,128.00
Information Systems Specialist II	\$ 116,916.80	\$ 144,560.00	\$ 56.21	\$ 116,916.80	\$ 57.96	\$ 120,556.80	\$ 59.74	\$ 124,259.20	\$ 61.59	\$ 128,107.20	\$ 63.51	\$ 132,100.80	\$ 65.46	\$ 136,156.80	\$ 67.48	\$ 140,358.40	\$ 69.50	\$ 144,560.00
Information Technology Officer	\$ 132,913.41	\$ 173,317.70	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Innovation and Fund Development Manager	\$ 103,376.00	\$ 127,108.80	\$ 49.70	\$ 103,376.00	\$ 51.18	\$ 106,454.40	\$ 52.73	\$ 109,678.40	\$ 54.30	\$ 112,944.00	\$ 55.93	\$ 116,334.40	\$ 57.61	\$ 119,828.80	\$ 59.34	\$ 123,427.20	\$ 61.11	\$ 127,108.80
Investigations Specialist	\$ 46,820.80	\$ 65,104.00	\$ 22.51	\$ 46,820.80	\$ 23.76	\$ 49,420.80	\$ 24.98	\$ 51,958.40	\$ 24.73	\$ 51,438.40	\$ 27.54	\$ 57,283.20	\$ 28.92	\$ 60,153.60	\$ 30.39	\$ 63,211.20	\$ 31.30	\$ 65,104.00
Jobs Plus Career Development Specialist	\$ 70,449.60	\$ -	\$ 33.87	\$ 70,449.60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Life Coach	\$ 59,092.80	\$ -	\$ 28.41	\$ 59,092.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Program Manager	\$ 90,896.00	\$ -	\$ 43.70	\$ 90,896.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Resident Site Assistant	\$ 35,942.40	\$ -	\$ 17.28	\$ 35,942.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Compliance Administrator	\$ 105,248.00	\$ 130,104.00	\$ 50.60	\$ 105,248.00	\$ 52.17	\$ 108,513.60	\$ 53.77	\$ 111,841.60	\$ 55.43	\$ 115,294.40	\$ 57.13	\$ 118,830.40	\$ 58.90	\$ 122,512.00	\$ 60.73	\$ 126,318.40	\$ 62.55	\$ 130,104.00
Labor Compliance Specialist	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Legal Assistant	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Marketing & Special Projects Coordinator	\$ 79,768.00	\$ 98,675.20	\$ 38.35	\$ 79,768.00	\$ 39.53	\$ 82,222.40	\$ 40.77	\$ 84,801.60	\$ 42.02	\$ 87,401.60	\$ 43.32	\$ 90,105.60	\$ 44.69	\$ 92,955.20	\$ 46.07	\$ 95,825.60	\$ 47.44	\$ 98,675.20
Media and Marketing Specialist	\$ 100,838.40	\$ 124,696.00	\$ 48.48	\$ 100,838.40	\$ 49.99	\$ 103,979.20	\$ 51.53	\$ 107,182.40	\$ 53.11	\$ 110,468.80	\$ 54.78	\$ 113,942.40	\$ 56.46	\$ 117,436.80	\$ 58.18	\$ 121,014.40	\$ 59.95	\$ 124,696.00
Oracle Certified Specialist	\$ 102,147.20	\$ 127,566.40	\$ 49.59	\$ 103,147.20	\$ 51.14	\$ 106,371.20	\$ 52.74	\$ 109,636.80	\$ 54.34	\$ 113,027.20	\$ 56.03	\$ 116,542.40	\$ 57.76	\$ 120,140.80	\$ 59.54	\$ 123,843.20	\$ 61.33	\$ 127,566.40
Paralegal	\$ 78,956.80	\$ 97,635.20	\$ 37.96	\$ 78,956.80	\$ 39.13	\$ 81,390.40	\$ 40.36	\$ 83,948.80	\$ 41.59	\$ 86,507.20	\$ 42.89	\$ 89,211.20	\$ 44.20	\$ 91,936.00	\$ 45.58	\$ 94,806.40	\$ 46.94	\$ 97,635.20
Paralegal-Analyst	\$ 73,216.00	\$ 90,563.20	\$ 35.20	\$ 73,216.00	\$ 36.30	\$ 75,504.00	\$ 37.42	\$ 77,833.60	\$ 38.58	\$ 80,246.40	\$ 39.76	\$ 82,700.80	\$ 40.97	\$ 85,217.60	\$ 42.26	\$ 87,900.80	\$ 43.54	\$ 90,563.20
Paralegal II	\$ 86,257.60	\$ 106,641.60	\$ 41.47	\$ 86,257.60	\$ 42.78	\$ 88,982.40	\$ 44.09	\$ 91,707.20	\$ 45.45	\$ 94,536.00	\$ 46.85	\$ 97,448.00	\$ 48.31	\$ 100,484.80	\$ 49.80	\$ 103,584.00	\$ 51.27	\$ 106,641.60
Payroll Supervisor	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20
Payroll Technician	\$ 65,291.20	\$ 80,724.80	\$ 31.39	\$ 65,291.20	\$ 32.39	\$ 67,371.20	\$ 33.37	\$ 69,409.60	\$ 34.40	\$ 71,552.00	\$ 35.48	\$ 73,798.40	\$ 36.58	\$ 76,086.40	\$ 37.69	\$ 78,395.20	\$ 38.81	\$ 80,724.80
Payroll Technician II	\$ 75,108.80	\$ 92,372.80	\$ 36.11	\$ 75,108.80	\$ 37.19	\$ 77,355.20	\$ 38.31	\$ 79,684.80	\$ 39.46	\$ 82,076.80	\$ 40.64	\$ 84,531.20	\$ 41.86	\$ 87,068.80	\$ 43.12	\$ 89,689.60	\$ 44.41	\$ 92,372.80
*Program Development Coordinator	\$ 79,768.00	\$ 98,675.20	\$ 38.35	\$ 79,768.00	\$ 39.53	\$ 82,222.40	\$ 40.77	\$ 84,801.60	\$ 42.02	\$ 87,401.60	\$ 43.32	\$ 90,105.60	\$ 44.69	\$ 92,955.20	\$ 46.07	\$ 95,825.60	\$ 47.44	\$ 98,675.20
Program Development Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Project Delivery Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Project Development Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Public Works and Compliance Administrator	\$ 99,756.80	\$ 122,657.60	\$ 47.96	\$ 99,756.80	\$ 49.39	\$ 102,731.20	\$ 50.87	\$ 105,809.60	\$ 52.40	\$ 108,992.00	\$ 53.97	\$ 112,257.60	\$ 55.59	\$ 115,627.20	\$ 57.26	\$ 119,100.80	\$ 58.97	\$ 122,657.60
Purchasing Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Quality Control Manager	\$ 119,912.00	\$ 148,324.80	\$ 57.65	\$ 119,912.00	\$ 59.44	\$ 123,635.20	\$ 61.30	\$ 127,504.00	\$ 63.18	\$ 131,414.40	\$ 65.13	\$ 135,470.40	\$ 67.15	\$ 139,672.00	\$ 69.22	\$ 143,977.60	\$ 71.31	\$ 148,324.80
Records Management Specialist	\$ 70,969.60	\$ 87,776.00	\$ 34.12	\$ 70,969.60	\$ 35.18	\$ 73,174.40	\$ 36.28	\$ 75,462.40	\$ 37.41	\$ 77,812.80	\$ 38.55	\$ 80,184.00	\$ 39.75	\$ 82,680.00	\$ 40.96	\$ 85,196.80	\$ 42.20	\$ 87,776.00
Redevelopment Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Risk Manager	\$ 126,318.40	\$ 156,166.40	\$ 60.73	\$ 126,318.40	\$ 62.61	\$ 130,228.80	\$ 64.56	\$ 134,284.80	\$ 66.54	\$ 138,403.20	\$ 68.60	\$ 142,688.00	\$ 70.72	\$ 147,097.60	\$ 72.90	\$ 151,632.00	\$ 75.08	\$ 156,166.40
Safety Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Safety Officer	\$ 84,364.80	\$ 104,332.80	\$ 40.56	\$ 84,364.80	\$ 41.82	\$ 86,985.60	\$ 43.11	\$ 89,668.80	\$ 44.45	\$ 92,456.00	\$ 45.81	\$ 95,284.80	\$ 47.24	\$ 98,259.20	\$ 48.72	\$ 101,337.60	\$ 50.16	\$ 104,332.80
Section 3 and MBE/WBE Compliance Administrator	\$ 105,248.00	\$ 130,104.00	\$ 50.60	\$ 105,248.00	\$ 52.17	\$ 108,513.60	\$ 53.77	\$ 111,841.60	\$ 55.43	\$ 115,294.40	\$ 57.13	\$ 118,830.40	\$ 58.90	\$ 122,512.00	\$ 60.73	\$ 126,318.40	\$ 62.55	\$ 130,104.00
Section 3 Development Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Senior Director of Development	\$ 248,574.72	\$ 281,883.98	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Senior Executive Assistant	\$ 101,099.20	\$ 100,276.80	\$ 38.99	\$ 81,099.20	\$ 40.19	\$ 83,595.20	\$ 41.43	\$ 86,174.40	\$ 42.70	\$ 88,816.00	\$ 44.04	\$ 91,603.20	\$ 45.38	\$ 94,390.40	\$ 46.81	\$ 97,364.80	\$ 48.21	\$ 100,276.80
Senior Financial Analyst	\$ 102,273.60	\$ 126,484.80	\$ 49.17	\$ 102,273.60	\$ 50.69	\$ 105,425.20	\$ 52.26	\$ 108,700.80	\$ 53.86	\$ 112,028.80	\$ 55.53	\$ 115,502.40	\$ 57.27	\$ 119,121.60	\$ 59.04	\$ 122,803.20	\$ 60.81	\$ 126,484.80
Senior Fraud Investigator	\$ 100,838.40	\$ 124,696.00	\$ 48.48	\$ 100,838.40	\$ 49.99	\$ 103,979.20	\$ 51.53	\$ 107,182.40	\$ 53.11	\$ 110,468.80	\$ 54.78	\$ 113,942.40	\$ 56.46	\$ 117,436.80	\$ 58.18	\$ 121,014.40	\$ 59.95	\$ 124,696.00
Senior Human Resources Analyst	\$ 99,444.80	\$ 122,969.60	\$ 47.81	\$ 99,444.80	\$ 49.29	\$ 102,523.20	\$ 50.79	\$ 105,643.20	\$ 52.37	\$ 108,929.60	\$ 53.99	\$ 112,299.20	\$ 55.66	\$ 115,772.80	\$ 57.39	\$ 119,371.20	\$ 59.12	\$ 122,969.60
Senior Project Manager	\$ 129,646.40	\$ 160,347.20	\$ 62.33	\$ 129,646.40	\$ 64.26	\$ 133,660.80	\$ 66.24	\$ 137,779.20	\$ 68.28	\$ 142,022.40	\$ 70.38	\$ 146,390.40	\$ 72.56	\$ 1				

Transformative Climate Communities Assistant Project Manager	\$ 87,048.00	\$ 107,057.60	\$ 41.85	\$ 87,048.00	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$ 100,900.80	\$ 49.98	\$ 103,958.40	\$ 51.47	\$ 107,057.60
Transformative Climate Communities Project Coordinator	\$ 60,000.00	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transformative Climate Communities Project Manager	\$ 102,558.83	\$ 126,845.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transformative Climate Communities Senior Project Manager	\$ 119,912.00	\$ 148,324.80	\$ 57.65	\$ 119,912.00	\$ 59.44	\$ 123,635.20	\$ 61.30	\$ 127,504.00	\$ 63.18	\$ 131,414.40	\$ 65.13	\$ 135,470.40	\$ 67.15	\$ 139,672.00	\$ 69.22	\$ 143,977.60	\$ 71.31	\$ 148,324.80
Workers Compensation Analyst	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20
Workers Compensation Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Non Represented / At Will	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
Workforce Development Grants Administrator	\$ 85,363.20	\$ 105,019.20	\$ 41.04	\$ 85,363.20	\$ 42.27	\$ 87,921.60	\$ 43.55	\$ 90,584.00	\$ 44.87	\$ 93,329.60	\$ 46.22	\$ 96,137.60	\$ 47.59	\$ 98,987.20	\$ 49.02	\$ 101,961.60	\$ 50.49	\$ 105,019.20
Workforce Development Life Coach	\$ 59,758.40	\$ 73,486.40	\$ 28.73	\$ 59,758.40	\$ 29.58	\$ 61,526.40	\$ 30.47	\$ 63,377.60	\$ 31.37	\$ 65,249.60	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40
Workforce Development & Section 3 Manager	\$ 120,286.40	\$ 148,720.00	\$ 57.83	\$ 120,286.40	\$ 59.64	\$ 124,051.20	\$ 61.49	\$ 127,899.20	\$ 63.38	\$ 131,830.40	\$ 65.33	\$ 135,886.40	\$ 67.36	\$ 140,108.80	\$ 69.43	\$ 144,414.40	\$ 71.50	\$ 148,720.00

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
Man Sup. I	\$ 75,296.00	\$ 105,892.80	\$ 36.20	\$ 6,274.67	\$ 38.20	\$ 6,621.33	\$ 40.28	\$ 6,981.87	\$ 42.51	\$ 7,368.40	\$ 44.84	\$ 7,772.27	\$ 47.10	\$ 8,164.00	\$ 49.44	\$ 8,569.60	\$ 50.91	\$ 8,824.40
Man Sup. II	\$ 80,579.20	\$ 113,339.20	\$ 38.74	\$ 7,084.93	\$ 40.87	\$ 7,084.13	\$ 43.11	\$ 7,472.40	\$ 45.48	\$ 7,883.20	\$ 47.98	\$ 8,316.53	\$ 50.40	\$ 8,736.00	\$ 52.91	\$ 9,171.07	\$ 54.49	\$ 9,444.93
Working Foreman	\$ 51,979.20	\$ 73,528.00	\$ 24.99	\$ 4,331.60	\$ 26.40	\$ 4,576.00	\$ 27.92	\$ 4,839.47	\$ 29.48	\$ 5,109.87	\$ 30.51	\$ 5,288.40	\$ 32.67	\$ 5,662.80	\$ 34.32	\$ 5,948.80	\$ 35.35	\$ 6,127.33

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
CSC Project Director	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 7,198.53	\$ 42.78	\$ 7,415.20	\$ 44.07	\$ 7,638.80	\$ 45.38	\$ 7,865.87	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.09	\$ 8,855.60
CSP Manager	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 9,101.73	\$ 54.08	\$ 9,373.87	\$ 55.68	\$ 9,651.20	\$ 57.35	\$ 9,940.67	\$ 59.08	\$ 10,240.53	\$ 60.84	\$ 10,545.60	\$ 62.68	\$ 10,864.53	\$ 64.55	\$ 11,188.67
Field Superintendent	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 8,489.87	\$ 50.44	\$ 8,742.93	\$ 51.95	\$ 9,004.67	\$ 53.53	\$ 9,278.53	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87
Manager I	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 7,198.53	\$ 42.78	\$ 7,415.20	\$ 44.07	\$ 7,638.80	\$ 45.38	\$ 7,865.87	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.09	\$ 8,855.60
Manager II	\$ 93,766.40	\$ 115,294.40	\$ 45.08	\$ 7,813.87	\$ 46.42	\$ 8,046.13	\$ 47.83	\$ 8,290.53	\$ 49.25	\$ 8,536.67	\$ 50.74	\$ 8,794.93	\$ 52.25	\$ 9,056.67	\$ 53.82	\$ 9,328.80	\$ 55.43	\$ 9,607.87
Manager III	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 8,489.87	\$ 50.44	\$ 8,742.93	\$ 51.95	\$ 9,004.67	\$ 53.53	\$ 9,278.53	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87
Manager IV	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 9,101.73	\$ 54.08	\$ 9,373.87	\$ 55.68	\$ 9,651.20	\$ 57.35	\$ 9,940.67	\$ 59.08	\$ 10,240.53	\$ 60.84	\$ 10,545.60	\$ 62.68	\$ 10,864.53	\$ 64.55	\$ 11,188.67
Manager IV Split Site	\$ 114,691.20	\$ 141,003.20	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87	\$ 62.05	\$ 10,755.33	\$ 63.91	\$ 11,077.73	\$ 65.83	\$ 11,410.53	\$ 67.79	\$ 11,750.27
Resident Dev. Program	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 8,489.87	\$ 50.44	\$ 8,742.93	\$ 51.95	\$ 9,004.67	\$ 53.53	\$ 9,278.53	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87
Resident Services Manager	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 9,101.73	\$ 54.08	\$ 9,373.87	\$ 55.68	\$ 9,651.20	\$ 57.35	\$ 9,940.67	\$ 59.08	\$ 10,240.53	\$ 60.84	\$ 10,545.60	\$ 62.68	\$ 10,864.53	\$ 64.55	\$ 11,188.67
Special Programs Coordinator	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 7,198.53	\$ 42.78	\$ 7,415.20	\$ 44.07	\$ 7,638.80	\$ 45.38	\$ 7,865.87	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.09	\$ 8,855.60
Systems & Procedures Supervisor	\$ 96,387.20	\$ 118,539.20	\$ 46.34	\$ 8,032.27	\$ 47.73	\$ 8,273.20	\$ 49.17	\$ 8,522.80	\$ 50.65	\$ 8,779.33	\$ 52.17	\$ 9,042.80	\$ 53.74	\$ 9,314.93	\$ 55.33	\$ 9,590.53	\$ 56.99	\$ 9,878.27

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
Accountant I	\$ 60,569.60	\$ 85,737.60	\$ 29.12	\$ 5,047.47	\$ 30.79	\$ 5,336.93	\$ 32.52	\$ 5,636.80	\$ 34.33	\$ 5,950.53	\$ 36.28	\$ 6,288.53	\$ 38.08	\$ 6,600.53	\$ 40.01	\$ 6,935.07	\$ 41.22	\$ 7,144.80
Accounting Clerk I	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Accounting Clerk II	\$ 59,987.20	\$ 84,988.80	\$ 28.84	\$ 4,998.93	\$ 30.53	\$ 5,291.87	\$ 32.25	\$ 5,590.00	\$ 34.06	\$ 5,903.73	\$ 36.00	\$ 6,240.00	\$ 37.79	\$ 6,550.27	\$ 39.67	\$ 6,876.13	\$ 40.86	\$ 7,082.40
Assistant Buyer	\$ 53,768.00	\$ 76,190.40	\$ 25.85	\$ 4,480.67	\$ 27.36	\$ 4,742.40	\$ 28.84	\$ 4,998.93	\$ 30.53	\$ 5,291.87	\$ 32.25	\$ 5,590.00	\$ 33.87	\$ 5,870.80	\$ 35.56	\$ 6,163.73	\$ 36.63	\$ 6,349.20
Budget Clerk	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Clerk Typist	\$ 39,062.40	\$ 55,328.00	\$ 18.78	\$ 3,255.20	\$ 19.84	\$ 3,438.93	\$ 20.96	\$ 3,633.07	\$ 22.15	\$ 3,839.33	\$ 23.39	\$ 4,054.27	\$ 24.58	\$ 4,260.53	\$ 25.82	\$ 4,475.47	\$ 26.60	\$ 4,610.67
Community Case Manager	\$ 46,217.60	\$ 66,788.80	\$ 22.22	\$ 3,851.47	\$ 23.43	\$ 4,061.20	\$ 25.67	\$ 4,449.47	\$ 26.93	\$ 4,667.87	\$ 28.30	\$ 4,905.33	\$ 29.69	\$ 5,146.27	\$ 31.17	\$ 5,402.80	\$ 32.11	\$ 5,655.73
Community Liaison Representative	\$ 47,070.40	\$ 66,664.00	\$ 22.63	\$ 3,922.53	\$ 23.90	\$ 4,142.67	\$ 25.27	\$ 4,380.13	\$ 26.68	\$ 4,624.53	\$ 28.20	\$ 4,888.00	\$ 29.62	\$ 5,134.13	\$ 31.10	\$ 5,390.67	\$ 32.05	\$ 5,555.33
Customer Support Representative	\$ 55,848.00	\$ 78,998.40	\$ 26.85	\$ 4,654.00	\$ 28.35	\$ 4,914.00	\$ 29.98	\$ 5,196.53	\$ 31.65	\$ 5,486.00	\$ 33.45	\$ 5,798.00	\$ 35.12	\$ 6,087.47	\$ 36.86	\$ 6,389.07	\$ 37.98	\$ 6,583.20
Data Entry Operator	\$ 46,072.00	\$ 63,897.60	\$ 21.15	\$ 3,839.33	\$ 23.39	\$ 4,054.27	\$ 24.56	\$ 4,257.07	\$ 25.79	\$ 4,470.27	\$ 27.07	\$ 4,692.13	\$ 28.41	\$ 4,924.40	\$ 29.84	\$ 5,172.27	\$ 30.72	\$ 5,324.80
Duplicating And Mail Clerk	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 3,695.47	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 29.78	\$ 5,161.87
Eligibility Interviewer	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
File Clerk	\$ 40,248.00	\$ 56,804.80	\$ 19.35	\$ 3,354.00	\$ 20.45	\$ 3,544.67	\$ 21.56	\$ 3,737.07	\$ 22.75	\$ 3,943.33	\$ 24.10	\$ 4,177.33	\$ 25.27	\$ 4,380.13	\$ 26.51	\$ 4,595.07	\$ 27.31	\$ 4,733.73
Guest Services Assistant	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 3,695.47	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 29.78	\$ 5,161.87
Housekeeping Inspector	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Housing Inspector	\$ 57,345.60	\$ 81,120.00	\$ 27.57	\$ 4,778.80	\$ 29.12	\$ 5,047.47	\$ 30.79	\$ 5,336.93	\$ 32.51	\$ 5,635.07	\$ 34.34	\$ 5,952.27	\$ 36.06	\$ 6,250.40	\$ 37.85	\$ 6,560.67	\$ 39.00	\$ 6,760.00
Management Clerk	\$ 47,320.00	\$ 65,832.00	\$ 22.75	\$ 3														

Resident Services Site Coordinator	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Secretary	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Section Eight Advisor	\$ 61,796.80	\$ 87,318.40	\$ 29.71	\$ 5,149.73	\$ 31.37	\$ 5,437.47	\$ 33.16	\$ 5,747.73	\$ 35.00	\$ 6,066.67	\$ 36.99	\$ 6,411.60	\$ 38.84	\$ 6,732.27	\$ 40.76	\$ 7,065.07	\$ 41.98	\$ 7,276.53
Security Officer	\$ 46,820.80	\$ 65,104.00	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 30.39	\$ 5,267.60	\$ 31.30	\$ 5,425.33
Senior Citizens Assistant	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Senior Duplicating & Mail Clerk	\$ 47,320.00	\$ 65,832.00	\$ 22.75	\$ 3,943.33	\$ 24.10	\$ 4,177.33	\$ 25.28	\$ 4,381.87	\$ 26.51	\$ 4,595.07	\$ 27.88	\$ 4,832.53	\$ 29.26	\$ 5,071.73	\$ 30.71	\$ 5,323.07	\$ 31.65	\$ 5,486.00
Support Services Assistant	\$ 46,820.80	\$ 65,104.00	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 30.39	\$ 5,267.60	\$ 31.30	\$ 5,425.33
Tenant Relations Assistant	\$ 61,796.80	\$ 87,318.40	\$ 29.71	\$ 5,149.73	\$ 30.40	\$ 5,217.33	\$ 32.16	\$ 5,747.73	\$ 35.00	\$ 6,066.67	\$ 36.99	\$ 6,411.60	\$ 38.84	\$ 6,732.27	\$ 40.76	\$ 7,065.07	\$ 41.98	\$ 7,276.53
Unarmed Security Officer	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 3,695.47	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 29.78	\$ 5,161.87
Youth Opportunities Counselor	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Youth Program Assistant	\$ 52,686.40	\$ 74,755.20	\$ 25.33	\$ 4,390.53	\$ 26.82	\$ 4,648.80	\$ 28.33	\$ 4,910.53	\$ 29.91	\$ 5,184.40	\$ 31.62	\$ 5,480.80	\$ 33.22	\$ 5,758.13	\$ 34.89	\$ 6,047.60	\$ 35.94	\$ 6,229.60

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
Accounting Supervisor	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 7,397.87	\$ 44.83	\$ 7,770.53	\$ 47.07	\$ 8,158.80	\$ 49.42	\$ 8,566.13	\$ 51.90	\$ 8,996.00	\$ 54.49	\$ 9,444.93	\$ 57.23	\$ 9,919.87	\$ 58.94	\$ 10,216.27
Administrative Analyst I	\$ 73,340.80	\$ 101,233.60	\$ 35.26	\$ 6,111.73	\$ 37.03	\$ 6,418.53	\$ 38.88	\$ 6,739.20	\$ 40.82	\$ 7,075.47	\$ 42.86	\$ 7,429.07	\$ 44.99	\$ 7,798.27	\$ 47.24	\$ 8,188.27	\$ 48.67	\$ 8,436.13
Administrative Analyst II	\$ 84,073.60	\$ 115,980.80	\$ 40.42	\$ 7,006.13	\$ 42.42	\$ 7,352.80	\$ 44.54	\$ 7,720.27	\$ 46.77	\$ 8,106.80	\$ 49.11	\$ 8,512.40	\$ 51.56	\$ 8,937.07	\$ 54.14	\$ 9,384.27	\$ 55.76	\$ 9,665.07
Administrative Assistant	\$ 65,644.80	\$ 90,625.60	\$ 31.56	\$ 5,470.40	\$ 33.14	\$ 5,744.27	\$ 34.80	\$ 6,032.00	\$ 36.52	\$ 6,330.13	\$ 38.35	\$ 6,647.33	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 43.57	\$ 7,552.13
Assistant Housing Manager	\$ 72,904.00	\$ 100,630.40	\$ 35.05	\$ 6,075.33	\$ 36.79	\$ 6,376.93	\$ 38.63	\$ 6,695.87	\$ 40.55	\$ 7,028.67	\$ 42.58	\$ 7,380.53	\$ 44.72	\$ 7,751.47	\$ 46.97	\$ 8,141.47	\$ 48.38	\$ 8,385.87
Buyer	\$ 63,856.00	\$ 88,129.60	\$ 30.70	\$ 5,321.33	\$ 32.24	\$ 5,588.27	\$ 33.85	\$ 5,867.33	\$ 35.55	\$ 6,162.00	\$ 37.32	\$ 6,468.80	\$ 39.17	\$ 6,789.47	\$ 41.15	\$ 7,132.67	\$ 42.37	\$ 7,344.13
Computer Education Training Spec.	\$ 57,200.00	\$ 78,936.00	\$ 27.50	\$ 4,766.67	\$ 28.88	\$ 5,005.87	\$ 30.31	\$ 5,253.73	\$ 31.84	\$ 5,518.93	\$ 33.42	\$ 5,792.80	\$ 35.09	\$ 6,082.27	\$ 36.84	\$ 6,385.60	\$ 37.95	\$ 6,578.00
Construction Project Assistant	\$ 74,068.80	\$ 104,187.20	\$ 35.61	\$ 6,172.40	\$ 37.39	\$ 6,480.93	\$ 39.25	\$ 6,803.33	\$ 41.21	\$ 7,143.07	\$ 43.28	\$ 7,501.87	\$ 45.44	\$ 7,876.27	\$ 47.71	\$ 8,269.73	\$ 50.09	\$ 8,682.27
Construction Project Manager	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 7,397.87	\$ 44.83	\$ 7,770.53	\$ 47.07	\$ 8,158.80	\$ 49.42	\$ 8,566.13	\$ 51.90	\$ 8,996.00	\$ 54.49	\$ 9,444.93	\$ 57.23	\$ 9,919.87	\$ 58.94	\$ 10,216.27
Department Automation Coordinator	\$ 81,827.20	\$ 112,923.20	\$ 39.34	\$ 6,818.93	\$ 41.29	\$ 7,156.93	\$ 43.36	\$ 7,515.73	\$ 45.54	\$ 7,893.60	\$ 47.81	\$ 8,287.07	\$ 50.20	\$ 8,701.33	\$ 52.71	\$ 9,136.40	\$ 54.29	\$ 9,410.27
Environmental Coordinator	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 7,397.87	\$ 44.83	\$ 7,770.53	\$ 47.07	\$ 8,158.80	\$ 49.42	\$ 8,566.13	\$ 51.90	\$ 8,996.00	\$ 54.49	\$ 9,444.93	\$ 57.23	\$ 9,919.87	\$ 58.94	\$ 10,216.27
Environmental Services Supervisor	\$ 96,824.00	\$ 133,619.20	\$ 46.55	\$ 8,068.67	\$ 48.87	\$ 8,470.80	\$ 51.31	\$ 8,893.73	\$ 53.88	\$ 9,339.20	\$ 56.57	\$ 9,805.47	\$ 59.40	\$ 10,296.00	\$ 62.37	\$ 10,810.80	\$ 64.24	\$ 11,134.93
Environmental Technician	\$ 73,340.80	\$ 101,233.60	\$ 35.26	\$ 6,111.73	\$ 37.03	\$ 6,418.53	\$ 38.88	\$ 6,739.20	\$ 40.82	\$ 7,075.47	\$ 42.86	\$ 7,429.07	\$ 44.99	\$ 7,798.27	\$ 47.24	\$ 8,188.27	\$ 48.67	\$ 8,436.13
Housing Inspector-Supervisor	\$ 69,430.40	\$ 95,804.80	\$ 33.38	\$ 5,785.87	\$ 35.05	\$ 6,075.33	\$ 36.78	\$ 6,375.20	\$ 38.63	\$ 6,695.87	\$ 40.55	\$ 7,028.67	\$ 42.59	\$ 7,382.27	\$ 44.73	\$ 7,753.20	\$ 46.06	\$ 7,983.73
Job Developer	\$ 63,044.80	\$ 87,027.20	\$ 30.31	\$ 5,253.73	\$ 31.85	\$ 5,520.67	\$ 33.43	\$ 5,794.53	\$ 35.10	\$ 6,084.00	\$ 36.85	\$ 6,387.33	\$ 38.69	\$ 6,706.27	\$ 40.62	\$ 7,040.80	\$ 41.84	\$ 7,252.27
Language Services Coordinator	\$ 75,316.80	\$ 103,979.20	\$ 36.21	\$ 6,276.40	\$ 38.01	\$ 6,588.40	\$ 39.92	\$ 6,919.47	\$ 41.92	\$ 7,266.13	\$ 44.02	\$ 7,630.13	\$ 46.23	\$ 8,013.20	\$ 48.52	\$ 8,410.13	\$ 49.99	\$ 8,664.93
Network Technician	\$ 63,044.80	\$ 87,027.20	\$ 30.31	\$ 5,253.73	\$ 31.85	\$ 5,520.67	\$ 33.43	\$ 5,794.53	\$ 35.10	\$ 6,084.00	\$ 36.85	\$ 6,387.33	\$ 38.69	\$ 6,706.27	\$ 40.62	\$ 7,040.80	\$ 41.84	\$ 7,252.27
Ombudsperson	\$ 79,060.80	\$ 109,200.00	\$ 38.01	\$ 6,588.40	\$ 39.92	\$ 6,919.47	\$ 41.92	\$ 7,266.13	\$ 44.01	\$ 7,628.40	\$ 46.22	\$ 8,011.47	\$ 48.52	\$ 8,410.13	\$ 50.96	\$ 8,833.07	\$ 52.50	\$ 9,100.00
Quality Control and Customer Relations Supervisor	\$ 68,931.20	\$ 95,139.20	\$ 33.14	\$ 5,744.27	\$ 34.79	\$ 6,030.27	\$ 36.53	\$ 6,331.87	\$ 38.36	\$ 6,649.07	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 44.41	\$ 7,697.73	\$ 45.74	\$ 7,928.27
Quality Control Assistant	\$ 65,644.80	\$ 90,625.60	\$ 31.56	\$ 5,470.40	\$ 33.14	\$ 5,744.27	\$ 34.80	\$ 6,032.00	\$ 36.52	\$ 6,330.13	\$ 38.35	\$ 6,647.33	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 43.57	\$ 7,552.13
Security Supervisor	\$ 57,200.00	\$ 78,936.00	\$ 27.50	\$ 4,766.67	\$ 28.88	\$ 5,005.87	\$ 30.31	\$ 5,253.73	\$ 31.84	\$ 5,518.93	\$ 33.42	\$ 5,792.80	\$ 35.09	\$ 6,082.27	\$ 36.84	\$ 6,385.60	\$ 37.95	\$ 6,578.00
Senior Accountant	\$ 75,524.80	\$ 104,208.00	\$ 36.31	\$ 6,293.73	\$ 38.11	\$ 6,605.73	\$ 40.02	\$ 6,936.80	\$ 42.01	\$ 7,281.73	\$ 44.10	\$ 7,644.00	\$ 46.32	\$ 8,028.80	\$ 48.63	\$ 8,429.20	\$ 50.10	\$ 8,684.00
Senior Community Case Manager	\$ 68,931.20	\$ 95,139.20	\$ 33.14	\$ 5,744.27	\$ 34.79	\$ 6,030.27	\$ 36.53	\$ 6,331.87	\$ 38.36	\$ 6,649.07	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 44.41	\$ 7,697.73	\$ 45.74	\$ 7,928.27
Support Services Supervisor	\$ 69,430.40	\$ 95,804.80	\$ 33.38	\$ 5,785.87	\$ 35.05	\$ 6,075.33	\$ 36.78	\$ 6,375.20	\$ 38.63	\$ 6,695.87	\$ 40.55	\$ 7,028.67	\$ 42.59	\$ 7,382.27	\$ 44.73	\$ 7,753.20	\$ 46.06	\$ 7,983.73

Building & Trades	01/01/2023 Hourly	01/01/2023 Monthly	01/01/2023 Annual	01/01/2023 Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 29.51	\$ 5,115.07	\$ 61,380.80	\$ 30.25	\$ 5,243.33	\$ 62,920.00
Carpenter	\$ 41.08	\$ 7,120.53	\$ 85,446.40	\$ 42.11	\$ 7,299.07	\$ 87,588.80
Carpenter Crew Chief	\$ 42.57	\$ 7,378.80	\$ 88,545.60	\$ 43.63	\$ 7,562.53	\$ 90,750.40
Cement Finisher	\$ 39.25	\$ 6,803.33	\$ 81,640.00	\$ 40.23	\$ 6,973.20	\$ 83,678.40
Cement Finisher Crew Chief	\$ 40.74	\$ 7,061.60	\$ 84,739.20	\$ 41.76	\$ 7,238.40	\$ 86,860.80
Electrician	\$ 44.60	\$ 7,730.67	\$ 92,768.00	\$ 45.71	\$ 7,923.07	\$ 95,076.80
Electrician Crew Chief	\$ 46.12	\$ 7,994.13	\$ 95,929.60	\$ 47.29	\$ 8,196.93	\$ 98,363.20
Equipment Services Worker	\$ 29.50	\$ 5,113.33	\$ 61,360.00	\$ 30.24	\$ 5,241.60	\$ 62,899.20
Gardener Caretaker	\$ 27.68	\$ 4,797.87	\$ 57,574.40	\$ 28.38	\$ 4,919.20	\$ 59,030.40
Glazier	\$ 41.18	\$ 7,137.87	\$ 85,654.40	\$ 42.21	\$ 7,316.40	\$ 87,796.80
Heavy Equipment Operator	\$ 33.23	\$ 5,759.87	\$ 69,118.40	\$ 34.06	\$ 5,903.73	\$ 70,844.80
Irrigation & Lawn Sprinkler	\$ 39.14	\$ 6,784.27	\$ 81,411.20	\$ 40.12	\$ 6,954.13	\$ 83,449.60
Laborer	\$ 38.49	\$ 6,671.60	\$ 80,059.20	\$ 39.45	\$ 6,838.00	\$ 82,056.00
Laborer Crew Chief	\$ 39.95	\$ 6,924.67	\$ 83,096.00	\$ 40.95	\$ 7,098.00	\$ 85,176.00
Linoleum and Soft Tile Layer	\$ 40.70	\$ 7,054.67	\$ 84,656.00	\$ 41.72	\$ 7,231.47	\$ 86,777.60
Locksmith	\$ 41.08	\$ 7,120.53	\$ 85,446.40	\$ 42.11	\$ 7,299.07	\$ 87,588.80
Maintenance Worker	\$ 18.00	\$ 3,120.00	\$ 37,440.00	\$ 18.46	\$ 3,199.73	\$ 38,396.80
Maintenance Worker, 6 mos	\$ 18.91	\$ 3,277.73	\$ 39,332.80	\$ 19.37	\$ 3,357.47	\$ 40,289.60
Painter	\$ 39.49	\$ 6,844.93	\$ 82,139.20	\$ 40.48	\$ 7,016.53	\$ 84,198.40
Painter Crew Chief	\$ 40.99	\$ 7,104.93	\$ 85,259.20	\$ 42.02	\$ 7,283.47	\$ 87,401.60
Pest Control Crew Chief	\$ 34.73	\$ 6,019.87	\$ 72,238.40	\$ 35.60	\$ 6,170.67	\$ 74,048.00

Pest Control Operator	\$ 33.23	\$ 5,759.87	\$ 69,118.40	\$ 34.06	\$ 5,903.73	\$ 70,844.80
Plasterer	\$ 38.32	\$ 6,642.13	\$ 79,705.60	\$ 39.27	\$ 6,806.80	\$ 81,681.60
Plasterer Crew Chief	\$ 39.86	\$ 6,909.07	\$ 82,908.80	\$ 40.86	\$ 7,082.40	\$ 84,988.80
Plumber	\$ 47.37	\$ 8,210.80	\$ 98,529.60	\$ 48.55	\$ 8,415.33	\$ 100,984.00
Plumber Crew Chief	\$ 48.89	\$ 8,474.27	\$ 101,691.20	\$ 50.11	\$ 8,685.73	\$ 104,228.80
Pruning Crew Chief	\$ 33.18	\$ 5,751.20	\$ 69,014.40	\$ 34.00	\$ 5,893.33	\$ 70,720.00
Regional Senior Gardener II	\$ 33.23	\$ 5,759.87	\$ 69,118.40	\$ 34.06	\$ 5,903.73	\$ 70,844.80
Residence Cleaner	\$ 22.50	\$ 3,900.00	\$ 46,800.00	\$ 23.06	\$ 3,997.07	\$ 47,964.80
Senior Equipment Mechanic	\$ 36.51	\$ 6,328.40	\$ 75,940.80	\$ 37.43	\$ 6,487.87	\$ 77,854.40
Senior Gardener	\$ 29.67	\$ 5,142.80	\$ 61,713.60	\$ 30.42	\$ 5,272.80	\$ 63,273.60
Senior Gardener II	\$ 29.84	\$ 5,172.27	\$ 62,067.20	\$ 30.59	\$ 5,302.27	\$ 63,627.20
Senior Mower Repairer	\$ 36.51	\$ 6,328.40	\$ 75,940.80	\$ 37.43	\$ 6,487.87	\$ 77,854.40
Senior Pest Control Operator	\$ 33.97	\$ 5,888.13	\$ 70,657.60	\$ 34.81	\$ 6,033.73	\$ 72,404.80
Spray Painter	\$ 40.47	\$ 7,014.80	\$ 84,177.60	\$ 41.48	\$ 7,189.87	\$ 86,278.40
Tile Setter	\$ 41.22	\$ 7,144.80	\$ 85,737.60	\$ 42.25	\$ 7,323.33	\$ 87,880.00
Truck Operator	\$ 31.64	\$ 5,484.27	\$ 65,811.20	\$ 32.43	\$ 5,621.20	\$ 67,454.40
Welder	\$ 43.42	\$ 7,526.13	\$ 90,313.60	\$ 44.51	\$ 7,715.07	\$ 92,580.80

COMPACTION PAY* @ 3%		
	Minimum Annual Salary Range 2023	Maximum Annual Salary Range 2023
Maint. Sup.	\$ 76,815.83	\$ 116,953.62
Field Superintendant	\$ 103,901.63	\$ 116,953.62
Manager I	\$ 88,111.16	\$ 116,953.62
Manager II	\$ 95,656.17	\$ 116,953.62
Manager III	\$ 103,905.97	\$ 116,953.62
Manager IV	\$ 111,405.69	\$ 125,780.30
Manager IV Split	\$ 116,973.70	\$ 125,780.30
Special Program Coordinator	\$ 88,110.95	\$ 120,263.62
Administrative Assistant	\$ 66,952.50	\$ 68,406.83
Assistant Housing Manager	\$ 74,361.38	\$ 90,473.55
Senior Accountant	\$ 77,020.37	\$ 89,370.22

Contract Employment	4/1/2022 Minimum Annual Salary Range	4/1/2022 Maximum Annual Salary Range
President and CEO	\$ 298,932.61	\$ 346,176.90

Non Represented / At Will	4/1/2024 Minimum Annual Salary Range	4/1/2024 Maximum Annual Salary Range	4/1/2024 Step 1 Hourly	4/1/2024 Step 1 Annual	4/1/2024 Step 2 Hourly	4/1/2024 Step 2 Annual	4/1/2024 Step 3 Hourly	4/1/2024 Step 3 Annual	4/1/2024 Step 4 Hourly	4/1/2024 Step 4 Annual	4/1/2024 Step 5 Hourly	4/1/2024 Step 5 Annual	4/1/2024 Step 6 Hourly	4/1/2024 Step 6 Annual	4/1/2024 Step 7 Hourly	4/1/2024 Step 7 Annual	4/1/2024 Step 8 Hourly	4/1/2024 Step 8 Annual
Administrative Intern I	\$ 37,024.00	\$ -	\$ 17.80	\$ 37,024.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Intern II	\$ 47,944.00	\$ -	\$ 23.05	\$ 47,944.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Program Specialist	\$ 84,136.00	\$ 104,000.00	\$ 40.45	\$ 84,136.00	\$ 41.69	\$ 86,715.20	\$ 42.98	\$ 89,398.40	\$ 44.31	\$ 92,164.80	\$ 45.69	\$ 95,035.20	\$ 47.09	\$ 97,947.20	\$ 48.55	\$ 100,984.00	\$ 50.00	\$ 104,000.00
Administrative Secretary	\$ 66,726.40	\$ 82,534.40	\$ 32.08	\$ 66,726.40	\$ 33.05	\$ 68,744.00	\$ 34.08	\$ 70,886.40	\$ 35.13	\$ 73,070.40	\$ 36.23	\$ 75,358.40	\$ 37.36	\$ 77,708.80	\$ 38.52	\$ 80,121.60	\$ 39.68	\$ 82,534.40
Administrative Services Manager	\$ 100,422.40	\$ 124,176.00	\$ 48.28	\$ 100,422.40	\$ 49.78	\$ 103,542.40	\$ 51.34	\$ 106,787.20	\$ 52.92	\$ 110,073.60	\$ 54.55	\$ 113,464.00	\$ 56.22	\$ 116,937.60	\$ 57.96	\$ 120,556.80	\$ 59.70	\$ 124,176.00
Asset Manager	\$ 138,028.80	\$ 170,705.60	\$ 66.36	\$ 138,028.80	\$ 68.40	\$ 142,272.00	\$ 70.56	\$ 146,764.80	\$ 72.72	\$ 151,257.60	\$ 74.97	\$ 155,937.60	\$ 77.28	\$ 160,742.40	\$ 79.66	\$ 165,692.80	\$ 82.07	\$ 170,705.60
Asset Management Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Assistant Building Engineer	\$ 79,435.20	\$ 97,697.60	\$ 38.19	\$ 79,435.20	\$ 39.35	\$ 81,848.00	\$ 40.53	\$ 84,302.40	\$ 41.74	\$ 86,819.20	\$ 42.99	\$ 89,419.20	\$ 44.28	\$ 92,102.40	\$ 45.60	\$ 94,848.00	\$ 46.97	\$ 97,697.60
Assistant Director	\$ 137,030.40	\$ 169,478.40	\$ 65.88	\$ 137,030.40	\$ 67.93	\$ 141,294.40	\$ 70.03	\$ 145,662.40	\$ 72.20	\$ 150,176.00	\$ 74.45	\$ 154,856.00	\$ 76.74	\$ 159,619.20	\$ 79.11	\$ 164,548.80	\$ 81.48	\$ 169,478.40
Assistant Finance Manager	\$ 119,371.20	\$ 147,638.40	\$ 57.39	\$ 119,371.20	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.82	\$ 138,985.60	\$ 68.91	\$ 143,332.80	\$ 70.98	\$ 147,638.40
Assistant Finance Officer	\$ 148,366.40	\$ 183,456.00	\$ 71.33	\$ 148,366.40	\$ 73.53	\$ 152,942.40	\$ 75.81	\$ 157,684.80	\$ 78.17	\$ 162,593.60	\$ 80.57	\$ 167,585.60	\$ 83.07	\$ 172,785.60	\$ 85.62	\$ 178,089.60	\$ 88.20	\$ 183,456.00
Assistant Project Manager	\$ 89,668.80	\$ 110,260.80	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 99,968.00	\$ 48.51	\$ 100,900.80	\$ 49.97	\$ 103,937.60	\$ 51.48	\$ 107,078.40	\$ 53.01	\$ 110,260.80
Bond Program Manager	\$ 123,864.00	\$ 153,150.40	\$ 59.55	\$ 123,864.00	\$ 61.41	\$ 127,732.80	\$ 63.29	\$ 131,643.20	\$ 65.25	\$ 135,720.00	\$ 67.27	\$ 139,921.60	\$ 69.36	\$ 144,268.80	\$ 71.50	\$ 148,720.00	\$ 73.63	\$ 153,150.40
Budget Manager	\$ 119,371.20	\$ 147,638.40	\$ 57.39	\$ 119,371.20	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.82	\$ 138,985.60	\$ 68.91	\$ 143,332.80	\$ 70.98	\$ 147,638.40
Building Engineer	\$ 116,313.60	\$ 143,769.60	\$ 55.92	\$ 116,313.60	\$ 57.65	\$ 119,912.00	\$ 59.41	\$ 123,572.80	\$ 61.25	\$ 127,400.00	\$ 63.17	\$ 131,393.60	\$ 65.12	\$ 135,449.60	\$ 67.13	\$ 139,630.40	\$ 69.12	\$ 143,769.60
Capital and Debt Officer	\$ 143,593.29	\$ 180,158.30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Grant Administrator	\$ 102,916.80	\$ 128,502.40	\$ 49.96	\$ 102,916.80	\$ 51.54	\$ 107,140.80	\$ 53.11	\$ 110,468.80	\$ 54.74	\$ 113,859.20	\$ 56.45	\$ 117,416.00	\$ 58.21	\$ 121,076.80	\$ 59.97	\$ 124,737.60	\$ 61.78	\$ 128,502.40
Capital Grants Administrator II	\$ 109,179.20	\$ 134,888.00	\$ 52.49	\$ 109,179.20	\$ 54.10	\$ 112,528.00	\$ 55.77	\$ 116,001.60	\$ 57.48	\$ 119,558.40	\$ 59.26	\$ 123,260.80	\$ 61.11	\$ 127,108.80	\$ 62.97	\$ 130,977.60	\$ 64.85	\$ 134,888.00
Chief Administrative Officer	\$ 253,713.24	\$ 294,907.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Finance Officer	\$ 218,513.35	\$ 286,309.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Operating Officer	\$ 263,334.96	\$ 312,387.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Programs Officer	\$ 253,713.24	\$ 294,907.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Strategic Development Officer	\$ 253,713.24	\$ 294,907.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Development Manager	\$ 120,432.00	\$ 148,907.20	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.44	\$ 131,955.20	\$ 65.42	\$ 136,073.60	\$ 67.42	\$ 140,233.60	\$ 69.50	\$ 144,560.00	\$ 71.59	\$ 148,907.20
Community Relations Officer	\$ 151,567.85	\$ 193,184.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Relations Specialist	\$ 83,553.60	\$ 102,752.00	\$ 40.17	\$ 83,553.60	\$ 41.38	\$ 86,070.40	\$ 42.59	\$ 88,587.20	\$ 43.87	\$ 91,249.60	\$ 45.22	\$ 94,057.60	\$ 46.57	\$ 96,865.60	\$ 47.97	\$ 99,777.60	\$ 49.40	\$ 102,752.00
Community Resource Assistant	\$ 61,547.20	\$ 75,691.20	\$ 29.59	\$ 61,547.20	\$ 30.47	\$ 63,377.60	\$ 31.38	\$ 65,270.40	\$ 32.31	\$ 67,204.80	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40	\$ 36.39	\$ 75,691.20
Community Resource Specialist	\$ 71,406.40	\$ 88,358.40	\$ 34.33	\$ 71,406.40	\$ 35.40	\$ 73,632.00	\$ 36.50	\$ 75,920.00	\$ 37.63	\$ 78,270.40	\$ 38.79	\$ 80,683.20	\$ 40.01	\$ 83,220.80	\$ 41.25	\$ 85,800.00	\$ 42.48	\$ 88,358.40
Contracts Administrator	\$ 98,800.00	\$ 122,200.00	\$ 47.50	\$ 98,800.00	\$ 48.95	\$ 101,816.00	\$ 50.49	\$ 105,019.20	\$ 52.06	\$ 108,284.80	\$ 53.68	\$ 111,654.40	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.75	\$ 122,200.00
Contracts Administration Manager	\$ 119,371.20	\$ 147,638.40	\$ 57.39	\$ 119,371.20	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.82	\$ 138,985.60	\$ 68.91	\$ 143,332.80	\$ 70.98	\$ 147,638.40
Contracts Specialist	\$ 86,590.40	\$ 106,496.00	\$ 41.63	\$ 86,590.40	\$ 42.87	\$ 89,169.60	\$ 44.17	\$ 91,873.60	\$ 45.50	\$ 94,640.00	\$ 46.87	\$ 97,489.60	\$ 48.26	\$ 100,380.80	\$ 49.71	\$ 103,396.80	\$ 51.20	\$ 106,496.00
Contracts and Procurement Officer	\$ 143,593.29	\$ 180,158.30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CCTV Systems Coordinator	\$ 74,526.40	\$ 92,185.60	\$ 35.83	\$ 74,526.40	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.26	\$ 81,660.80	\$ 40.48	\$ 84,198.40	\$ 41.72	\$ 86,777.60	\$ 43.03	\$ 89,502.40	\$ 44.32	\$ 92,185.60
Data Processing Technician	\$ 72,217.60	\$ 89,294.40	\$ 34.72	\$ 72,217.60	\$ 35.81	\$ 74,484.80	\$ 36.89	\$ 76,731.20	\$ 38.05	\$ 79,144.00	\$ 39.24	\$ 81,619.20	\$ 40.46	\$ 84,156.80	\$ 41.69	\$ 86,715.20	\$ 42.93	\$ 89,294.40
Deputy Assistant Director	\$ 133,536.00	\$ 165,152.00	\$ 64.20	\$ 133,536.00	\$ 66.19	\$ 137,675.20	\$ 68.23	\$ 141,918.40	\$ 70.33	\$ 146,286.40	\$ 72.49	\$ 150,779.20	\$ 74.74	\$ 155,459.20	\$ 77.07	\$ 160,305.60	\$ 79.40	\$ 165,152.00
Deputy Director	\$ 166,183.59	\$ 196,004.84	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy Director of Development Services	\$ 182,773.74	\$ 248,454.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy General Counsel	\$ 182,773.74	\$ 248,454.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Officer	\$ 143,593.29	\$ 180,158.30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Services Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Director	\$ 173,953.01	\$ 253,770.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Assistant	\$ 71,323.20	\$ 88,171.20	\$ 34.29	\$ 71,323.20	\$ 35.36	\$ 73,548.80	\$ 36.45	\$ 75,816.00	\$ 37.55	\$ 78,104.00	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.39	\$ 88,171.20
Facilities Coordinator	\$ 90,292.80	\$ 111,092.80	\$ 43.41	\$ 90,292.80	\$ 44.71	\$ 92,996.80	\$ 46.06	\$ 95,804.80	\$ 47.44	\$ 99,765.20	\$ 48.86	\$ 101,628.80	\$ 50.33	\$ 104,686.40	\$ 51.85	\$ 107,848.00	\$ 53.41	\$ 111,092.80
Facilities Manager	\$ 117,520.00	\$ 145,204.80	\$ 56.50	\$ 117,520.00	\$ 58.23	\$ 121,118.40	\$ 60.03	\$ 124,862.40	\$ 61.87	\$ 128,689.60	\$ 63.79	\$ 132,683.20	\$ 65.77	\$ 136,801.60	\$ 67.80	\$ 141,024.00	\$ 69.81	\$ 145,204.80
Facilities Specialist	\$ 81,681.60	\$ 100,443.20	\$ 39.27	\$ 81,681.60	\$ 40.46	\$ 84,156.80	\$ 41.66	\$ 86,652.80	\$ 42.90	\$ 89,232.00	\$ 44.19	\$ 91,915.20	\$ 45.52	\$ 94,681.60	\$ 46.90	\$ 97,552.00	\$ 48.29	\$ 100,443.20
Finance Manager	\$ 123,864.00	\$ 153,150.40	\$ 59.55	\$ 123,864.00	\$ 61.41	\$ 127,732.80	\$ 63.29	\$ 131,643.20	\$ 65.25	\$ 135,720.00	\$ 67.27	\$ 139,921.60	\$ 69.36	\$ 144,268.80	\$ 71.50	\$ 148,720.00	\$ 73.63	\$ 153,150.40
Financial Analyst	\$ 105,352.00	\$ 130,270.40	\$ 50.65	\$ 105,352.00	\$ 52.21	\$ 108,596.80	\$ 53.83	\$ 111,966.40	\$ 55.48	\$ 115,398.40	\$ 57.20	\$ 118,976.00	\$ 58.99	\$ 122,699.20	\$ 60.81	\$ 126,484.80	\$ 62.63	\$ 130,270.40
Financial System Support Coord.	\$ 106,246.40	\$ 131,393.60	\$ 51.08	\$ 106,246.40	\$ 52.67	\$ 109,553.60	\$ 54.29	\$ 112,923.20	\$ 55.97	\$ 116,417.60	\$ 57.71	\$ 120,036.80	\$ 59.49	\$ 123,739.20	\$ 61.33	\$ 127,566.40	\$ 63.17	\$ 131,393.60
Fraud Investigator	\$ 88,878.40	\$ 109,886.40	\$ 42.73	\$ 88,878.40	\$ 44.07	\$ 91,665.60	\$ 45.42	\$ 94,473.60	\$ 46.83	\$ 97,406.40	\$ 48.26	\$ 100,380.80	\$ 49.77	\$ 103,521.60	\$ 51.31	\$ 106,724.80	\$ 52.83	\$ 109,886.40
General Counsel	\$ 210,189.80	\$ 253,770.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grant Writer	\$ 100,422.40	\$ 124,176.00	\$ 48.28	\$ 100,422.40	\$ 49.78	\$ 103,542.40	\$ 51.34	\$ 106,787.20	\$ 52.92	\$ 110,073.60	\$ 54.55	\$ 113,464.00	\$ 56.22	\$ 116,937.60	\$ 57.96	\$ 120,556.80	\$ 59.70	\$ 124,176.00
Health and Safety Officer	\$ 102,419.20	\$ 126,651.20	\$ 49.24	\$ 102,419.20	\$ 50.77	\$ 105,601.60	\$ 52.31	\$ 108,804.80	\$ 53.94	\$ 112,195.20	\$ 55.64	\$ 115,668.80	\$ 57.33	\$ 119,246.40	\$ 59.11	\$ 122,948.80	\$ 60.89	\$ 126,651.20
Housing Finance Analyst	\$ 109,844.80	\$ 135,886.40	\$ 52.81	\$ 109,844.80	\$ 54.49	\$ 113,339.20	\$ 56.16	\$ 116,812.80	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.44	\$ 131,955.20	\$ 65.	

Human Resources Manager	\$ 123,884.80	\$ 153,192.00	\$ 59.56	\$ 123,884.80	\$ 61.43	\$ 127,774.40	\$ 63.33	\$ 131,726.40	\$ 65.28	\$ 135,782.40	\$ 67.29	\$ 139,963.20	\$ 69.38	\$ 144,310.40	\$ 71.51	\$ 148,740.80	\$ 73.65	\$ 153,192.00
Human Resources Specialist	\$ 57,616.00	\$ 70,865.60	\$ 27.70	\$ 57,616.00	\$ 28.53	\$ 59,342.40	\$ 29.40	\$ 61,152.00	\$ 30.27	\$ 62,961.60	\$ 31.18	\$ 64,854.40	\$ 32.12	\$ 66,809.60	\$ 33.07	\$ 68,785.60	\$ 34.07	\$ 70,865.60
Human Resources Technical Analyst	\$ 82,867.20	\$ 102,440.00	\$ 39.84	\$ 82,867.20	\$ 41.06	\$ 85,404.80	\$ 42.35	\$ 88,088.00	\$ 43.65	\$ 90,792.00	\$ 44.99	\$ 93,579.20	\$ 46.38	\$ 96,470.40	\$ 47.81	\$ 99,444.80	\$ 49.25	\$ 102,440.00
(HR) Special Programs Analyst	\$ 74,526.40	\$ 92,185.60	\$ 35.83	\$ 74,526.40	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.26	\$ 81,660.80	\$ 40.48	\$ 84,198.40	\$ 41.72	\$ 86,777.60	\$ 43.03	\$ 89,502.40	\$ 44.32	\$ 92,185.60
I.T. Project Support Coordinator	\$ 67,995.20	\$ 84,156.80	\$ 32.69	\$ 67,995.20	\$ 33.70	\$ 70,096.00	\$ 34.74	\$ 72,259.20	\$ 35.83	\$ 74,526.40	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.27	\$ 81,660.80	\$ 40.46	\$ 84,156.80
I.T. Business Analyst	\$ 94,577.60	\$ 116,292.80	\$ 45.47	\$ 94,577.60	\$ 46.82	\$ 97,385.60	\$ 48.23	\$ 100,318.40	\$ 49.68	\$ 103,334.40	\$ 51.18	\$ 106,454.40	\$ 52.71	\$ 109,636.80	\$ 54.29	\$ 112,923.20	\$ 55.91	\$ 116,292.80
I.T. Operations Coordinator	\$ 82,451.20	\$ 101,961.60	\$ 39.64	\$ 82,451.20	\$ 40.88	\$ 85,030.40	\$ 42.13	\$ 87,630.40	\$ 43.42	\$ 90,313.60	\$ 44.77	\$ 93,121.60	\$ 46.15	\$ 95,992.00	\$ 47.60	\$ 99,008.00	\$ 49.02	\$ 101,961.60
Non Represented / At Will	4/1/2024 Minimum Annual Salary Range	4/1/2024 Maximum Annual Salary Range	4/1/2024 Step 1 Hourly	4/1/2024 Step 1 Annual	4/1/2024 Step 2 Hourly	4/1/2024 Step 2 Annual	4/1/2024 Step 3 Hourly	4/1/2024 Step 3 Annual	4/1/2024 Step 4 Hourly	4/1/2024 Step 4 Annual	4/1/2024 Step 5 Hourly	4/1/2024 Step 5 Annual	4/1/2024 Step 6 Hourly	4/1/2024 Step 6 Annual	4/1/2024 Step 7 Hourly	4/1/2024 Step 7 Annual	4/1/2024 Step 8 Hourly	4/1/2024 Step 8 Annual
I.T. Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Information Systems Specialist I	\$ 85,092.80	\$ 105,185.60	\$ 40.91	\$ 85,092.80	\$ 42.16	\$ 87,692.80	\$ 43.48	\$ 90,438.40	\$ 44.82	\$ 93,225.60	\$ 46.19	\$ 96,075.20	\$ 47.64	\$ 99,091.20	\$ 49.11	\$ 102,148.80	\$ 50.57	\$ 105,185.60
Information Systems Specialist II	\$ 120,432.00	\$ 148,907.20	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.44	\$ 131,955.20	\$ 65.42	\$ 136,073.60	\$ 67.42	\$ 140,233.60	\$ 69.50	\$ 144,560.00	\$ 71.59	\$ 148,907.20
Information Technology Officer	\$ 136,900.81	\$ 178,517.23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Innovation and Fund Development Manager	\$ 106,475.20	\$ 130,915.20	\$ 51.19	\$ 106,475.20	\$ 52.72	\$ 109,657.60	\$ 54.31	\$ 112,964.80	\$ 55.93	\$ 116,334.40	\$ 57.61	\$ 119,828.80	\$ 59.34	\$ 123,427.20	\$ 61.12	\$ 127,129.60	\$ 62.94	\$ 130,915.20
Investigations Specialist	\$ 48,235.20	\$ 67,059.20	\$ 23.19	\$ 48,235.20	\$ 24.47	\$ 50,897.60	\$ 25.73	\$ 53,518.40	\$ 25.47	\$ 52,977.60	\$ 28.37	\$ 59,009.60	\$ 29.79	\$ 61,963.20	\$ 31.30	\$ 65,104.00	\$ 32.24	\$ 67,059.20
Jobs Plus Career Development Specialist	\$ 72,571.20	\$ -	\$ 34.89	\$ 72,571.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Life Coach	\$ 60,860.80	\$ -	\$ 29.26	\$ 60,860.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Program Manager	\$ 93,620.80	\$ -	\$ 45.01	\$ 93,620.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Resident Site Assistant	\$ 37,024.00	\$ -	\$ 17.80	\$ 37,024.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Compliance Administrator	\$ 108,409.60	\$ 134,014.40	\$ 52.12	\$ 108,409.60	\$ 53.74	\$ 111,779.20	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.84	\$ 122,387.20	\$ 60.67	\$ 126,193.60	\$ 62.55	\$ 130,104.00	\$ 64.43	\$ 134,014.40
Labor Compliance Specialist	\$ 71,323.20	\$ 88,171.20	\$ 34.29	\$ 71,323.20	\$ 35.36	\$ 73,548.80	\$ 36.45	\$ 75,816.00	\$ 37.55	\$ 78,104.00	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.39	\$ 88,171.20
Legal Assistant	\$ 71,323.20	\$ 88,171.20	\$ 34.29	\$ 71,323.20	\$ 35.36	\$ 73,548.80	\$ 36.45	\$ 75,816.00	\$ 37.55	\$ 78,104.00	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.39	\$ 88,171.20
Marketing & Special Projects Coordinator	\$ 82,160.00	\$ 101,628.80	\$ 39.50	\$ 82,160.00	\$ 40.72	\$ 84,697.60	\$ 41.99	\$ 87,339.20	\$ 43.28	\$ 90,022.40	\$ 44.62	\$ 92,809.60	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.86	\$ 101,628.80
Media and Marketing Specialist	\$ 103,854.40	\$ 128,440.00	\$ 49.93	\$ 103,854.40	\$ 51.49	\$ 107,099.20	\$ 53.08	\$ 110,406.40	\$ 54.70	\$ 113,776.00	\$ 56.42	\$ 117,353.60	\$ 58.15	\$ 120,952.00	\$ 59.93	\$ 124,654.40	\$ 61.75	\$ 128,440.00
Oracle-Certified Specialist	\$ 106,246.40	\$ 131,393.60	\$ 51.08	\$ 106,246.40	\$ 52.67	\$ 109,553.60	\$ 54.29	\$ 112,923.20	\$ 55.97	\$ 116,417.60	\$ 57.71	\$ 120,026.80	\$ 59.49	\$ 122,739.20	\$ 61.33	\$ 127,566.40	\$ 63.17	\$ 131,393.60
Paralegal	\$ 81,328.00	\$ 100,568.00	\$ 39.10	\$ 81,328.00	\$ 40.30	\$ 83,240.00	\$ 41.57	\$ 85,465.60	\$ 42.84	\$ 89,107.20	\$ 44.18	\$ 93,656.00	\$ 45.53	\$ 97,656.00	\$ 46.95	\$ 102,568.00	\$ 48.35	\$ 100,568.00
Paralegal-Analyst	\$ 75,420.80	\$ 93,288.00	\$ 36.26	\$ 75,420.80	\$ 37.39	\$ 77,771.20	\$ 38.54	\$ 80,163.20	\$ 39.74	\$ 82,659.20	\$ 40.95	\$ 85,176.00	\$ 42.20	\$ 87,776.00	\$ 43.53	\$ 90,542.40	\$ 44.85	\$ 93,288.00
Paralegal II	\$ 88,836.80	\$ 109,844.80	\$ 42.71	\$ 88,836.80	\$ 44.06	\$ 91,644.80	\$ 45.41	\$ 94,452.80	\$ 46.81	\$ 97,364.80	\$ 48.26	\$ 100,380.80	\$ 49.76	\$ 103,500.80	\$ 51.29	\$ 106,683.20	\$ 52.81	\$ 109,844.80
Payroll Supervisor	\$ 98,800.00	\$ 122,200.00	\$ 47.50	\$ 98,800.00	\$ 48.95	\$ 101,816.00	\$ 50.49	\$ 105,019.20	\$ 52.06	\$ 108,284.80	\$ 53.68	\$ 111,654.40	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.75	\$ 122,200.00
Payroll Technician	\$ 67,246.40	\$ 83,137.60	\$ 32.33	\$ 67,246.40	\$ 33.36	\$ 69,388.80	\$ 34.37	\$ 71,489.60	\$ 35.43	\$ 73,694.40	\$ 36.54	\$ 76,003.20	\$ 37.68	\$ 78,374.40	\$ 38.82	\$ 80,745.60	\$ 39.97	\$ 83,137.60
Payroll Technician II	\$ 77,355.20	\$ 95,139.20	\$ 37.19	\$ 77,355.20	\$ 38.31	\$ 79,684.80	\$ 39.46	\$ 82,076.80	\$ 40.64	\$ 84,531.20	\$ 41.86	\$ 87,068.80	\$ 43.12	\$ 89,689.60	\$ 44.41	\$ 92,372.80	\$ 45.74	\$ 95,139.20
Program Development Coordinator	\$ 82,160.00	\$ 101,628.80	\$ 39.50	\$ 82,160.00	\$ 40.72	\$ 84,697.60	\$ 41.99	\$ 87,339.20	\$ 43.28	\$ 90,022.40	\$ 44.62	\$ 92,809.60	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.86	\$ 101,628.80
Program Development Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Project Delivery Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Project Development Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Public Works and Compliance Administrator	\$ 102,752.00	\$ 126,339.20	\$ 49.40	\$ 102,752.00	\$ 50.87	\$ 105,809.60	\$ 52.40	\$ 108,992.00	\$ 53.97	\$ 112,257.60	\$ 55.59	\$ 115,627.20	\$ 57.26	\$ 119,100.80	\$ 58.98	\$ 122,678.40	\$ 60.74	\$ 126,339.20
Purchasing Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Quality Control Manager	\$ 123,510.40	\$ 152,776.00	\$ 59.38	\$ 123,510.40	\$ 61.22	\$ 127,337.60	\$ 63.14	\$ 131,331.20	\$ 65.08	\$ 135,366.40	\$ 67.08	\$ 139,526.40	\$ 69.16	\$ 143,852.80	\$ 71.30	\$ 148,304.00	\$ 73.45	\$ 152,776.00
Records Management Specialist	\$ 73,091.20	\$ 90,417.60	\$ 35.14	\$ 73,091.20	\$ 36.24	\$ 75,379.20	\$ 37.37	\$ 77,729.60	\$ 38.53	\$ 80,142.40	\$ 39.71	\$ 82,596.80	\$ 40.94	\$ 85,155.20	\$ 42.19	\$ 87,755.20	\$ 43.47	\$ 90,417.60
Redevelopment Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Risk Manager	\$ 130,104.00	\$ 160,846.40	\$ 62.55	\$ 130,104.00	\$ 64.49	\$ 134,139.20	\$ 66.50	\$ 138,320.00	\$ 68.54	\$ 142,563.20	\$ 70.66	\$ 146,972.80	\$ 72.84	\$ 151,507.20	\$ 75.09	\$ 156,187.20	\$ 77.33	\$ 160,846.40
Safety Coordinator	\$ 82,867.20	\$ 102,440.00	\$ 39.84	\$ 82,867.20	\$ 41.06	\$ 85,404.80	\$ 42.35	\$ 88,088.00	\$ 43.65	\$ 90,792.00	\$ 44.99	\$ 93,579.20	\$ 46.38	\$ 96,470.40	\$ 47.81	\$ 99,444.80	\$ 49.25	\$ 102,440.00
Safety Officer	\$ 86,902.40	\$ 107,452.80	\$ 41.78	\$ 86,902.40	\$ 43.07	\$ 89,585.60	\$ 44.40	\$ 92,352.00	\$ 45.78	\$ 95,222.40	\$ 47.18	\$ 98,134.40	\$ 48.66	\$ 101,212.80	\$ 50.18	\$ 104,374.40	\$ 51.66	\$ 107,452.80
Section 3 and MBE/WBE Compliance Administrator	\$ 108,409.60	\$ 134,014.40	\$ 52.12	\$ 108,409.60	\$ 53.74	\$ 111,779.20	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.84	\$ 122,387.20	\$ 60.67	\$ 126,193.60	\$ 62.55	\$ 130,104.00	\$ 64.43	\$ 134,014.40
Section 3 Development Coordinator	\$ 82,867.20	\$ 102,440.00	\$ 39.84	\$ 82,867.20	\$ 41.06	\$ 85,404.80	\$ 42.35	\$ 88,088.00	\$ 43.65	\$ 90,792.00	\$ 44.99	\$ 93,579.20	\$ 46.38	\$ 96,470.40	\$ 47.81	\$ 99,444.80	\$ 49.25	\$ 102,440.00
Senior Director of Development	\$ 256,031.96	\$ 290,340.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Senior Executive Assistant	\$ 83,532.80	\$ 103,292.80	\$ 40.16	\$ 83,532.80	\$ 41.40	\$ 86,112.00	\$ 42.67	\$ 88,753.60	\$ 43.98	\$ 91,478.40	\$ 45.36	\$ 94,348.80	\$ 46.74	\$ 97,219.20	\$ 48.21	\$ 100,276.80	\$ 49.66	\$ 103,292.80
Senior Financial Analyst	\$ 105,252.00	\$ 130,270.40	\$ 50.65	\$ 105,252.00	\$ 52.21	\$ 108,596.80	\$ 53.83	\$ 112,066.40	\$ 55.48	\$ 115,798.40	\$ 57.20	\$ 120,796.00	\$ 58.99	\$ 126,699.20	\$ 60.81	\$ 126,484.80	\$ 62.63	\$ 130,270.40
Senior Fraud Investigator	\$ 103,854.40	\$ 128,440.00	\$ 49.93	\$ 103,854.40	\$ 51.49	\$ 107,099.20	\$ 53.08	\$ 110,406.40	\$ 54.70	\$ 113,776.00	\$ 56.42	\$ 117,353.60	\$ 58.15	\$ 120,952.00	\$ 59.93	\$ 124,654.40	\$ 61.75	\$ 128,440.00
Senior Human Resources Analyst	\$ 102,419.20	\$ 126,651.20	\$ 49.24	\$ 102,419.20	\$ 50.77	\$ 105,601.60	\$ 52.31	\$ 108,804.80	\$ 53.94	\$ 112,195.20	\$ 55.61	\$ 115,668.80	\$ 57.33	\$ 120,246.40	\$ 59.11	\$ 122,948.80	\$ 60.89	\$ 126,651.20
Senior Project Manager	\$ 133,536.00	\$ 165,152.00	\$ 64.20	\$ 133,536.00	\$ 66.19	\$ 137,675.20	\$ 68.23	\$ 141,918.40	\$ 70.33	\$ 146,286.40	\$ 72.49	\$ 15						

Transformative Climate Communities Assistant Project Manager	\$ 89,668.80	\$ 110,260.80	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$ 100,900.80	\$ 49.97	\$ 103,937.60	\$ 51.48	\$ 107,078.40	\$ 53.01	\$ 110,260.80
Transformative Climate Communities Project Coordinator	\$ 60,000.00	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transformative Climate Communities Project Manager	\$ 105,635.60	\$ 130,650.43	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transformative Climate Communities Senior Project Manager	\$ 123,510.40	\$ 152,776.00	\$ 59.38	\$ 123,510.40	\$ 61.22	\$ 127,337.60	\$ 63.14	\$ 131,331.20	\$ 65.08	\$ 135,366.40	\$ 67.08	\$ 139,526.40	\$ 69.16	\$ 143,852.80	\$ 71.30	\$ 148,304.00	\$ 73.45	\$ 152,776.00
Workers Compensation Analyst	\$ 98,800.00	\$ 122,200.00	\$ 47.50	\$ 98,800.00	\$ 48.95	\$ 101,816.00	\$ 50.49	\$ 105,019.20	\$ 52.06	\$ 108,284.80	\$ 53.68	\$ 111,654.40	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.75	\$ 122,200.00
Workers Compensation Coordinator	\$ 82,867.20	\$ 102,440.00	\$ 39.84	\$ 82,867.20	\$ 41.06	\$ 85,404.80	\$ 42.35	\$ 88,088.00	\$ 43.65	\$ 90,792.00	\$ 44.99	\$ 93,579.20	\$ 46.38	\$ 96,470.40	\$ 47.81	\$ 99,444.80	\$ 49.25	\$ 102,440.00
Non Represented / At Will	4/1/2024 Minimum Annual Salary Range	4/1/2024 Maximum Annual Salary Range	4/1/2024 Step 1 Hourly	4/1/2024 Step 1 Annual	4/1/2024 Step 2 Hourly	4/1/2024 Step 2 Annual	4/1/2024 Step 3 Hourly	4/1/2024 Step 3 Annual	4/1/2024 Step 4 Hourly	4/1/2024 Step 4 Annual	4/1/2024 Step 5 Hourly	4/1/2024 Step 5 Annual	4/1/2024 Step 6 Hourly	4/1/2024 Step 6 Annual	4/1/2024 Step 7 Hourly	4/1/2024 Step 7 Annual	4/1/2024 Step 8 Hourly	4/1/2024 Step 8 Annual
Workforce Development Grants Administrator	\$ 87,921.60	\$ 108,160.00	\$ 42.27	\$ 87,921.60	\$ 43.54	\$ 90,563.20	\$ 44.86	\$ 93,308.80	\$ 46.22	\$ 96,137.60	\$ 47.61	\$ 99,028.80	\$ 49.02	\$ 101,961.60	\$ 50.49	\$ 105,019.20	\$ 52.00	\$ 108,160.00
Workforce Development Life Coach	\$ 61,547.20	\$ 75,691.20	\$ 29.59	\$ 61,547.20	\$ 30.47	\$ 63,377.60	\$ 31.38	\$ 65,270.40	\$ 32.31	\$ 67,204.80	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40	\$ 36.39	\$ 75,691.20
Workforce Development & Section 3 Manager	\$ 123,884.80	\$ 153,192.00	\$ 59.56	\$ 123,884.80	\$ 61.43	\$ 127,774.40	\$ 63.33	\$ 131,726.40	\$ 65.28	\$ 135,782.40	\$ 67.29	\$ 139,963.20	\$ 69.38	\$ 144,310.40	\$ 71.51	\$ 148,740.80	\$ 73.65	\$ 153,192.00

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
Man Sup. I	\$ 77,563.20	\$ 109,075.20	\$ 37.29	\$ 6,463.60	\$ 39.35	\$ 6,820.67	\$ 41.49	\$ 7,191.60	\$ 43.79	\$ 7,590.27	\$ 46.19	\$ 8,006.27	\$ 48.51	\$ 8,408.40	\$ 50.92	\$ 8,826.13	\$ 52.44	\$ 9,089.60
Man Sup. II	\$ 82,992.00	\$ 116,729.60	\$ 39.90	\$ 6,916.00	\$ 42.10	\$ 7,297.33	\$ 44.40	\$ 7,696.00	\$ 46.84	\$ 8,118.93	\$ 49.42	\$ 8,566.13	\$ 51.91	\$ 9,046.73	\$ 54.50	\$ 9,446.67	\$ 56.12	\$ 9,727.47
Working Foreman	\$ 53,539.20	\$ 75,732.80	\$ 25.74	\$ 4,461.60	\$ 27.19	\$ 4,712.93	\$ 28.76	\$ 4,985.07	\$ 30.36	\$ 5,262.40	\$ 31.43	\$ 5,447.87	\$ 33.65	\$ 5,832.67	\$ 35.35	\$ 6,127.33	\$ 36.41	\$ 6,311.07

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
CSC Project Director	\$ 88,982.40	\$ 109,449.60	\$ 42.78	\$ 7,415.20	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.74	\$ 8,101.60	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.08	\$ 8,853.87	\$ 52.62	\$ 9,120.80
CSP Manager	\$ 112,507.20	\$ 138,299.20	\$ 54.09	\$ 9,375.60	\$ 55.70	\$ 9,654.67	\$ 57.35	\$ 9,940.67	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80	\$ 64.56	\$ 11,190.40	\$ 66.49	\$ 11,524.93
Field Superintendent	\$ 104,936.00	\$ 129,043.20	\$ 50.45	\$ 8,744.67	\$ 51.95	\$ 9,004.67	\$ 53.51	\$ 9,275.07	\$ 55.14	\$ 9,557.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60
Manager I	\$ 88,982.40	\$ 109,449.60	\$ 42.78	\$ 7,415.20	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.74	\$ 8,101.60	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.08	\$ 8,853.87	\$ 52.62	\$ 9,120.80
Manager II	\$ 96,574.40	\$ 118,747.20	\$ 46.43	\$ 8,047.87	\$ 47.81	\$ 8,287.07	\$ 49.26	\$ 8,538.40	\$ 50.73	\$ 8,793.20	\$ 52.26	\$ 9,058.40	\$ 53.82	\$ 9,328.80	\$ 55.43	\$ 9,607.87	\$ 57.09	\$ 9,895.60
Manager III	\$ 104,936.00	\$ 129,043.20	\$ 50.45	\$ 8,744.67	\$ 51.95	\$ 9,004.67	\$ 53.51	\$ 9,275.07	\$ 55.14	\$ 9,557.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60
Manager IV	\$ 112,507.20	\$ 138,299.20	\$ 54.09	\$ 9,375.60	\$ 55.70	\$ 9,654.67	\$ 57.35	\$ 9,940.67	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80	\$ 64.56	\$ 11,190.40	\$ 66.49	\$ 11,524.93
Manager IV Split Site	\$ 118,123.20	\$ 145,225.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60	\$ 63.91	\$ 11,077.73	\$ 65.83	\$ 11,410.53	\$ 67.80	\$ 11,752.00	\$ 69.82	\$ 12,102.13
Resident Dev. Program	\$ 104,936.00	\$ 129,043.20	\$ 50.45	\$ 8,744.67	\$ 51.95	\$ 9,004.67	\$ 53.51	\$ 9,275.07	\$ 55.14	\$ 9,557.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60
Resident Services Manager	\$ 112,507.20	\$ 138,299.20	\$ 54.09	\$ 9,375.60	\$ 55.70	\$ 9,654.67	\$ 57.35	\$ 9,940.67	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80	\$ 64.56	\$ 11,190.40	\$ 66.49	\$ 11,524.93
Special Programs Coordinator	\$ 88,982.40	\$ 109,449.60	\$ 42.78	\$ 7,415.20	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.74	\$ 8,101.60	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.08	\$ 8,853.87	\$ 52.62	\$ 9,120.80
Systems & Procedures Supervisor	\$ 99,278.40	\$ 122,096.00	\$ 47.73	\$ 8,273.20	\$ 49.16	\$ 8,521.07	\$ 50.65	\$ 8,779.33	\$ 52.17	\$ 9,042.80	\$ 53.74	\$ 9,314.93	\$ 55.35	\$ 9,594.00	\$ 56.99	\$ 9,878.27	\$ 58.70	\$ 10,174.67

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
Accountant I	\$ 62,379.20	\$ 88,316.80	\$ 29.99	\$ 5,198.27	\$ 31.71	\$ 5,496.40	\$ 33.50	\$ 5,806.67	\$ 35.36	\$ 6,129.07	\$ 37.37	\$ 6,477.47	\$ 39.22	\$ 6,798.13	\$ 41.21	\$ 7,143.07	\$ 42.46	\$ 7,359.73
Accounting Clerk I	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Accounting Clerk II	\$ 61,796.80	\$ 87,547.20	\$ 29.71	\$ 5,149.73	\$ 31.45	\$ 5,451.33	\$ 33.22	\$ 5,758.13	\$ 35.08	\$ 6,080.53	\$ 37.08	\$ 6,427.20	\$ 38.92	\$ 6,746.13	\$ 40.86	\$ 7,082.40	\$ 42.09	\$ 7,295.60
Assistant Buyer	\$ 55,390.40	\$ 78,478.40	\$ 26.63	\$ 4,615.87	\$ 28.18	\$ 4,884.53	\$ 29.71	\$ 5,149.73	\$ 31.45	\$ 5,451.33	\$ 33.22	\$ 5,758.13	\$ 34.89	\$ 6,047.60	\$ 36.63	\$ 6,349.20	\$ 37.73	\$ 6,539.87
Budget Clerk	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Clerk Typist	\$ 40,227.20	\$ 56,992.00	\$ 19.34	\$ 3,352.27	\$ 20.44	\$ 3,542.93	\$ 21.59	\$ 3,742.27	\$ 22.81	\$ 3,953.73	\$ 24.09	\$ 4,175.60	\$ 25.32	\$ 4,388.80	\$ 26.59	\$ 4,608.93	\$ 27.40	\$ 4,749.33
Community Case Manager	\$ 47,611.20	\$ 68,785.60	\$ 22.89	\$ 3,967.60	\$ 24.13	\$ 4,182.53	\$ 26.44	\$ 4,412.93	\$ 27.74	\$ 4,608.27	\$ 29.15	\$ 4,832.53	\$ 30.58	\$ 5,052.67	\$ 32.11	\$ 5,265.73	\$ 33.07	\$ 5,484.27
Community Liaison Representative	\$ 48,484.80	\$ 68,660.80	\$ 23.31	\$ 4,040.40	\$ 24.62	\$ 4,267.47	\$ 26.03	\$ 4,511.87	\$ 27.48	\$ 4,763.20	\$ 29.05	\$ 5,015.33	\$ 30.51	\$ 5,288.40	\$ 32.03	\$ 5,551.87	\$ 33.01	\$ 5,721.73
Customer Support Representative	\$ 57,532.80	\$ 81,369.60	\$ 27.66	\$ 4,794.40	\$ 29.20	\$ 5,061.33	\$ 30.88	\$ 5,352.53	\$ 32.60	\$ 5,650.67	\$ 34.45	\$ 5,971.33	\$ 36.17	\$ 6,269.47	\$ 37.97	\$ 6,581.47	\$ 39.12	\$ 6,780.80
Data Entry Operator	\$ 47,444.80	\$ 65,811.20	\$ 22.81	\$ 3,953.73	\$ 24.09	\$ 4,175.60	\$ 25.30	\$ 4,385.33	\$ 26.56	\$ 4,603.73	\$ 27.88	\$ 4,832.53	\$ 29.26	\$ 5,071.73	\$ 30.74	\$ 5,328.27	\$ 31.64	\$ 5,484.27
Duplicating And Mail Clerk	\$ 45,676.80	\$ 63,793.60	\$ 21.96	\$ 3,806.40	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 30.67	\$ 5,316.13
Eligibility Interviewer	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
File Clerk	\$ 41,454.40	\$ 58,510.40	\$ 19.93	\$ 3,454.53	\$ 21.06	\$ 3,650.40	\$ 22.21	\$ 3,849.73	\$ 23.43	\$ 4,061.20	\$ 24.82	\$ 4,302.13	\$ 26.03	\$ 4,511.87	\$ 27.31	\$ 4,733.73	\$ 28.13	\$ 4,875.87
Guest Services Assistant	\$ 45,676.80	\$ 63,793.60	\$ 21.96	\$ 3,806.40	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 30.67	\$ 5,316.13
Housekeeping Inspector	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Housing Inspector	\$ 59,072.00	\$ 83,553.60	\$ 28.40	\$ 4,922.67	\$ 29.99	\$ 5,198.27	\$ 31.71	\$ 5,496.40	\$ 33.49	\$ 5,804.93	\$ 35.37	\$ 6,130.80	\$ 37.14	\$ 6,437.60	\$ 38.99	\$ 6,758.27	\$ 40.17	\$ 6,962.80
Management Clerk	\$ 48,734.40	\$ 67,808.00	\$															

Resident Services Site Coordinator	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Secretary	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Section Eight Advisor	\$ 63,648.00	\$ 89,939.20	\$ 30.60	\$ 5,304.00	\$ 32.31	\$ 5,600.40	\$ 34.15	\$ 5,919.33	\$ 36.05	\$ 6,248.67	\$ 38.10	\$ 6,604.00	\$ 40.01	\$ 6,935.07	\$ 41.98	\$ 7,276.53	\$ 43.24	\$ 7,494.93
Security Officer	\$ 48,235.20	\$ 67,059.20	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 31.30	\$ 5,425.33	\$ 32.24	\$ 5,588.27
Senior Citizens Assistant	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Senior Duplicating & Mail Clerk	\$ 48,734.40	\$ 67,808.00	\$ 23.43	\$ 4,061.20	\$ 24.82	\$ 4,302.13	\$ 26.04	\$ 4,513.60	\$ 27.31	\$ 4,733.73	\$ 28.72	\$ 4,978.13	\$ 30.14	\$ 5,224.27	\$ 31.63	\$ 5,482.53	\$ 32.60	\$ 5,650.67
Support Services Assistant	\$ 48,235.20	\$ 67,059.20	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 31.30	\$ 5,425.33	\$ 32.24	\$ 5,588.27
Tenant Relations Assistant	\$ 63,648.00	\$ 89,939.20	\$ 30.60	\$ 5,304.00	\$ 32.31	\$ 5,600.40	\$ 34.15	\$ 5,919.33	\$ 36.05	\$ 6,248.67	\$ 38.10	\$ 6,604.00	\$ 40.01	\$ 6,935.07	\$ 41.98	\$ 7,276.53	\$ 43.24	\$ 7,494.93
Unarmed Security Officer	\$ 45,676.80	\$ 62,793.60	\$ 21.96	\$ 3,806.40	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 30.67	\$ 5,316.43
Youth Opportunities Counselor	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Youth Program Assistant	\$ 54,267.20	\$ 77,001.60	\$ 26.09	\$ 4,522.27	\$ 27.62	\$ 4,787.47	\$ 29.18	\$ 5,057.87	\$ 30.81	\$ 5,340.40	\$ 32.57	\$ 5,645.47	\$ 34.22	\$ 5,931.47	\$ 35.94	\$ 6,229.60	\$ 37.02	\$ 6,416.80

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
Accounting Supervisor	\$ 91,436.80	\$ 126,276.80	\$ 43.96	\$ 7,619.73	\$ 46.17	\$ 8,002.80	\$ 48.48	\$ 8,403.20	\$ 50.90	\$ 8,822.67	\$ 53.46	\$ 9,266.40	\$ 56.12	\$ 9,727.47	\$ 58.95	\$ 10,218.00	\$ 60.71	\$ 10,523.07
Administrative Analyst I	\$ 75,545.60	\$ 104,270.40	\$ 36.32	\$ 6,295.47	\$ 38.14	\$ 6,610.93	\$ 40.05	\$ 6,942.00	\$ 42.04	\$ 7,286.93	\$ 44.15	\$ 7,652.67	\$ 46.34	\$ 8,032.27	\$ 48.66	\$ 8,434.40	\$ 50.13	\$ 8,689.20
Administrative Analyst II	\$ 86,590.40	\$ 119,454.40	\$ 41.63	\$ 7,215.87	\$ 43.69	\$ 7,572.93	\$ 45.88	\$ 7,952.53	\$ 48.17	\$ 8,349.47	\$ 50.58	\$ 8,767.20	\$ 53.11	\$ 9,205.73	\$ 55.76	\$ 9,665.07	\$ 57.43	\$ 9,954.53
Administrative Assistant	\$ 67,620.80	\$ 93,350.40	\$ 32.51	\$ 5,635.07	\$ 34.13	\$ 5,915.87	\$ 35.84	\$ 6,212.27	\$ 37.62	\$ 6,520.80	\$ 39.50	\$ 6,846.67	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 44.88	\$ 7,779.20
Assistant Housing Manager	\$ 75,088.00	\$ 103,646.40	\$ 36.10	\$ 6,257.33	\$ 37.89	\$ 6,567.60	\$ 39.79	\$ 6,896.93	\$ 41.77	\$ 7,240.13	\$ 43.86	\$ 7,602.40	\$ 46.06	\$ 7,983.73	\$ 48.38	\$ 8,385.87	\$ 49.83	\$ 8,637.20
Buyer	\$ 65,769.60	\$ 90,771.20	\$ 31.62	\$ 5,480.80	\$ 33.21	\$ 5,756.40	\$ 34.87	\$ 6,044.13	\$ 36.62	\$ 6,347.47	\$ 38.44	\$ 6,662.93	\$ 40.35	\$ 6,994.00	\$ 42.38	\$ 7,345.87	\$ 43.64	\$ 7,564.27
Computer Education Training Spec.	\$ 58,926.40	\$ 81,307.20	\$ 28.33	\$ 4,910.53	\$ 29.75	\$ 5,156.67	\$ 31.22	\$ 5,411.47	\$ 32.80	\$ 5,685.33	\$ 34.42	\$ 5,966.13	\$ 36.14	\$ 6,264.27	\$ 37.95	\$ 6,578.00	\$ 39.09	\$ 6,775.60
Construction Project Assistant	\$ 76,294.40	\$ 107,307.20	\$ 36.68	\$ 6,357.87	\$ 38.51	\$ 6,675.07	\$ 40.43	\$ 7,007.87	\$ 42.45	\$ 7,358.00	\$ 44.58	\$ 7,727.20	\$ 46.80	\$ 8,112.00	\$ 49.14	\$ 8,517.60	\$ 51.59	\$ 8,942.27
Construction Project Manager	\$ 91,436.80	\$ 126,276.80	\$ 43.96	\$ 7,619.73	\$ 46.17	\$ 8,002.80	\$ 48.48	\$ 8,403.20	\$ 50.90	\$ 8,822.67	\$ 53.46	\$ 9,266.40	\$ 56.12	\$ 9,727.47	\$ 58.95	\$ 10,218.00	\$ 60.71	\$ 10,523.07
Department Automation Coordinator	\$ 84,281.60	\$ 116,313.60	\$ 40.52	\$ 7,023.47	\$ 42.53	\$ 7,371.87	\$ 44.66	\$ 7,741.07	\$ 46.91	\$ 8,131.07	\$ 49.24	\$ 8,534.93	\$ 51.71	\$ 8,963.07	\$ 54.29	\$ 9,410.27	\$ 55.92	\$ 9,692.80
Environmental Coordinator	\$ 91,436.80	\$ 126,276.80	\$ 43.96	\$ 7,619.73	\$ 46.17	\$ 8,002.80	\$ 48.48	\$ 8,403.20	\$ 50.90	\$ 8,822.67	\$ 53.46	\$ 9,266.40	\$ 56.12	\$ 9,727.47	\$ 58.95	\$ 10,218.00	\$ 60.71	\$ 10,523.07
Environmental Services Supervisor	\$ 99,736.00	\$ 137,633.60	\$ 47.95	\$ 8,311.33	\$ 50.34	\$ 8,725.60	\$ 52.85	\$ 9,160.67	\$ 55.50	\$ 9,620.00	\$ 58.27	\$ 10,100.13	\$ 61.18	\$ 10,604.53	\$ 64.24	\$ 11,134.93	\$ 66.17	\$ 11,469.47
Environmental Technician	\$ 75,545.60	\$ 104,270.40	\$ 36.32	\$ 6,295.47	\$ 38.14	\$ 6,610.93	\$ 40.05	\$ 6,942.00	\$ 42.04	\$ 7,286.93	\$ 44.15	\$ 7,652.67	\$ 46.34	\$ 8,032.27	\$ 48.66	\$ 8,434.40	\$ 50.13	\$ 8,689.20
Housing Inspector-Supervisor	\$ 71,510.40	\$ 98,675.20	\$ 34.38	\$ 5,959.20	\$ 36.10	\$ 6,257.33	\$ 37.88	\$ 6,565.87	\$ 39.79	\$ 6,896.93	\$ 41.77	\$ 7,240.13	\$ 43.87	\$ 7,604.13	\$ 46.07	\$ 7,985.47	\$ 47.44	\$ 8,222.93
Job Developer	\$ 64,937.60	\$ 89,648.00	\$ 31.22	\$ 5,411.47	\$ 32.81	\$ 5,687.07	\$ 34.43	\$ 5,967.87	\$ 36.15	\$ 6,266.00	\$ 37.96	\$ 6,579.73	\$ 39.85	\$ 6,907.33	\$ 41.84	\$ 7,252.27	\$ 43.10	\$ 7,470.67
Language Services Coordinator	\$ 77,584.00	\$ 107,099.20	\$ 37.30	\$ 6,465.33	\$ 39.15	\$ 6,786.00	\$ 41.12	\$ 7,127.47	\$ 43.18	\$ 7,484.53	\$ 45.34	\$ 7,858.93	\$ 47.62	\$ 8,254.13	\$ 49.98	\$ 8,663.20	\$ 51.49	\$ 8,924.93
Network Technician	\$ 64,937.60	\$ 89,648.00	\$ 31.22	\$ 5,411.47	\$ 32.81	\$ 5,687.07	\$ 34.43	\$ 5,967.87	\$ 36.15	\$ 6,266.00	\$ 37.96	\$ 6,579.73	\$ 39.85	\$ 6,907.33	\$ 41.84	\$ 7,252.27	\$ 43.10	\$ 7,470.67
Ombudsperson	\$ 81,432.00	\$ 112,486.40	\$ 39.15	\$ 6,786.00	\$ 41.12	\$ 7,127.47	\$ 43.18	\$ 7,484.53	\$ 45.33	\$ 7,857.20	\$ 47.61	\$ 8,252.40	\$ 49.98	\$ 8,663.20	\$ 52.49	\$ 9,098.27	\$ 54.08	\$ 9,373.87
Quality Control and Customer Relations Supervisor	\$ 70,990.40	\$ 97,988.80	\$ 34.13	\$ 5,915.87	\$ 35.83	\$ 6,210.53	\$ 37.63	\$ 6,522.53	\$ 39.51	\$ 6,848.40	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 45.74	\$ 7,928.27	\$ 47.11	\$ 8,165.73
Quality Control Assistant	\$ 67,620.80	\$ 93,350.40	\$ 32.51	\$ 5,635.07	\$ 34.13	\$ 5,915.87	\$ 35.84	\$ 6,212.27	\$ 37.62	\$ 6,520.80	\$ 39.50	\$ 6,846.67	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 44.88	\$ 7,779.20
Security Supervisor	\$ 58,926.40	\$ 81,307.20	\$ 28.33	\$ 4,910.53	\$ 29.75	\$ 5,156.67	\$ 31.22	\$ 5,411.47	\$ 32.80	\$ 5,685.33	\$ 34.42	\$ 5,966.13	\$ 36.14	\$ 6,264.27	\$ 37.95	\$ 6,578.00	\$ 39.09	\$ 6,775.60
Senior Accountant	\$ 77,792.00	\$ 107,328.00	\$ 37.40	\$ 6,482.67	\$ 39.25	\$ 6,803.33	\$ 41.22	\$ 7,144.80	\$ 43.27	\$ 7,500.13	\$ 45.42	\$ 7,872.80	\$ 47.71	\$ 8,269.73	\$ 50.09	\$ 8,682.27	\$ 51.60	\$ 8,944.00
Senior Community Case Manager	\$ 70,990.40	\$ 97,988.80	\$ 34.13	\$ 5,915.87	\$ 35.83	\$ 6,210.53	\$ 37.63	\$ 6,522.53	\$ 39.51	\$ 6,848.40	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 45.74	\$ 7,928.27	\$ 47.11	\$ 8,165.73
Support Services Supervisor	\$ 71,510.40	\$ 98,675.20	\$ 34.38	\$ 5,959.20	\$ 36.10	\$ 6,257.33	\$ 37.88	\$ 6,565.87	\$ 39.79	\$ 6,896.93	\$ 41.77	\$ 7,240.13	\$ 43.87	\$ 7,604.13	\$ 46.07	\$ 7,985.47	\$ 47.44	\$ 8,222.93

Building & Trades	01/01/2024 Hourly	01/01/2024 Monthly	01/01/2024 Annual	01/01/2024 Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 30.40	\$ 5,269.33	\$ 63,232.00	\$ 31.16	\$ 5,401.07	\$ 64,812.80
Carpenter	\$ 42.31	\$ 7,333.73	\$ 88,004.80	\$ 43.37	\$ 7,517.47	\$ 90,209.60
Carpenter Crew Chief	\$ 43.85	\$ 7,600.67	\$ 91,208.00	\$ 44.94	\$ 7,789.60	\$ 93,475.20
Cement Finisher	\$ 40.43	\$ 7,007.87	\$ 84,094.40	\$ 41.44	\$ 7,182.93	\$ 86,195.20
Cement Finisher Crew Chief	\$ 41.96	\$ 7,273.07	\$ 87,276.80	\$ 43.01	\$ 7,455.07	\$ 89,460.80
Electrician	\$ 45.94	\$ 7,962.93	\$ 95,555.20	\$ 47.08	\$ 8,160.53	\$ 97,926.40
Electrician Crew Chief	\$ 47.50	\$ 8,233.33	\$ 98,800.00	\$ 48.71	\$ 8,443.07	\$ 101,316.80
Equipment Services Worker	\$ 30.39	\$ 5,267.60	\$ 63,211.20	\$ 31.15	\$ 5,399.33	\$ 64,792.00
Gardener Caretaker	\$ 28.51	\$ 4,941.73	\$ 59,300.80	\$ 29.23	\$ 5,066.53	\$ 60,798.40
Glazier	\$ 42.42	\$ 7,352.80	\$ 88,233.60	\$ 43.48	\$ 7,536.53	\$ 90,438.40
Heavy Equipment Operator	\$ 34.23	\$ 5,933.20	\$ 71,198.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40
Irrigation & Lawn Sprinkler	\$ 40.31	\$ 6,987.07	\$ 83,844.80	\$ 41.32	\$ 7,162.13	\$ 85,945.60
Laborer	\$ 39.64	\$ 6,870.93	\$ 82,451.20	\$ 40.63	\$ 7,042.53	\$ 84,510.40
Laborer Crew Chief	\$ 41.15	\$ 7,132.67	\$ 85,592.00	\$ 42.18	\$ 7,311.20	\$ 87,734.40
Linoleum and Soft Tile Layer	\$ 41.92	\$ 7,266.13	\$ 87,193.60	\$ 42.97	\$ 7,448.13	\$ 89,377.60
Locksmith	\$ 42.31	\$ 7,333.73	\$ 88,004.80	\$ 43.37	\$ 7,517.47	\$ 90,209.60
Maintenance Worker	\$ 18.54	\$ 3,213.60	\$ 38,563.20	\$ 19.01	\$ 3,295.07	\$ 39,540.80
Maintenance Worker, 6 mos	\$ 19.48	\$ 3,376.53	\$ 40,518.40	\$ 19.95	\$ 3,458.00	\$ 41,496.00
Painter	\$ 40.67	\$ 7,049.47	\$ 84,593.60	\$ 41.69	\$ 7,226.27	\$ 86,715.20
Painter Crew Chief	\$ 42.22	\$ 7,318.13	\$ 87,817.60	\$ 43.28	\$ 7,501.87	\$ 90,022.40
Pest Control Crew Chief	\$ 35.77	\$ 6,200.13	\$ 74,401.60	\$ 36.67	\$ 6,356.13	\$ 76,273.60

Pest Control Operator	\$ 34.23	\$ 5,933.20	\$ 71,198.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40
Plasterer	\$ 39.47	\$ 6,841.47	\$ 82,097.60	\$ 40.45	\$ 7,011.33	\$ 84,136.00
Plasterer Crew Chief	\$ 41.06	\$ 7,117.07	\$ 85,404.80	\$ 42.09	\$ 7,295.60	\$ 87,547.20
Plumber	\$ 48.79	\$ 8,456.93	\$ 101,483.20	\$ 50.01	\$ 8,668.40	\$ 104,020.80
Plumber Crew Chief	\$ 50.36	\$ 8,729.07	\$ 104,748.80	\$ 51.61	\$ 8,945.73	\$ 107,348.80
Pruning Crew Chief	\$ 34.18	\$ 5,924.53	\$ 71,094.40	\$ 35.02	\$ 6,070.13	\$ 72,841.60
Regional Senior Gardener II	\$ 34.23	\$ 5,933.20	\$ 71,198.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40
Residence Cleaner	\$ 23.18	\$ 4,017.87	\$ 48,214.40	\$ 23.75	\$ 4,116.67	\$ 49,400.00
Senior Equipment Mechanic	\$ 37.61	\$ 6,519.07	\$ 78,228.80	\$ 38.55	\$ 6,682.00	\$ 80,184.00
Senior Gardener	\$ 30.56	\$ 5,297.07	\$ 63,564.80	\$ 31.33	\$ 5,430.53	\$ 65,166.40
Senior Gardener II	\$ 30.74	\$ 5,328.27	\$ 63,939.20	\$ 31.51	\$ 5,461.73	\$ 65,540.80
Senior Mower Repairer	\$ 37.61	\$ 6,519.07	\$ 78,228.80	\$ 38.55	\$ 6,682.00	\$ 80,184.00
Senior Pest Control Operator	\$ 34.99	\$ 6,064.93	\$ 72,779.20	\$ 35.85	\$ 6,214.00	\$ 74,568.00
Spray Painter	\$ 41.68	\$ 7,224.53	\$ 86,694.40	\$ 42.72	\$ 7,404.80	\$ 88,857.60
Tile Setter	\$ 42.46	\$ 7,359.73	\$ 88,316.80	\$ 43.52	\$ 7,543.47	\$ 90,521.60
Truck Operator	\$ 32.59	\$ 5,648.93	\$ 67,787.20	\$ 33.40	\$ 5,789.33	\$ 69,472.00
Welder	\$ 44.72	\$ 7,751.47	\$ 93,017.60	\$ 45.85	\$ 7,947.33	\$ 95,368.00

COMPACTION PAY* @ 3%		
	Minimum Annual Salary Range 2024	Maximum Annual Salary Range 2024
Maint. Sup.	\$ 79,120.30	\$ 120,462.23
Field Superintendent	\$ 107,018.68	\$ 120,462.23
Manager I	\$ 90,754.49	\$ 120,462.23
Manager II	\$ 98,525.86	\$ 120,462.23
Manager III	\$ 107,023.15	\$ 120,462.23
Manager IV	\$ 114,747.86	\$ 129,553.71
Manager IV Split	\$ 120,482.91	\$ 129,553.71
Special Program Coordinator	\$ 90,754.28	\$ 123,871.53
Administrative Assistant	\$ 68,961.08	\$ 70,459.03
Assistant Housing Manager	\$ 76,592.22	\$ 93,187.76
Senior Accountant	\$ 79,330.98	\$ 92,051.33