

**RESOLUTION APPROVING THE COMPENSATION AND BENEFITS OF LOS ANGELES  
LOMOD CORPORATION'S PRESIDENT AND TREASURER**

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Connie Loyola Calumnag, President

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Armine Petrosyan, Secretary

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**Purpose:** To review and approve the compensation and benefits of the President and the Treasurer in accordance with Government Code Section 12586(g).

**Issues:** Government Code Section 12586(g) states, in part:

The board of directors of a charitable corporation ... shall review and approve the compensation, including benefits, of the president or chief executive officer and the treasurer or chief financial officer to assure that it is just and reasonable. This review and approval shall occur initially upon the hiring of the officer, whenever the term of employment, if any, of the officer is renewed or extended, and whenever the officer's compensation is modified. Separate review and approval shall not be required if a modification of compensation extends to substantially all employees.

On December 16, 2021, after reviewing the compensation of the President and Treasurer, the Board of Directors ("Board") changed the President's salary to \$191,318, and the Treasurer's salary to \$129,422. The benefits packages for both officers remained unchanged and consistent with those of all L.A. LOMOD employees. L.A. LOMOD's benefits are:

- Employee only Platinum HMO medical, PPO dental, vision, disability and term life insurance up to \$85,000. PPO medical and dependent coverage must be paid by the Employee.
- General leave accrual for six to ten years of service is at a rate of 6 hours for each pay period worked with a 240 hours maximum cap; and 7 hours for 11 years of service or more with a 260 hours maximum cap.
- Ten (10) paid holidays annually.
- 24 hours of floating holiday time annually.
- 4% employer contribution into the employee's 401K annually.

Furthermore, as part of the L.A. LOMOD management team, the Treasurer, who also performs managerial duties as Senior Administrative Manager, is eligible to receive a performance-based bonus of up to \$700 annually.

At this time another review of the compensation and benefits of both the President and Treasurer is necessary due to their re-appointment during the annual meeting. Following the L.A. LOMOD Board of Directors' determination as to whether the compensation and benefits of the President and Treasurer are just and reasonable or warrant adjustment, said amounts of compensation and benefits should be inserted in the attached resolution for Board approval.

**Funding:** The Chief Administrative Officer of the Housing Authority of the City of Los Angeles confirms the following:

*Source of Funds:* L.A. LOMOD receives Section 8 administrative fees under the Performance-Based Contract Administration (“PBCA”) Annual Contributions Contract (“ACC”) for administering Housing Assistance Payments to owners of Section 8 project-based buildings.

*Budget and Program Impact:* The administrative fees received cover all expenditures. The proposed FY2023 includes sufficient funds for all staff salaries and benefits.

**Attachment:**

1. Resolution

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION APPROVING THE COMPENSATION AND BENEFITS OF LOS ANGELES LOMOD CORPORATION'S TREASURER**

**WHEREAS**, on December 1, 2003, HUD and L.A. LOMOD entered into an Annual Contributions Contract ("ACC") whereby L.A. LOMOD operated as the contract administrator for providing contract administration services for Project-based Section 8 HAP contracts in ten Southern California counties;

**WHEREAS**, Government Code Section 12586(g) requires the Board of Directors to review and approve the compensation and benefits of the President and the Treasurer upon hire, when the officer is renewed or extended, or when compensation is modified;

**WHEREAS**, upon the re-appointment of the President and the appointment of the Treasurer, the Board of Directors reviewed and considered the compensation and hereby sets the compensation of the President as \_\_\_\_\_;

**WHEREAS**, the Board of Directors sets the compensation of the Treasurer as \_\_\_\_\_, plus a \$700 performance bonus for duties performed as L.A. LOMOD's Sr. Administrative Manager; and

**WHEREAS**, the benefits of the President and Treasurer shall \_\_\_\_\_.

**NOW THEREFORE BE IT RESOLVED** that the Board of Directors reviewed and approves the compensation and benefits of Los Angeles LOMOD Corporation's ("L.A. LOMOD") President and Treasurer.

**BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately.

APPROVED AS TO FORM:  
JAMES JOHNSON

LOS ANGELES LOMOD CORPORATION

BY: \_\_\_\_\_  
General Counsel

BY: \_\_\_\_\_  
Chairperson

DATE ADOPTED: \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION APPROVING THE COMPENSATION AND BENEFITS OF LOS ANGELES LOMOD CORPORATION'S TREASURER**

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**WHEREAS**, California Government Code Section 12586(g) requires the Board of Directors to review and approve the compensation and benefits of the President and the Treasurer upon hire, when the officer is renewed or extended, or when compensation is modified;

**WHEREAS**, upon the re-appointment of the President and the appointment of the Treasurer, the Board of Directors reviewed and considered the compensation and hereby sets the compensation of the President and Treasurer as \_\_\_\_\_ and \_\_\_\_\_, respectively; and

**WHEREAS**, the benefits of the President and Treasurer shall \_\_\_\_\_.

**NOW THEREFORE BE IT RESOLVED** that the Board of Directors reviewed and approves the compensation and benefits of Los Angeles LOMOD Corporation's ("L.A. LOMOD") President and Treasurer.

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JAMES JOHNSON

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