

Contract Employment	4/1/2023		4/1/2023																	
	Minimum Annual Salary Range	Maximum Annual Salary Range	Minimum Annual Salary Range	Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
President and CEO	\$ 307,900.59	\$ 356,562.20																		
Administrative Intern I	\$ 37,440.00	\$ -	\$ 18.00	\$ 37,440.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Intern II	\$ 46,550.40	\$ -	\$ 22.38	\$ 46,550.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Program Specialist	\$ 81,681.60	\$ 100,963.20	\$ 39.27	\$ 81,681.60	\$ 40.48	\$ 84,198.40	\$ 41.73	\$ 86,798.40	\$ 43.02	\$ 89,481.60	\$ 44.36	\$ 92,268.80	\$ 45.72	\$ 95,097.60	\$ 47.14	\$ 98,051.20	\$ 48.54	\$ 100,963.20		
Administrative Secretary	\$ 64,792.00	\$ 80,121.60	\$ 31.15	\$ 64,792.00	\$ 32.09	\$ 66,747.20	\$ 33.09	\$ 68,827.20	\$ 34.11	\$ 70,948.80	\$ 35.17	\$ 73,153.60	\$ 36.27	\$ 75,441.60	\$ 37.40	\$ 77,792.00	\$ 38.52	\$ 80,121.60		
Administrative Services Manager	\$ 97,489.60	\$ 120,556.80	\$ 46.87	\$ 97,489.60	\$ 48.33	\$ 100,526.40	\$ 49.84	\$ 103,667.20	\$ 51.38	\$ 106,870.40	\$ 52.96	\$ 110,156.80	\$ 54.58	\$ 113,526.40	\$ 56.27	\$ 117,041.60	\$ 57.96	\$ 120,556.80		
Asset Manager	\$ 134,014.40	\$ 165,734.40	\$ 64.43	\$ 134,014.40	\$ 66.41	\$ 138,132.80	\$ 68.50	\$ 142,480.00	\$ 70.60	\$ 146,848.00	\$ 72.79	\$ 151,403.20	\$ 75.03	\$ 156,062.40	\$ 77.34	\$ 160,867.20	\$ 79.68	\$ 165,734.40		
Asset Management Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00		
Assistant Building Engineer	\$ 77,126.40	\$ 94,848.00	\$ 37.08	\$ 77,126.40	\$ 38.20	\$ 79,456.00	\$ 39.35	\$ 81,848.00	\$ 40.52	\$ 84,281.60	\$ 41.74	\$ 86,819.20	\$ 42.99	\$ 89,419.20	\$ 44.27	\$ 92,081.60	\$ 45.60	\$ 94,848.00		
Assistant Director	\$ 133,036.80	\$ 164,548.80	\$ 63.96	\$ 133,036.80	\$ 65.95	\$ 137,176.00	\$ 67.99	\$ 141,419.20	\$ 70.10	\$ 145,808.00	\$ 72.28	\$ 150,342.40	\$ 74.50	\$ 154,960.00	\$ 76.81	\$ 159,764.80	\$ 79.11	\$ 164,548.80		
Assistant Finance Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80		
Assistant Finance Officer	\$ 144,040.00	\$ 178,110.40	\$ 69.25	\$ 144,040.00	\$ 71.39	\$ 148,491.20	\$ 73.60	\$ 153,088.00	\$ 75.89	\$ 157,851.20	\$ 78.22	\$ 162,697.60	\$ 80.65	\$ 167,752.00	\$ 83.13	\$ 172,910.40	\$ 85.63	\$ 178,110.40		
Assistant Project Manager	\$ 87,048.00	\$ 107,057.60	\$ 41.85	\$ 87,048.00	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$ 100,900.80	\$ 49.98	\$ 103,958.40	\$ 51.47	\$ 107,057.60		
Bond Program Manager	\$ 120,265.60	\$ 148,699.20	\$ 57.82	\$ 120,265.60	\$ 59.62	\$ 124,009.60	\$ 61.45	\$ 127,816.00	\$ 63.35	\$ 131,768.00	\$ 65.31	\$ 135,844.80	\$ 67.34	\$ 140,067.20	\$ 69.42	\$ 144,393.60	\$ 71.49	\$ 148,699.20		
Budget Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80		
Building Engineer	\$ 112,923.20	\$ 139,588.80	\$ 54.29	\$ 112,923.20	\$ 55.97	\$ 116,417.60	\$ 57.68	\$ 119,974.40	\$ 59.47	\$ 123,697.60	\$ 61.33	\$ 127,566.40	\$ 63.22	\$ 131,497.60	\$ 65.17	\$ 135,553.60	\$ 67.11	\$ 139,588.80		
Capital and Debt Officer	\$ 156,436.80	\$ 192,400.00	\$ 75.21	\$ 156,436.80	\$ 77.47	\$ 161,137.60	\$ 79.79	\$ 165,963.20	\$ 82.18	\$ 170,934.40	\$ 84.65	\$ 176,072.00	\$ 87.19	\$ 181,355.20	\$ 89.81	\$ 186,804.80	\$ 92.50	\$ 192,400.00		
Capital Grants Administrator II	\$ 105,996.80	\$ 130,956.80	\$ 50.96	\$ 105,996.80	\$ 52.52	\$ 109,241.60	\$ 54.15	\$ 112,632.00	\$ 55.81	\$ 116,084.80	\$ 57.53	\$ 119,662.40	\$ 59.33	\$ 123,406.40	\$ 61.14	\$ 127,171.20	\$ 62.96	\$ 130,956.80		
Chief Administrative Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Finance Officer	\$ 212,148.88	\$ 277,970.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Operating Officer	\$ 255,665.01	\$ 303,288.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Programs Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Strategic Development Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Development Manager	\$ 116,916.80	\$ 144,560.00	\$ 56.21	\$ 116,916.80	\$ 57.96	\$ 120,556.80	\$ 59.74	\$ 124,259.20	\$ 61.59	\$ 128,107.20	\$ 63.51	\$ 132,100.80	\$ 65.46	\$ 136,156.80	\$ 67.48	\$ 140,358.40	\$ 69.50	\$ 144,560.00		
Community Relations Officer	\$ 152,505.60	\$ 187,574.40	\$ 73.32	\$ 152,505.60	\$ 75.52	\$ 157,081.60	\$ 77.79	\$ 161,803.20	\$ 80.12	\$ 166,649.60	\$ 82.52	\$ 171,641.60	\$ 85.00	\$ 176,800.00	\$ 87.55	\$ 182,104.00	\$ 90.18	\$ 187,574.40		
Community Relations Specialist	\$ 81,120.00	\$ 99,756.80	\$ 39.00	\$ 81,120.00	\$ 40.17	\$ 83,553.60	\$ 41.35	\$ 86,008.00	\$ 42.59	\$ 88,587.20	\$ 43.90	\$ 91,312.00	\$ 45.21	\$ 94,036.80	\$ 46.57	\$ 96,865.60	\$ 47.96	\$ 99,756.80		
Community Resource Assistant	\$ 59,758.40	\$ 73,486.40	\$ 28.73	\$ 59,758.40	\$ 29.58	\$ 61,526.40	\$ 30.47	\$ 63,377.60	\$ 31.37	\$ 65,249.60	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40		
Community Resource Specialist	\$ 69,326.40	\$ 85,779.20	\$ 33.33	\$ 69,326.40	\$ 34.37	\$ 71,489.60	\$ 35.44	\$ 73,715.20	\$ 36.53	\$ 75,982.40	\$ 37.66	\$ 78,332.80	\$ 38.84	\$ 80,787.20	\$ 40.05	\$ 83,304.00	\$ 41.24	\$ 85,779.20		
Contracts Administrator	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20		
Contracts Administration Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80		
Contracts Specialist	\$ 84,073.60	\$ 103,396.80	\$ 40.42	\$ 84,073.60	\$ 41.62	\$ 86,569.60	\$ 42.88	\$ 89,190.40	\$ 44.17	\$ 91,873.60	\$ 45.50	\$ 94,640.00	\$ 46.85	\$ 97,448.00	\$ 48.26	\$ 100,380.80	\$ 49.71	\$ 103,396.80		
Contracts and Procurement Officer	\$ 142,209.60	\$ 174,907.20	\$ 68.37	\$ 142,209.60	\$ 70.42	\$ 146,473.60	\$ 72.53	\$ 150,862.40	\$ 74.71	\$ 155,396.80	\$ 76.95	\$ 160,056.00	\$ 79.26	\$ 164,860.80	\$ 81.64	\$ 169,811.20	\$ 84.09	\$ 174,907.20		
CCTV Systems Coordinator	\$ 72,363.20	\$ 89,502.40	\$ 34.79	\$ 72,363.20	\$ 35.86	\$ 74,588.80	\$ 36.99	\$ 76,939.20	\$ 38.12	\$ 79,289.60	\$ 39.30	\$ 81,744.00	\$ 40.50	\$ 84,240.00	\$ 41.78	\$ 86,902.40	\$ 43.03	\$ 89,502.40		
Data Processing Technician	\$ 70,116.80	\$ 86,694.40	\$ 33.71	\$ 70,116.80	\$ 34.77	\$ 72,321.60	\$ 35.82	\$ 74,505.60	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.28	\$ 81,702.40	\$ 40.48	\$ 84,198.40	\$ 41.68	\$ 86,694.40		
Deputy Assistant Director	\$ 129,646.40	\$ 160,347.20	\$ 62.33	\$ 129,646.40	\$ 64.26	\$ 133,660.80	\$ 66.24	\$ 137,779.20	\$ 68.28	\$ 142,022.40	\$ 70.38	\$ 146,390.40	\$ 72.56	\$ 150,924.80	\$ 74.83	\$ 155,646.40	\$ 77.09	\$ 160,347.20		
Deputy Director	\$ 161,343.29	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy General Counsel	\$ 177,450.23	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Officer	\$ 156,436.80	\$ 192,400.00	\$ 75.21	\$ 156,436.80	\$ 77.47	\$ 161,137.60	\$ 79.79	\$ 165,963.20	\$ 82.18	\$ 170,934.40	\$ 84.65	\$ 176,072.00	\$ 87.19	\$ 181,355.20	\$ 89.81	\$ 186,804.80	\$ 92.50	\$ 192,400.00		
Development Services Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00		
Director	\$ 168,886.42	\$ 246,379.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Assistant	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80		
Facilities Coordinator	\$ 87,672.00	\$ 107,848.00	\$ 42.15	\$ 87,672.00	\$ 43.41	\$ 90,292.80	\$ 44.72	\$ 93,017.60	\$ 46.06	\$ 95,804.80	\$ 47.44	\$ 98,675.20	\$ 48.86	\$ 101,628.80	\$ 50.34	\$ 104,707.20	\$ 51.85	\$ 107,848.00		
Facilities Manager	\$ 114,088.00	\$ 140,982.40	\$ 54.85	\$ 114,088.00	\$ 56.53	\$ 117,582.40	\$ 58.28	\$ 121,222.40	\$ 60.07	\$ 124,945.60	\$ 61.93	\$ 128,814.40	\$ 63.85	\$ 132,808.00	\$ 65.83	\$ 136,926.40	\$ 67.78	\$ 140,982.40		
Facilities Specialist	\$ 79,310.40	\$ 97,510.40	\$ 38.13	\$ 79,310.40	\$ 39.28	\$ 81,702.40	\$ 40.45	\$ 84,136.00	\$ 41.65	\$ 86,632.00	\$ 42.90	\$ 89,232.00	\$ 44.19	\$ 91,915.20	\$ 45.53	\$ 94,702.40	\$ 46.88	\$ 97,510.40		
Finance Manager	\$ 120,265.60	\$ 148,699.20	\$ 57.82	\$ 120,265.60	\$ 59.62	\$ 124,009.60	\$ 61.45	\$ 127,816.00	\$ 63.35	\$ 131,768.00	\$ 65.31	\$ 135,844.80	\$ 67.34	\$ 140,067.20	\$ 69.42	\$ 144,393.60	\$ 71.49	\$ 148,699.20		
Financial Analyst	\$ 102,273.60	\$ 126,484.80	\$ 49.17	\$ 102,273.60	\$ 50.69	\$ 105,435.20	\$ 52.26	\$ 108,700.80	\$ 53.86	\$ 112,028.80	\$ 55.53	\$ 115,502.40	\$ 57.27	\$ 119,121.60	\$					

Non Represented / At Will	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
I.T. Business Analyst	\$ 91,832.00	\$ 112,902.40	\$ 44.15	\$ 91,832.00	\$ 45.46	\$ 94,556.80	\$ 46.83	\$ 97,406.40	\$ 48.23	\$ 100,318.40	\$ 49.69	\$ 103,355.20	\$ 51.17	\$ 106,433.60	\$ 52.71	\$ 109,636.80	\$ 54.28	\$ 112,902.40
I.T. Operations Coordinator	\$ 80,059.20	\$ 98,987.20	\$ 38.49	\$ 80,059.20	\$ 39.69	\$ 82,555.20	\$ 40.90	\$ 85,072.00	\$ 42.16	\$ 87,692.80	\$ 43.47	\$ 90,417.60	\$ 44.81	\$ 93,204.80	\$ 46.21	\$ 96,116.80	\$ 47.59	\$ 98,987.20
I.T. Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Information Systems Specialist I	\$ 82,617.60	\$ 102,128.00	\$ 39.72	\$ 82,617.60	\$ 40.93	\$ 85,134.40	\$ 42.21	\$ 87,796.80	\$ 43.51	\$ 90,500.80	\$ 44.84	\$ 93,267.20	\$ 46.25	\$ 96,200.00	\$ 47.68	\$ 99,174.40	\$ 49.10	\$ 102,128.00
Information Systems Specialist II	\$ 116,916.80	\$ 144,560.00	\$ 56.21	\$ 116,916.80	\$ 57.96	\$ 120,556.80	\$ 59.74	\$ 124,259.20	\$ 61.59	\$ 128,107.20	\$ 63.51	\$ 132,100.80	\$ 65.46	\$ 136,156.80	\$ 67.48	\$ 140,358.40	\$ 69.50	\$ 144,560.00
Information Technology Officer	\$ 140,920.00	\$ 173,326.40	\$ 67.75	\$ 140,920.00	\$ 69.78	\$ 145,142.40	\$ 71.87	\$ 149,489.60	\$ 74.03	\$ 153,982.40	\$ 76.25	\$ 158,600.00	\$ 78.54	\$ 163,363.20	\$ 80.90	\$ 168,272.00	\$ 83.33	\$ 173,326.40
Innovation and Fund Development Manager	\$ 103,376.00	\$ 127,108.80	\$ 49.70	\$ 103,376.00	\$ 51.18	\$ 106,454.40	\$ 52.73	\$ 109,678.40	\$ 54.30	\$ 112,944.00	\$ 55.93	\$ 116,334.40	\$ 57.61	\$ 119,828.80	\$ 59.34	\$ 123,427.20	\$ 61.11	\$ 127,108.80
Investigations Specialist	\$ 46,820.80	\$ 65,104.00	\$ 22.51	\$ 46,820.80	\$ 23.76	\$ 49,420.80	\$ 24.98	\$ 51,958.40	\$ 26.73	\$ 54,438.40	\$ 27.54	\$ 57,283.20	\$ 28.92	\$ 60,153.60	\$ 30.39	\$ 63,211.20	\$ 31.30	\$ 65,104.00
Jobs Plus Career Development Specialist	\$ 70,449.60	\$ -	\$ 33.87	\$ 70,449.60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Life Coach	\$ 59,092.80	\$ -	\$ 28.41	\$ 59,092.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Program Manager	\$ 90,896.00	\$ -	\$ 43.70	\$ 90,896.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Resident Site Assistant	\$ 35,942.40	\$ -	\$ 17.28	\$ 35,942.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Compliance Administrator	\$ 105,248.00	\$ 130,104.00	\$ 50.60	\$ 105,248.00	\$ 52.17	\$ 108,513.60	\$ 53.77	\$ 111,841.60	\$ 55.43	\$ 115,294.40	\$ 57.13	\$ 118,830.40	\$ 58.90	\$ 122,512.00	\$ 60.73	\$ 126,318.40	\$ 62.55	\$ 130,104.00
Labor Compliance Specialist	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Law Clerk	\$ 46,550.40	\$ -	\$ 22.38	\$ 46,550.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Legal Assistant	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Marketing & Special Projects Coordinator	\$ 79,768.00	\$ 98,675.20	\$ 38.35	\$ 79,768.00	\$ 39.53	\$ 82,222.40	\$ 40.77	\$ 84,801.60	\$ 42.02	\$ 87,401.60	\$ 43.32	\$ 90,105.60	\$ 44.69	\$ 92,955.20	\$ 46.07	\$ 95,825.60	\$ 47.44	\$ 98,675.20
Media and Marketing Specialist	\$ 100,838.40	\$ 124,696.00	\$ 48.48	\$ 100,838.40	\$ 49.99	\$ 103,979.20	\$ 51.53	\$ 107,182.40	\$ 53.11	\$ 110,468.80	\$ 54.78	\$ 113,942.40	\$ 56.46	\$ 117,436.80	\$ 58.18	\$ 121,014.40	\$ 59.95	\$ 124,696.00
Paralegal	\$ 78,956.80	\$ 97,635.20	\$ 37.96	\$ 78,956.80	\$ 39.13	\$ 81,390.40	\$ 40.36	\$ 83,948.80	\$ 41.59	\$ 86,507.20	\$ 42.89	\$ 89,211.20	\$ 44.20	\$ 91,936.00	\$ 45.58	\$ 94,806.40	\$ 46.94	\$ 97,635.20
Paralegal II	\$ 86,257.60	\$ 106,641.60	\$ 41.47	\$ 86,257.60	\$ 42.78	\$ 88,982.40	\$ 44.09	\$ 91,707.20	\$ 45.45	\$ 94,536.00	\$ 46.85	\$ 97,448.00	\$ 48.31	\$ 100,484.80	\$ 49.80	\$ 103,584.00	\$ 51.27	\$ 106,641.60
Payroll Supervisor	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20
Payroll Technician	\$ 65,291.20	\$ 80,724.80	\$ 31.39	\$ 65,291.20	\$ 32.39	\$ 67,371.20	\$ 33.37	\$ 69,409.60	\$ 34.40	\$ 71,552.00	\$ 35.48	\$ 73,798.40	\$ 36.58	\$ 76,086.40	\$ 37.69	\$ 78,395.20	\$ 38.81	\$ 80,724.80
Payroll Technician II	\$ 75,108.80	\$ 92,372.80	\$ 36.11	\$ 75,108.80	\$ 37.19	\$ 77,355.20	\$ 38.31	\$ 79,684.80	\$ 39.46	\$ 82,076.80	\$ 40.64	\$ 84,531.20	\$ 41.86	\$ 87,068.80	\$ 43.12	\$ 89,689.60	\$ 44.41	\$ 92,372.80
Program Development Coordinator	\$ 79,768.00	\$ 98,675.20	\$ 38.35	\$ 79,768.00	\$ 39.53	\$ 82,222.40	\$ 40.77	\$ 84,801.60	\$ 42.02	\$ 87,401.60	\$ 43.32	\$ 90,105.60	\$ 44.69	\$ 92,955.20	\$ 46.07	\$ 95,825.60	\$ 47.44	\$ 98,675.20
Program Development Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Project Delivery Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Project Development Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Public Works and Compliance Administrator	\$ 99,756.80	\$ 122,657.60	\$ 47.96	\$ 99,756.80	\$ 49.39	\$ 102,731.20	\$ 50.87	\$ 105,809.60	\$ 52.40	\$ 108,992.00	\$ 53.97	\$ 112,257.60	\$ 55.59	\$ 115,627.20	\$ 57.26	\$ 119,100.80	\$ 58.97	\$ 122,657.60
Purchasing Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Quality Control Manager	\$ 119,912.00	\$ 148,324.80	\$ 57.65	\$ 119,912.00	\$ 59.44	\$ 123,635.20	\$ 61.30	\$ 127,504.00	\$ 63.18	\$ 131,414.40	\$ 65.13	\$ 135,470.40	\$ 67.15	\$ 139,672.00	\$ 69.22	\$ 143,977.60	\$ 71.31	\$ 148,324.80
Records Management Specialist	\$ 70,969.60	\$ 87,776.00	\$ 34.12	\$ 70,969.60	\$ 35.18	\$ 73,174.40	\$ 36.28	\$ 75,462.40	\$ 37.41	\$ 77,812.80	\$ 38.55	\$ 80,184.00	\$ 39.75	\$ 82,680.00	\$ 40.96	\$ 85,196.80	\$ 42.20	\$ 87,776.00
Redevelopment Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Risk Manager	\$ 126,318.40	\$ 156,166.40	\$ 60.73	\$ 126,318.40	\$ 62.61	\$ 130,228.80	\$ 64.56	\$ 134,284.80	\$ 66.54	\$ 138,403.20	\$ 68.60	\$ 142,688.00	\$ 70.72	\$ 147,097.60	\$ 72.90	\$ 151,632.00	\$ 75.08	\$ 156,166.40
Safety Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Section 3 and MBE/WBE Compliance Administrator	\$ 105,248.00	\$ 130,104.00	\$ 50.60	\$ 105,248.00	\$ 52.17	\$ 108,513.60	\$ 53.77	\$ 111,841.60	\$ 55.43	\$ 115,294.40	\$ 57.13	\$ 118,830.40	\$ 58.90	\$ 122,512.00	\$ 60.73	\$ 126,318.40	\$ 62.55	\$ 130,104.00
Section 3 Development Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Senior Executive Assistant	\$ 81,099.20	\$ 100,276.80	\$ 38.99	\$ 81,099.20	\$ 40.19	\$ 83,595.20	\$ 41.43	\$ 86,174.40	\$ 42.70	\$ 88,816.00	\$ 44.04	\$ 91,603.20	\$ 45.38	\$ 94,390.40	\$ 46.81	\$ 97,364.80	\$ 48.21	\$ 100,276.80
Senior Fraud Investigator	\$ 100,838.40	\$ 124,696.00	\$ 48.48	\$ 100,838.40	\$ 49.99	\$ 103,979.20	\$ 51.53	\$ 107,182.40	\$ 53.11	\$ 110,468.80	\$ 54.78	\$ 113,942.40	\$ 56.46	\$ 117,436.80	\$ 58.18	\$ 121,014.40	\$ 59.95	\$ 124,696.00
Senior Human Resources Analyst	\$ 99,444.80	\$ 122,969.60	\$ 47.81	\$ 99,444.80	\$ 49.29	\$ 102,523.20	\$ 50.79	\$ 105,643.20	\$ 52.37	\$ 108,929.60	\$ 53.99	\$ 112,299.20	\$ 55.66	\$ 115,772.80	\$ 57.39	\$ 119,371.20	\$ 59.12	\$ 122,969.60
Senior Project Manager	\$ 129,646.40	\$ 160,347.20	\$ 62.33	\$ 129,646.40	\$ 64.26	\$ 133,660.80	\$ 66.24	\$ 137,779.20	\$ 68.28	\$ 142,022.40	\$ 70.38	\$ 146,390.40	\$ 72.56	\$ 150,924.80	\$ 74.83	\$ 155,646.40	\$ 77.09	\$ 160,347.20
Senior Staff Attorney	\$ 152,796.80	\$ 187,907.20	\$ 73.48	\$ 152,796.80	\$ 75.67	\$ 157,393.60	\$ 77.94	\$ 162,115.20	\$ 80.28	\$ 166,982.40	\$ 82.69	\$ 171,995.20	\$ 85.17	\$ 177,153.60	\$ 87.73	\$ 182,478.40	\$ 90.35	\$ 187,928.00
Sr. Staff Attorney, Specialized	\$ 177,450.23	\$ 219,422.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Staff Attorney I	\$ 112,424.00	\$ 138,236.80	\$ 54.05	\$ 112,424.00	\$ 55.66	\$ 115,772.80	\$ 57.33	\$ 119,246.40	\$ 59.06	\$ 122,844.80	\$ 60.82	\$ 126,505.60	\$ 62.64	\$ 130,291.20	\$ 64.51	\$ 134,180.80	\$ 66.46	\$ 138,236.80
Staff Attorney II	\$ 129,230.40	\$ 158,953.60	\$ 62.13	\$ 129,230.40	\$ 63.99	\$ 133,099.20	\$ 65.91	\$ 137,092.80	\$ 67.89	\$ 141,211.20	\$ 69.93	\$ 145,454.40	\$ 72.03	\$ 149,822.40	\$ 74.19	\$ 154,315.20	\$ 76.42	\$ 158,953.60
Strategic Initiatives Officer	\$ 142,209.60	\$ 174,907.20	\$ 68.37	\$ 142,209.60	\$ 70.42	\$ 146,473.60	\$ 72.53	\$ 150,862.40	\$ 74.71	\$ 155,396.80	\$ 76.95	\$ 160,056.00	\$ 79.26	\$ 164,860.80	\$ 81.64	\$ 169,811.20	\$ 84.09	\$ 174,907.20
Strategic Initiatives Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30															

	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
Non Represented / At Will																		
Transformative Climate Communities Assistant Project Manager	\$ 87,048.00	\$ 107,057.60	\$ 41.85	\$ 87,048.00	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$100,900.80	\$ 49.98	\$103,958.40	\$ 51.47	\$107,057.60
Transformative Climate Communities Project Coordinator	\$ 60,000.00	\$ 80,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transformative Climate Communities Senior Project Manager	\$ 119,912.00	\$ 148,324.80	\$ 57.65	\$ 119,912.00	\$ 59.44	\$123,635.20	\$ 61.30	\$127,504.00	\$ 63.18	\$131,414.40	\$ 65.13	\$135,470.40	\$ 67.15	\$139,672.00	\$ 69.22	\$143,977.60	\$ 71.31	\$148,324.80
Workers Compensation Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Workforce Development Life Coach	\$ 59,758.40	\$ 73,486.40	\$ 28.73	\$ 59,758.40	\$ 29.58	\$ 61,526.40	\$ 30.47	\$ 63,377.60	\$ 31.37	\$ 65,249.60	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40
Workforce Development Manager	\$ 120,286.40	\$ 148,720.00	\$ 57.83	\$ 120,286.40	\$ 59.64	\$124,051.20	\$ 61.49	\$127,899.20	\$ 63.38	\$131,830.40	\$ 65.33	\$135,886.40	\$ 67.36	\$140,108.80	\$ 69.43	\$144,414.40	\$ 71.50	\$148,720.00

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Annual	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Annual	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Annual	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Annual	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Annual	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Annual	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Annual	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Annual
Man Sup. I	\$ 75,296.00	\$ 105,892.80	\$ 36.20	\$ 75,296.00	\$ 38.20	\$ 79,456.00	\$ 40.28	\$ 83,782.40	\$ 42.51	\$ 88,420.80	\$ 44.84	\$ 93,267.20	\$ 47.10	\$ 97,968.00	\$ 49.44	\$102,835.20	\$ 50.91	\$105,892.80
Man Sup. II	\$ 80,579.20	\$ 113,339.20	\$ 38.74	\$ 80,579.20	\$ 40.87	\$ 85,009.60	\$ 43.11	\$ 89,668.80	\$ 45.48	\$ 94,598.40	\$ 47.98	\$ 99,798.40	\$ 50.40	\$104,832.00	\$ 52.91	\$110,052.80	\$ 54.49	\$113,339.20

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Annual	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Annual	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Annual	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Annual	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Annual	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Annual	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Annual	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Annual
CSC Project Director	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 86,382.40	\$ 42.78	\$ 88,982.40	\$ 44.07	\$ 91,665.60	\$ 45.38	\$ 94,390.40	\$ 46.75	\$ 97,240.00	\$ 48.15	\$100,152.00	\$ 49.59	\$103,147.20	\$ 51.09	\$106,267.20
CSP Manager	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 109,220.80	\$ 54.08	\$112,486.40	\$ 55.68	\$115,814.40	\$ 57.35	\$119,288.00	\$ 59.08	\$122,886.40	\$ 60.84	\$126,547.20	\$ 62.68	\$130,374.40	\$ 64.55	\$134,264.00
Field Superintendent	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 101,878.40	\$ 50.44	\$104,915.20	\$ 51.95	\$108,056.00	\$ 53.53	\$111,342.40	\$ 55.14	\$114,691.20	\$ 56.78	\$118,102.40	\$ 58.47	\$121,617.60	\$ 60.23	\$125,278.40
Manager I	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 86,382.40	\$ 42.78	\$ 88,982.40	\$ 44.07	\$ 91,665.60	\$ 45.38	\$ 94,390.40	\$ 46.75	\$ 97,240.00	\$ 48.15	\$100,152.00	\$ 49.59	\$103,147.20	\$ 51.09	\$106,267.20
Manager II	\$ 93,766.40	\$ 115,294.40	\$ 45.08	\$ 93,766.40	\$ 46.42	\$ 96,553.60	\$ 47.83	\$ 99,486.40	\$ 49.25	\$102,440.00	\$ 50.74	\$105,539.20	\$ 52.25	\$108,680.00	\$ 53.82	\$111,945.60	\$ 55.43	\$115,294.40
Manager III	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 101,878.40	\$ 50.44	\$104,915.20	\$ 51.95	\$108,056.00	\$ 53.53	\$111,342.40	\$ 55.14	\$114,691.20	\$ 56.78	\$118,102.40	\$ 58.47	\$121,617.60	\$ 60.23	\$125,278.40
Manager IV	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 109,220.80	\$ 54.08	\$112,486.40	\$ 55.68	\$115,814.40	\$ 57.35	\$119,288.00	\$ 59.08	\$122,886.40	\$ 60.84	\$126,547.20	\$ 62.68	\$130,374.40	\$ 64.55	\$134,264.00
Manager IV Split Site	\$ 114,691.20	\$ 141,003.20	\$ 55.14	\$ 114,691.20	\$ 56.78	\$118,102.40	\$ 58.47	\$121,617.60	\$ 60.23	\$125,278.40	\$ 62.05	\$129,064.00	\$ 63.91	\$132,932.80	\$ 65.83	\$136,926.40	\$ 67.79	\$141,003.20
Resident Dev. Program	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 101,878.40	\$ 50.44	\$104,915.20	\$ 51.95	\$108,056.00	\$ 53.53	\$111,342.40	\$ 55.14	\$114,691.20	\$ 56.78	\$118,102.40	\$ 58.47	\$121,617.60	\$ 60.23	\$125,278.40
Resident Services Manager	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 109,220.80	\$ 54.08	\$112,486.40	\$ 55.68	\$115,814.40	\$ 57.35	\$119,288.00	\$ 59.08	\$122,886.40	\$ 60.84	\$126,547.20	\$ 62.68	\$130,374.40	\$ 64.55	\$134,264.00
Special Programs Coordinator	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 86,382.40	\$ 42.78	\$ 88,982.40	\$ 44.07	\$ 91,665.60	\$ 45.38	\$ 94,390.40	\$ 46.75	\$ 97,240.00	\$ 48.15	\$100,152.00	\$ 49.59	\$103,147.20	\$ 51.09	\$106,267.20
Systems & Procedures Supervisor	\$ 96,387.20	\$ 118,539.20	\$ 46.34	\$ 96,387.20	\$ 47.73	\$ 99,278.40	\$ 49.17	\$102,273.60	\$ 50.65	\$105,352.00	\$ 52.17	\$108,513.60	\$ 53.74	\$111,779.20	\$ 55.33	\$115,086.40	\$ 56.99	\$118,539.20

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Annual	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Annual	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Annual	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Annual	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Annual	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Annual	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Annual	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Annual
Accountant I	\$ 60,569.60	\$ 85,737.60	\$ 29.12	\$ 60,569.60	\$ 30.79	\$ 64,043.20	\$ 32.52	\$ 67,641.60	\$ 34.33	\$ 71,406.40	\$ 36.28	\$ 75,462.40	\$ 38.08	\$ 79,206.40	\$ 40.01	\$ 83,220.80	\$ 41.22	\$ 85,737.60
Accounting Clerk I	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 51,958.40	\$ 26.36	\$ 54,828.80	\$ 27.89	\$ 58,011.20	\$ 29.45	\$ 61,256.00	\$ 31.12	\$ 64,729.60	\$ 32.67	\$ 67,953.60	\$ 34.29	\$ 71,323.20	\$ 35.33	\$ 73,486.40
Accounting Clerk II	\$ 59,987.20	\$ 84,988.80	\$ 28.84	\$ 59,987.20	\$ 30.53	\$ 63,502.40	\$ 32.25	\$ 67,080.00	\$ 34.06	\$ 70,844.80	\$ 36.00	\$ 74,880.00	\$ 37.79	\$ 78,603.20	\$ 39.67	\$ 82,513.60	\$ 40.86	\$ 84,988.80
Community Case Manager	\$ 46,217.60	\$ 66,788.80	\$ 22.22	\$ 46,217.60	\$ 23.43	\$ 48,734.40	\$ 25.67	\$ 53,393.60	\$ 26.93	\$ 56,014.40	\$ 28.30	\$ 58,864.00	\$ 29.69	\$ 61,755.20	\$ 31.17	\$ 64,833.60	\$ 32.11	\$ 66,788.80
Community Liaison Representative	\$ 47,070.40	\$ 66,664.00	\$ 22.63	\$ 47,070.40	\$ 23.90	\$ 49,712.00	\$ 25.27	\$ 52,561.60	\$ 26.68	\$ 55,494.40	\$ 28.20	\$ 58,656.00	\$ 29.62	\$ 61,609.60	\$ 31.10	\$ 64,688.00	\$ 32.05	\$ 66,664.00
Customer Support Representative	\$ 55,848.00	\$ 78,998.40	\$ 26.85	\$ 55,848.00	\$ 28.35	\$ 58,968.00	\$ 29.98	\$ 62,358.40	\$ 31.65	\$ 65,832.00	\$ 33.45	\$ 69,576.00	\$ 35.12	\$ 73,049.60	\$ 36.86	\$ 76,668.80	\$ 37.98	\$ 78,998.40
Duplicating And Mail Clerk	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 44,345.60	\$ 22.51	\$ 46,820.80	\$ 23.76	\$ 49,420.80	\$ 24.98	\$ 51,958.40	\$ 26.22	\$ 54,537.60	\$ 27.54	\$ 57,283.20	\$ 28.92	\$ 60,153.60	\$ 29.78	\$ 61,942.40
Eligibility Interviewer	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 51,958.40	\$ 26.36	\$ 54,828.80	\$ 27.89	\$ 58,011.20	\$ 29.45	\$ 61,256.00	\$ 31.12	\$ 64,729.60	\$ 32.67	\$ 67,953.60	\$ 34.29	\$ 71,323.20	\$ 35.33	\$ 73,486.40
Guest Services Assistant	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 44,345.60	\$ 22.51	\$ 46,820.80	\$ 23.76	\$ 49,420.80	\$ 24.98	\$ 51,958.40	\$ 26.22	\$ 54,537.60	\$ 27.54	\$ 57,283.20	\$ 28.92	\$ 60,153.60	\$ 29.78	\$ 61,942.40
Housing Inspector	\$ 57,345.60	\$ 81,120.00	\$ 27.57	\$ 57,345.60	\$ 29.12	\$ 60,569.60	\$ 30.79	\$ 64,043.20	\$ 32.51	\$ 67,620.80	\$ 34.34	\$ 71,427.20	\$ 36.06	\$ 75,004.80	\$ 37.85	\$ 78,728.00	\$ 39.00	\$ 81,120.00
Management Clerk	\$ 47,320.00	\$ 65,832.00	\$ 22.75	\$ 47,320.00	\$ 24.10	\$ 50,128.00	\$ 25.28	\$ 52,582.40	\$ 26.51	\$ 55,140.80	\$ 27.88	\$ 57,990.40	\$ 29.26	\$ 60,860.80	\$ 30.71	\$ 63,876.80	\$ 31.65	\$ 65,832.00
Modernization Liaison Assistant	\$ 35,692.80	\$ -	\$ 17.16	\$ 35,692.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Relocation Liaison Assistant	\$ 39,062.40	\$ 55,328.00	\$ 18.78	\$ 39,062.40	\$ 19.84	\$ 41,267.20	\$ 20.96	\$ 43,596.80	\$ 22.15	\$ 46,072.00	\$ 23.39	\$ 48,651.20	\$ 24.58	\$ 51,126.40	\$ 25.82	\$ 53,705.60	\$ 26.60	\$ 55,328.00
Resident Relocation and Support Clerk	\$ 48,484.80	\$ 68,660.80	\$ 23.31	\$ 48,484.80	\$ 24.62	\$ 51,209.60	\$ 26.03	\$ 54,142.40	\$ 27.48	\$ 57,158.40	\$ 29.05	\$ 60,424.00	\$ 30.51	\$ 63,460.80	\$ 32.03	\$ 66,222.40	\$ 33.01	\$ 68,660.80
Resident Services Site Assistant	\$ 31,761.60	\$ 43,971.20	\$ 15.27	\$ 31,761.60	\$ 16.06	\$ 33,404.80	\$ 16.84	\$ 35,027.20	\$ 17.72	\$ 36,857.60	\$ 18.61	\$ 38,708.80	\$ 19.53	\$ 40,622.40	\$ 20.51	\$ 42,660.80	\$ 21.14	\$ 43,971.20
Resident Services Site Coordinator	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 51,958.40	\$ 26.36	\$ 54,828.80	\$ 27.89	\$ 58,011.20	\$ 29.45	\$ 61,256.00	\$ 31.12	\$ 64,729.60	\$ 32.67	\$ 67,953.60	\$ 34.29	\$ 71,323.20	\$ 35.33	\$ 73,486.40
Section Eight Advisor	\$ 61,796.80	\$ 87,318.40	\$ 29.78	\$ 61,796.80	\$ 31.37	\$ 65,249.60	\$ 33.16	\$ 68,972.80	\$ 35.00	\$ 72,800.00	\$ 36.99	\$ 76,939.20	\$ 38.84	\$ 80,787.20	\$ 40.76	\$ 84,780.80	\$ 41.98	\$ 87,318.40
Senior Duplicating & Mail Clerk	\$ 47,320.00	\$ 65,832.00	\$ 22.75	\$ 47,320.00	\$ 24.10	\$ 50,128.00	\$ 25.28	\$ 52,582.40	\$ 26.51	\$ 55,140.80	\$ 27.88	\$ 57,990.40	\$ 29.26	\$ 60,860.80	\$ 30.71	\$ 63,876.80	\$ 31.65	\$ 65,832.00
Support Services Assistant	\$ 46,820.80	\$ 65,104.00	\$ 22.51	\$ 46,820.80	\$ 23.76	\$ 49,420.80	\$ 24.98	\$ 51,958.40	\$ 26.22	\$ 54,537.60	\$ 27.54	\$ 57,283.20	\$ 28.92	\$ 60,153.60	\$ 30.39	\$ 63,211.20	\$ 31.30	\$ 65,104.00
Youth Program Assistant	\$ 52,686.40	\$ 74,755.20	\$ 25.33	\$ 52,686.40	\$ 26.82	\$ 55,785.60	\$ 28.33	\$ 58,926.40	\$ 29.91	\$ 62,212.80	\$ 31.62	\$ 65,769.60	\$ 33.22	\$ 69,097.60	\$ 34.89	\$ 72,571.20	\$ 35.94	\$ 74,755.20

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Annual	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Annual	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Annual	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Annual	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Annual	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Annual	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Annual	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Annual
Accounting Supervisor	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 88,774.40	\$ 44.83	\$ 93,246.40	\$ 47.07	\$ 97,905.60	\$ 49.42	\$102,793.60	\$ 51.90	\$107,952.00	\$ 54.49	\$113,339.20	\$ 57.23	\$119,038.40	\$ 58.94	\$122,595.20
Administrative Analyst I	\$ 73,340.80	\$ 101,233.60	\$ 35.26	\$ 73,340.80	\$ 37.03	\$ 77,022.40	\$ 38.88	\$ 80,870.40	\$ 40.82	\$ 84,905.60	\$ 42.86	\$ 89,148.80	\$ 44.99	\$ 93,579.20	\$ 47.24	\$ 98,259.20	\$ 48.67	\$101,233.60
Administrative Analyst II	\$ 84,073.60	\$ 115,980.80	\$ 40.42	\$ 84,073.60	\$ 42.42	\$ 88,233.60	\$ 44.54	\$ 92,643.20	\$ 46.77	\$ 97,281.60	\$ 49.11	\$102,148.80	\$ 51.56	\$107,244.80	\$ 54.14	\$112,611.20	\$ 55.76	\$115,980.80
Administrative Assistant	\$ 65,644.80	\$ 90,625.60	\$ 31.56	\$ 65,644.80	\$ 33.14	\$ 68,931.20	\$ 34.80	\$ 72,384.00	\$ 36.52	\$ 75,961.60	\$ 38.35	\$ 79,768.00	\$ 40.27	\$ 83,761.60	\$ 42.29	\$ 87,963.20	\$ 43.57	\$ 90,625.60
Assistant Housing Manager	\$ 72,904.00	\$ 100,630.40	\$ 35.05	\$ 72,904.00	\$ 36.79	\$ 76,523.20	\$ 38.63	\$ 80,350.40	\$ 40.55	\$ 84,344.00	\$ 42.58	\$ 88,566.40	\$ 44.72	\$ 93,017.60	\$ 46.97	\$ 97,697.60	\$ 48.38	\$100,630.40
Buyer	\$ 63,856.00	\$ 88,129.60	\$ 30.70	\$ 63,856.00	\$ 32.24	\$ 67,059.20	\$ 33.85	\$ 70,408.00	\$ 35.55	\$ 73,944.00	\$ 37.32	\$ 77,625.60	\$ 39.17	\$ 81,473.60	\$ 41.15	\$ 85,592.00	\$ 42.37	\$ 88,129.60
Computer Education Training Spec.	\$ 57,200.00	\$ 78,936.00	\$ 27.50	\$ 57,200.00	\$ 28.88	\$ 60,070.40	\$ 30.31	\$ 63,044.80	\$ 31.84	\$ 66,227.20	\$ 33.42	\$ 69,513.60	\$ 35.09	\$ 72,987.20	\$ 36.84	\$ 76,627.20	\$ 37.95	\$ 78,936.00
Construction Project Assistant	\$ 74,068.80	\$ 104,187.20	\$ 35.61	\$ 74,068.80	\$ 37.39	\$ 77,771.20	\$ 39.25	\$ 81,640.00	\$ 41.21	\$ 85,716.80	\$ 43.28	\$ 90,022.40	\$ 45.44	\$ 94,515.20	\$ 47.71	\$ 99,236.80	\$ 50.09	\$104,187.20
Construction Project Manager	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 88,774.40	\$ 44.83	\$ 93,246.40	\$ 47.07	\$ 97,905.60	\$ 49.42	\$102,793.60	\$ 51.90	\$107,952.00	\$ 54.49	\$113,339.20	\$ 57.23	\$119,038.40	\$ 58.94	\$122,595.20
Department Automation Coordinator	\$ 81,827.20	\$ 112,923.20	\$ 39.34	\$ 81,827.20	\$ 41.29	\$ 85,883.20	\$ 43.36	\$ 90,188.80	\$ 45.54	\$ 94,723.20	\$ 47.81	\$ 99,444.80	\$ 50.20	\$104,416.00	\$ 52.71	\$109,636.80	\$ 54.29	\$112,923.20
Environmental Coordinator	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 88,774.40	\$ 44.83	\$ 93,246.40	\$ 47.07	\$ 97,905.60	\$ 49.42	\$102,793.60	\$ 51.90	\$107,952.00	\$ 54.49	\$113,339.20	\$ 57.23	\$119,038.40	\$ 58.94	\$122,595.20
Environmental Services Supervisor	\$ 96,824.00	\$ 133,619.20	\$ 46.55	\$ 96,824.00	\$ 48.87	\$101,649.60	\$ 51.31	\$106,724.80	\$ 53.88	\$112,070.40	\$ 56.57	\$117,665.60	\$ 59.40	\$123,552.00	\$ 62.37	\$129,729.60	\$ 64.24	\$133,619.20
Environmental Technician	\$ 73,340.80	\$ 101,233.60	\$ 35.26	\$ 73,340.80	\$ 37.03	\$ 77,022.40	\$ 38.88	\$ 80,870.40	\$ 40.82	\$ 84,905.60	\$ 42.86	\$ 89,148.80	\$ 44.99	\$ 93,579.20	\$ 47.24	\$ 98,259.20	\$ 48.67	\$101,233.60
Job Developer	\$ 63,044.80	\$ 87,027.20	\$ 30.31	\$ 63,044.80	\$ 31.85	\$ 66,248.00	\$ 33.43	\$ 69,534.40	\$ 35.10	\$ 73,008.00	\$ 36.85	\$ 76,648.00	\$ 38.69	\$ 80,475.20	\$ 40.62	\$ 84,489.60	\$ 41.84	\$ 87,027.20
Ombudsperson	\$ 79,060.80	\$ 109,200.00	\$ 38.01	\$ 79,060.80	\$ 39.92	\$ 83,033.60	\$ 41.92	\$ 87,193.60	\$ 44.01	\$ 91,540.80	\$ 46.22	\$ 96,137.60	\$ 48.52	\$100,921.60	\$ 50.96	\$105,996.80	\$ 52.50	\$109,200.00
Quality Control and Customer Relations Supervisor	\$ 68,931.20	\$ 95,139.20	\$ 33.14	\$ 68,931.20	\$ 34.79	\$ 72,363.20	\$ 36.53	\$ 75,982.40	\$ 38.36	\$ 79,788.80	\$ 40.27	\$ 83,761.60	\$ 42.29	\$ 87,963.20	\$ 44.41	\$ 92,372.80	\$ 45.74	\$ 95,139.20
Quality Control Assistant	\$ 65,644.80	\$ 90,625.60	\$ 31.56	\$ 65,644.80	\$ 33.14	\$ 68,931.20	\$ 34.80	\$ 72,384.00	\$ 36.52	\$ 75,961.60	\$ 38.35	\$ 79,768.00	\$ 40.27	\$ 83,761.60	\$ 42.29	\$ 87,963.20	\$ 43.57	\$ 90,625.60
Security Supervisor	\$ 57,200.00	\$ 78,936.00	\$ 27.50	\$ 57,200.00	\$ 28.88	\$ 60,070.40	\$ 30.31	\$ 63,044.80	\$ 31.84	\$ 66,227.20	\$ 33.42	\$ 69,513.60	\$ 35.09	\$ 72,987.20	\$ 36.84	\$ 76,627.20	\$ 37.95	\$ 78,936.00
Senior Accountant	\$ 75,524.80	\$ 104,208.00	\$ 36.31	\$ 75,524.80	\$ 38.11	\$ 79,268.80	\$ 40.02	\$ 83,241.60	\$ 42.01	\$ 87,380.80	\$ 44.10	\$ 91,728.00	\$ 46.32	\$ 96,345.60	\$ 48.63	\$101,150.40	\$ 50.10	\$104,208.00
Senior Community Case Manager	\$ 68,931.20	\$ 95,139.20	\$ 33.14	\$ 68,931.20	\$ 34.79	\$ 72,363.20	\$ 36.53	\$ 75,982.40	\$ 38.36	\$ 79,788.80	\$ 40.27	\$ 83,761.60	\$ 42.29	\$ 87,963.20	\$ 44.41	\$ 92,372.80	\$ 45.74	\$ 95,139.20
Support Services Supervisor	\$ 69,430.40	\$ 95,804.80	\$ 33.38	\$ 69,430.40	\$ 35.05	\$ 72,904.00	\$ 36.78	\$ 76,502.40	\$ 38.63	\$ 80,350.40	\$ 40.55	\$ 84,344.00	\$ 42.59	\$ 88,587.20	\$ 44.73	\$ 93,038.40	\$ 46.06	\$ 95,804.80

Building & Trades	01/01/2023 Hourly	01/01/2023 Annual	01/01/2023 Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 29.51	\$ 61,380.80	\$ 30.25	\$ 62,920.00
Carpenter	\$ 41.08	\$ 85,446.40	\$ 42.11	\$ 87,588.80
Carpenter Crew Chief	\$ 42.57	\$ 88,545.60	\$ 43.63	\$ 90,750.40
Cement Finisher	\$ 39.25	\$ 81,640.00	\$ 40.23	\$ 83,678.40
Cement Finisher Crew Chief	\$ 40.74	\$ 84,739.20	\$ 41.76	\$ 86,860.80
Electrician	\$ 44.60	\$ 92,768.00	\$ 45.71	\$ 95,076.80
Electrician Crew Chief	\$ 46.12	\$ 95,929.60	\$ 47.29	\$ 98,363.20
Equipment Services Worker	\$ 29.50	\$ 61,360.00	\$ 30.24	\$ 62,899.20
Gardener Caretaker	\$ 27.68	\$ 57,574.40	\$ 28.38	\$ 59,030.40
Glazier	\$ 41.18	\$ 85,654.40	\$ 42.21	\$ 87,796.80
Heavy Equipment Operator	\$ 33.23	\$ 69,118.40	\$ 34.06	\$ 70,844.80
Irrigation & Lawn Sprinkler	\$ 39.14	\$ 81,411.20	\$ 40.12	\$ 83,449.60
Laborer	\$ 38.49	\$ 80,059.20	\$ 39.45	\$ 82,056.00
Laborer Crew Chief	\$ 39.95	\$ 83,096.00	\$ 40.95	\$ 85,176.00
Linoleum and Soft Tile Layer	\$ 40.70	\$ 84,656.00	\$ 41.72	\$ 86,777.60
Locksmith	\$ 41.08	\$ 85,446.40	\$ 42.11	\$ 87,588.80
Maintenance Worker	\$ 18.91	\$ 39,332.80	\$ 19.38	\$ 40,310.40
Maintenance Worker, 6 mos	\$ 19.95	\$ 41,496.00	\$ 20.34	\$ 42,307.20
Painter	\$ 39.49	\$ 82,139.20	\$ 40.48	\$ 84,198.40
Painter Crew Chief	\$ 40.99	\$ 85,259.20	\$ 42.02	\$ 87,401.60
Pest Control Crew Chief	\$ 34.73	\$ 72,238.40	\$ 35.60	\$ 74,048.00
Pest Control Operator	\$ 33.23	\$ 69,118.40	\$ 34.06	\$ 70,844.80
Plasterer	\$ 38.32	\$ 79,705.60	\$ 39.27	\$ 81,681.60
Plasterer Crew Chief	\$ 39.86	\$ 82,908.80	\$ 40.86	\$ 84,988.80
Plumber	\$ 47.37	\$ 98,529.60	\$ 48.55	\$ 100,984.00
Plumber Crew Chief	\$ 48.89	\$ 101,691.20	\$ 50.11	\$ 104,228.80
Pruning Crew Chief	\$ 33.18	\$ 69,014.40	\$ 34.00	\$ 70,720.00
Regional Senior Gardener II	\$ 33.23	\$ 69,118.40	\$ 34.06	\$ 70,844.80
Residence Cleaner	\$ 22.50	\$ 46,800.00	\$ 23.06	\$ 47,964.80
Senior Equipment Mechanic	\$ 36.51	\$ 75,940.80	\$ 37.43	\$ 77,854.40
Senior Gardener	\$ 29.67	\$ 61,713.60	\$ 30.42	\$ 63,273.60
Senior Gardener II	\$ 29.84	\$ 62,067.20	\$ 30.59	\$ 63,627.20
Senior Mower Repairer	\$ 36.51	\$ 75,940.80	\$ 37.43	\$ 77,854.40
Senior Pest Control Operator	\$ 33.97	\$ 70,657.60	\$ 34.81	\$ 72,404.80
Spray Painter	\$ 40.47	\$ 84,177.60	\$ 41.48	\$ 86,278.40
Tile Setter	\$ 41.22	\$ 85,737.60	\$ 42.25	\$ 87,880.00
Truck Operator	\$ 31.64	\$ 65,811.20	\$ 32.43	\$ 67,454.40
Welder	\$ 43.42	\$ 90,313.60	\$ 44.51	\$ 92,580.80

COMPACTON PAY* @ 3%		
*Any individual who is routinely assigned to supervise subordinate staff shall have a base salary that is at least 3% higher than the salary of those he/she directly supervises.		
	Minimum Annual Salary Range 2023	Maximum Annual Salary Range 2023
Maint. Sup.	\$ 76,815.83	\$ 116,953.62
Field Superintendent	\$ 103,901.63	\$ 116,953.62
Manager I	\$ 88,111.16	\$ 116,953.62
Manager II	\$ 95,656.17	\$ 116,953.62
Manager III	\$ 103,905.97	\$ 116,953.62
Manager IV	\$ 111,405.69	\$ 125,780.30
Manager IV Split	\$ 116,973.70	\$ 125,780.30
Special Program Coordinator	\$ 88,110.95	\$ 120,263.62
Administrative Assistant	\$ 66,952.50	\$ 68,406.83
Assistant Housing Manager	\$ 74,361.38	\$ 90,473.55
Senior Accountant	\$ 77,020.37	\$ 89,370.22