

Report of the President & CEO

January 26, 2023

RESOLUTION AUTHORIZING THE PRESIDENT AND CEO, OR HIS DESIGNEE, TO RESCIND THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' COVID-19 MANDATORY VACCINATION & TESTING POLICY



Douglas Guthrie,
President & Chief Executive Officer



Annie Markarian,
Director of Labor & Employee Relations

Purpose: To rescind the Housing Authority of the City of Los Angeles' ("HACLA") COVID-19 Mandatory Vaccination & Testing Policy.

Regarding: HACLA's COVID-19 Vaccine & Testing Policy was approved by the Board of Commissioners on September 23, 2021, pursuant to Resolution 9747. It mandated that all HACLA employees, except those with an approved accommodation, be fully vaccinated against COVID-19 as a condition of employment.

Issues: Article II of HACLA's Bylaws provides the Board with the power to "[f]ormulate and establish basic policies, covering all matters relating to the development, administration, management and operation of the Authority." This Board authority governs both the establishment and rescission of HACLA policies.

This Vaccine and Testing Policy at the time of its implementation was a vital step to HACLA's mission to be able maintain full operations to serve our clients while at the same providing a healthy workplace environment that is free of recognized hazards for staff. The requirements of this policy are no longer necessary due to changes in transmission rates, applicable regulations and best practices.

Rescission of this policy does not impact other components of HACLA's COVID-19 Prevention Plan. HACLA continues to follow applicable guidance and best practices from the Center for Disease Control, Los Angeles County Department of Health and California Occupational Safety and Health Administration, including having testing available on an as needed basis.

Vision Plan: The rescission of this policy supports all four core principals of HACLA's vision plan by promoting workplace health and safety, and forging a path to resuming full operations.

Funding: No funds are required for this action.

Environmental

Review: Not applicable.

Section 3: Not applicable.

Attachments:

1. Resolution

RESOLUTION NO. _____

RESOLUTION AUTHORIZING THE PRESIDENT AND CEO, OR HIS DESIGNEE, TO RESCIND THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' COVID-19 MANDATORY VACCINATION & TESTING POLICY

WHEREAS, Article II of HACLA Bylaws provides the Board of Commissioners ("Board") with the power to "[f]ormulate and establish basic policies, covering all matters relating to the development, administration, management and operation of the Authority";

WHEREAS, this Board authority governs both the establishment and the rescission of HACLA policies;

WHEREAS, Cal/OSHA regulations in effect on June 17, 2021, and subsequently on January 14, 2022, imposed higher restrictions, including face covering, exclusion, and testing, if employees are not fully-vaccinated;

WHEREAS, HACLA's COVID-19 Vaccine & Testing Policy approved on September 23, 2021, was implemented to mandate that all HACLA employees, except those with an approved accommodation, be fully vaccinated against COVID-19 as a condition of employment; and

WHEREAS, Cal/OSHA relaxed the regulations effective May 6, 2022 which apply equally to employees regardless of vaccination status;

WHEREAS, for the reasons set forth in the Report of the President and CEO of the same date herewith (the "Board Report"), the Board desires to rescind HACLA's COVID-19 Vaccine & Testing Policy.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the rescission of HACLA's COVID-19 Vaccine & Testing Policy.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

APPROVED AS TO FORM

HOUSING AUTHORITY OF THE
CITY OF LOS ANGELES

By: _____
James Johnson, General Counsel

By: _____
Cielo Castro, Chairperson

DATE ADOPTED: _____