

RESOLUTION APPROVING AND ADOPTING THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' PAY SCHEDULES FOR CALENDAR YEARS 2023 AND 2024


Douglas Guthrie
President & Chief Executive Officer


Annie Markarian
Director, Labor & Employee Relations

Purpose: The purpose of this item is to comply with California Code of Regulations Title 2, Section 570.5, which requires that a public entity's pay schedule be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meeting laws.

Regarding: In February 2022, pursuant to Resolution 9810, the Board of Commissioners approved the Housing Authority of the City of Los Angeles' pay schedules for calendar years 2022, 2023 and 2024. In June 2022, pursuant to Resolution 9838, the Board approved and adopted the Fiscal Year 2022 Midyear Consolidated Operating and Capital Projects Budget Modification ("2022 Mid-Year Budget Modification"). In December 2022, pursuant to Resolution 9904, the Board of Commissioners approved and adopted the Consolidated 2023 Operating and Capital Projects Budget ("2023 Budget"). The proposed pay schedule is intended to incorporate the additional positions which were approved/converted in the 2022 Mid-Year Budget Modification and 2023 Budget and makes other non-substantive and clerical changes.

Issues: As a public entity that contracts with the California Public Employees Retirement System ("CalPERS"), the Housing Authority of the City of Los Angeles (the "Authority") is required to comply with California Code of Regulations Title 2, Section 570.5, which provides that the Board of Commissioners must approve and adopt the Authority's pay schedule in a public meeting.

The proposed pay schedule is for calendar years 2023 and 2024, and incorporates the following positions and changes that were approved/converted in the 2022 Mid-Year Budget Modification and 2023 Budget:

- Capital and Debt Officer - Salary Step Placement
- Community Relations Officer - Salary Step Placement
- Contracts and Procurement Officer - Salary Step Placement
- Deputy Director - Salary Step Placement
- Development Officer - Salary Step Placement
- Grants Administrator - Previously Workforce Development
- Grants Administrator
- Housing Finance Project Manager - Salary Step Placement
- Information Technology Officer - Salary Step Placement
- Resident Relocation and Support Clerk – New Classification
- Senior Staff Attorney - Salary Step Placement
- Staff Attorney II – New Classification
- Strategic Initiatives Officer - Salary Step Placement

Workforce Development Manager - Previously Workforce
Development & Section 3 Manager

Vision Plan: Although the approval and adoption of the pay schedule is administrative in nature and required to comply with regulatory requirements, the additional positions are expected to support key agency initiatives set forth in the vision plan.

Funding: The Chief Administrative Officer confirms that funding for salaries is set forth in HACLA's 2023 Budget and will be included in the operating budget for subsequent years. Notably, the source of funds is dependent on position and department assignment.

Environmental Review: Not Applicable

Section 3: Not Applicable

Attachments:

1. **Proposed Pay Schedules – 2023 and 2024**
2. **Resolution**

RESOLUTION NO. _____

RESOLUTION APPROVING AND ADOPTING THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' PAY SCHEDULES FOR CALENDAR YEARS 2023 and 2024

WHEREAS, the Housing Authority of the City of Los Angeles (the "Authority") is a public entity who contracts with the California Public Employees Retirement System ("CalPERS"); and

WHEREAS, as a public entity with a CalPERS contract, the Authority is required to comply with California Code of Regulations Title 2, Section 570.5, which provides that the Board of Commissioners must approve and adopt the Authority's pay schedule in a public meeting.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners hereby approves and adopts the Authority's proposed pay schedules for calendar year 2021.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately.

HOUSING AUTHORITY OF THE
CITY OF LOS ANGELES

By: _____
Chairperson Cielo Castro

APPROVED AS TO FORM:

BY: _____
General Counsel James Johnson

DATE ADOPTED: _____

Contract Employment	4/1/2022 Minimum Annual Salary Range	4/1/2022 Maximum Annual Salary Range																
Non Represented / At Will	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
President and CEO	\$ 298,932.61	\$ 346,176.90																
Administrative Intern I	\$ 37,440.00	\$ -	\$ 18.00	\$ 37,440.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Intern II	\$ 46,550.40	\$ -	\$ 22.38	\$ 46,550.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Program Specialist	\$ 81,681.60	\$ 100,963.20	\$ 39.27	\$ 81,681.60	\$ 40.48	\$ 84,198.40	\$ 41.73	\$ 86,798.40	\$ 43.02	\$ 89,481.60	\$ 44.36	\$ 92,268.80	\$ 45.72	\$ 95,097.60	\$ 47.14	\$ 98,051.20	\$ 48.54	\$ 100,963.20
Administrative Secretary	\$ 64,792.00	\$ 80,121.60	\$ 31.15	\$ 64,792.00	\$ 32.09	\$ 66,747.20	\$ 33.09	\$ 68,827.20	\$ 34.11	\$ 70,948.80	\$ 35.17	\$ 73,153.60	\$ 36.27	\$ 75,441.60	\$ 37.40	\$ 77,792.00	\$ 38.52	\$ 80,121.60
Administrative Services Manager	\$ 97,489.60	\$ 120,556.80	\$ 46.87	\$ 97,489.60	\$ 48.33	\$ 100,526.40	\$ 49.84	\$ 103,667.20	\$ 51.38	\$ 106,870.40	\$ 52.96	\$ 110,156.80	\$ 54.58	\$ 113,526.40	\$ 56.27	\$ 117,041.60	\$ 57.96	\$ 120,556.80
Asset Manager	\$ 134,014.40	\$ 165,734.40	\$ 64.43	\$ 134,014.40	\$ 66.41	\$ 138,132.80	\$ 68.50	\$ 142,480.00	\$ 70.60	\$ 146,848.00	\$ 72.79	\$ 151,403.20	\$ 75.03	\$ 156,062.40	\$ 77.34	\$ 160,867.20	\$ 79.68	\$ 165,734.40
Asset Management Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Assistant Building Engineer	\$ 77,126.40	\$ 94,848.00	\$ 37.08	\$ 77,126.40	\$ 38.20	\$ 79,456.00	\$ 39.35	\$ 81,848.00	\$ 40.52	\$ 84,281.60	\$ 41.74	\$ 86,819.20	\$ 42.99	\$ 89,419.20	\$ 44.27	\$ 92,081.60	\$ 45.60	\$ 94,848.00
Assistant Director	\$ 133,036.80	\$ 164,548.80	\$ 63.96	\$ 133,036.80	\$ 65.95	\$ 137,176.00	\$ 67.99	\$ 141,419.20	\$ 70.10	\$ 145,808.00	\$ 72.28	\$ 150,342.40	\$ 74.50	\$ 154,960.00	\$ 76.81	\$ 159,764.80	\$ 79.11	\$ 164,548.80
Assistant Finance Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80
Assistant Finance Officer	\$ 144,040.00	\$ 178,110.40	\$ 69.25	\$ 144,040.00	\$ 71.39	\$ 148,491.20	\$ 73.60	\$ 153,088.00	\$ 75.89	\$ 157,851.20	\$ 78.22	\$ 162,697.60	\$ 80.65	\$ 167,752.00	\$ 83.13	\$ 172,910.40	\$ 85.63	\$ 178,110.40
Assistant Project Manager	\$ 87,048.00	\$ 107,057.60	\$ 41.85	\$ 87,048.00	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$ 100,900.80	\$ 49.98	\$ 103,958.40	\$ 51.47	\$ 107,057.60
Bond Program Manager	\$ 120,265.60	\$ 148,699.20	\$ 57.82	\$ 120,265.60	\$ 59.62	\$ 124,009.60	\$ 61.45	\$ 127,816.00	\$ 63.35	\$ 131,768.00	\$ 65.31	\$ 135,844.80	\$ 67.34	\$ 140,067.20	\$ 69.42	\$ 144,393.60	\$ 71.49	\$ 148,699.20
Budget Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80
Building Engineer	\$ 112,923.20	\$ 139,588.80	\$ 54.29	\$ 112,923.20	\$ 55.97	\$ 119,974.40	\$ 57.68	\$ 124,976.00	\$ 59.47	\$ 126,997.60	\$ 61.33	\$ 127,566.40	\$ 63.22	\$ 131,497.60	\$ 65.17	\$ 135,553.60	\$ 67.11	\$ 139,588.80
Capital and Debt Officer	\$ 156,436.80	\$ 192,400.00	\$ 75.21	\$ 156,436.80	\$ 77.47	\$ 161,137.60	\$ 79.79	\$ 165,963.20	\$ 82.18	\$ 170,934.40	\$ 84.65	\$ 176,072.00	\$ 87.19	\$ 181,355.20	\$ 89.81	\$ 186,804.80	\$ 92.50	\$ 192,400.00
Capital Grant Administrator	\$ 100,880.00	\$ 124,758.40	\$ 48.50	\$ 100,880.00	\$ 50.04	\$ 104,020.80	\$ 51.56	\$ 107,244.80	\$ 53.15	\$ 110,552.00	\$ 54.84	\$ 114,094.80	\$ 56.54	\$ 117,540.80	\$ 58.22	\$ 121,097.60	\$ 59.98	\$ 124,758.40
Capital Grants Administrator II	\$ 105,996.80	\$ 130,956.80	\$ 50.96	\$ 105,996.80	\$ 52.52	\$ 109,241.60	\$ 54.15	\$ 112,632.00	\$ 55.81	\$ 116,084.80	\$ 57.53	\$ 119,662.40	\$ 59.33	\$ 123,406.40	\$ 61.14	\$ 127,171.20	\$ 62.96	\$ 130,956.80
Chief Administrative Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Finance Officer	\$ 212,148.88	\$ 277,970.77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Operating Officer	\$ 255,665.01	\$ 303,288.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Programs Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Strategic Development Officer	\$ 246,323.53	\$ 286,318.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Development Manager	\$ 116,916.80	\$ 144,560.00	\$ 56.21	\$ 116,916.80	\$ 57.96	\$ 120,556.80	\$ 59.74	\$ 124,259.20	\$ 61.59	\$ 128,107.20	\$ 63.51	\$ 132,100.80	\$ 65.46	\$ 136,156.80	\$ 67.48	\$ 140,358.40	\$ 69.50	\$ 144,560.00
Community Relations Officer	\$ 152,505.60	\$ 187,574.40	\$ 73.32	\$ 152,505.60	\$ 75.52	\$ 157,081.60	\$ 77.79	\$ 161,803.20	\$ 80.12	\$ 166,649.60	\$ 82.52	\$ 171,641.60	\$ 85.00	\$ 176,800.00	\$ 87.55	\$ 182,104.00	\$ 90.18	\$ 187,574.40
Community Relations Specialist	\$ 81,120.00	\$ 99,756.80	\$ 39.00	\$ 81,120.00	\$ 40.17	\$ 83,553.60	\$ 41.35	\$ 86,008.00	\$ 42.59	\$ 88,587.20	\$ 43.90	\$ 91,312.00	\$ 45.21	\$ 94,036.80	\$ 46.57	\$ 96,865.60	\$ 47.96	\$ 99,756.80
Community Resource Assistant	\$ 59,758.40	\$ 73,486.40	\$ 28.73	\$ 59,758.40	\$ 29.58	\$ 61,526.40	\$ 30.47	\$ 63,377.60	\$ 31.37	\$ 65,249.60	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40
Community Resource Specialist	\$ 69,326.40	\$ 85,779.20	\$ 33.33	\$ 69,326.40	\$ 34.37	\$ 71,489.60	\$ 35.44	\$ 73,715.20	\$ 36.53	\$ 75,982.40	\$ 37.66	\$ 78,332.80	\$ 38.84	\$ 80,787.20	\$ 40.05	\$ 83,304.00	\$ 41.24	\$ 85,779.20
Contracts Administrator	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20
Contracts Administration Manager	\$ 115,897.60	\$ 143,332.80	\$ 55.72	\$ 115,897.60	\$ 57.45	\$ 119,496.00	\$ 59.21	\$ 123,156.80	\$ 61.05	\$ 126,984.00	\$ 62.93	\$ 130,894.40	\$ 64.87	\$ 134,929.60	\$ 66.90	\$ 139,152.00	\$ 68.91	\$ 143,332.80
Contracts Specialist	\$ 84,073.60	\$ 103,396.80	\$ 40.42	\$ 84,073.60	\$ 41.62	\$ 86,569.60	\$ 42.88	\$ 89,190.40	\$ 44.17	\$ 91,873.60	\$ 45.50	\$ 94,600.00	\$ 46.85	\$ 97,448.00	\$ 48.26	\$ 100,380.80	\$ 49.71	\$ 103,396.80
Contracts and Procurement Officer	\$ 142,209.60	\$ 174,907.20	\$ 68.37	\$ 142,209.60	\$ 70.42	\$ 146,473.60	\$ 72.53	\$ 150,862.40	\$ 74.71	\$ 155,396.80	\$ 76.95	\$ 160,056.00	\$ 79.26	\$ 164,860.80	\$ 81.64	\$ 169,811.20	\$ 84.09	\$ 174,907.20
CCTV Systems Coordinator	\$ 72,363.20	\$ 89,502.40	\$ 34.79	\$ 72,363.20	\$ 35.86	\$ 74,588.80	\$ 36.99	\$ 76,939.20	\$ 38.12	\$ 79,289.60	\$ 39.30	\$ 81,744.00	\$ 40.50	\$ 84,240.00	\$ 41.78	\$ 86,902.40	\$ 43.03	\$ 89,502.40
Data Processing Technician	\$ 70,116.80	\$ 86,694.40	\$ 33.71	\$ 70,116.80	\$ 34.77	\$ 72,321.60	\$ 35.82	\$ 74,505.60	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.28	\$ 81,702.40	\$ 40.48	\$ 84,198.40	\$ 41.68	\$ 86,694.40
Deputy Assistant Director	\$ 129,646.40	\$ 160,347.20	\$ 62.33	\$ 129,646.40	\$ 64.26	\$ 133,660.80	\$ 66.24	\$ 137,779.20	\$ 68.28	\$ 142,022.40	\$ 70.38	\$ 146,390.40	\$ 72.56	\$ 150,924.80	\$ 74.83	\$ 155,646.40	\$ 77.09	\$ 160,347.20
Deputy Director	\$ 161,343.29	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy Director of Development Services	\$ 177,450.23	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy General Counsel	\$ 177,450.23	\$ 241,217.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Officer	\$ 156,436.80	\$ 192,400.00	\$ 75.21	\$ 156,436.80	\$ 77.47	\$ 161,137.60	\$ 79.79	\$ 165,963.20	\$ 82.18	\$ 170,934.40	\$ 84.65	\$ 176,072.00	\$ 87.19	\$ 181,355.20	\$ 89.81	\$ 186,804.80	\$ 92.50	\$ 192,400.00
Development Services Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Director	\$ 168,886.42	\$ 246,379.25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Assistant	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Facilities Coordinator	\$ 87,672.00	\$ 107,848.00	\$ 42.15	\$ 87,672.00	\$ 43.41	\$ 90,292.80	\$ 44.72	\$ 93,017.60	\$ 46.06	\$ 95,804.80	\$ 47.44	\$ 98,675.20	\$ 48.86	\$ 101,628.80	\$ 50.34	\$ 104,707.20	\$ 51.85	\$ 107,848.00
Facilities Manager	\$ 114,088.00	\$ 140,982.40	\$ 54.85	\$ 114,088.00	\$ 56.53	\$ 117,582.40	\$ 58.28	\$ 121,222.40	\$ 60.07	\$ 124,945.60	\$ 61.93	\$ 128,814.40	\$ 63.85	\$ 132,808.00	\$ 65.83	\$ 136,926.40	\$ 67.78	\$ 140,982.40
Facilities Specialist	\$ 79,310.40	\$ 97,510.40	\$ 38.13	\$ 79,310.40	\$ 39.28	\$ 81,702.40	\$ 40.45	\$ 84,136.00	\$ 41.65	\$ 86,632.00	\$ 42.90	\$ 89,232.00	\$ 44.19	\$ 91,915.20	\$ 45.53	\$ 94,702.40	\$ 46.88	\$ 97,510.40
Finance Manager	\$ 120,265.60	\$ 148,699.20	\$ 57.82	\$ 120,265.60	\$ 59.62	\$ 124,009.60	\$ 61.45	\$ 127,816.00	\$ 63.35	\$ 131,768.00	\$ 65.31	\$ 135,844.80	\$ 67.34	\$ 140,067.20	\$ 69.42	\$ 144,393.60	\$ 71.49	\$ 148,699.20
Financial Analyst	\$ 102,273.60	\$ 126,484.80	\$ 49.17	\$ 102,273.60	\$ 50.69	\$ 105,435.20	\$ 52.26	\$ 108,700.80	\$ 53.86	\$ 112,028.80	\$ 55.53	\$ 115,502.40	\$ 57.27	\$ 119,121.60	\$ 59.04	\$ 122,803.20	\$ 60.81	\$ 126,484.80

	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
I.T. Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Information Systems Specialist I	\$ 82,617.60	\$ 102,128.00	\$ 39.72	\$ 82,617.60	\$ 40.93	\$ 85,134.40	\$ 42.21	\$ 87,796.80	\$ 43.51	\$ 90,500.80	\$ 44.84	\$ 93,267.20	\$ 46.25	\$ 96,200.00	\$ 47.68	\$ 99,174.40	\$ 49.10	\$ 102,128.00
Information Systems Specialist II	\$ 116,916.80	\$ 144,560.00	\$ 56.21	\$ 116,916.80	\$ 57.96	\$ 120,556.80	\$ 59.74	\$ 124,259.20	\$ 61.59	\$ 128,107.20	\$ 63.51	\$ 132,100.80	\$ 65.46	\$ 136,156.80	\$ 67.48	\$ 140,358.40	\$ 69.50	\$ 144,560.00
Information Technology Officer	\$ 140,920.00	\$ 173,326.40	\$ 67.75	\$ 140,920.00	\$ 69.78	\$ 145,142.40	\$ 71.87	\$ 149,489.60	\$ 74.03	\$ 153,982.40	\$ 76.25	\$ 158,600.00	\$ 78.54	\$ 163,363.20	\$ 80.90	\$ 168,272.00	\$ 83.33	\$ 173,326.40
Innovation and Fund Development Manager	\$ 103,376.00	\$ 127,108.80	\$ 49.70	\$ 103,376.00	\$ 51.18	\$ 106,454.40	\$ 52.73	\$ 109,678.40	\$ 54.30	\$ 112,944.00	\$ 55.93	\$ 116,334.40	\$ 57.61	\$ 119,828.80	\$ 59.34	\$ 123,427.20	\$ 61.11	\$ 127,108.80
Investigations Specialist	\$ 46,820.80	\$ 65,104.00	\$ 22.51	\$ 46,820.80	\$ 23.76	\$ 49,420.80	\$ 24.98	\$ 51,958.40	\$ 24.73	\$ 51,438.40	\$ 27.54	\$ 57,283.20	\$ 28.92	\$ 60,153.60	\$ 30.39	\$ 63,211.20	\$ 31.30	\$ 65,104.00
Jobs Plus Career Development Specialist	\$ 70,449.60	\$ -	\$ 33.87	\$ 70,449.60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Life Coach	\$ 59,092.80	\$ -	\$ 28.41	\$ 59,092.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Program Manager	\$ 90,896.00	\$ -	\$ 43.70	\$ 90,896.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Resident Site Assistant	\$ 35,942.40	\$ -	\$ 17.28	\$ 35,942.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Compliance Administrator	\$ 105,248.00	\$ 130,104.00	\$ 50.60	\$ 105,248.00	\$ 52.17	\$ 108,513.60	\$ 53.77	\$ 111,841.60	\$ 55.43	\$ 115,294.40	\$ 57.13	\$ 118,830.40	\$ 58.90	\$ 122,512.00	\$ 60.73	\$ 126,318.40	\$ 62.55	\$ 130,104.00
Labor Compliance Specialist	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Law Clerk	\$ 46,550.40	\$ -	\$ 22.38	\$ 46,550.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Legal Assistant	\$ 69,243.20	\$ 85,612.80	\$ 33.29	\$ 69,243.20	\$ 34.33	\$ 71,406.40	\$ 35.39	\$ 73,611.20	\$ 36.46	\$ 75,836.80	\$ 37.58	\$ 78,166.40	\$ 38.76	\$ 80,620.80	\$ 39.95	\$ 83,096.00	\$ 41.16	\$ 85,612.80
Marketing & Special Projects Coordinator	\$ 79,768.00	\$ 98,675.20	\$ 38.35	\$ 79,768.00	\$ 39.53	\$ 82,222.40	\$ 40.77	\$ 84,801.60	\$ 42.02	\$ 87,401.60	\$ 43.32	\$ 90,105.60	\$ 44.69	\$ 92,955.20	\$ 46.07	\$ 95,825.60	\$ 47.44	\$ 98,675.20
Media and Marketing Specialist	\$ 100,838.40	\$ 124,696.00	\$ 48.48	\$ 100,838.40	\$ 49.99	\$ 107,182.40	\$ 51.53	\$ 110,468.80	\$ 53.11	\$ 114,688.00	\$ 54.78	\$ 118,942.40	\$ 56.46	\$ 123,336.00	\$ 58.18	\$ 127,761.60	\$ 59.95	\$ 132,240.00
Oracle Certified Specialist	\$ 103,147.20	\$ 127,566.40	\$ 49.59	\$ 103,147.20	\$ 51.14	\$ 106,371.20	\$ 52.71	\$ 109,636.80	\$ 54.34	\$ 113,027.20	\$ 56.09	\$ 116,542.40	\$ 57.76	\$ 120,448.80	\$ 59.54	\$ 124,843.20	\$ 61.33	\$ 127,566.40
Paralegal	\$ 78,956.80	\$ 97,635.20	\$ 37.96	\$ 78,956.80	\$ 39.13	\$ 81,390.40	\$ 40.36	\$ 83,948.80	\$ 41.59	\$ 86,507.20	\$ 42.89	\$ 89,211.20	\$ 44.20	\$ 91,936.00	\$ 45.58	\$ 94,806.40	\$ 46.94	\$ 97,635.20
Paralegal-Analyst	\$ 73,216.00	\$ 90,563.20	\$ 35.20	\$ 73,216.00	\$ 36.30	\$ 75,504.00	\$ 37.42	\$ 77,832.60	\$ 38.58	\$ 80,246.40	\$ 39.76	\$ 82,709.80	\$ 40.97	\$ 85,217.60	\$ 42.26	\$ 87,900.80	\$ 43.54	\$ 90,563.20
Paralegal II	\$ 86,257.60	\$ 106,641.60	\$ 41.47	\$ 86,257.60	\$ 42.78	\$ 88,982.40	\$ 44.09	\$ 91,707.20	\$ 45.45	\$ 94,536.00	\$ 46.85	\$ 97,448.00	\$ 48.31	\$ 100,484.80	\$ 49.80	\$ 103,584.00	\$ 51.27	\$ 106,641.60
Payroll Supervisor	\$ 95,929.60	\$ 118,643.20	\$ 46.12	\$ 95,929.60	\$ 47.52	\$ 98,841.60	\$ 49.02	\$ 101,961.60	\$ 50.54	\$ 105,123.20	\$ 52.12	\$ 108,409.60	\$ 53.72	\$ 111,737.60	\$ 55.38	\$ 115,190.40	\$ 57.04	\$ 118,643.20
Payroll Technician	\$ 65,291.20	\$ 80,724.80	\$ 31.39	\$ 65,291.20	\$ 32.39	\$ 67,371.20	\$ 33.37	\$ 69,409.60	\$ 34.40	\$ 71,552.00	\$ 35.48	\$ 73,798.40	\$ 36.58	\$ 76,086.40	\$ 37.69	\$ 78,395.20	\$ 38.81	\$ 80,724.80
Payroll Technician II	\$ 75,108.80	\$ 92,372.80	\$ 36.11	\$ 75,108.80	\$ 37.19	\$ 77,355.20	\$ 38.31	\$ 79,684.80	\$ 39.46	\$ 82,076.80	\$ 40.64	\$ 84,531.20	\$ 41.86	\$ 87,068.80	\$ 43.12	\$ 89,689.60	\$ 44.41	\$ 92,372.80
Program Development Coordinator	\$ 79,768.00	\$ 98,675.20	\$ 38.35	\$ 79,768.00	\$ 39.53	\$ 82,222.40	\$ 40.77	\$ 84,801.60	\$ 42.02	\$ 87,401.60	\$ 43.32	\$ 90,105.60	\$ 44.69	\$ 92,955.20	\$ 46.07	\$ 95,825.60	\$ 47.44	\$ 98,675.20
Program Development Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Project Delivery Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Project Development Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Public Works and Compliance Administrator	\$ 99,756.80	\$ 122,657.60	\$ 47.96	\$ 99,756.80	\$ 49.39	\$ 102,731.20	\$ 50.87	\$ 105,809.60	\$ 52.40	\$ 108,992.00	\$ 53.97	\$ 112,257.60	\$ 55.59	\$ 115,627.20	\$ 57.26	\$ 119,100.80	\$ 58.97	\$ 122,657.60
Purchasing Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Quality Control Manager	\$ 119,912.00	\$ 148,324.80	\$ 57.65	\$ 119,912.00	\$ 59.44	\$ 123,635.20	\$ 61.30	\$ 127,504.00	\$ 63.18	\$ 131,414.40	\$ 65.13	\$ 135,470.40	\$ 67.15	\$ 139,672.00	\$ 69.22	\$ 143,977.60	\$ 71.31	\$ 148,324.80
Records Management Specialist	\$ 70,969.60	\$ 87,776.00	\$ 34.12	\$ 70,969.60	\$ 35.18	\$ 73,174.40	\$ 36.28	\$ 75,462.40	\$ 37.41	\$ 77,812.80	\$ 38.55	\$ 80,184.00	\$ 39.75	\$ 82,680.00	\$ 40.96	\$ 85,196.80	\$ 42.20	\$ 87,776.00
Redevelopment Project Manager	\$ 108,784.00	\$ 134,576.00	\$ 52.30	\$ 108,784.00	\$ 53.92	\$ 112,153.60	\$ 55.61	\$ 115,668.80	\$ 57.32	\$ 119,225.60	\$ 59.10	\$ 122,928.00	\$ 60.95	\$ 126,776.00	\$ 62.82	\$ 130,665.60	\$ 64.70	\$ 134,576.00
Risk Manager	\$ 126,318.40	\$ 156,166.40	\$ 60.73	\$ 126,318.40	\$ 62.61	\$ 130,228.80	\$ 64.56	\$ 134,284.80	\$ 66.54	\$ 138,403.20	\$ 68.60	\$ 142,688.00	\$ 70.72	\$ 147,097.60	\$ 72.90	\$ 151,632.00	\$ 75.08	\$ 156,166.40
Safety Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Safety Officer	\$ 84,364.80	\$ 104,332.80	\$ 40.56	\$ 84,364.80	\$ 41.82	\$ 86,985.60	\$ 43.13	\$ 89,668.80	\$ 44.45	\$ 92,456.00	\$ 45.81	\$ 95,284.80	\$ 47.24	\$ 98,259.20	\$ 48.72	\$ 101,337.60	\$ 50.16	\$ 104,332.80
Section 3 and MBE/WBE Compliance Administrator	\$ 105,248.00	\$ 130,104.00	\$ 50.60	\$ 105,248.00	\$ 52.17	\$ 108,513.60	\$ 53.77	\$ 111,841.60	\$ 55.43	\$ 115,294.40	\$ 57.13	\$ 118,830.40	\$ 58.90	\$ 122,512.00	\$ 60.73	\$ 126,318.40	\$ 62.55	\$ 130,104.00
Section 3 Development Coordinator	\$ 80,454.40	\$ 99,465.60	\$ 38.68	\$ 80,454.40	\$ 39.86	\$ 82,908.80	\$ 41.12	\$ 85,529.60	\$ 42.38	\$ 88,150.40	\$ 43.68	\$ 90,854.40	\$ 45.03	\$ 93,662.40	\$ 46.42	\$ 96,553.60	\$ 47.82	\$ 99,465.60
Senior Director of Development	\$ 248,574.72	\$ 281,888.98	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Senior Executive Assistant	\$ 81,099.20	\$ 100,276.80	\$ 38.99	\$ 81,099.20	\$ 40.19	\$ 83,595.20	\$ 41.43	\$ 86,174.40	\$ 42.70	\$ 88,816.00	\$ 44.04	\$ 91,603.20	\$ 45.38	\$ 94,390.40	\$ 46.81	\$ 97,364.80	\$ 48.21	\$ 100,276.80
Senior Financial Analyst	\$ 102,273.60	\$ 126,484.80	\$ 49.17	\$ 102,273.60	\$ 50.69	\$ 105,435.20	\$ 52.26	\$ 108,700.80	\$ 53.86	\$ 112,028.80	\$ 55.53	\$ 115,502.40	\$ 57.27	\$ 119,121.60	\$ 59.04	\$ 122,803.20	\$ 60.81	\$ 126,484.80
Senior Fraud Investigator	\$ 100,838.40	\$ 124,696.00	\$ 48.48	\$ 100,838.40	\$ 49.99	\$ 107,182.40	\$ 51.53	\$ 107,182.40	\$ 53.11	\$ 110,468.80	\$ 54.78	\$ 113,942.40	\$ 56.46	\$ 117,436.80	\$ 58.18	\$ 121,014.40	\$ 59.95	\$ 124,696.00
Senior Human Resources Analyst	\$ 99,444.80	\$ 122,969.60	\$ 47.81	\$ 99,444.80	\$ 49.29	\$ 102,523.20	\$ 50.79	\$ 105,643.20	\$ 52.37	\$ 108,929.60	\$ 53.99	\$ 112,299.20	\$ 55.66	\$ 115,772.80	\$ 57.39	\$ 119,371.20	\$ 59.12	\$ 122,969.60
Senior Project Manager	\$ 129,646.40	\$ 160,347.20	\$ 62.33	\$ 129,646.40	\$ 64.26	\$ 133,660.80	\$ 66.24	\$ 137,779.20	\$ 68.28	\$ 142,022.40	\$ 70.38	\$ 146,390.40	\$ 72.56	\$ 150,924.80	\$ 74.83	\$ 155,646.40	\$ 77.09	\$ 160,347.20
Senior Staff Attorney	\$ 152,796.80	\$ 187,907.20	\$ 73.48	\$ 152,796.80	\$ 75.67	\$ 157,993.60	\$ 77.94	\$ 162,115.20	\$ 80.28	\$ 166,982.40	\$ 82.69	\$ 171,995.20	\$ 85.17	\$ 177,153.60	\$ 87.73	\$ 182,478.40	\$ 90.35	\$ 187,920.00
Sr. Staff Attorney, Specialized	\$ 177,450.23	\$ 219,422.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Staff Attorney I	\$ 112,424.00	\$ 138,236.80	\$ 54.05	\$ 112,424.00	\$ 55.66	\$ 115,772.80	\$ 57.33	\$ 119,246.40	\$ 59.06	\$ 122,844.80	\$ 60.82	\$ 126,505.60	\$ 62.64	\$				

	4/1/2023 Minimum Annual Salary Range	4/1/2023 Maximum Annual Salary Range	4/1/2023 Step 1 Hourly	4/1/2023 Step 1 Annual	4/1/2023 Step 2 Hourly	4/1/2023 Step 2 Annual	4/1/2023 Step 3 Hourly	4/1/2023 Step 3 Annual	4/1/2023 Step 4 Hourly	4/1/2023 Step 4 Annual	4/1/2023 Step 5 Hourly	4/1/2023 Step 5 Annual	4/1/2023 Step 6 Hourly	4/1/2023 Step 6 Annual	4/1/2023 Step 7 Hourly	4/1/2023 Step 7 Annual	4/1/2023 Step 8 Hourly	4/1/2023 Step 8 Annual
Workforce Development Life Coach	\$ 59,758.40	\$ 73,486.40	\$ 28.73	\$ 59,758.40	\$ 29.58	\$ 61,526.40	\$ 30.47	\$ 63,377.60	\$ 31.37	\$ 65,249.60	\$ 32.33	\$ 67,246.40	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40
Workforce Development Manager	\$ 120,286.40	\$ 148,720.00	\$ 57.83	\$ 120,286.40	\$ 59.64	\$ 124,051.20	\$ 61.49	\$ 127,899.20	\$ 63.38	\$ 131,830.40	\$ 65.33	\$ 135,886.40	\$ 67.36	\$ 140,108.80	\$ 69.43	\$ 144,414.40	\$ 71.50	\$ 148,720.00

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
Man Sup. I	\$ 75,296.00	\$ 105,892.80	\$ 36.20	\$ 6,274.67	\$ 38.20	\$ 6,621.33	\$ 40.28	\$ 6,981.87	\$ 42.51	\$ 7,368.40	\$ 44.84	\$ 7,772.27	\$ 47.10	\$ 8,164.00	\$ 49.44	\$ 8,595.60	\$ 50.91	\$ 8,824.40
Man Sup. II	\$ 80,579.20	\$ 113,339.20	\$ 38.74	\$ 6,714.93	\$ 40.87	\$ 7,084.13	\$ 43.11	\$ 7,472.40	\$ 45.48	\$ 7,883.20	\$ 47.98	\$ 8,316.53	\$ 50.40	\$ 8,736.00	\$ 52.91	\$ 9,171.07	\$ 54.49	\$ 9,444.93
Working Foreman	\$ 51,979.20	\$ 73,528.00	\$ 24.99	\$ 4,331.60	\$ 26.40	\$ 4,576.00	\$ 27.92	\$ 4,839.47	\$ 29.48	\$ 5,109.87	\$ 30.51	\$ 5,288.40	\$ 32.67	\$ 5,662.80	\$ 34.32	\$ 5,948.80	\$ 35.35	\$ 6,127.33

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
CSC Project Director	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 7,198.53	\$ 42.78	\$ 7,415.20	\$ 44.07	\$ 7,638.80	\$ 45.38	\$ 7,865.87	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.09	\$ 8,855.60
CSP Manager	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 9,101.73	\$ 54.08	\$ 9,373.87	\$ 55.68	\$ 9,651.20	\$ 57.35	\$ 9,940.67	\$ 59.08	\$ 10,240.53	\$ 60.84	\$ 10,545.60	\$ 62.68	\$ 10,864.53	\$ 64.55	\$ 11,188.67
Field Superintendent	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 8,489.87	\$ 50.44	\$ 8,742.93	\$ 51.95	\$ 9,004.67	\$ 53.53	\$ 9,278.53	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87
Manager I	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 7,198.53	\$ 42.78	\$ 7,415.20	\$ 44.07	\$ 7,638.80	\$ 45.38	\$ 7,865.87	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.09	\$ 8,855.60
Manager II	\$ 93,766.40	\$ 115,294.40	\$ 45.08	\$ 7,813.87	\$ 46.42	\$ 8,046.13	\$ 47.83	\$ 8,290.53	\$ 49.25	\$ 8,536.67	\$ 50.74	\$ 8,794.93	\$ 52.25	\$ 9,056.67	\$ 53.82	\$ 9,328.80	\$ 55.43	\$ 9,607.87
Manager III	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 8,489.87	\$ 50.44	\$ 8,742.93	\$ 51.95	\$ 9,004.67	\$ 53.53	\$ 9,278.53	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87
Manager IV	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 9,101.73	\$ 54.08	\$ 9,373.87	\$ 55.68	\$ 9,651.20	\$ 57.35	\$ 9,940.67	\$ 59.08	\$ 10,240.53	\$ 60.84	\$ 10,545.60	\$ 62.68	\$ 10,864.53	\$ 64.55	\$ 11,188.67
Manager IV Split Site	\$ 114,691.20	\$ 141,003.20	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87	\$ 62.05	\$ 10,755.33	\$ 63.91	\$ 11,077.73	\$ 65.83	\$ 11,410.53	\$ 67.79	\$ 11,750.27
Resident Dev. Program	\$ 101,878.40	\$ 125,278.40	\$ 48.98	\$ 8,489.87	\$ 50.44	\$ 8,742.93	\$ 51.95	\$ 9,004.67	\$ 53.53	\$ 9,278.53	\$ 55.14	\$ 9,557.60	\$ 56.78	\$ 9,841.87	\$ 58.47	\$ 10,134.80	\$ 60.23	\$ 10,439.87
Resident Services Manager	\$ 109,220.80	\$ 134,264.00	\$ 52.51	\$ 9,101.73	\$ 54.08	\$ 9,373.87	\$ 55.68	\$ 9,651.20	\$ 57.35	\$ 9,940.67	\$ 59.08	\$ 10,240.53	\$ 60.84	\$ 10,545.60	\$ 62.68	\$ 10,864.53	\$ 64.55	\$ 11,188.67
Special Programs Coordinator	\$ 86,382.40	\$ 106,267.20	\$ 41.53	\$ 7,198.53	\$ 42.78	\$ 7,415.20	\$ 44.07	\$ 4,839.47	\$ 45.38	\$ 7,865.87	\$ 46.75	\$ 8,103.33	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.09	\$ 8,855.60
Systems & Procedures Supervisor	\$ 96,387.20	\$ 118,539.20	\$ 46.34	\$ 8,032.27	\$ 47.73	\$ 8,273.20	\$ 49.17	\$ 8,522.80	\$ 50.65	\$ 8,779.33	\$ 52.17	\$ 9,042.80	\$ 53.74	\$ 9,314.93	\$ 55.33	\$ 9,590.53	\$ 56.99	\$ 9,878.27

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
Accountant I	\$ 60,569.60	\$ 85,737.60	\$ 29.12	\$ 5,047.47	\$ 30.79	\$ 5,336.93	\$ 32.52	\$ 5,636.80	\$ 34.33	\$ 5,950.53	\$ 36.28	\$ 6,288.53	\$ 38.08	\$ 6,600.53	\$ 40.01	\$ 6,935.07	\$ 41.22	\$ 7,144.80
Accounting Clerk I	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Accounting Clerk II	\$ 59,987.20	\$ 84,988.80	\$ 28.84	\$ 4,998.93	\$ 30.53	\$ 5,291.87	\$ 32.25	\$ 5,590.00	\$ 34.06	\$ 5,903.73	\$ 36.00	\$ 6,240.00	\$ 37.79	\$ 6,550.27	\$ 39.67	\$ 6,876.13	\$ 40.86	\$ 7,082.40
Assistant Buyer	\$ 53,768.00	\$ 76,490.40	\$ 25.85	\$ 4,480.67	\$ 27.26	\$ 4,742.40	\$ 28.84	\$ 5,019.87	\$ 30.53	\$ 5,291.87	\$ 32.25	\$ 5,590.00	\$ 34.06	\$ 5,876.00	\$ 35.56	\$ 6,162.73	\$ 36.63	\$ 6,349.20
Budget Clerk	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Clerk Typist	\$ 39,062.40	\$ 55,328.00	\$ 18.78	\$ 3,255.20	\$ 19.84	\$ 3,438.93	\$ 20.96	\$ 3,633.07	\$ 22.15	\$ 3,839.33	\$ 23.39	\$ 4,054.27	\$ 24.58	\$ 4,260.53	\$ 25.82	\$ 4,475.47	\$ 26.60	\$ 4,610.67
Community Case Manager	\$ 46,217.60	\$ 66,788.80	\$ 22.22	\$ 3,851.47	\$ 23.43	\$ 4,061.20	\$ 25.67	\$ 4,449.47	\$ 26.93	\$ 4,667.87	\$ 28.30	\$ 4,905.33	\$ 29.69	\$ 5,146.27	\$ 31.17	\$ 5,402.80	\$ 32.11	\$ 5,565.73
Community Liaison Representative	\$ 47,070.40	\$ 66,664.00	\$ 22.63	\$ 3,922.53	\$ 23.90	\$ 4,142.67	\$ 25.27	\$ 4,380.13	\$ 26.68	\$ 4,624.53	\$ 28.20	\$ 4,888.00	\$ 29.62	\$ 5,134.13	\$ 31.10	\$ 5,390.67	\$ 32.05	\$ 5,555.33
Customer Support Representative	\$ 55,848.00	\$ 78,998.40	\$ 26.85	\$ 4,654.00	\$ 28.35	\$ 4,914.00	\$ 29.98	\$ 5,196.53	\$ 31.65	\$ 5,486.00	\$ 33.45	\$ 5,798.00	\$ 35.12	\$ 6,087.47	\$ 36.86	\$ 6,389.07	\$ 37.98	\$ 6,583.20
Data Entry Operator	\$ 46,072.00	\$ 63,897.60	\$ 22.15	\$ 3,839.33	\$ 23.39	\$ 4,054.27	\$ 24.56	\$ 4,257.07	\$ 25.79	\$ 4,470.27	\$ 27.07	\$ 4,692.13	\$ 28.41	\$ 4,924.40	\$ 29.84	\$ 5,172.27	\$ 30.72	\$ 5,324.80
Duplicating And Mail Clerk	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 3,695.47	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 29.78	\$ 5,161.87
Eligibility Interviewer	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
File Clerk	\$ 40,248.00	\$ 56,804.80	\$ 19.35	\$ 3,354.00	\$ 20.45	\$ 3,544.67	\$ 21.56	\$ 3,737.07	\$ 22.75	\$ 3,943.33	\$ 24.10	\$ 4,177.33	\$ 25.37	\$ 4,380.13	\$ 26.51	\$ 4,595.07	\$ 27.31	\$ 4,733.73
Guest Services Assistant	\$ 44,345.60	\$ 61,942.40	\$ 21.32	\$ 3,695.47	\$ 22.51	\$ 3,901.73	\$ 23.76	\$ 4,118.40	\$ 24.98	\$ 4,329.87	\$ 26.22	\$ 4,544.80	\$ 27.54	\$ 4,773.60	\$ 28.92	\$ 5,012.80	\$ 29.78	\$ 5,161.87
Housekeeping Inspector	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67	\$ 31.12	\$ 5,394.13	\$ 32.67	\$ 5,662.80	\$ 34.29	\$ 5,943.60	\$ 35.33	\$ 6,123.87
Housing Inspector	\$ 57,345.60	\$ 81,120.00	\$ 27.57	\$ 4,778.80	\$ 29.12	\$ 5,047.47	\$ 30.79	\$ 5,336.93	\$ 32.51	\$ 5,635.07	\$ 34.34	\$ 5,952.27	\$ 36.06	\$ 6,250.40	\$ 37.85	\$ 6,560.67	\$ 39.00	\$ 6,760.00
Management Clerk	\$ 47,320.00	\$ 65,832.00	\$ 22.75	\$ 3,943.33	\$ 24.10	\$ 4,177.33	\$ 25.28	\$ 4,381.87	\$ 26.51	\$ 4,595.07	\$ 27.88	\$ 4,832.53	\$ 29.26	\$ 5,071.73	\$ 30.71	\$ 5,323.07	\$ 31.65	\$ 5,486.00
Modernization Liaison Assistant	\$ 35,692.80	\$ -	\$ 17.16	\$ 2,974.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pbx Receptionist	\$ 44,844.80	\$ 64,900.80	\$ 21.56	\$ 3,737.07	\$ 22.62	\$ 3,920.80	\$ 23.75	\$ 4,116.67	\$ 24.97	\$ 4,328.13	\$ 26.21	\$ 4,543.07	\$ 27.53	\$ 4,771.87	\$ 28.89	\$ 5,007.60	\$ 29.76	\$ 5,158.40
Radio Dispatcher	\$ 51,376.00	\$ 70,928.00	\$ 24.70	\$ 4,281.33	\$ 25.91	\$ 4,491.07	\$ 27.22	\$ 4,718.13	\$ 28.62	\$ 4,960.80	\$ 30.02	\$ 5,203.47	\$ 31.55	\$ 5,468.67	\$ 33.10	\$ 5,737.33	\$ 34.10	\$ 5,910.67
Relocation Liaison Assistant	\$ 39,062.40	\$ 55,328.00	\$ 18.78	\$ 3,255.20	\$ 19.84	\$ 3,438.93	\$ 20.96	\$ 3,633.07	\$ 22.15	\$ 3,839.33	\$ 23.39	\$ 4,054.27	\$ 24.58	\$ 4,260.53	\$ 25.82	\$ 4,475.47	\$ 26.60	\$ 4,610.67
Resident Relocation and Support Clerk	\$ 48,484.80	\$ 68,660.80	\$ 23.31	\$ 4,040.40	\$ 24.62	\$ 4,267.47	\$ 26.03	\$ 4,511.87	\$ 27.48	\$ 4,763.20	\$ 29.05	\$ 5,035.33	\$ 30.51	\$ 5,288.40	\$ 32.03	\$ 5,551.87	\$ 33.01	\$ 5,721.73
Resident Services Site Assistant	\$ 31,761.60	\$ 43,971.20	\$ 15.27	\$ 2,646.80	\$ 16.06	\$ 2,783.73	\$ 16.84	\$ 2,918.93	\$ 17.72	\$ 3,071.47	\$ 18.61	\$ 3,225.73	\$ 19.53	\$ 3,385.20	\$ 20.51	\$ 3,550.07	\$ 21.14	\$ 3,664.27
Resident Services Site Coordinator	\$ 51,958.40	\$ 73,486.40	\$ 24.98	\$ 4,329.87	\$ 26.36	\$ 4,569.07	\$ 27.89	\$ 4,834.27	\$ 29.45	\$ 5,104.67								

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2023 Step 1 Hourly	1/1/2023 Step 1 Monthly	1/1/2023 Step 2 Hourly	1/1/2023 Step 2 Monthly	1/1/2023 Step 3 Hourly	1/1/2023 Step 3 Monthly	1/1/2023 Step 4 Hourly	1/1/2023 Step 4 Monthly	1/1/2023 Step 5 Hourly	1/1/2023 Step 5 Monthly	1/1/2023 Step 6 Hourly	1/1/2023 Step 6 Monthly	1/1/2023 Step 7 Hourly	1/1/2023 Step 7 Monthly	1/1/2023 Step 8 Hourly	1/1/2023 Step 8 Monthly
Accounting Supervisor	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 7,397.87	\$ 44.83	\$ 7,770.53	\$ 47.07	\$ 8,158.80	\$ 49.42	\$ 8,566.13	\$ 51.90	\$ 8,996.00	\$ 54.49	\$ 9,444.93	\$ 57.23	\$ 9,919.87	\$ 58.94	\$ 10,216.27
Administrative Analyst I	\$ 73,340.80	\$ 101,233.60	\$ 35.26	\$ 6,111.73	\$ 37.03	\$ 6,418.53	\$ 38.88	\$ 6,739.20	\$ 40.82	\$ 7,075.47	\$ 42.86	\$ 7,429.07	\$ 44.99	\$ 7,798.27	\$ 47.24	\$ 8,188.27	\$ 48.67	\$ 8,436.13
Administrative Analyst II	\$ 84,073.60	\$ 115,980.80	\$ 40.42	\$ 7,006.13	\$ 42.42	\$ 7,352.80	\$ 44.54	\$ 7,720.27	\$ 46.77	\$ 8,106.80	\$ 49.11	\$ 8,512.40	\$ 51.56	\$ 8,937.07	\$ 54.14	\$ 9,384.27	\$ 55.76	\$ 9,665.07
Administrative Assistant	\$ 65,644.80	\$ 90,625.60	\$ 31.56	\$ 5,470.40	\$ 33.14	\$ 5,744.27	\$ 34.80	\$ 6,032.00	\$ 36.52	\$ 6,330.13	\$ 38.35	\$ 6,647.33	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 43.57	\$ 7,552.13
Assistant Housing Manager	\$ 72,904.00	\$ 100,630.40	\$ 35.05	\$ 6,075.33	\$ 36.79	\$ 6,376.93	\$ 38.63	\$ 6,695.87	\$ 40.55	\$ 7,028.67	\$ 42.58	\$ 7,380.53	\$ 44.72	\$ 7,751.47	\$ 46.97	\$ 8,141.47	\$ 48.38	\$ 8,385.87
Buyer	\$ 63,856.00	\$ 88,129.60	\$ 30.70	\$ 5,321.33	\$ 32.24	\$ 5,588.27	\$ 33.85	\$ 5,867.33	\$ 35.55	\$ 6,162.00	\$ 37.32	\$ 6,468.80	\$ 39.17	\$ 6,789.47	\$ 41.15	\$ 7,132.67	\$ 42.37	\$ 7,344.13
Computer Education Training Spec.	\$ 57,200.00	\$ 78,936.00	\$ 27.50	\$ 4,766.67	\$ 28.88	\$ 5,005.87	\$ 30.31	\$ 5,253.73	\$ 31.84	\$ 5,518.93	\$ 33.42	\$ 5,792.80	\$ 35.09	\$ 6,082.27	\$ 36.84	\$ 6,385.60	\$ 37.95	\$ 6,578.00
Construction Project Assistant	\$ 74,068.80	\$ 104,187.20	\$ 35.61	\$ 6,172.40	\$ 37.39	\$ 6,480.93	\$ 39.25	\$ 6,803.33	\$ 41.21	\$ 7,143.07	\$ 43.28	\$ 7,501.87	\$ 45.44	\$ 7,876.27	\$ 47.71	\$ 8,269.73	\$ 50.09	\$ 8,682.27
Construction Project Manager	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 7,397.87	\$ 44.83	\$ 7,770.53	\$ 47.07	\$ 8,158.80	\$ 49.42	\$ 8,566.13	\$ 51.90	\$ 8,996.00	\$ 54.49	\$ 9,444.93	\$ 57.23	\$ 9,919.87	\$ 58.94	\$ 10,216.27
Department Automation Coordinator	\$ 81,827.20	\$ 112,923.20	\$ 39.34	\$ 6,818.93	\$ 41.29	\$ 7,156.93	\$ 43.36	\$ 7,515.73	\$ 45.54	\$ 7,893.60	\$ 47.81	\$ 8,287.07	\$ 50.20	\$ 8,701.33	\$ 52.71	\$ 9,136.40	\$ 54.29	\$ 9,410.27
Environmental Coordinator	\$ 88,774.40	\$ 122,595.20	\$ 42.68	\$ 7,397.87	\$ 44.83	\$ 7,770.53	\$ 47.07	\$ 8,158.80	\$ 49.42	\$ 8,566.13	\$ 51.90	\$ 8,996.00	\$ 54.49	\$ 9,444.93	\$ 57.23	\$ 9,919.87	\$ 58.94	\$ 10,216.27
Environmental Services Supervisor	\$ 96,824.00	\$ 133,619.20	\$ 46.55	\$ 8,068.67	\$ 48.87	\$ 8,470.80	\$ 51.31	\$ 8,893.73	\$ 53.88	\$ 9,339.20	\$ 56.57	\$ 9,805.47	\$ 59.40	\$ 10,296.00	\$ 62.37	\$ 10,810.80	\$ 64.24	\$ 11,134.93
Environmental Technician	\$ 73,340.80	\$ 101,233.60	\$ 35.26	\$ 6,111.73	\$ 37.03	\$ 6,418.53	\$ 38.88	\$ 6,739.20	\$ 40.82	\$ 7,075.47	\$ 42.86	\$ 7,429.07	\$ 44.99	\$ 7,798.27	\$ 47.24	\$ 8,188.27	\$ 48.67	\$ 8,436.13
Housing Inspector-Supervisor	\$ 69,430.40	\$ 95,804.80	\$ 33.38	\$ 5,785.87	\$ 35.05	\$ 6,075.33	\$ 36.78	\$ 6,375.20	\$ 38.63	\$ 6,695.87	\$ 40.55	\$ 7,028.67	\$ 42.59	\$ 7,382.27	\$ 44.73	\$ 7,753.20	\$ 46.06	\$ 7,983.73
Job Developer	\$ 63,044.80	\$ 87,027.20	\$ 30.31	\$ 5,253.73	\$ 31.85	\$ 5,520.67	\$ 33.43	\$ 5,794.53	\$ 35.10	\$ 6,084.00	\$ 36.85	\$ 6,387.33	\$ 38.69	\$ 6,706.27	\$ 40.62	\$ 7,040.80	\$ 41.84	\$ 7,252.27
Language Services Coordinator	\$ 75,316.80	\$ 103,979.20	\$ 36.21	\$ 6,276.40	\$ 38.04	\$ 6,588.40	\$ 39.92	\$ 6,919.47	\$ 41.92	\$ 7,266.13	\$ 44.02	\$ 7,630.13	\$ 46.23	\$ 8,013.20	\$ 48.52	\$ 8,410.13	\$ 49.99	\$ 8,664.93
Network Technician	\$ 63,044.80	\$ 87,027.20	\$ 30.31	\$ 5,253.73	\$ 31.85	\$ 5,520.67	\$ 33.43	\$ 5,794.53	\$ 35.10	\$ 6,084.00	\$ 36.85	\$ 6,387.33	\$ 38.69	\$ 6,706.27	\$ 40.62	\$ 7,040.80	\$ 41.84	\$ 7,252.27
Ombudsperson	\$ 79,060.80	\$ 109,200.00	\$ 38.01	\$ 6,588.40	\$ 39.92	\$ 6,919.47	\$ 41.92	\$ 7,266.13	\$ 44.01	\$ 7,628.40	\$ 46.22	\$ 8,011.47	\$ 48.52	\$ 8,410.13	\$ 50.96	\$ 8,833.07	\$ 52.50	\$ 9,100.00
Quality Control and Customer Relations Supervisor	\$ 68,931.20	\$ 95,139.20	\$ 33.14	\$ 5,744.27	\$ 34.79	\$ 6,030.27	\$ 36.53	\$ 6,331.87	\$ 38.36	\$ 6,649.07	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 44.41	\$ 7,697.73	\$ 45.74	\$ 7,928.27
Quality Control Assistant	\$ 65,644.80	\$ 90,625.60	\$ 31.56	\$ 5,470.40	\$ 33.14	\$ 5,744.27	\$ 34.80	\$ 6,032.00	\$ 36.52	\$ 6,330.13	\$ 38.35	\$ 6,647.33	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 43.57	\$ 7,552.13
Security Supervisor	\$ 57,200.00	\$ 78,936.00	\$ 27.50	\$ 4,766.67	\$ 28.88	\$ 5,005.87	\$ 30.31	\$ 5,253.73	\$ 31.84	\$ 5,518.93	\$ 33.42	\$ 5,792.80	\$ 35.09	\$ 6,082.27	\$ 36.84	\$ 6,385.60	\$ 37.95	\$ 6,578.00
Senior Accountant	\$ 75,524.80	\$ 104,208.00	\$ 36.31	\$ 6,293.73	\$ 38.11	\$ 6,605.73	\$ 40.02	\$ 6,936.80	\$ 42.01	\$ 7,281.73	\$ 44.10	\$ 7,644.00	\$ 46.32	\$ 8,028.80	\$ 48.63	\$ 8,429.20	\$ 50.10	\$ 8,684.00
Senior Community Case Manager	\$ 68,931.20	\$ 95,139.20	\$ 33.14	\$ 5,744.27	\$ 34.79	\$ 6,030.27	\$ 36.53	\$ 6,331.87	\$ 38.36	\$ 6,649.07	\$ 40.27	\$ 6,980.13	\$ 42.29	\$ 7,330.27	\$ 44.41	\$ 7,697.73	\$ 45.74	\$ 7,928.27
Support Services Supervisor	\$ 69,430.40	\$ 95,804.80	\$ 33.38	\$ 5,785.87	\$ 35.05	\$ 6,075.33	\$ 36.78	\$ 6,375.20	\$ 38.63	\$ 6,695.87	\$ 40.55	\$ 7,028.67	\$ 42.59	\$ 7,382.27	\$ 44.73	\$ 7,753.20	\$ 46.06	\$ 7,983.73

Building & Trades	01/01/2023 Hourly	01/01/2023 Monthly	01/01/2023 Annual	01/01/2023 Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 29.51	\$ 5,115.07	\$ 61,380.80	\$ 30.25	\$ 5,243.33	\$ 62,920.00
Carpenter	\$ 41.08	\$ 7,120.53	\$ 85,446.40	\$ 42.11	\$ 7,299.07	\$ 87,588.80
Carpenter Crew Chief	\$ 42.57	\$ 7,378.80	\$ 88,545.60	\$ 43.63	\$ 7,562.53	\$ 90,750.40
Cement Finisher	\$ 39.25	\$ 6,803.33	\$ 81,640.00	\$ 40.23	\$ 6,973.20	\$ 83,678.40
Cement Finisher Crew Chief	\$ 40.74	\$ 7,061.60	\$ 84,739.20	\$ 41.76	\$ 7,238.40	\$ 86,860.80
Electrician	\$ 44.60	\$ 7,730.67	\$ 92,768.00	\$ 45.71	\$ 7,923.07	\$ 95,076.80
Electrician Crew Chief	\$ 46.12	\$ 7,994.13	\$ 95,929.60	\$ 47.29	\$ 8,196.93	\$ 98,363.20
Equipment Services Worker	\$ 29.50	\$ 5,113.33	\$ 61,360.00	\$ 30.24	\$ 5,241.60	\$ 62,899.20
Gardener Caretaker	\$ 27.68	\$ 4,797.87	\$ 57,574.40	\$ 28.38	\$ 4,919.20	\$ 59,030.40
Glazier	\$ 41.18	\$ 7,137.87	\$ 85,654.40	\$ 42.21	\$ 7,316.40	\$ 87,796.80
Heavy Equipment Operator	\$ 33.23	\$ 5,759.87	\$ 69,118.40	\$ 34.06	\$ 5,903.73	\$ 70,844.80
Irrigation & Lawn Sprinkler	\$ 39.14	\$ 6,784.27	\$ 81,411.20	\$ 40.12	\$ 6,954.13	\$ 83,449.60
Laborer	\$ 38.49	\$ 6,671.60	\$ 80,059.20	\$ 39.45	\$ 6,838.00	\$ 82,056.00
Laborer Crew Chief	\$ 39.95	\$ 6,924.67	\$ 83,096.00	\$ 40.95	\$ 7,098.00	\$ 85,176.00
Linoleum and Soft Tile Layer	\$ 40.70	\$ 7,054.67	\$ 84,656.00	\$ 41.72	\$ 7,231.47	\$ 86,777.60
Locksmith	\$ 41.08	\$ 7,120.53	\$ 85,446.40	\$ 42.11	\$ 7,299.07	\$ 87,588.80
Maintenance Worker	\$ 18.91	\$ 3,277.73	\$ 39,332.80	\$ 19.38	\$ 3,359.20	\$ 40,310.40
Maintenance Worker, 6 mos	\$ 19.95	\$ 3,458.00	\$ 41,496.00	\$ 20.34	\$ 3,525.60	\$ 42,307.20
Painter	\$ 39.49	\$ 6,844.93	\$ 82,139.20	\$ 40.48	\$ 7,016.53	\$ 84,198.40
Painter Crew Chief	\$ 40.99	\$ 7,104.93	\$ 85,259.20	\$ 42.02	\$ 7,283.47	\$ 87,401.60
Pest Control Crew Chief	\$ 34.73	\$ 6,019.87	\$ 72,238.40	\$ 35.60	\$ 6,170.67	\$ 74,048.00
Pest Control Operator	\$ 33.23	\$ 5,759.87	\$ 69,118.40	\$ 34.06	\$ 5,903.73	\$ 70,844.80
Plasterer	\$ 38.32	\$ 6,642.13	\$ 79,705.60	\$ 39.27	\$ 6,806.80	\$ 81,681.60
Plasterer Crew Chief	\$ 39.86	\$ 6,909.07	\$ 82,908.80	\$ 40.86	\$ 7,082.40	\$ 84,988.80
Plumber	\$ 47.37	\$ 8,210.80	\$ 98,529.60	\$ 48.55	\$ 8,415.33	\$ 100,984.00
Plumber Crew Chief	\$ 48.89	\$ 8,474.27	\$ 101,691.20	\$ 50.11	\$ 8,685.73	\$ 104,228.80
Pruning Crew Chief	\$ 33.18	\$ 5,751.20	\$ 69,014.40	\$ 34.00	\$ 5,893.33	\$ 70,720.00
Regional Senior Gardener II	\$ 33.23	\$ 5,759.87	\$ 69,118.40	\$ 34.06	\$ 5,903.73	\$ 70,844.80
Residence Cleaner	\$ 22.50	\$ 3,900.00	\$ 46,800.00	\$ 23.06	\$ 3,997.07	\$ 47,964.80
Senior Equipment Mechanic	\$ 36.51	\$ 6,328.40	\$ 75,940.80	\$ 37.43	\$ 6,487.87	\$ 77,854.40
Senior Gardener	\$ 29.67	\$ 5,142.80	\$ 61,713.60	\$ 30.42	\$ 5,272.80	\$ 63,273.60
Senior Gardener II	\$ 29.84	\$ 5,172.27	\$ 62,067.20	\$ 30.59	\$ 5,302.27	\$ 63,627.20
Senior Mower Repairer	\$ 36.51	\$ 6,328.40	\$ 75,940.80	\$ 37.43	\$ 6,487.87	\$ 77,854.40
Senior Pest Control Operator	\$ 33.97	\$ 5,888.13	\$ 70,657.60	\$ 34.81	\$ 6,033.73	\$ 72,404.80
Spray Painter	\$ 40.47	\$ 7,014.80	\$ 84,177.60	\$ 41.48	\$ 7,189.87	\$ 86,278.40
Tile Setter	\$ 41.22	\$ 7,144.80	\$ 85,737.60	\$ 42.25	\$ 7,323.33	\$ 87,880.00
Truck Operator	\$ 31.64	\$ 5,484.27	\$ 65,811.20	\$ 32.43	\$ 5,621.20	\$ 67,454.40
Welder	\$ 43.42	\$ 7,526.13	\$ 90,313.60	\$ 44.51	\$ 7,715.07	\$ 92,580.80

COMPACTION PAY* @ 3%		
	Minimum Annual Salary Range 2023	Maximum Annual Salary Range 2023
Maint. Sup.	\$ 76,815.83	\$ 116,953.62
Field Superintendent	\$ 103,901.63	\$ 116,953.62
Manager I	\$ 88,111.16	\$ 116,953.62
Manager II	\$ 95,656.17	\$ 116,953.62
Manager III	\$ 103,905.97	\$ 116,953.62
Manager IV	\$ 111,405.69	\$ 125,780.30
Manager IV Split	\$ 116,973.70	\$ 125,780.30
Special Program Coordinator	\$ 88,110.95	\$ 120,263.62
Administrative Assistant	\$ 66,952.50	\$ 68,406.83
Assistant Housing Manager	\$ 74,361.38	\$ 90,473.55
Senior Accountant	\$ 77,020.37	\$ 89,370.22

Contract Employment	4/1/2022 Minimum Annual Salary Range	4/1/2022 Maximum Annual Salary Range
President and CEO	\$ 298,932.61	\$ 346,176.90

Non Represented / At Will	4/1/2024 Minimum Annual Salary Range	4/1/2024 Maximum Annual Salary Range	4/1/2024 Step 1 Hourly	4/1/2024 Step 1 Annual	4/1/2024 Step 2 Hourly	4/1/2024 Step 2 Annual	4/1/2024 Step 3 Hourly	4/1/2024 Step 3 Annual	4/1/2024 Step 4 Hourly	4/1/2024 Step 4 Annual	4/1/2024 Step 5 Hourly	4/1/2024 Step 5 Annual	4/1/2024 Step 6 Hourly	4/1/2024 Step 6 Annual	4/1/2024 Step 7 Hourly	4/1/2024 Step 7 Annual	4/1/2024 Step 8 Hourly	4/1/2024 Step 8 Annual
Administrative Intern I	\$ 38,563.20	\$ -	\$ 18.54	\$ 38,563.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Intern II	\$ 47,944.00	\$ -	\$ 23.05	\$ 47,944.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Program Specialist	\$ 84,136.00	\$ 104,000.00	\$ 40.45	\$ 84,136.00	\$ 41.69	\$ 86,715.20	\$ 42.98	\$ 89,398.40	\$ 44.31	\$ 92,164.80	\$ 45.69	\$ 95,035.20	\$ 47.09	\$ 97,947.20	\$ 48.55	\$ 100,984.00	\$ 50.00	\$ 104,000.00
Administrative Secretary	\$ 66,726.40	\$ 82,534.40	\$ 32.08	\$ 66,726.40	\$ 33.05	\$ 68,744.00	\$ 34.08	\$ 70,886.40	\$ 35.13	\$ 73,070.40	\$ 36.23	\$ 75,358.40	\$ 37.36	\$ 77,708.80	\$ 38.52	\$ 80,121.60	\$ 39.68	\$ 82,534.40
Administrative Services Manager	\$ 100,422.40	\$ 124,176.00	\$ 48.28	\$ 100,422.40	\$ 49.78	\$ 103,542.40	\$ 51.34	\$ 106,787.20	\$ 52.92	\$ 110,073.60	\$ 54.55	\$ 113,464.00	\$ 56.22	\$ 116,937.60	\$ 57.96	\$ 120,556.80	\$ 59.70	\$ 124,176.00
Asset Manager	\$ 138,028.80	\$ 170,705.60	\$ 66.36	\$ 138,028.80	\$ 68.40	\$ 142,272.00	\$ 70.56	\$ 146,764.80	\$ 72.72	\$ 151,257.60	\$ 74.97	\$ 155,937.60	\$ 77.28	\$ 160,742.40	\$ 79.66	\$ 165,692.80	\$ 82.07	\$ 170,705.60
Asset Management Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Assistant Building Engineer	\$ 79,435.20	\$ 97,697.60	\$ 38.19	\$ 79,435.20	\$ 39.35	\$ 81,848.00	\$ 40.53	\$ 84,302.40	\$ 41.74	\$ 86,819.20	\$ 42.99	\$ 89,419.20	\$ 44.28	\$ 92,102.40	\$ 45.60	\$ 94,848.00	\$ 46.97	\$ 97,697.60
Assistant Director	\$ 137,030.40	\$ 169,478.40	\$ 65.88	\$ 137,030.40	\$ 67.93	\$ 141,294.40	\$ 70.03	\$ 145,662.40	\$ 72.20	\$ 150,176.00	\$ 74.45	\$ 154,856.00	\$ 76.74	\$ 159,619.20	\$ 79.11	\$ 164,548.80	\$ 81.48	\$ 169,478.40
Assistant Finance Manager	\$ 119,371.20	\$ 147,638.40	\$ 57.39	\$ 119,371.20	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.82	\$ 138,985.60	\$ 68.91	\$ 143,332.80	\$ 70.98	\$ 147,638.40
Assistant Finance Officer	\$ 148,366.40	\$ 183,456.00	\$ 71.33	\$ 148,366.40	\$ 73.53	\$ 152,942.40	\$ 75.81	\$ 157,684.80	\$ 78.17	\$ 162,593.60	\$ 80.57	\$ 167,585.60	\$ 83.07	\$ 172,785.60	\$ 85.62	\$ 178,089.60	\$ 88.20	\$ 183,456.00
Assistant Project Manager	\$ 89,668.80	\$ 110,260.80	\$ 43.11	\$ 89,668.80	\$ 44.40	\$ 92,352.00	\$ 45.73	\$ 95,118.40	\$ 47.10	\$ 97,968.00	\$ 48.51	\$ 100,900.80	\$ 49.97	\$ 103,937.60	\$ 51.48	\$ 107,078.40	\$ 53.01	\$ 110,260.80
Bond Program Manager	\$ 123,864.00	\$ 153,150.40	\$ 59.55	\$ 123,864.00	\$ 61.41	\$ 127,732.80	\$ 63.29	\$ 131,643.20	\$ 65.25	\$ 135,720.00	\$ 67.27	\$ 139,921.60	\$ 69.36	\$ 144,268.80	\$ 71.50	\$ 148,720.00	\$ 73.63	\$ 153,150.40
Budget Manager	\$ 119,371.20	\$ 147,638.40	\$ 57.39	\$ 119,371.20	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.82	\$ 138,985.60	\$ 68.91	\$ 143,332.80	\$ 70.98	\$ 147,638.40
Building Engineer	\$ 116,313.60	\$ 143,769.60	\$ 55.92	\$ 116,313.60	\$ 57.65	\$ 119,912.00	\$ 59.41	\$ 123,572.80	\$ 61.25	\$ 127,400.00	\$ 63.17	\$ 131,393.60	\$ 65.12	\$ 135,449.60	\$ 67.13	\$ 139,630.40	\$ 69.12	\$ 143,769.60
Capital and Debt Officer	\$ 161,137.60	\$ 198,182.40	\$ 77.47	\$ 161,137.60	\$ 79.79	\$ 165,934.20	\$ 82.18	\$ 170,934.40	\$ 84.65	\$ 176,072.00	\$ 87.19	\$ 181,355.20	\$ 89.81	\$ 186,804.80	\$ 92.50	\$ 192,400.00	\$ 95.28	\$ 198,182.40
Capital Grant Administrator	\$ 103,916.80	\$ 128,502.40	\$ 49.96	\$ 103,916.80	\$ 51.51	\$ 107,140.80	\$ 53.11	\$ 110,468.80	\$ 54.74	\$ 113,899.20	\$ 56.45	\$ 117,416.00	\$ 58.23	\$ 121,076.80	\$ 59.97	\$ 124,737.60	\$ 61.78	\$ 128,502.40
Capital Grants Administrator II	\$ 109,179.20	\$ 134,888.00	\$ 52.49	\$ 109,179.20	\$ 54.10	\$ 112,528.00	\$ 55.77	\$ 116,001.60	\$ 57.48	\$ 119,558.40	\$ 59.26	\$ 123,260.80	\$ 61.11	\$ 127,108.80	\$ 62.97	\$ 130,977.60	\$ 64.85	\$ 134,888.00
Chief Administrative Officer	\$ 253,713.24	\$ 294,907.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Finance Officer	\$ 218,513.35	\$ 286,309.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Operating Officer	\$ 263,334.96	\$ 312,387.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Programs Officer	\$ 253,713.24	\$ 294,907.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Chief Strategic Development Officer	\$ 253,713.24	\$ 294,907.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Development Manager	\$ 120,432.00	\$ 148,907.20	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.44	\$ 131,955.20	\$ 65.42	\$ 136,073.60	\$ 67.42	\$ 140,233.60	\$ 69.50	\$ 144,560.00	\$ 71.59	\$ 148,907.20
Community Relations Officer	\$ 157,081.60	\$ 193,211.20	\$ 75.52	\$ 157,081.60	\$ 77.79	\$ 161,803.20	\$ 80.12	\$ 166,649.60	\$ 82.52	\$ 171,641.60	\$ 85.00	\$ 176,800.00	\$ 87.55	\$ 182,104.00	\$ 90.18	\$ 187,574.40	\$ 92.89	\$ 193,211.20
Community Relations Specialist	\$ 83,553.60	\$ 102,752.00	\$ 40.17	\$ 83,553.60	\$ 41.38	\$ 86,070.40	\$ 42.59	\$ 88,587.20	\$ 43.87	\$ 91,249.60	\$ 45.22	\$ 94,057.60	\$ 46.57	\$ 97,065.60	\$ 49.40	\$ 100,272.00	\$ 52.30	\$ 105,752.00
Community Resource Assistant	\$ 61,547.20	\$ 75,691.20	\$ 29.59	\$ 61,547.20	\$ 30.47	\$ 63,377.60	\$ 31.38	\$ 65,270.40	\$ 32.31	\$ 67,204.80	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40	\$ 36.39	\$ 75,691.20
Community Resource Specialist	\$ 71,406.40	\$ 88,358.40	\$ 34.33	\$ 71,406.40	\$ 35.40	\$ 73,632.00	\$ 36.50	\$ 75,920.00	\$ 37.63	\$ 78,270.40	\$ 38.79	\$ 80,683.20	\$ 40.01	\$ 83,220.80	\$ 41.25	\$ 85,800.00	\$ 42.48	\$ 88,358.40
Contracts Administrator	\$ 98,800.00	\$ 122,200.00	\$ 47.50	\$ 98,800.00	\$ 48.95	\$ 101,816.00	\$ 50.49	\$ 105,019.20	\$ 52.06	\$ 108,284.80	\$ 53.68	\$ 111,654.40	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.75	\$ 122,200.00
Contracts Administration Manager	\$ 119,371.20	\$ 147,638.40	\$ 57.39	\$ 119,371.20	\$ 59.17	\$ 123,073.60	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.82	\$ 138,985.60	\$ 68.91	\$ 143,332.80	\$ 70.98	\$ 147,638.40
Contracts Specialist	\$ 86,590.40	\$ 106,496.00	\$ 41.63	\$ 86,590.40	\$ 42.87	\$ 89,169.60	\$ 44.17	\$ 91,873.60	\$ 45.50	\$ 94,640.00	\$ 46.87	\$ 97,489.60	\$ 48.26	\$ 100,380.80	\$ 49.71	\$ 103,396.80	\$ 51.20	\$ 106,496.00
Contracts and Procurement Officer	\$ 146,473.60	\$ 180,148.80	\$ 70.42	\$ 146,473.60	\$ 72.53	\$ 150,862.40	\$ 74.71	\$ 155,396.80	\$ 76.95	\$ 160,056.00	\$ 79.26	\$ 164,860.80	\$ 81.64	\$ 169,811.20	\$ 84.09	\$ 174,907.20	\$ 86.61	\$ 180,148.80
CCTV Systems Coordinator	\$ 74,526.40	\$ 92,185.60	\$ 35.83	\$ 74,526.40	\$ 36.94	\$ 76,835.20	\$ 38.10	\$ 79,248.00	\$ 39.26	\$ 81,660.80	\$ 40.48	\$ 84,198.40	\$ 41.72	\$ 86,777.60	\$ 43.03	\$ 89,502.40	\$ 44.32	\$ 92,185.60
Data Processing Technician	\$ 72,217.60	\$ 89,294.40	\$ 34.72	\$ 72,217.60	\$ 35.81	\$ 74,484.80	\$ 36.89	\$ 76,731.20	\$ 38.05	\$ 79,144.00	\$ 39.24	\$ 81,619.20	\$ 40.46	\$ 84,156.80	\$ 41.69	\$ 86,715.20	\$ 42.93	\$ 89,294.40
Deputy Assistant Director	\$ 133,536.00	\$ 165,152.00	\$ 64.20	\$ 133,536.00	\$ 66.19	\$ 137,675.20	\$ 68.23	\$ 141,918.40	\$ 70.33	\$ 146,286.40	\$ 72.49	\$ 150,779.20	\$ 74.74	\$ 155,459.20	\$ 77.07	\$ 160,305.60	\$ 79.40	\$ 165,152.00
Deputy Director	\$ 166,183.59	\$ 248,454.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy Director of Development Services	\$ 482,773.74	\$ 248,454.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Deputy General Counsel	\$ 182,773.74	\$ 248,454.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Development Officer	\$ 161,137.60	\$ 198,182.40	\$ 77.47	\$ 161,137.60	\$ 79.79	\$ 165,963.20	\$ 82.18	\$ 170,934.40	\$ 84.65	\$ 176,072.00	\$ 87.19	\$ 181,355.20	\$ 89.81	\$ 186,804.80	\$ 92.50	\$ 192,400.00	\$ 95.28	\$ 198,182.40
Development Services Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Director	\$ 173,953.01	\$ 253,770.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Assistant	\$ 71,323.20	\$ 88,171.20	\$ 34.29	\$ 71,323.20	\$ 35.36	\$ 73,548.80	\$ 36.45	\$ 75,816.00	\$ 37.55	\$ 78,104.00	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.39	\$ 88,171.20
Facilities Coordinator	\$ 90,292.80	\$ 111,092.80	\$ 43.41	\$ 90,292.80	\$ 44.71	\$ 92,996.80	\$ 46.06	\$ 95,804.80	\$ 47.44	\$ 98,675.20	\$ 48.86	\$ 101,628.80	\$ 50.33	\$ 104,686.40	\$ 51.85	\$ 107,848.00	\$ 53.41	\$ 111,092.80
Facilities Manager	\$ 117,520.00	\$ 145,204.80	\$ 56.50	\$ 117,520.00	\$ 58.23	\$ 121,118.40	\$ 60.03	\$ 124,862.40	\$ 61.87	\$ 128,689.60	\$ 63.79	\$ 132,683.20	\$ 65.77	\$ 136,801.60	\$ 67.80	\$ 141,024.00	\$ 69.81	\$ 145,204.80
Facilities Specialist	\$ 81,681.60	\$ 100,443.20	\$ 39.27	\$ 81,681.60	\$ 40.46	\$ 84,156.80	\$ 41.66	\$ 86,652.80	\$ 42.90	\$ 89,232.00	\$ 44.19	\$ 91,915.20	\$ 45.52	\$ 94,681.60	\$ 46.90	\$ 97,552.00	\$ 48.29	\$ 100,443.20
Finance Manager	\$ 123,864.00	\$ 153,150.40	\$ 59.55	\$ 123,864.00	\$ 61.41	\$ 127,732.80	\$ 63.29	\$ 131,643.20	\$ 65.25	\$ 135,720.00	\$ 67.27	\$ 139,921.60	\$ 69.36	\$ 144,268.80	\$ 71.50	\$ 148,720.00	\$ 73.63	\$ 153,150.40
Financial Analyst	\$ 105,352.00	\$ 130,270.40	\$ 50.65	\$ 105,352.00	\$ 52.21	\$ 108,596.80	\$ 53.83	\$ 111,966.40	\$ 55.48	\$ 115,398.40	\$ 57.20	\$ 118,976.00	\$ 58.99	\$ 122,699.20	\$ 60.81	\$ 126,484.80	\$ 62.63	\$ 130,270.40
Financial System Support Coord.	\$ 106,246.40	\$ 131,393.60	\$ 51.08	\$ 106,246.40	\$ 52.67	\$ 109,553.60	\$ 54.29	\$ 112,923.20	\$ 55.97	\$ 116,417.60	\$ 57.71	\$ 120,036.80	\$ 59.49	\$ 123,739.20	\$ 61.33	\$ 127,566.40	\$ 63.17	\$ 131,393.60
Fraud Investigator	\$ 88,878.40	\$ 109,886.40	\$ 42.73	\$ 88,878.40	\$ 44.07	\$ 91,665.60	\$ 45.42	\$ 94,473.60	\$ 46.83	\$ 97,406.40	\$ 48.26	\$ 100,380.80	\$ 49.77	\$ 103,521.60	\$ 51.31	\$ 106,724.80	\$ 52.83	\$ 109,886.40
General Counsel	\$ 210,189.80	\$ 253,770.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grants Administrator	\$ 87,921.60	\$ 108,160.00	\$ 42.27	\$ 87,921.60	\$ 43.54	\$ 90,563.20	\$ 44.86	\$ 93,308.80	\$ 46.22	\$ 96,137.60	\$ 47.61	\$ 99,028.80	\$ 49.02	\$ 101,961.60	\$ 50.49	\$ 105,019.20	\$ 52.00	\$ 108,160.00
Grant Writer	\$ 100,422.40																	

	4/1/2024 Minimum Annual Salary Range	4/1/2024 Maximum Annual Salary Range	4/1/2024 Step 1 Hourly	4/1/2024 Step 1 Annual	4/1/2024 Step 2 Hourly	4/1/2024 Step 2 Annual	4/1/2024 Step 3 Hourly	4/1/2024 Step 3 Annual	4/1/2024 Step 4 Hourly	4/1/2024 Step 4 Annual	4/1/2024 Step 5 Hourly	4/1/2024 Step 5 Annual	4/1/2024 Step 6 Hourly	4/1/2024 Step 6 Annual	4/1/2024 Step 7 Hourly	4/1/2024 Step 7 Annual	4/1/2024 Step 8 Hourly	4/1/2024 Step 8 Annual
I.T. Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Information Systems Specialist I	\$ 85,092.80	\$ 105,185.60	\$ 40.91	\$ 85,092.80	\$ 42.16	\$ 87,692.80	\$ 43.48	\$ 90,438.40	\$ 44.82	\$ 93,225.60	\$ 46.19	\$ 96,075.20	\$ 47.64	\$ 99,091.20	\$ 49.11	\$ 102,148.80	\$ 50.57	\$ 105,185.60
Information Systems Specialist II	\$ 120,432.00	\$ 148,907.20	\$ 57.90	\$ 120,432.00	\$ 59.70	\$ 124,176.00	\$ 61.53	\$ 127,982.40	\$ 63.44	\$ 131,955.20	\$ 65.42	\$ 136,033.60	\$ 67.42	\$ 140,233.60	\$ 69.50	\$ 144,560.00	\$ 71.59	\$ 148,907.20
Information Technology Officer	\$ 145,142.40	\$ 178,526.40	\$ 69.78	\$ 145,142.40	\$ 71.87	\$ 149,489.60	\$ 74.03	\$ 153,982.40	\$ 76.25	\$ 158,600.00	\$ 78.54	\$ 163,363.20	\$ 80.90	\$ 168,272.00	\$ 83.33	\$ 173,326.40	\$ 85.83	\$ 178,526.40
Innovation and Fund Development Manager	\$ 106,475.20	\$ 130,915.20	\$ 51.19	\$ 106,475.20	\$ 52.72	\$ 109,657.60	\$ 54.31	\$ 112,964.80	\$ 55.93	\$ 116,334.40	\$ 57.61	\$ 119,828.80	\$ 59.34	\$ 123,427.20	\$ 61.12	\$ 127,129.60	\$ 62.94	\$ 130,915.20
Investigations Specialist	\$ 48,235.20	\$ 67,059.20	\$ 23.19	\$ 48,235.20	\$ 24.47	\$ 50,897.60	\$ 25.73	\$ 53,518.40	\$ 25.47	\$ 52,977.60	\$ 28.37	\$ 59,009.60	\$ 29.79	\$ 61,963.20	\$ 31.30	\$ 65,104.00	\$ 32.24	\$ 67,059.20
Jobs Plus Career Development Specialist	\$ 72,571.20	\$ -	\$ 34.89	\$ 72,571.20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Life Coach	\$ 60,860.80	\$ -	\$ 29.26	\$ 60,860.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Program Manager	\$ 93,620.80	\$ -	\$ 45.01	\$ 93,620.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jobs Plus Resident Site Assistant	\$ 37,024.00	\$ -	\$ 17.80	\$ 37,024.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Labor Compliance Administrator	\$ 108,409.60	\$ 134,014.40	\$ 52.12	\$ 108,409.60	\$ 53.74	\$ 111,779.20	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.84	\$ 122,387.20	\$ 60.67	\$ 126,193.60	\$ 62.55	\$ 130,104.00	\$ 64.43	\$ 134,014.40
Labor Compliance Specialist	\$ 71,323.20	\$ 88,171.20	\$ 34.29	\$ 71,323.20	\$ 35.36	\$ 73,548.80	\$ 36.45	\$ 75,816.00	\$ 37.55	\$ 78,104.00	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.39	\$ 88,171.20
Law Clerk	\$ 47,944.00	\$ -	\$ 23.05	\$ 47,944.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Legal Assistant	\$ 71,323.20	\$ 88,171.20	\$ 34.29	\$ 71,323.20	\$ 35.36	\$ 73,548.80	\$ 36.45	\$ 75,816.00	\$ 37.55	\$ 78,104.00	\$ 38.71	\$ 80,516.80	\$ 39.92	\$ 83,033.60	\$ 41.15	\$ 85,592.00	\$ 42.39	\$ 88,171.20
Marketing & Special Projects Coordinator	\$ 82,160.00	\$ 101,628.80	\$ 39.50	\$ 82,160.00	\$ 40.72	\$ 84,697.60	\$ 41.99	\$ 87,339.20	\$ 43.28	\$ 90,022.40	\$ 44.62	\$ 92,809.60	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.86	\$ 101,628.80
Media and Marketing Specialist	\$ 103,854.40	\$ 128,440.00	\$ 49.93	\$ 103,854.40	\$ 51.49	\$ 107,099.20	\$ 53.08	\$ 110,406.40	\$ 54.70	\$ 113,776.00	\$ 56.42	\$ 117,353.60	\$ 58.15	\$ 120,952.00	\$ 59.93	\$ 124,654.40	\$ 61.75	\$ 128,440.00
Oracle-Certified Specialist	\$ 406,246.40	\$ 131,393.60	\$ 51.98	\$ 406,246.40	\$ 52.67	\$ 409,553.60	\$ 54.29	\$ 412,923.20	\$ 55.97	\$ 416,417.60	\$ 57.71	\$ 420,036.80	\$ 59.49	\$ 423,739.20	\$ 61.33	\$ 427,566.40	\$ 63.17	\$ 431,393.60
Paralegal	\$ 81,328.00	\$ 100,568.00	\$ 39.10	\$ 81,328.00	\$ 40.30	\$ 83,824.00	\$ 41.57	\$ 86,465.60	\$ 42.84	\$ 89,107.20	\$ 44.18	\$ 91,894.40	\$ 45.53	\$ 94,702.40	\$ 46.95	\$ 97,656.00	\$ 48.35	\$ 100,568.00
Paralegal Analyst	\$ 75,420.80	\$ 93,288.00	\$ 36.26	\$ 75,420.80	\$ 37.39	\$ 77,771.20	\$ 38.54	\$ 80,163.20	\$ 39.74	\$ 82,659.20	\$ 40.95	\$ 85,176.00	\$ 42.20	\$ 87,776.00	\$ 43.53	\$ 90,542.40	\$ 44.85	\$ 93,288.00
Paralegal II	\$ 88,836.80	\$ 109,844.80	\$ 42.71	\$ 88,836.80	\$ 44.06	\$ 91,452.80	\$ 45.41	\$ 94,152.80	\$ 46.81	\$ 97,364.80	\$ 48.26	\$ 100,380.80	\$ 49.76	\$ 103,500.80	\$ 51.29	\$ 106,683.20	\$ 52.81	\$ 109,844.80
Payroll Supervisor	\$ 98,800.00	\$ 122,200.00	\$ 47.50	\$ 98,800.00	\$ 48.95	\$ 101,816.00	\$ 50.49	\$ 105,019.20	\$ 52.06	\$ 108,284.80	\$ 53.68	\$ 111,654.40	\$ 55.33	\$ 115,086.40	\$ 57.04	\$ 118,643.20	\$ 58.75	\$ 122,200.00
Payroll Technician	\$ 67,246.40	\$ 83,137.60	\$ 32.33	\$ 67,246.40	\$ 33.36	\$ 69,388.80	\$ 34.37	\$ 71,489.60	\$ 35.43	\$ 73,694.40	\$ 36.54	\$ 76,003.20	\$ 37.68	\$ 78,374.40	\$ 38.82	\$ 80,745.60	\$ 39.97	\$ 83,137.60
Payroll Technician II	\$ 77,355.20	\$ 95,139.20	\$ 37.19	\$ 77,355.20	\$ 38.31	\$ 79,684.80	\$ 39.46	\$ 82,076.80	\$ 40.64	\$ 84,531.20	\$ 41.86	\$ 87,068.80	\$ 43.12	\$ 89,689.60	\$ 44.41	\$ 92,372.80	\$ 45.74	\$ 95,139.20
Program Development Coordinator	\$ 82,160.00	\$ 101,628.80	\$ 39.50	\$ 82,160.00	\$ 40.72	\$ 84,697.60	\$ 41.99	\$ 87,339.20	\$ 43.28	\$ 90,022.40	\$ 44.62	\$ 92,809.60	\$ 46.03	\$ 95,742.40	\$ 47.45	\$ 98,696.00	\$ 48.86	\$ 101,628.80
Program Development Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Project Delivery Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Project Development Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Public Works and Compliance Administrator	\$ 102,752.00	\$ 126,339.20	\$ 49.40	\$ 102,752.00	\$ 50.87	\$ 105,809.60	\$ 52.40	\$ 108,992.00	\$ 53.97	\$ 112,257.60	\$ 55.59	\$ 115,627.20	\$ 57.26	\$ 119,100.80	\$ 58.98	\$ 122,678.40	\$ 60.74	\$ 126,339.20
Purchasing Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Quality Control Manager	\$ 123,510.40	\$ 152,776.00	\$ 59.38	\$ 123,510.40	\$ 61.22	\$ 127,337.60	\$ 63.14	\$ 131,331.20	\$ 65.08	\$ 135,366.40	\$ 67.08	\$ 139,526.40	\$ 69.16	\$ 143,852.80	\$ 71.30	\$ 148,304.00	\$ 73.45	\$ 152,776.00
Records Management Specialist	\$ 73,091.20	\$ 90,417.60	\$ 35.38	\$ 73,091.20	\$ 36.24	\$ 75,379.20	\$ 37.37	\$ 77,729.60	\$ 38.53	\$ 80,142.40	\$ 39.71	\$ 82,596.80	\$ 40.94	\$ 85,155.20	\$ 42.19	\$ 87,752.00	\$ 43.47	\$ 90,417.60
Redevelopment Project Manager	\$ 112,049.60	\$ 138,611.20	\$ 53.87	\$ 112,049.60	\$ 55.54	\$ 115,523.20	\$ 57.28	\$ 119,142.40	\$ 59.04	\$ 122,803.20	\$ 60.87	\$ 126,609.60	\$ 62.78	\$ 130,582.40	\$ 64.70	\$ 134,576.00	\$ 66.64	\$ 138,611.20
Risk Manager	\$ 130,104.00	\$ 160,846.40	\$ 62.55	\$ 130,104.00	\$ 64.49	\$ 134,139.20	\$ 66.50	\$ 138,320.00	\$ 68.54	\$ 142,563.20	\$ 70.66	\$ 146,972.80	\$ 72.84	\$ 151,507.20	\$ 75.09	\$ 156,187.20	\$ 77.33	\$ 160,846.40
Safety Coordinator	\$ 82,867.20	\$ 102,440.00	\$ 39.84	\$ 82,867.20	\$ 41.06	\$ 85,404.80	\$ 42.35	\$ 88,088.00	\$ 43.65	\$ 90,792.00	\$ 44.99	\$ 93,579.20	\$ 46.38	\$ 96,470.40	\$ 47.81	\$ 99,444.80	\$ 49.25	\$ 102,440.00
Safety Officer	\$ 86,902.40	\$ 107,452.80	\$ 41.78	\$ 86,902.40	\$ 43.07	\$ 89,585.60	\$ 44.40	\$ 92,352.00	\$ 45.78	\$ 95,222.40	\$ 47.18	\$ 98,134.40	\$ 48.66	\$ 101,212.80	\$ 50.18	\$ 104,374.40	\$ 51.66	\$ 107,452.80
Section 3 and MBE/WBE Compliance Administrator	\$ 108,409.60	\$ 134,014.40	\$ 52.12	\$ 108,409.60	\$ 53.74	\$ 111,779.20	\$ 55.38	\$ 115,190.40	\$ 57.09	\$ 118,747.20	\$ 58.84	\$ 122,387.20	\$ 60.67	\$ 126,193.60	\$ 62.55	\$ 130,104.00	\$ 64.43	\$ 134,014.40
Section 3 Development Coordinator	\$ 82,867.20	\$ 102,440.00	\$ 39.84	\$ 82,867.20	\$ 41.06	\$ 85,404.80	\$ 42.35	\$ 88,088.00	\$ 43.65	\$ 90,792.00	\$ 44.99	\$ 93,579.20	\$ 46.38	\$ 96,470.40	\$ 47.81	\$ 99,444.80	\$ 49.25	\$ 102,440.00
Senior Director of Development	\$ 256,091.96	\$ 290,340.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Senior Executive Assistant	\$ 83,532.80	\$ 103,292.80	\$ 40.16	\$ 83,532.80	\$ 41.40	\$ 86,112.00	\$ 42.67	\$ 88,753.60	\$ 43.98	\$ 91,478.40	\$ 45.36	\$ 94,348.80	\$ 46.74	\$ 97,219.20	\$ 48.21	\$ 100,276.80	\$ 49.66	\$ 103,292.80
Senior Financial Analyst	\$ 105,352.00	\$ 130,270.40	\$ 50.65	\$ 105,352.00	\$ 52.21	\$ 108,596.80	\$ 53.83	\$ 111,966.40	\$ 55.48	\$ 115,398.40	\$ 57.20	\$ 118,976.00	\$ 58.99	\$ 122,699.20	\$ 60.81	\$ 126,484.80	\$ 62.63	\$ 130,270.40
Senior Fraud Investigator	\$ 103,854.40	\$ 128,440.00	\$ 49.93	\$ 103,854.40	\$ 51.49	\$ 107,099.20	\$ 53.08	\$ 110,406.40	\$ 54.70	\$ 113,776.00	\$ 56.42	\$ 117,353.60	\$ 58.15	\$ 120,952.00	\$ 59.93	\$ 124,654.40	\$ 61.75	\$ 128,440.00
Senior Human Resources Analyst	\$ 102,419.20	\$ 126,651.20	\$ 49.24	\$ 102,419.20	\$ 50.77	\$ 105,601.60	\$ 52.31	\$ 108,804.80	\$ 53.94	\$ 112,195.20	\$ 55.61	\$ 115,668.80	\$ 57.33	\$ 119,246.40	\$ 59.11	\$ 122,948.80	\$ 60.89	\$ 126,651.20
Senior Project Manager	\$ 133,536.00	\$ 165,152.00	\$ 64.20	\$ 133,536.00	\$ 66.19	\$ 137,675.20	\$ 68.23	\$ 141,918.40	\$ 70.33	\$ 146,286.40	\$ 72.49	\$ 150,779.20	\$ 74.74	\$ 155,459.20	\$ 77.07	\$ 160,305.60	\$ 79.40	\$ 165,152.00
Senior Staff Attorney	\$ 157,372.80	\$ 193,544.00	\$ 75.68	\$ 157,372.80	\$ 77.94	\$ 162,115.20	\$ 80.28	\$ 166,982.40	\$ 82.69	\$ 171,995.20	\$ 85.17	\$ 177,153.60	\$ 87.73	\$ 182,478.40	\$ 90.36	\$ 187,948.80	\$ 93.06	\$ 193,544.00
Sr. Staff Attorney, Specialized	\$ 182,773.74	\$ 226,005.58	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Staff Attorney I	\$ 115,793.60	\$ 142,376.00	\$ 55.67	\$ 115,793.60	\$ 57.33	\$ 119,246.40	\$ 59.05	\$ 122,824.00	\$ 60.83	\$ 126,526.40	\$ 62.64	\$ 130,291.2						

Non Represented / At Will	4/1/2024		4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024	4/1/2024
	Minimum Annual Salary Range	Maximum Annual Salary Range	Step 1 Hourly	Step 1 Annual	Step 2 Hourly	Step 2 Annual	Step 3 Hourly	Step 3 Annual	Step 4 Hourly	Step 4 Annual	Step 5 Hourly	Step 5 Annual	Step 6 Hourly	Step 6 Annual	Step 7 Hourly	Step 7 Annual	Step 8 Hourly	Step 8 Annual
Workforce Development Life Coach	\$ 61,547.20	\$ 75,691.20	\$ 29.59	\$ 61,547.20	\$ 30.47	\$ 63,377.60	\$ 31.38	\$ 65,270.40	\$ 32.31	\$ 67,204.80	\$ 33.30	\$ 69,264.00	\$ 34.30	\$ 71,344.00	\$ 35.33	\$ 73,486.40	\$ 36.39	\$ 75,691.20
Workforce Development Manager	\$ 123,884.80	\$ 153,192.00	\$ 59.56	\$ 123,884.80	\$ 61.43	\$ 127,774.40	\$ 63.33	\$ 131,726.40	\$ 65.28	\$ 135,782.40	\$ 67.29	\$ 139,963.20	\$ 69.38	\$ 144,310.40	\$ 71.51	\$ 148,740.80	\$ 73.65	\$ 153,192.00

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
Man Sup. I	\$ 77,563.20	\$ 109,075.20	\$ 37.29	\$ 6,463.60	\$ 39.35	\$ 6,820.67	\$ 41.49	\$ 7,191.60	\$ 43.79	\$ 7,590.27	\$ 46.19	\$ 8,006.27	\$ 48.51	\$ 8,408.40	\$ 50.92	\$ 8,808.13	\$ 52.44	\$ 9,089.60
Man Sup. II	\$ 82,992.00	\$ 116,729.60	\$ 39.90	\$ 6,916.00	\$ 42.10	\$ 7,297.33	\$ 44.40	\$ 7,696.00	\$ 46.84	\$ 8,118.93	\$ 49.42	\$ 8,566.13	\$ 51.91	\$ 8,997.73	\$ 54.50	\$ 9,446.67	\$ 56.12	\$ 9,727.47
Working Foreman	\$ 53,539.20	\$ 75,732.80	\$ 25.74	\$ 4,461.60	\$ 27.39	\$ 4,712.93	\$ 28.76	\$ 4,985.07	\$ 30.36	\$ 5,262.40	\$ 31.43	\$ 5,447.87	\$ 33.65	\$ 5,832.67	\$ 35.35	\$ 6,127.33	\$ 36.41	\$ 6,311.07

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
CSC Project Director	\$ 88,982.40	\$ 109,449.60	\$ 42.78	\$ 7,415.20	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.74	\$ 8,101.60	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.08	\$ 8,853.87	\$ 52.62	\$ 9,120.80
CSP Manager	\$ 112,507.20	\$ 138,299.20	\$ 54.09	\$ 9,375.60	\$ 55.70	\$ 9,654.67	\$ 57.35	\$ 9,940.67	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80	\$ 64.56	\$ 11,190.40	\$ 66.49	\$ 11,524.93
Field Superintendent	\$ 104,936.00	\$ 129,043.20	\$ 50.45	\$ 8,744.67	\$ 51.95	\$ 9,004.67	\$ 53.51	\$ 9,275.07	\$ 55.14	\$ 9,557.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60
Manager I	\$ 88,982.40	\$ 109,449.60	\$ 42.78	\$ 7,415.20	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.74	\$ 8,101.60	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.08	\$ 8,853.87	\$ 52.62	\$ 9,120.80
Manager II	\$ 96,574.40	\$ 118,747.20	\$ 46.43	\$ 8,047.87	\$ 47.81	\$ 8,287.07	\$ 49.26	\$ 8,538.40	\$ 50.73	\$ 8,793.20	\$ 52.26	\$ 9,058.40	\$ 53.82	\$ 9,328.80	\$ 55.43	\$ 9,607.87	\$ 57.09	\$ 9,895.60
Manager III	\$ 104,936.00	\$ 129,043.20	\$ 50.45	\$ 8,744.67	\$ 51.95	\$ 9,004.67	\$ 53.51	\$ 9,275.07	\$ 55.14	\$ 9,557.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60
Manager IV	\$ 112,507.20	\$ 138,299.20	\$ 54.09	\$ 9,375.60	\$ 55.70	\$ 9,654.67	\$ 57.35	\$ 9,940.67	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80	\$ 64.56	\$ 11,190.40	\$ 66.49	\$ 11,524.93
Manager IV Split Site	\$ 118,123.20	\$ 145,225.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60	\$ 63.91	\$ 11,077.73	\$ 65.83	\$ 11,410.53	\$ 67.80	\$ 11,752.00	\$ 69.82	\$ 12,102.13
Resident Dev. Program	\$ 104,936.00	\$ 129,043.20	\$ 50.45	\$ 8,744.67	\$ 51.95	\$ 9,004.67	\$ 53.51	\$ 9,275.07	\$ 55.14	\$ 9,557.60	\$ 56.79	\$ 9,843.60	\$ 58.48	\$ 10,136.53	\$ 60.22	\$ 10,438.13	\$ 62.04	\$ 10,753.60
Resident Services Manager	\$ 112,507.20	\$ 138,299.20	\$ 54.09	\$ 9,375.60	\$ 55.70	\$ 9,654.67	\$ 57.35	\$ 9,940.67	\$ 59.07	\$ 10,238.80	\$ 60.85	\$ 10,547.33	\$ 62.67	\$ 10,862.80	\$ 64.56	\$ 11,190.40	\$ 66.49	\$ 11,524.93
Special Programs Coordinator	\$ 88,982.40	\$ 109,449.60	\$ 42.78	\$ 7,415.20	\$ 44.06	\$ 7,637.07	\$ 45.39	\$ 7,867.60	\$ 46.74	\$ 8,101.60	\$ 48.15	\$ 8,346.00	\$ 49.59	\$ 8,595.60	\$ 51.08	\$ 8,853.87	\$ 52.62	\$ 9,120.80
Systems & Procedures Supervisor	\$ 99,278.40	\$ 122,096.00	\$ 47.73	\$ 8,273.20	\$ 49.16	\$ 8,521.07	\$ 50.65	\$ 8,779.33	\$ 52.17	\$ 9,042.80	\$ 53.74	\$ 9,314.93	\$ 55.35	\$ 9,594.00	\$ 56.99	\$ 9,878.27	\$ 58.70	\$ 10,174.67

AFCSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
Accountant I	\$ 62,379.20	\$ 88,316.80	\$ 29.99	\$ 5,198.27	\$ 31.71	\$ 5,496.40	\$ 33.50	\$ 5,806.67	\$ 35.36	\$ 6,129.07	\$ 37.37	\$ 6,477.47	\$ 39.22	\$ 6,798.13	\$ 41.21	\$ 7,143.07	\$ 42.46	\$ 7,359.73
Accounting Clerk I	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Accounting Clerk II	\$ 61,796.80	\$ 87,547.20	\$ 29.71	\$ 5,149.73	\$ 31.45	\$ 5,451.33	\$ 33.22	\$ 5,758.13	\$ 35.08	\$ 6,080.53	\$ 37.08	\$ 6,427.20	\$ 38.92	\$ 6,746.13	\$ 40.86	\$ 7,082.40	\$ 42.09	\$ 7,295.60
Assistant Buyer	\$ 55,390.40	\$ 78,478.40	\$ 26.63	\$ 4,615.87	\$ 28.38	\$ 4,884.53	\$ 29.71	\$ 5,149.73	\$ 31.45	\$ 5,451.33	\$ 33.22	\$ 5,758.13	\$ 34.89	\$ 6,047.60	\$ 36.63	\$ 6,349.20	\$ 37.73	\$ 6,539.87
Budget Clerk	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Clerk-Typist	\$ 40,227.20	\$ 56,992.00	\$ 19.34	\$ 3,352.27	\$ 20.44	\$ 3,542.93	\$ 21.59	\$ 3,742.27	\$ 22.81	\$ 3,953.73	\$ 24.09	\$ 4,175.60	\$ 25.32	\$ 4,388.80	\$ 26.59	\$ 4,608.93	\$ 27.40	\$ 4,749.33
Community Case Manager	\$ 47,611.20	\$ 68,785.60	\$ 22.89	\$ 3,967.60	\$ 24.13	\$ 4,182.53	\$ 25.44	\$ 4,582.93	\$ 27.44	\$ 4,808.27	\$ 29.15	\$ 5,052.67	\$ 30.58	\$ 5,300.53	\$ 32.11	\$ 5,565.73	\$ 33.07	\$ 5,732.13
Community Liaison Representative	\$ 48,484.80	\$ 68,660.80	\$ 23.31	\$ 4,040.40	\$ 24.62	\$ 4,267.47	\$ 26.03	\$ 4,511.87	\$ 27.48	\$ 4,763.20	\$ 29.05	\$ 5,035.33	\$ 30.51	\$ 5,288.40	\$ 32.03	\$ 5,551.87	\$ 33.01	\$ 5,721.73
Customer Support Representative	\$ 57,532.80	\$ 81,369.60	\$ 27.66	\$ 4,794.40	\$ 29.20	\$ 5,061.33	\$ 30.88	\$ 5,352.53	\$ 32.60	\$ 5,650.67	\$ 34.45	\$ 5,971.33	\$ 36.17	\$ 6,269.47	\$ 37.97	\$ 6,581.47	\$ 39.12	\$ 6,780.80
Data Entry Operator	\$ 47,444.80	\$ 65,811.20	\$ 22.81	\$ 3,953.73	\$ 24.09	\$ 4,175.60	\$ 25.30	\$ 4,385.33	\$ 26.56	\$ 4,603.73	\$ 27.88	\$ 4,832.53	\$ 29.26	\$ 5,071.73	\$ 30.74	\$ 5,328.27	\$ 31.64	\$ 5,484.27
Duplicating And Mail Clerk	\$ 45,676.80	\$ 63,793.60	\$ 21.96	\$ 3,806.40	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 30.67	\$ 5,316.13
Eligibility Interviewer	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
File Clerk	\$ 41,454.40	\$ 58,510.40	\$ 19.93	\$ 3,454.53	\$ 21.06	\$ 3,650.40	\$ 22.21	\$ 3,849.73	\$ 23.43	\$ 4,061.20	\$ 24.82	\$ 4,302.43	\$ 26.03	\$ 4,511.87	\$ 27.31	\$ 4,733.73	\$ 28.13	\$ 4,875.87
Guest Services Assistant	\$ 45,676.80	\$ 63,793.60	\$ 21.96	\$ 3,806.40	\$ 23.19	\$ 4,019.60	\$ 24.47	\$ 4,241.47	\$ 25.73	\$ 4,459.87	\$ 27.01	\$ 4,681.73	\$ 28.37	\$ 4,917.47	\$ 29.79	\$ 5,163.60	\$ 30.67	\$ 5,316.13
Housekeeping Inspector	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05	\$ 5,555.33	\$ 33.65	\$ 5,832.67	\$ 35.32	\$ 6,122.13	\$ 36.39	\$ 6,307.60
Housing Inspector	\$ 59,072.00	\$ 83,553.60	\$ 28.40	\$ 4,922.67	\$ 29.99	\$ 5,198.27	\$ 31.71	\$ 5,496.40	\$ 33.49	\$ 5,804.93	\$ 35.37	\$ 6,130.80	\$ 37.14	\$ 6,437.60	\$ 38.99	\$ 6,758.27	\$ 40.17	\$ 6,962.80
Management Clerk	\$ 48,734.40	\$ 67,808.00	\$ 23.43	\$ 4,061.20	\$ 24.82	\$ 4,302.13	\$ 26.04	\$ 4,513.60	\$ 27.31	\$ 4,733.73	\$ 28.72	\$ 4,978.13	\$ 30.14	\$ 5,224.27	\$ 31.63	\$ 5,482.53	\$ 32.60	\$ 5,650.67
Modernization Liaison Assistant	\$ 36,753.60	\$ -	\$ 17.67	\$ 3,062.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pbx Receptionist	\$ 46,196.80	\$ 63,752.00	\$ 22.21	\$ 3,849.73	\$ 23.30	\$ 4,038.67	\$ 24.46	\$ 4,239.73	\$ 25.72	\$ 4,458.13	\$ 27.00	\$ 4,680.00	\$ 28.36	\$ 4,915.73	\$ 29.76	\$ 5,158.40	\$ 30.65	\$ 5,312.67
Radio Dispatcher	\$ 52,915.20	\$ 73,049.60	\$ 25.44	\$ 4,409.60	\$ 26.69	\$ 4,626.27	\$ 28.04	\$ 4,860.27	\$ 29.48	\$ 5,109.87	\$ 30.92	\$ 5,359.47	\$ 32.50	\$ 5,633.33	\$ 34.09	\$ 5,908.93	\$ 35.12	\$ 6,087.47
Relocation Liaison Assistant	\$ 40,227.20	\$ 56,992.00	\$ 19.34	\$ 3,352.27	\$ 20.44	\$ 3,542.93	\$ 21.59	\$ 3,742.27	\$ 22.81	\$ 3,953.73	\$ 24.09	\$ 4,175.60	\$ 25.32	\$ 4,388.80	\$ 26.59	\$ 4,608.93	\$ 27.40	\$ 4,749.33
Resident Relocation and Support Clerk	\$ 49,940.80	\$ 70,720.00	\$ 24.01	\$ 4,161.73	\$ 25.36	\$ 4,395.73	\$ 26.81	\$ 4,647.07	\$ 28.30	\$ 4,905.33	\$ 29.92	\$ 5,186.13	\$ 31.43	\$ 5,447.87	\$ 32.99	\$ 5,718.27	\$ 34.00	\$ 5,893.33
Resident Services Site Assistant	\$ 32,718.40	\$ 45,281.60	\$ 15.73	\$ 2,726.53	\$ 16.54	\$ 2,866.93	\$ 17.35	\$ 3,007.33	\$ 18.25	\$ 3,163.33	\$ 19.17	\$ 3,322.80	\$ 20.12	\$ 3,487.47	\$ 21.13	\$ 3,662.53	\$ 21.77	\$ 3,773.47
Resident Services Site Coordinator	\$ 53,518.40	\$ 75,691.20	\$ 25.73	\$ 4,459.87	\$ 27.15	\$ 4,706.00	\$ 28.73	\$ 4,979.87	\$ 30.33	\$ 5,257.20	\$ 32.05							

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2024 Step 1 Hourly	1/1/2024 Step 1 Monthly	1/1/2024 Step 2 Hourly	1/1/2024 Step 2 Monthly	1/1/2024 Step 3 Hourly	1/1/2024 Step 3 Monthly	1/1/2024 Step 4 Hourly	1/1/2024 Step 4 Monthly	1/1/2024 Step 5 Hourly	1/1/2024 Step 5 Monthly	1/1/2024 Step 6 Hourly	1/1/2024 Step 6 Monthly	1/1/2024 Step 7 Hourly	1/1/2024 Step 7 Monthly	1/1/2024 Step 8 Hourly	1/1/2024 Step 8 Monthly
Accounting Supervisor	\$ 91,436.80	\$ 126,276.80	\$ 43.96	\$ 7,619.73	\$ 46.17	\$ 8,002.80	\$ 48.48	\$ 8,403.20	\$ 50.90	\$ 8,822.67	\$ 53.46	\$ 9,266.40	\$ 56.12	\$ 9,727.47	\$ 58.95	\$ 10,218.00	\$ 60.71	\$ 10,523.07
Administrative Analyst I	\$ 75,545.60	\$ 104,270.40	\$ 36.32	\$ 6,295.47	\$ 38.14	\$ 6,610.93	\$ 40.05	\$ 6,942.00	\$ 42.04	\$ 7,286.93	\$ 44.15	\$ 7,652.67	\$ 46.34	\$ 8,032.27	\$ 48.66	\$ 8,434.40	\$ 50.13	\$ 8,689.20
Administrative Analyst II	\$ 86,590.40	\$ 119,454.40	\$ 41.63	\$ 7,215.87	\$ 43.69	\$ 7,572.93	\$ 45.88	\$ 7,952.53	\$ 48.17	\$ 8,349.47	\$ 50.58	\$ 8,767.20	\$ 53.11	\$ 9,205.73	\$ 55.76	\$ 9,665.07	\$ 57.43	\$ 9,954.53
Administrative Assistant	\$ 67,620.80	\$ 93,350.40	\$ 32.51	\$ 5,635.07	\$ 34.13	\$ 5,915.87	\$ 35.84	\$ 6,212.27	\$ 37.62	\$ 6,520.80	\$ 39.50	\$ 6,846.67	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 44.88	\$ 7,779.20
Assistant Housing Manager	\$ 75,088.00	\$ 103,646.40	\$ 36.10	\$ 6,257.33	\$ 37.89	\$ 6,567.60	\$ 39.79	\$ 6,896.93	\$ 41.77	\$ 7,240.13	\$ 43.86	\$ 7,602.40	\$ 46.06	\$ 7,983.73	\$ 48.38	\$ 8,385.87	\$ 49.83	\$ 8,637.20
Buyer	\$ 65,769.60	\$ 90,771.20	\$ 31.62	\$ 5,480.80	\$ 33.21	\$ 5,756.40	\$ 34.87	\$ 6,044.13	\$ 36.62	\$ 6,347.47	\$ 38.44	\$ 6,662.93	\$ 40.35	\$ 6,994.00	\$ 42.38	\$ 7,345.87	\$ 43.64	\$ 7,564.27
Computer Education Training Spec.	\$ 58,926.40	\$ 81,307.20	\$ 28.33	\$ 4,910.53	\$ 29.75	\$ 5,156.67	\$ 31.22	\$ 5,411.47	\$ 32.80	\$ 5,685.33	\$ 34.42	\$ 5,966.13	\$ 36.14	\$ 6,264.27	\$ 37.95	\$ 6,578.00	\$ 39.09	\$ 6,775.60
Construction Project Assistant	\$ 76,294.40	\$ 107,307.20	\$ 36.68	\$ 6,357.87	\$ 38.51	\$ 6,675.07	\$ 40.43	\$ 7,007.87	\$ 42.45	\$ 7,358.00	\$ 44.58	\$ 7,727.20	\$ 46.80	\$ 8,112.00	\$ 49.14	\$ 8,517.60	\$ 51.59	\$ 8,942.27
Construction Project Manager	\$ 91,436.80	\$ 126,276.80	\$ 43.96	\$ 7,619.73	\$ 46.17	\$ 8,002.80	\$ 48.48	\$ 8,403.20	\$ 50.90	\$ 8,822.67	\$ 53.46	\$ 9,266.40	\$ 56.12	\$ 9,727.47	\$ 58.95	\$ 10,218.00	\$ 60.71	\$ 10,523.07
Department Automation Coordinator	\$ 84,281.60	\$ 116,313.60	\$ 40.52	\$ 7,023.47	\$ 42.53	\$ 7,371.87	\$ 44.66	\$ 7,741.07	\$ 46.91	\$ 8,131.07	\$ 49.24	\$ 8,534.93	\$ 51.71	\$ 8,963.07	\$ 54.29	\$ 9,410.27	\$ 55.92	\$ 9,692.80
Environmental Coordinator	\$ 91,436.80	\$ 126,276.80	\$ 43.96	\$ 7,619.73	\$ 46.17	\$ 8,002.80	\$ 48.48	\$ 8,403.20	\$ 50.90	\$ 8,822.67	\$ 53.46	\$ 9,266.40	\$ 56.12	\$ 9,727.47	\$ 58.95	\$ 10,218.00	\$ 60.71	\$ 10,523.07
Environmental Services Supervisor	\$ 99,736.00	\$ 137,633.60	\$ 47.95	\$ 8,311.33	\$ 50.34	\$ 8,725.60	\$ 52.85	\$ 9,160.67	\$ 55.50	\$ 9,620.00	\$ 58.27	\$ 10,100.13	\$ 61.18	\$ 10,604.53	\$ 64.24	\$ 11,134.93	\$ 66.17	\$ 11,469.47
Environmental Technician	\$ 75,545.60	\$ 104,270.40	\$ 36.32	\$ 6,295.47	\$ 38.14	\$ 6,610.93	\$ 40.05	\$ 6,942.00	\$ 42.04	\$ 7,286.93	\$ 44.15	\$ 7,652.67	\$ 46.34	\$ 8,032.27	\$ 48.66	\$ 8,434.40	\$ 50.13	\$ 8,689.20
Housing Inspector Supervisor	\$ 71,510.40	\$ 98,675.20	\$ 34.38	\$ 5,959.20	\$ 36.40	\$ 6,257.33	\$ 37.88	\$ 6,565.87	\$ 39.79	\$ 6,896.93	\$ 41.77	\$ 7,240.13	\$ 43.87	\$ 7,604.13	\$ 46.07	\$ 7,985.47	\$ 47.44	\$ 8,222.93
Job Developer	\$ 64,937.60	\$ 89,648.00	\$ 31.22	\$ 5,411.47	\$ 32.81	\$ 5,687.07	\$ 34.43	\$ 5,967.87	\$ 36.15	\$ 6,266.00	\$ 37.96	\$ 6,579.73	\$ 39.85	\$ 6,907.33	\$ 41.84	\$ 7,252.27	\$ 43.10	\$ 7,470.67
Language Services Coordinator	\$ 77,584.00	\$ 107,099.20	\$ 37.30	\$ 6,465.33	\$ 39.35	\$ 6,786.00	\$ 41.32	\$ 7,127.47	\$ 43.38	\$ 7,484.53	\$ 45.34	\$ 7,858.93	\$ 47.62	\$ 8,254.13	\$ 49.98	\$ 8,663.20	\$ 51.49	\$ 8,924.93
Network Technician	\$ 64,937.60	\$ 89,648.00	\$ 31.22	\$ 5,411.47	\$ 32.81	\$ 5,687.07	\$ 34.43	\$ 5,967.87	\$ 36.15	\$ 6,266.00	\$ 37.96	\$ 6,579.73	\$ 39.85	\$ 6,907.33	\$ 41.84	\$ 7,252.27	\$ 43.10	\$ 7,470.67
Ombudsperson	\$ 81,432.00	\$ 112,486.40	\$ 39.15	\$ 7,127.47	\$ 41.12	\$ 7,484.53	\$ 43.18	\$ 7,857.20	\$ 45.33	\$ 8,252.40	\$ 47.61	\$ 8,663.20	\$ 49.98	\$ 9,098.27	\$ 52.49	\$ 9,598.27	\$ 54.08	\$ 9,373.87
Quality Control and Customer Relations Supervisor	\$ 70,990.40	\$ 97,988.80	\$ 34.13	\$ 5,915.87	\$ 35.83	\$ 6,210.53	\$ 37.63	\$ 6,522.53	\$ 39.51	\$ 6,848.40	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 45.74	\$ 7,928.27	\$ 47.11	\$ 8,165.73
Quality Control Assistant	\$ 67,620.80	\$ 93,350.40	\$ 32.51	\$ 5,635.07	\$ 34.13	\$ 5,915.87	\$ 35.84	\$ 6,212.27	\$ 37.62	\$ 6,520.80	\$ 39.50	\$ 6,846.67	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 44.88	\$ 7,779.20
Security Supervisor	\$ 58,926.40	\$ 81,307.20	\$ 28.33	\$ 4,910.53	\$ 29.75	\$ 5,156.67	\$ 31.22	\$ 5,411.47	\$ 32.80	\$ 5,685.33	\$ 34.42	\$ 5,966.13	\$ 36.14	\$ 6,264.27	\$ 37.95	\$ 6,578.00	\$ 39.09	\$ 6,775.60
Senior Accountant	\$ 77,792.00	\$ 107,328.00	\$ 37.40	\$ 6,482.67	\$ 39.25	\$ 6,803.33	\$ 41.22	\$ 7,144.80	\$ 43.27	\$ 7,500.13	\$ 45.42	\$ 7,872.80	\$ 47.71	\$ 8,269.73	\$ 50.09	\$ 8,682.27	\$ 51.60	\$ 8,944.00
Senior Community Case Manager	\$ 70,990.40	\$ 97,988.80	\$ 34.13	\$ 5,915.87	\$ 35.83	\$ 6,210.53	\$ 37.63	\$ 6,522.53	\$ 39.51	\$ 6,848.40	\$ 41.48	\$ 7,189.87	\$ 43.56	\$ 7,550.40	\$ 45.74	\$ 7,928.27	\$ 47.11	\$ 8,165.73
Support Services Supervisor	\$ 71,510.40	\$ 98,675.20	\$ 34.38	\$ 5,959.20	\$ 36.40	\$ 6,257.33	\$ 37.88	\$ 6,565.87	\$ 39.79	\$ 6,896.93	\$ 41.77	\$ 7,240.13	\$ 43.87	\$ 7,604.13	\$ 46.07	\$ 7,985.47	\$ 47.44	\$ 8,222.93

Building & Trades	01/01/2024 Hourly	01/01/2024 Monthly	01/01/2024 Annual	01/01/2024 Step 8 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
Building Repairer	\$ 30.40	\$ 5,269.33	\$ 63,232.00	\$ 31.16	\$ 5,401.07	\$ 64,812.80
Carpenter	\$ 42.31	\$ 7,333.73	\$ 88,004.80	\$ 43.37	\$ 7,517.47	\$ 90,209.60
Carpenter Crew Chief	\$ 43.85	\$ 7,600.67	\$ 91,208.00	\$ 44.94	\$ 7,789.60	\$ 93,475.20
Cement Finisher	\$ 40.43	\$ 7,007.87	\$ 84,094.40	\$ 41.44	\$ 7,182.93	\$ 86,195.20
Cement Finisher Crew Chief	\$ 41.96	\$ 7,273.07	\$ 87,276.80	\$ 43.01	\$ 7,455.07	\$ 89,460.80
Electrician	\$ 45.94	\$ 7,962.93	\$ 95,555.20	\$ 47.08	\$ 8,160.53	\$ 97,926.40
Electrician Crew Chief	\$ 47.50	\$ 8,233.33	\$ 98,800.00	\$ 48.71	\$ 8,443.07	\$ 101,316.80
Equipment Services Worker	\$ 30.39	\$ 5,267.60	\$ 63,211.20	\$ 31.15	\$ 5,399.33	\$ 64,792.00
Gardener Caretaker	\$ 28.51	\$ 4,941.73	\$ 59,300.80	\$ 29.23	\$ 5,066.53	\$ 60,798.40
Glazier	\$ 42.42	\$ 7,352.80	\$ 88,233.60	\$ 43.48	\$ 7,536.53	\$ 90,438.40
Heavy Equipment Operator	\$ 34.23	\$ 5,933.20	\$ 71,198.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40
Irrigation & Lawn Sprinkler	\$ 40.31	\$ 6,987.07	\$ 83,844.80	\$ 41.32	\$ 7,162.13	\$ 85,945.60
Laborer	\$ 39.64	\$ 6,870.93	\$ 82,451.20	\$ 40.63	\$ 7,042.53	\$ 84,510.40
Laborer Crew Chief	\$ 41.15	\$ 7,132.67	\$ 85,592.00	\$ 42.18	\$ 7,311.20	\$ 87,734.40
Linoleum and Soft Tile Layer	\$ 41.92	\$ 7,266.13	\$ 87,193.60	\$ 42.97	\$ 7,448.13	\$ 89,377.60
Locksmith	\$ 42.31	\$ 7,333.73	\$ 88,004.80	\$ 43.37	\$ 7,517.47	\$ 90,209.60
Maintenance Worker	\$ 19.48	\$ 3,376.53	\$ 40,518.40	\$ 19.96	\$ 3,459.73	\$ 41,516.80
Maintenance Worker, 6 mos	\$ 20.55	\$ 3,562.00	\$ 42,744.00	\$ 20.95	\$ 3,631.33	\$ 43,576.00
Painter	\$ 40.67	\$ 7,049.47	\$ 84,593.60	\$ 41.69	\$ 7,226.27	\$ 86,715.20
Painter Crew Chief	\$ 42.22	\$ 7,318.13	\$ 87,817.60	\$ 43.28	\$ 7,501.87	\$ 90,022.40
Pest Control Crew Chief	\$ 35.77	\$ 6,200.13	\$ 74,401.60	\$ 36.67	\$ 6,356.13	\$ 76,273.60
Pest Control Operator	\$ 34.23	\$ 5,933.20	\$ 71,198.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40
Plasterer	\$ 39.47	\$ 6,841.47	\$ 82,097.60	\$ 40.45	\$ 7,011.33	\$ 84,136.00
Plasterer Crew Chief	\$ 41.06	\$ 7,117.07	\$ 85,404.80	\$ 42.09	\$ 7,295.60	\$ 87,547.20
Plumber	\$ 48.79	\$ 8,456.93	\$ 101,483.20	\$ 50.01	\$ 8,668.40	\$ 104,020.80
Plumber Crew Chief	\$ 50.36	\$ 8,729.07	\$ 104,748.80	\$ 51.61	\$ 8,945.73	\$ 107,348.80
Pruning Crew Chief	\$ 34.18	\$ 5,924.53	\$ 71,094.40	\$ 35.02	\$ 6,070.13	\$ 72,841.60
Regional Senior Gardener II	\$ 34.23	\$ 5,933.20	\$ 71,198.40	\$ 35.08	\$ 6,080.53	\$ 72,966.40
Residence Cleaner	\$ 23.18	\$ 4,017.87	\$ 48,214.40	\$ 23.75	\$ 4,116.67	\$ 49,400.00
Senior Equipment Mechanic	\$ 37.61	\$ 6,519.07	\$ 78,228.80	\$ 38.55	\$ 6,682.00	\$ 80,184.00
Senior Gardener	\$ 30.56	\$ 5,297.07	\$ 63,564.80	\$ 31.33	\$ 5,430.53	\$ 65,166.40
Senior Gardener II	\$ 30.74	\$ 5,328.27	\$ 63,939.20	\$ 31.51	\$ 5,461.73	\$ 65,540.80
Senior Mower Repairer	\$ 37.61	\$ 6,519.07	\$ 78,228.80	\$ 38.55	\$ 6,682.00	\$ 80,184.00
Senior Pest Control Operator	\$ 34.99	\$ 6,064.93	\$ 72,779.20	\$ 35.85	\$ 6,214.00	\$ 74,568.00
Spray Painter	\$ 41.68	\$ 7,224.53	\$ 86,694.40	\$ 42.72	\$ 7,404.80	\$ 88,857.60
Tile Setter	\$ 42.46	\$ 7,359.73	\$ 88,316.80	\$ 43.52	\$ 7,543.47	\$ 90,521.60
Truck Operator	\$ 32.59	\$ 5,648.93	\$ 67,787.20	\$ 33.40	\$ 5,789.33	\$ 69,472.00
Welder	\$ 44.72	\$ 7,751.47	\$ 93,017.60	\$ 45.85	\$ 7,947.33	\$ 95,368.00

COMPACTION PAY* @ 3%		
	Minimum Annual Salary Range 2024	Maximum Annual Salary Range 2024
Maint. Sup.	\$ 79,120.30	\$ 120,462.23
Field Superintendent	\$ 107,018.68	\$ 120,462.23
Manager I	\$ 90,754.49	\$ 120,462.23
Manager II	\$ 98,525.86	\$ 120,462.23
Manager III	\$ 107,023.15	\$ 120,462.23
Manager IV	\$ 114,747.86	\$ 129,553.71
Manager IV Split	\$ 120,482.91	\$ 129,553.71
Special Program Coordinator	\$ 90,754.28	\$ 123,871.53
Administrative Assistant	\$ 68,961.08	\$ 70,459.03
Assistant Housing Manager	\$ 76,592.22	\$ 93,187.76
Senior Accountant	\$ 79,330.98	\$ 92,051.33