



U. S. Department of Housing and Urban Development
Honolulu Field Office
Office of Davis-Bacon & Labor Standards, DBLS
1003 Bishop Street, Suite 2100
Honolulu, HI 96813

December 28, 2022

Mr. Douglas Guthrie, President and CEO
Housing Authority of the City of Los Angeles
2600 Wilshire Boulevard
Los Angeles, CA 90057

Dear Mr. Guthrie:

SUBJECT: MAINTENANCE WAGE DECISION ISSUANCE

Enclosed you will find the approved Maintenance Wage Rate Determinations Form (HUD-52158) for January 1, 2023 through December 31, 2024. Per HUD's current policy, maintenance wage rates are valid for two years.

The wage rates contained in the 52158 are the minimum hourly and fringe benefit amounts. You may not pay less than these authorized rates to any person who performs maintenance/custodial duties at the Housing Authority's low rent housing projects. However, you may pay more than these authorized rates if your budget will support higher pay rates. Be sure to post the 52158 in a conspicuous area available to all maintenance employees.

Unless you request that we add additional classifications to your 52158, you may only employ persons in the presently listed classifications. You will receive a reminder from this office approximately 90 days before the start of your agency's next fiscal year as to when you should submit your proposal. This office must assess what rates are prevailing for maintenance positions in your local area on an annual basis.

The minimum wage decision rates must also be included in any contract for maintenance work subject to wage requirements you execute. You must include contracts for painting work, plumbing work, elevator repair, etc. For rehabilitation projects planned for this fiscal year and will be using Capital Fund income, your agency should utilize the applicable Davis-Bacon wage rates available online at SAM.gov.

Please keep an official copy of this wage decision for your budget and other records. If you believe that any changes are necessary to this document, please submit a written request and supporting documentation for amendment consideration. If you have any questions, feel free to contact me at (808) 457-4663 or marlon.s.gibo@hud.gov.

Sincerely,

A handwritten signature in black ink that reads "Marlon S. Gibo".

Marlon Gibo
Labor Standards Specialist

**HUD-52158
Maintenance Wage Rate Determination**

**U.S. Department of Housing and Urban Development
Office of Davis-Bacon and Labor Standards**

Issuance of a Maintenance Wage Rate Determination to a Public Housing Agency, Tribally Designated Housing Entity, or the Department of Hawaiian Home Lands (collectively "Local Contracting Agencies" or "LCAs") does not require the LCA to submit any materials to HUD upon receipt. Issuance of this form sets an obligation on the receiving LCA to pay no less than the HUD-determined or adopted prevailing wage rates to maintenance laborers and mechanics employed in the LCA's operation of certain Public and Indian housing projects. This requirement is set by statute pursuant to Section 12(a) of the U.S. Housing Act of 1937, as amended (42 USC § 1437j(a)), and Sections 104(b) and 805(b) of the Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA), as amended (25 USC § 4114(b) and 25 USC § 4225(b), respectively.)

Agency Name: The Housing Authority of the City of Los Angeles 2600 Wilshire Blvd Los Angeles, CA 90057	DBLS Agency ID No: CA004	Wage Decision Type: <input checked="" type="checkbox"/> Routine Maintenance <input type="checkbox"/> Nonroutine Maintenance
	Effective Date: January 1, 2023	Expiration Date: December 31, 2024

The following wage rate determination is made pursuant to Section 12(a) of the U.S. Housing Act of 1937, as amended (Public Housing Agencies), or pursuant to Section 104(b) of the Native American Housing Assistance and Self-Determination Act of 1996, as amended (Tribally Designated Housing Entities), or pursuant to Section 805(b) of the Native American Housing Assistance and Self-Determination Act of 1996, as amended (Department of Hawaiian Home Lands). The Agency and its contractors shall pay to maintenance laborers and mechanics no less than the wage rate(s) indicated for the type of work they actually perform.

MARLON GIBO

Digitally signed by: MARLON GIBO
 DN: CN = MARLON GIBO C = US O = U.S. Government OU = Department
 of Housing and Urban Development, Office of Field Policy and Management
 Date: 2022.12.28 14:51:49 -1100'

12/28/2022

DBLS Staff Signature

Marlon Gibo, Labor Standards Specialist

Date

Name and Title

WORK CLASSIFICATION(S)	HOURLY WAGE RATES	
	BASIC WAGE	FRINGE BENEFIT(S) (if any)
Building Repairer	\$28.65	\$13.65
Carpenter - Includes Roofer Activities	\$39.88	\$15.62
Cement Finisher	\$38.11	\$15.31
Communications Technician	\$33.30	\$28.82
Electrician (Electrician does not include fire alarm, hold - up alarm, burglar alarm and surveillance systems)	\$30.90	\$7.85
Elevator Mechanic	\$61.34	\$40.57
Gardener Caretaker	\$26.87	\$13.34
Glazier	\$39.98	\$15.64
Heavy Equipment Operator	\$32.26	\$14.28
Irrigation & Lawn Sprinkler	\$38.00	\$15.29
Laborer	\$37.37	\$15.18
Locksmith	\$39.88	\$15.62
Maintenance Worker	\$17.48	\$11.69
Painter	\$35.33	\$15.59
Pest Control	\$22.62	\$5.33
Plasterer	\$37.20	\$15.15
Plumber/Pipefitter	\$45.99	\$16.69
Residence Cleaner	\$21.84	\$12.45
Resilient Tile Layer (Soft Tile Layer)	\$38.28	\$13.24
Spray Painter	\$35.33	\$15.59
Tile Setter / Tile Layer	\$40.02	\$15.64
Truck Operator	\$30.72	\$14.01
Welder	\$42.16	\$16.02

**HUD-52158
Maintenance Wage Rate Determination**

**U.S. Department of Housing and Urban Development
Office of Davis-Bacon and Labor Standards**

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12/28/2022

DBLS Staff Signature


Marlon Gibo, Labor Standards Specialist

Date


Name and Title

WORK CLASSIFICATION(S)	HOURLY WAGE RATES	
	BASIC WAGE	FRINGE BENEFIT(S) (if any)
Biohazard and Crime Scene Cleanup Technician	\$23.87	\$6.75
Bricklayer; Marble Setter	\$45.29	\$20.17
Brick Tender	\$37.32	\$21.45
Communications System Installer	\$43.87	\$16.35
Communications Technician	\$33.30	\$28.82
Drywall (1) - Drywall Installer/Lather	\$32.14	\$16.28
Drywall (1) - Stocker/Scrapper	\$22.16	\$8.62
Drywall Finisher/Taper	\$32.27	\$14.70
Electrician (Electrician does not include fire alarm, hold - up alarm, burglar alarm and surveillance systems)	\$30.90	\$7.85
Elevator Mechanic	\$61.34	\$40.57
Ironworker - Fence Erector	\$34.58	\$24.81
Ironworker - Ornamental, Reinforcing and Structural	\$41.00	\$33.45
Labor Group 1 (Slurry Seal Crew; Filling of Cracks by Any Method on Any Surface)	\$41.90	\$21.32
Marble Finisher	\$37.87	\$14.13
Modular Furniture Installer	\$21.85	\$7.15
Refrigeration Mechanic - Refrigeration Fitter	\$45.50	\$21.65
Sheet Metal Worker (Area 1)	\$30.14	\$10.74
Sheet Metal Worker (Area 2)	\$29.54	\$19.09
Terrazzo Finisher	\$38.37	\$14.13
Terrazzo Worker/Setter	\$46.49	\$14.66
Tile Finisher	\$32.44	\$12.54


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Biohazard and Crime Scene Cleanup Technician - <u>Work activity does not apply to HACLA staff</u>	Area Survey	\$ 23.87	\$ 6.75	\$ 30.62	C(1)
Bricklayer; Marble Setter (Los Angeles County) - <u>Work activity does not apply to HACLA staff</u>	BRCA0004-001	\$ 45.29	\$ 20.17	\$ 65.46	B
Brick Tender - <u>Work activity does not apply to HACLA staff</u>	LABO0300-002	\$ 37.32	\$ 21.45	\$ 58.77	B
Building Repairer (Makes Minor Repairs; Includes Building/Housing Inspection)	10003	\$ 28.65	\$ 13.65	\$ 42.30	A(1)
<p>Description: Under general supervision, performs a variety of duties pertaining to maintenance, modification, and repair of developments and leased housing. Performs minor repairs.</p> <p>Examples of Essential Functions:</p> <p>Inspects buildings, equipment, and grounds to determine conditions needing maintenance and repair work.</p> <p>Makes minor building repairs such as replacing and hanging screen doors, woodwork, fixing fences, clotheslines, and other minor carpentry and hardware repairs.</p> <p>Performs minor plumbing repair work associated with project maintenance and isolated maintenance such as cleaning plugged drains, draining pipes, and replacing washers and gaskets. Does patch and spot painting on doors, windows, and walls; does minor plaster patching and repair of ceramic and linoleum tile.</p> <p>May service and regulate building equipment.</p> <p>Requisitions materials; keeps records of time, work, and supplies; makes report of work and building conditions.</p> <p>Uses portable power tool and standard hand tools.</p> <p>May supervise one or more Residence Cleaners.</p> <p>Performs other duties as assigned.</p>					


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<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Carpenter - Includes Roofer Activities	10005	\$ 39.88	\$ 15.62	\$ 55.50	A(1)
<p>Examples of Essential Functions:</p> <p>Performs routine and extraordinary carpentry maintenance to tenant buildings and offices.</p> <p>Builds and repairs cabinet rails stiles, drawers, bottoms, and doors.</p> <p>Replaces interior and exterior doors; replaces window frames, damaged wood in floor, small furniture, stairways and other appurtenances.</p> <p>Removes and replaces framing, decking, and roofs. Builds and remodels offices; installs metal fire doors, and jambs. Removes debris from fire damaged units and constructs replacement housing.</p> <p>Builds forms for retaining walls and foundations; frames new structures preparatory to plastering. Constructs scaffolding.</p> <p>Performs milling, wood turning and pattern work from blueprints, drawings, sketched, specifications, or verbal instructions.</p> <p>Maintains tools and equipment in satisfactory working condition. Requisitions materials, maintains accurate work and supply records.</p> <p>Performs other related duties as assigned.</p>					


Wage Source(s)
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<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Cement Finisher	10007	\$ 38.11	\$ 15.31	\$ 53.42	A(1)
<p>Examples of Essential Functions:</p> <p>Lays out work, constructs forms, places reinforcing steel as required for structures such as curbs, gutters, sidewalks, culverts, steps, foundations, slabs, and walls.</p> <p>Pours, smooths, and finishes concrete to the desired grade and contour.</p> <p>Lays out a work program from blueprints, drawings, sketches, or written or oral specifications and instructions.</p> <p>Supervises cement workers and participates in the construction of forms, mixing of concrete, etc.</p> <p>Supervises the maintenance and care of materials, tools, and equipment.</p> <p>Performs other duties as assigned.</p>					
Communications System Installer - <u>Work activity does not apply to HACLA staff</u>	ELEC0011-006	\$ 43.87	\$ 16.35	\$ 60.22	B
<p>SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarms.</p> <p>Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.</p>					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
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<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Communications Technician - <u>Work activity does not apply to HACLA staff</u>	ELECO011-006	\$ 33.30	\$ 28.82	\$ 62.12	B
<p>SCOPE OF WORK: Testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarms.</p> <p>Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.</p>					
Drywall (1) - Drywall Installer/Lather <u>Work does not apply to HACLA staff</u>	CARPO213-006	\$ 32.14	\$ 16.28	\$ 48.42	B
Work on Wood-Framed Single Family Homes, and Wood-Framed Apartment Buildings up to and including 4 Stories					
Drywall (1) - Stocker/Scrapper - <u>Work activity does not apply to HACLA staff</u>	CARPO213-006	\$ 22.16	\$ 8.62	\$ 30.78	B
Work on Wood-Framed Single Family Homes, and Wood-Framed Apartment Buildings up to and including 4 Stories					
Drywall Finisher/Taper - <u>Work activity does not apply to HACLA staff</u>	PAIN0036-011	\$ 32.27	\$ 14.70	\$ 46.97	B


Wage Source(s)
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 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Electrician <i>(Note: does not include fire alarm, hold-up alarm, burglar alarm and surveillance systems)</i>	ELEC0011-003	\$ 30.90	\$ 7.85	\$ 38.75	B
Elevator Mechanic - <u>Work activity does not apply to HACLA staff</u>	ELEV0018-004	\$ 61.34	\$ 40.57	\$ 101.91	B
Gardener Caretaker	10011	\$ 26.87	\$ 13.34	\$ 40.21	A(1)
<p>Definition: Performs routine grounds maintenance in maintaining lawns and other grounds areas. Characteristics of the Class: Positions allocable to this class performs routine gardening and general labor duties under direct supervision.</p> <p>Examples of Essential Functions: Mows, waters, edges, fertilizes, renovates, seeds, and reseeds lawns. Cultivates, trims, and stakes trees and shrubs. Sweeps and removes litter from grounds. Sprays planted areas. Constructs, repairs, and removes temporary fences around newly planted areas.</p> <p>Performs other general laboring duties as required.</p>					


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<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Glazier	10013	\$ 39.98	\$ 15.64	\$ 55.62	A(1)
<p>Definition: Performs journeyman level glazing work related to construction.</p> <p>Examples of Essential Functions:</p> <ul style="list-style-type: none"> Installs glass in windows, doors, partition skylights and other frames of newly constructed and remodeled buildings. Removes glass and prepares frames for new panes, runs putty after setting glass in place. Repairs and rebuilds metal frames when necessary for replacing glass. Makes estimates of the cost to repair broken or damaged glass. Keeps an inventory of budgeted glass supplies. <p>Performs other duties as assigned.</p>					


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 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Heavy Equipment Operator	10079	\$ 32.26	\$ 14.28	\$ 46.54	A(1)
<p>Definition: Advanced level work operating heavy-sized vehicles and construction equipment performing semi-skilled and laborer work. Employees in this class are expected to have advanced skills in the operation and preventive maintenance of a variety of construction vehicles and equipment as well as perform skilled laborer duties. Equipment operated in this class may include a tractor-trailer, grader, Gradall, track backhoe/excavator, bucket truck, vector truck with backmotor, and backhoe that is used in excavating soil to repair water and waste water lines and pipes. In addition, employees perform a variety of skilled tasks in support of a maintenance crew to which they are assigned.</p> <p>Examples of Essential Functions: Operates vehicles and equipment such as a track backhoe/excavator, vector truck with backmotor, and other comparable level construction vehicles and equipment used in performing road maintenance tasks. Drives and operates construction vehicles and equipment to work location and performs skilled tasks as required. Operates a track backhoe/excavator to excavate and backfill of ditches and trenches. Works in confined spaces to clean storm drains, drainage ditches, inlets. Operates a steel roller and paver in laying asphalt and fills in road depressions with slag, gravel, stone, or cold mix asphalt. Responds to work emergencies and call outs after normal work hours. Operates a variety of solid waste hauling, disposal, and support vehicles and equipment such as over-the-road tractor pulling a compactor trailer, lowboy trailer, walking floor trailer, tub grinder, tanker and other similar trailers, roll off truck, water truck, bulk item truck, rear loading truck, backhoe, rubber tire loader, forklift, tri-axle dump truck, and stationary compactor units. Operates a backhoe to excavate around buried utilities such as electric, gas, fiber optics, CATV, private irrigation system to access water and sewer line maintenance and repairs to include line replacements and renewals. Excavates and backfills soils, compacts soil and prepares final grade for temporary patching or topsoil. Performs work in confined spaces and trenches, and follows all Federal, State and local laws on safety precautions and requirements. Operates hand and power tools such as air hammers and asphalt saws. Performs preventive maintenance on vehicles, tools, and equipment. Maintains appropriate vehicular and equipment records and logs. Operates power driven machinery such as chipper, ditch witch, aerial lifts; must be capable of operating a Dump Truck and Tractor Trailer. Performs other duties as assigned.</p>					


Wage Source(s)
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 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Housing Inspector – (See "Building Repairer" which covers Housing Inspection activities)					
Characteristics of the Class (AFSCME): Under general direction, inspects and investigated privately owned dwelling units, new construction buildings and housing projects to determine if they meet housing property standards suitable for the Section 8 program, Housing Quality Standards (HQS), and HUD federal requirements. Incumbent works independently within established guidelines to inspect properties, audit tenant files, and contracts to meet Housing Authority requirements. Performs other duties as assigned.					
Ironworker - Fence Erector <u>Work activity does not apply to HACLA staff</u>	IRON0433-006	\$ 34.58	\$ 24.81	\$ 59.39	B
Ironworker - Ornamental, Reinforcing and Structural	IRON0433-006	\$ 41.00	\$ 33.45	\$ 74.45	B
Irrigation & Lawn Sprinkler	10015	\$ 38.00	\$ 15.29	\$ 53.29	A(1)
Definition: Performs journeyman lawn and landscape sprinkler installation, alteration, and repair work. Examples of Essential Functions: Lays out complete sprinkler systems. Chooses line size, sprinkler spacing, type of head and special control equipment. Installs, tests, and maintains sprinkler systems complete with low voltage electric and hydraulic components including mains, feeders, risers, and all types of heads. Works with all types of sprinkler system material including PVC, galvanized steel, copper pipe, and all types of sprinkler heads. Directs trenching and backfill operations. Reads blueprints, orders materials from blueprints, and prepares material requisitions.					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Laborer	10032	\$ 37.37	\$ 15.18	\$ 52.55	A(1)
<p>Characteristics of the Class: Under direct supervision, performs a wide variety of unskilled manual tasks. An employee in this classification performs work of a manual nature which requires no specialized knowledge, high degree of manipulative skill, or previous experience.</p> <p>Examples of Essential Functions: Works as a member of a maintenance or construction crew engaged in such work as cleaning lots, digging and widening ditches/trenches, and cleaning culverts, catch basins, sewers, etc. Rakes, sweeps, clears or cleans litter from yards and streets within a housing development. Loads and unloads garbage and rubbish, brush cuttings, wastes, debris, etc. Performs tasks such as carrying, moving, and delivering supplies and/or equipment. Performs other duties as related.</p>					
Labor Group 1 (Slurry Seal Crew; Filling of Cracks by Any Method on Any Surface) Work activity does not apply to HACLA staff	LABO1184-001	\$ 41.90	\$ 21.32	\$ 63.22	B
Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Locksmith	10019	\$ 39.88	\$ 15.62	\$ 55.50	A(1)
<p>Characteristics of the Class: Under general direction, performs skilled, journeyman level work in the repair and installation of locks and the cutting and coding of keys. Incumbent maintains an agency-wide master key system, records all lock and key changes, and responds to requests for services from Housing Authority residents and employees. The employee and supervisor, in consultation, develop the deadlines, projects, and work to be done.</p> <p>Examples of Essential Functions:</p> <p>Performs repairs on and tests locks; performs maintenance on locks as necessary.</p> <p>Cuts, codes and copies keys; records all lock and key repairs and changes.</p> <p>Maintains master key system for Housing Authority, consisting of approximately 50,000 locks; estimates need for locks and keys and orders blank locks and keys; orders hardware and related supplies as needed.</p> <p>Responds to requests for services from residents and employees; unlocks unit doors, file cabinets, and desks; replaces lost keys.</p> <p>Operates various tools and equipment, including key duplicating machine, grinding machine, electric drill press, and pick-up truck.</p> <p>Acts as a leadworker on large-scale re-keying projects.</p> <p>Performs other related duties as assigned.</p>					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Maintenance Worker (Note: Review Essential Functions)	10014	\$ 17.48	\$ 11.69	\$ 29.17	A(1)
<p>DEFINITION</p> <p>Under direct supervision, performs general maintenance, laboring and custodian duties of buildings and facilities; performs related work as assigned.</p> <p>ESSENTIAL AND MARGINAL FUNCTION STATEMENTS – Essential and other important responsibilities and duties may include, but are not limited to the following:</p> <p>Essential Job Functions</p> <p>Perform general maintenance, laboring, and custodian duties: Sweep, mops, scrubs, strips, and waxes floors; empties and cleans waste receptacles and recycling containers; cleans hallways, restrooms, offices, lobbies, and vehicles; assist in moving and arranging furniture and equipment; polishing furniture, equipment, and metal work; washing walls; cleaning windows, blinds, cabinets, and wood work; empty waste receptacles; refills lavatory supply dispensers; replace light bulbs and tubes; removes graffiti from interior and exterior of vehicles, restrooms, and other surfaces; operate scrubbers, buffers, waxers, blowers, and other equipment and machinery; requisitions supplies as needed; observes and reports needed repairs to buildings, equipment, and vehicles; performs some minor maintenance work in the repair of doors, locks, windows, and fixtures; may pick and deliver supplies. Performs other related duties as required.</p>					
Marble Finisher Work activity does not apply to HACLA staff	BRCA0018-001	\$ 37.87	\$ 14.13	\$ 52.00	B
Modular Furniture Installer Work activity does not apply to HACLA staff	CARP0721-001	\$ 21.85	\$ 7.15	\$ 29.00	B


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Painter (For Spray Painter Rate See Page 17)	10025	\$ 35.33	\$ 15.59	\$ 50.92	A(2)
<p>Definition: Applies paint and other finishes to the exterior and interior surfaces of dwelling units and other structures.</p> <p>Characteristics of the Class: This class is distinguished from other craft classes by its responsibility for performing journeyman level painting work as a substantially full time assignment. Positions allocable to this class work under direct supervision.</p> <p>Examples of Essential Functions:</p> <ul style="list-style-type: none"> Prepares wood, plaster, stucco, and cement surfaces for painting, sanding, spackling, patching and sealing cracks and holes with putty or plaster, scraping, and washing. Mixes paint and matches colors where exact matching is required. Applies paint by brush and roller to exterior and interior plaster, wood, stucco, and cement building surfaces. Cleans and applies shellac and varnish to wood floors. May plan and paint miscellaneous signs. May operate a paint striping machine in painting parking and other traffic markings on curbs and streets. Establishes effective working relationship with other employees and tenant body. Maintains tools and equipment in satisfactory working condition. <p>Performs other duties as assigned.</p>					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Pest Control Technician/Operator - <u>Work activity does not apply to HACLA staff</u>	Area Survey	\$ 22.62	\$ 5.33	\$ 27.95	C(2)
Plasterer	10029	\$ 37.20	\$ 15.15	\$ 52.35	A(1)
<p>Definition: Under general supervision, performs journey level plastering work on new construction, alterations, or repairs of dwelling units or other structures. The employee receives assignments from the supervisor, who defines objectives, priorities, and deadlines, and assists the employee with unusual situations that do not have clear precedents.</p> <p>Examples of Essential Functions: Removes old plaster and prepares surfaces for plastering. Masks work area with plastic; applies scratch, brown, and finish coats of plaster, lath and stucco to walls and ceilings; smooths corners and angles. Uses hang tools, brushes, rollers, step, and extension ladders, drop cloths, scaffolding, and walking planks. Maintains tools and equipment in satisfactory working order. Requisitions materials; maintains accurate work and supply records.</p> <p>Performs other related duties as assigned.</p>					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Plumber/Pipefitter	10031	\$ 45.99	\$ 16.69	\$ 62.68	A(1)
<p>Characteristics of the Class: Under general supervision, performs journey level plumbing work as a full-time assignment, or, in general, skilled maintenance and repair work. Incumbent may guide the work of subordinates, helpers, or apprentices. Incumbent performs assigned duties at various locations after receiving assignments from the supervisor, who defines objectives, priorities, and deadlines, and assists the employee with unusual situations that do not have clear precedents.</p> <p>Examples of Essential Functions: As a plumber, installs new primary and secondary water and gas piping systems associated with general construction work such as new buildings, building extensions and new sprinkler systems. Installs, repairs, and replaces plumbing fixtures; changes out bathroom toilets, tubs, sinks, kitchen ranges, and sinks. Maintains and installs faucets, drains, water heaters, boilers, circulating pumps, and relief valves as necessary. Reads plans and works from blueprints. Adheres to ordinances regulating sanitary plumbing. Repairs and replaces leaking and broken pipes; unclogs drain lines, mainlines and replaces water, sewage, and gas lines. Requisitions materials and maintains records; maintains adequate stock of materials; prepares standard reports as required.</p> <p>Performs other related duties as assigned.</p>					
Refrigeration Mechanic - Refrigeration Fitter <u>- Work activity does not apply to HACLA staff</u>	PLUM0250-001	\$ 45.50	\$ 21.65	\$ 67.15	B


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Residence Cleaner	10035	\$ 21.84	\$ 12.45	\$ 34.29	A(1)
<p>Definition: <u>Cleans vacant dwelling units, offices, and other areas.</u></p> <p>Characteristics of the Class: Positions allocable to this class perform custodial duties under direct supervision.</p> <p>Examples of Essential Functions: Sweeps, mops, strips, and waxes floors; Washes walls, ceilings, woodwork, windows, and screens; Cleans appliances and other housing fixtures and furniture; Fumigates and exterminates dwellings units and offices;</p> <p>May perform other related duties as assigned.</p>					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Resilient Tile Layer (i.e. Linoleum and Soft Tile Layer (Soft Floor Layer))	10017	\$ 38.28	\$ 13.24	\$ 51.52	A(2)
<p>Characteristics of the Class: Under general supervision, performs journeyman level skilled trades work in the laying of floor tile, linoleum, and other floor coverings. Incumbent performs assigned duties at various locations, and assists in general maintenance and repairs as required. The employee and supervisor, in consultation, develop the deadlines, projects, and work to be done.</p> <p>Examples of Essential Functions: Removes worn or damaged tile and linoleum; prepares floors, walls, and other surfaces for improvement. Measures surface area and cuts linoleum to size; prepares patterns for linoleum and tile. Removes and reinstalls plumbing and other fixtures; installs tile and lays linoleum. Requisitions materials and maintains records; maintains adequate stock of materials; prepares standard reports as required. Performs other related duties as assigned.</p>					
Sheet Metal Worker (Area 1) - LOS ANGELES COUNTY (South of a straight line drawn between Gorman and Big Pines, excluding the area South of Imperial Highway East of the Los Angeles River, excluding the cities of Long Beach, Claremont, and Pomona, excluding Catalina Island) <u>Work activity does not apply to HACLA staff</u>	SHEET0105-001	\$ 30.14	\$ 10.74	\$ 40.88	B
Sheet Metal Worker (Area 2) - LOS ANGELES REMAINDER <u>Work activity does not apply to HACLA staff</u>	SHEET0105-001	\$ 29.54	\$ 19.09	\$ 48.63	B


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Spray Painter	10045	\$ 35.33	\$ 15.59	\$ 50.92	A(2)
<p>Definition: Applies paint and other finishes by brush, roller, or spray unit to the exterior and interior surfaces of dwelling units and other structures.</p> <p>Characteristics of the Class: This class is distinguished from painter classes by its responsibility for performing journeyman spray painting work as a full time assignment.</p> <p>Examples of Essential Functions:</p> <p>Prepares wood, plaster, stucco, and cement surfaces for spray painting by sanding, spackling, patching, and sealing cracks and holes with putty or plaster, scraping and washing.</p> <p>Mixes paint and matches colors where exact matching is required.</p> <p>Applies paint to exterior and interior plaster, wood, stucco, and cement building surfaces.</p> <p>Sets up necessary equipment such as ladders, drop cloths, and scaffolding.</p> <p>Cleans painting tools and equipment.</p> <p>May plan and paint miscellaneous signs.</p> <p>May operate a paint stripping machine in painting parking and other traffic markings on curbs and streets.</p> <p>Performs other duties as assigned.</p>					


Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
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<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Terrazzo Finisher - <u>Work activity does not apply to HACLA staff</u>	BRCA0018-010	\$ 38.37	\$ 14.13	\$ 52.50	B
Terrazzo Worker/Setter - <u>Work activity does not apply to HACLA staff</u>	BRCA0018-010	\$ 46.49	\$ 14.66	\$ 61.15	B
Tile Finisher - <u>Work activity does not apply to HACLA staff</u>	BRCA0018-001	\$ 32.44	\$ 12.54	\$ 44.98	B
Tile Setter/Tile Layer	10047	\$ 40.02	\$ 15.64	\$ 55.66	A(1)
<p>Definition: Performs journeyman tile setting. Works under general supervision.</p> <p>Examples of Essential Functions:</p> <ul style="list-style-type: none"> Cuts, sets, grouts, and polishes tile in newly constructed or reconstructed kitchens, bathrooms, and other related facilities. May install building paper and metal lath preparatory to tile setting. Rebuilds rainboards and installs sinks on trays as part of reconstruction. Maintains tools and equipment. Drives automotive equipment to and from worksite. Establishes and maintains effective working relationships with other employees and tenant body. Removes and replaces broken tile. <p>Applies tile to walls and counter tops according to specified designs.</p>					

Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
<p>B. Federal Residential Wage Decision: CA20220017 MOD: 21 Published: 12/23/2022</p>
<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Truck Operator	10049	\$ 30.72	\$ 14.01	\$ 44.73	A(1)
<p>Definition: Operates various types of light duty automotive equipment in loading, transporting, and unloading or dumping materials, supplies, equipment, rubbish, and other items.</p> <p>Examples of Essential Functions: Drives various types of light duty trucks and attachments. Transports materials, equipment, mail, supplies, rubbish, earth, and other items. Drives a tractor and makes minor repairs and adjustments. Keeps records as required. Loads and unloads trucks; performs other related duties as required.</p> <p>Performs other duties as assigned.</p>					

Wage Source(s)
<p>A. MOU Between HACLA and LA Building and Trades Council-Resolution 9775 adopted 12.16.21</p> <p>1. Permanent Trades <i>(wages effective as of 1/1/22)</i></p> <p>2. Per Diems <i>(wages effective as of 9/1/22)</i></p>
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<p>C. PayScale.com (Survey)</p> <p>1. 2019 U.S. and LA County PayScale Survey with the following HACLA Cost of Living Adjustments (COLA) applied to the base rate: 3% increase in 2020; 3% in 2021; 4% in 2022. Fringe for current period determined by HUD.</p> <p>2. 2016 PayScale Survey for LA County with the following COLA applied to the corresponding periods: 2% in 2017 and 2018; 2.8% in 2019; 3% (HACLA's COLA) to base rate in 2020, 2021, and 4% in 2022 . Fringe for current period determined by HUD.</p>

 2023-2024 Routine and Non Routine Maintenance Work Classifications and Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
Welder	10051	\$ 42.16	\$ 16.02	\$ 58.18	A(1)
<p>Definition: Does skilled heating, welding, cutting, and brazing in a shop or in the field, using acetylene and electric welding equipment, and does related work.</p> <p>Characteristics of the Class: This class is distinguished by its responsibility for reforming journeyman-level welding to fabricate, install, or repair metal objects, equipment, and machinery as a substantially full-time assignment. Positions under this class work under general supervision.</p> <p>Examples of Essential Functions:</p> <p>Fabricates, installs, and repairs jigs and fixtures, equipment, machinery, and steel and iron structures requiring welding of metal from blueprints, drawings, sketches, or oral instructions.</p> <p>Fabricates parts for, makes alterations to, and repairs various motorized vehicles such as scooters, trucks, automobiles, and skidloaders.</p> <p>Fabricates and repairs various metal parts such as crank cases, radiators, frames, scooters, and automotive bodies, trailer hitches, and trailer axles.</p> <p>Fabricates and repairs various metal objects such as playground equipment, guard and handrails, television antennas tripods, security screens for windows, air conditioners, clothes line poles, fences, and window frames.</p> <p>Measures and obtains estimates on materials; orders supplies and estimates time of repairs; keeps work records.</p> <p>Directs the work of assigned helpers.</p> <p>Maintains and makes minor repairs to welding equipment.</p> <p>Drives automotive equipment to and from worksites.</p> <p>Performs other duties as assigned.</p>					